

---

**From:** Claude Bourque <claude.bourque@lifeworks.com>  
**Sent:** Wednesday, July 6, 2022 5:03 AM  
**To:** Smith, Aaron  
**Cc:** Taub, Emily; Jennifer Bonnewell; Dave Cook; Patrick Burt; Kaitie Tiede(ktiede@ipbchealth.org); Harwinder Ahluwalia; Barnes, Nicholas  
**Subject:** RE: Highland Park, IL  
**Attachments:** image001.png; image004.gif; image005.png; image006.png; image007.png; image008.png; image009.png; image002.png

[EXTERNAL EMAIL]

Thank you Aaron for your note.

In these days that follow, our 24/7 Intake team remains dedicated to ensuring the emotional needs of your employees and their families are met

As an employer this can include Management consults to support with tips and strategy regarding a specific workplace concern

Please do not hesitate to contact us if there is any additional support that we can offer.

Claude Bourque  
Director First Access Services  
T: 1.844.340.6014 - ext.2687783 | 



[Twitter](#) [Linkedin](#)

LifeWorks employees work flexible hours. I look forward to your response during your working hours.

Claude

**From:** Smith, Aaron <asmith@cityhpil.com>  
**Sent:** Tuesday, July 05, 2022 2:23 PM  
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Good afternoon Claude,

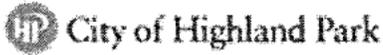
We greatly appreciate your expedient offer of assistance during this troubling time in our community. The vast majority of the employees affected are first responders and typically those folks will utilize resources that are specific to their needs.

Additionally one of our local resources will be hosting a session for a small group of employees who were in attendance in other capacities. We will still be sharing LifeWorks information to all of our employees and encouraging them to reach out if need.

Thank you again for your support.

Thank you and be safe,

**Aaron C. Smith**  
Human Resources Specialist  
He / Him / His



1707 St. Johns Avenue  
Highland Park, Illinois 60035

847.926.1007 direct  
847.433.2940 fax

[asmith@cityhpil.com](mailto:asmith@cityhpil.com)  
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Hello folks,

Thank you Dave for taking my call just now.

It was with a heavy heart that I heard about the news of tragedy. Good to meet you Emily.

If you could complete the following it would be helpful as we look to coordinate support

If a call is easier for you, please let me know and a member of the Critical Incident team can assist in supporting your decision making

On standby

<b>*Organization</b>	Highland Park
<b>*Requestor full name</b> <b>*Position</b> <b>*Best phone number</b> <b>*Email</b>	   etaub@cityhpil.com
<b>*Type of incident</b>	
<b>*Description of incident</b>	
<b>*Number of employees affected</b>	
<b>*Date of intervention</b>	
<b>*Arrival time</b>	
<b>*Start time of intervention</b>	
<b>*End time of intervention</b>	
<b>Modality</b>	
Special instructions	
<b>*Address of intervention</b>	
<b>*Language of service</b>	English
<b>*Dedicated EAP #</b>	LIFEWORKS .promotion of current Eap
<b>*Contact person name</b> <b>*Position</b> <b>*Best phone number</b> <b>*Email</b>	   
Additional information	

Claude Bourque  
 Director First Access Services  
 M: [REDACTED]



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**Subject:** Re: Highland Park, IL

Hi Dave,

I'm looping In Claude Bourque, CC'd in this email. He is a part of our First Access Trauma Support Team. @Claude Bourque see his email below.

Per Dave " I am sure you have heard about the mass shooting in Highland Park and Dave is looking to see what resources Lifeworks can provide to the Highland Park staff and the community. If you can contact me at your earliest possible time to discuss, it would be greatly appreciated. I have copied Emily Taub from Highland Park who is coordinating the response from an EAP perspective."

Could you please connect with Dave as soon as possible.

Thank you.

**Jennifer Bonnewell**

Director, Enterprise Business Development

LifeWorks

[jennifer.bonnewell@lifeworks.com](mailto:jennifer.bonnewell@lifeworks.com)

Cell [REDACTED]



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**From:** Dave Cook <[davec@ipbchealth.org](mailto:davec@ipbchealth.org)>

**Sent:** Monday, July 4, 2022 2:31 PM

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Patrick & Jennifer,

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Thanks

Dave



**David Cook**

**IPBC Executive Director**

19482 W Grand Ave, Lake Villa, IL 60046-7519

[davec@ipbchealth.org](mailto:davec@ipbchealth.org)

Cell [REDACTED]

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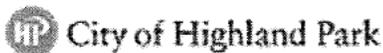
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<b>Modality</b>	
Special instructions	
<b>*Address of intervention</b>	
<b>*Language of service</b>	English
<b>*Dedicated EAP #</b>	LIFEWORKS .promotion of current Eap
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Additional information	

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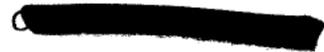
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Ce [REDACTED]

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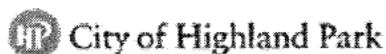
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<b>*Start time of intervention</b>	
<b>*End time of intervention</b>	
<b>Modality</b>	
Special instructions	
<b>*Address of intervention</b>	
<b>*Language of service</b>	English
<b>*Dedicated EAP #</b>	LIFEWORKS .promotion of current Eap
<b>*Contact person name</b> <b>*Position</b> <b>*Best phone number</b> <b>*Email</b>	    
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**From:** alidawer@cityhpil.com  
**Sent:** Wednesday, July 06, 2022 5:09 AM  
**To:** DCM@chicago.mfa.gov.il  
**Subject:** Re: Trauma  
**Attachments:** ITC At a Glance.doc; ITC At a Glance.doc; image001.png; image005.png; image006.png; image007.png; image008.png; image002.jpg; image011.jpg

Emily's direct email is etaub@cityhpil.com

Sent from my iPad

On Jul 5, 2022, at 9:57 PM, Dcm-Consulate Of Israel-Chicago <DCM@chicago.mfa.gov.il> wrote:

*[EXTERNAL EMAIL]*

Thank you, Ghida. Stay strong. Our hearts are with you.

I did not see Emily's email, but I am also attaching information about the Israeli Trauma Coalition before tomorrow's call.

Yours,  
Daniel

**Daniel Aschheim (Ph.D) | Deputy Consul General**  
Consulate General of Israel to the Midwest  
p: [\(312\) 380-8808](tel:3123808808) f: [Daniel Aschheim](mailto:Daniel.Aschheim@chicago.mfa.gov.il)  
[500 W. Madison St., Suite 3100, Chicago, IL 60661](https://www.mfa.gov.il/locations/usa/consulate-general-chicago)  
[DCM@chicago.mfa.gov.il](mailto:DCM@chicago.mfa.gov.il)

On Jul 5, 2022, at 21:51, Neukirch, Ghida <gneukirch@cityhpil.com> wrote:

Hello everyone,  
I'm catching up on emails. Thank you so much for your outreach and support.

Please let me know what is discussed at the meeting. We are so grateful for the outpouring of community support as we all grieve together and support everyone who

has been impacted by this horrific act of violence. We will share the resources that you have available on all of our communication modalities. Please provide us with information and we will follow-up if we have questions. I've copied my colleague Emily Taub on this email so you have her contact information too.

Thank you.

**Ghida S. Neukirch, CM**  
City Manager

1707 St Johns Avenue  
Highland Park, Illinois 60035

Direct: 847.926.1003  
[gneukirch@cityhpil.com](mailto:gneukirch@cityhpil.com)

**From:** Austin, Pam <[PamAustin@jcfs.org](mailto:PamAustin@jcfs.org)>  
**Sent:** Tuesday, July 5, 2022 9:10 PM  
**To:** Covington, Deborah <[DeborahCovington@juf.org](mailto:DeborahCovington@juf.org)>; Kite, Tracey <[TraceyKite@jcfs.org](mailto:TraceyKite@jcfs.org)>; itay milner <[dcm@chicago.mfa.gov.il](mailto:dcm@chicago.mfa.gov.il)>; Goldwin, Daniel <[DanielGoldwin@juf.org](mailto:DanielGoldwin@juf.org)>  
**Cc:** Lidawer, Annette <[alidawer@cityhpil.com](mailto:alidawer@cityhpil.com)>; Neukirch, Ghida <[gneukirch@cityhpil.com](mailto:gneukirch@cityhpil.com)>  
**Subject:** Re: Trauma

*[EXTERNAL EMAIL]*

Stacey Shor ([StaceyShor@JCFS.org](mailto:StaceyShor@JCFS.org)) is also available at noon tomorrow so please include her on the invite too.

**Pam Austin**  
(she/her)  
Senior Director, Marketing and Communications  
T: 773.467.3884 M 3 [REDACTED]  
Joy Faith Knapp Children's Center  
3145 W. Pratt Blvd., Chicago, IL 60645  
[REDACTED] | [JCFS.org](http://JCFS.org) | [We're Hiring!](#)

---

**From:** Covington, Deborah <[DeborahCovington@juf.org](mailto:DeborahCovington@juf.org)>  
**Date:** Tuesday, July 5, 2022 at 8:59 PM  
**To:** Kite, Tracey <[TraceyKite@jcfs.org](mailto:TraceyKite@jcfs.org)>, itay milner <[dcm@chicago.mfa.gov.il](mailto:dcm@chicago.mfa.gov.il)>, Goldwin, Daniel <[DanielGoldwin@juf.org](mailto:DanielGoldwin@juf.org)>  
**Cc:** Austin, Pam <[PamAustin@jcfs.org](mailto:PamAustin@jcfs.org)>, [alidawer@cityhpil.com](mailto:alidawer@cityhpil.com) <[alidawer@cityhpil.com](mailto:alidawer@cityhpil.com)>, [gneukirch@cityhpil.com](mailto:gneukirch@cityhpil.com) <[gneukirch@cityhpil.com](mailto:gneukirch@cityhpil.com)>  
**Subject:** Re: Trauma

Me too

Sent from my Verizon, Samsung Galaxy smartphone  
Get [Outlook for Android](#)

---

**From:** Kite, Tracey <[TraceyKite@jcfs.org](mailto:TraceyKite@jcfs.org)>  
**Sent:** Tuesday, July 5, 2022 8:54:56 PM  
**To:** itay milner <[dcm@chicago.mfa.gov.il](mailto:dcm@chicago.mfa.gov.il)>; Goldwin, Daniel <[DanielGoldwin@juf.org](mailto:DanielGoldwin@juf.org)>  
**Cc:** Austin, Pam <[PamAustin@jcfs.org](mailto:PamAustin@jcfs.org)>; Covington, Deborah <[DeborahCovington@juf.org](mailto:DeborahCovington@juf.org)>; [alidawer@cityhpil.com](mailto:alidawer@cityhpil.com) <[alidawer@cityhpil.com](mailto:alidawer@cityhpil.com)>; [gneukirch@cityhpil.com](mailto:gneukirch@cityhpil.com) <[gneukirch@cityhpil.com](mailto:gneukirch@cityhpil.com)>  
**Subject:** RE: Trauma

Yes, it can for me.

**Tracey Lipsig Kite, LCSW**  
She/Her/Hers  
Training Coordinator  
P 773.467.3885 F 312.553.5539  
Joy Faith Knapp Children's Center  
3145 W. Pratt Blvd. Chicago, IL 60645  
 [JCFS.org](https://www.jcfs.org) | [We're Hiring!](#)

Confidentiality Notice: This email and any documents, files, or previous electronic messages attached to it, may contain confidential information. If you are not the intended recipient, or a person responsible for delivering it to the intended recipient, you are hereby notified that any disclosure, copying, distribution, or use of any of the information contained in or attached to this message is STRICTLY PROHIBITED. If you have received this e-mail in error, please immediately notify the sender and permanently delete the original transmission and its attachments without reading or downloading them.

**From:** Dcm-Consulate Of Israel-Chicago <[DCM@chicago.mfa.gov.il](mailto:DCM@chicago.mfa.gov.il)>  
**Sent:** Tuesday, July 5, 2022 8:32 PM  
**To:** Goldwin, Daniel <[DanielGoldwin@juf.org](mailto:DanielGoldwin@juf.org)>  
**Cc:** Austin, Pam <[PamAustin@jcfs.org](mailto:PamAustin@jcfs.org)>; Covington, Deborah <[DeborahCovington@juf.org](mailto:DeborahCovington@juf.org)>; Kite, Tracey <[TraceyKite@jcfs.org](mailto:TraceyKite@jcfs.org)>; [alidawer@cityhpil.com](mailto:alidawer@cityhpil.com); [gneukirch@cityhpil.com](mailto:gneukirch@cityhpil.com)  
**Subject:** Re: Trauma

**Caution:** This email was sent from outside the organization (not from the JUF/Agency email system). Verify the sender prior to taking any action.

Talia can only do at noon Chicago time or 1 PM. Can that work?

Thanks  
Daniel

**Daniel Aschheim (Ph.D) | Deputy Consul General**  
Consulate General of Israel to the Midwest  
p: (312) 380-8808 f: [Daniel.Aschheim](mailto:Daniel.Aschheim@chicago.mfa.gov.il)  
[500 W. Madison St., Suite 3100, Chicago, IL 60661](https://www.chicago.mfa.gov.il/)

On Jul 5, 2022, at 14:54, Goldwin, Daniel <[DanielGoldwin@juf.org](mailto:DanielGoldwin@juf.org)> wrote:

Sorry. Copying correct Pam this time.

Daniel G. Goldwin  
Executive Director, Public Affairs  
Jewish United Fund/Jewish Federation of Chicago  
30 S. Wells St.  
Chicago, IL 60606  
M: [REDACTED]  
[DanielGoldwin@juf.org](mailto:DanielGoldwin@juf.org)

If you need help or want to give help during this difficult time, please visit [juf.org/CoronavirusResources](http://juf.org/CoronavirusResources)

---

**From:** Goldwin, Daniel  
**Sent:** Tuesday, July 5, 2022 2:27 PM  
**To:** Deborah Covington ([DeborahCovington@juf.org](mailto:DeborahCovington@juf.org)) <[DeborahCovington@juf.org](mailto:DeborahCovington@juf.org)>; Kite, Tracey <[TraceyKite@jcfs.org](mailto:TraceyKite@jcfs.org)>; Pam Dierking ([PamDierking@juf.org](mailto:PamDierking@juf.org)) <[PamDierking@juf.org](mailto:PamDierking@juf.org)>; [alidawer@cityhpil.com](mailto:alidawer@cityhpil.com); [gneukirch@cityhpil.com](mailto:gneukirch@cityhpil.com)  
**Cc:** Daniel Aschheim <[DCM@chicago.mfa.gov.il](mailto:DCM@chicago.mfa.gov.il)>  
**Subject:** FW: Trauma

Looking at time for call tomorrow 10:00-11:30 AM Chicago time.

Daniel G. Goldwin  
Executive Director, Public Affairs  
Jewish United Fund/Jewish Federation of Chicago  
30 S. Wells St.  
Chicago, IL 60606  
M: [REDACTED]  
[DanielGoldwin@juf.org](mailto:DanielGoldwin@juf.org)

If you need help or want to give help during this difficult time, please visit [juf.org/CoronavirusResources](http://juf.org/CoronavirusResources)

---

**From:** Dcm-Consulate Of Israel-Chicago <[DCM@chicago.mfa.gov.il](mailto:DCM@chicago.mfa.gov.il)>  
**Sent:** Tuesday, July 5, 2022 2:22 PM  
**To:** Goldwin, Daniel <[DanielGoldwin@juf.org](mailto:DanielGoldwin@juf.org)>  
**Subject:** Trauma

**Caution:** This email was sent from outside the organization (not from the JUF/Agency email system). Verify the sender prior to taking any action.

**Daniel Aschheim (Ph.D) | Deputy Consul General**

Consulate General of Israel to the Midwest

p: (312) 380-8808 f: Daniel Aschheim

500 W. Madison St., Suite 3100, Chicago, IL 60661

dcm@chicago.mfa.gov.il

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This message has been analyzed by MFA email scanner

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This message has been analyzed by MFA email scanner



## Israel Trauma Coalition at a Glance

### Who We Are

ITC is a non-profit partnership of NGOs specializing in both proactive and reactive emergency preparedness, building resilience and trauma care. Working closely with Home Front Command and key government ministries, municipalities, NGO's and the private sector, we strengthen individuals and communities to cope better with crisis and build sustainable resilience. For nearly two decades, ITC has prioritized its work to tackle crises, providing emergency preparedness initiatives and post-trauma community rehabilitation – leveraging our unique knowledge and expertise. We have invested in both prevention and expediting recovery from crises.

We are the leaders in the field of trauma in size, impact and innovation.

### What We Do

**Support of ITC's mission in helping people in crisis is the most fundamental expression of human solidarity.**

#### DIRECT TRAUMA CARE

Professional, experienced teams of clinical service providers, identify needs and provide short term, long term and focused trauma care.

#### PROFESSIONAL TRAINING AND SUPPORT

Caring can hurt. We are dedicated to ensuring that trauma care professionals including health, welfare, social and educational providers remain not only current in their knowledge and skills but also healthy, stable and resilient, we provide caregivers with both professional and personal support.

#### EMERGENCY PREPAREDNESS

ITC prepares cities, local councils, organizations and businesses both nationally and internationally for crisis today and well into the future. Preparing emergency preparedness protocols and providing a cost effective way to train local professionals, emergency service personnel, volunteers, community service providers, educational, health teams and leaders from the local business communities.

### Ukraine crisis

Since 2014, ITC has been supporting and training professionals in Ukraine. Currently, ITC supports a virtual community of approximately 2,500 Ukrainian trauma professionals, including doctors, psychologists, psychiatrists and social workers. The aim is to develop a significant professional cadre, composed of Ukrainian trauma specialists. Within the Ukraine Envelope: Poland, Moldova, Hungary, Bulgaria, the Czech Republic and Montenegro, ITC trains staff at refugee absorption sites (volunteers, center managers, social workers, community leaders, support professionals-nurses and teachers) in emotional first aid, trauma care and self-care tools, team preservation and reduction of attrition.

In Israel, ITC is training local council teams responsible for the care and support of new immigrants and refugees from Ukraine in provision of emotional first aid, identifying trauma and signs of distress, grief and bereavement, self-care tools. ITC also works with immigration and absorption teams (including Jewish Agency teams, government ministries, social workers and educational consultants) that provide support for new immigrants and refugees.

### Other Challenges:

**On-going support for medical teams:** From the very outset of the COVID-19 pandemic, many medical teams have worked extremely long hours in high-pressure environments. This pandemic has demanded extraordinary physical and mental effort from these healthcare workers. ITC is working with teams who require specialized attention to their wellbeing, tools to cope with the psychosocial pressure, to sustain and strengthen their resilience and to learn coping skills for themselves and their patients.

**Emergency preparedness:** The country is at a critical juncture and needs to be ready at any given moment to fight on multiple fronts including a terror war in Gaza and the West Bank, a conventional war on the Syrian/Lebanon borders and an armed uprising throughout the country. In any of these scenarios, natural disasters, terror or war there is also a possibility of mass evacuation of the populace from border regions. The new reality is that each Local Council Authority and community will be responsible for its own emergency preparedness and response. ITC is working with communities on the frontline to build their emergency preparedness and response capacity.

### Achievements

- ITC's 12 **Resilience Centers** have become the central address for immediate, pro-active intervention, training and real time relief. Each Resilience Center (5 Southern centers, 4 Judea and Samaria, Ashkelon, Netivot and Bedouin Resilience Center) prepares customized emergency preparedness programs for local communities based on their needs, population and culture, creates a continuum of care including providing trauma-focused psychological treatment and builds community resilience by developing cohesion, teaching coping skills and forming volunteer emergency response teams.
- **ADEPT** Academy for Domestic Emergency Preparedness and Training (ADEPT) a partnership with Home Front Command. The Academy provides municipal community leaders and institutions with the tools required to aid their communities in preventing, protecting, responding to, and recovering from both manmade and natural disasters.
- **International efforts** Israel's experience preparing for and coping with crisis and terror makes Israeli trauma experts amongst the most knowledgeable on the global map. Our international work relies on experience and concepts developed over many years in emergency preparedness and trauma care in Israel. Teams of ITC experts share their knowledge and help local professionals establish recovery and rehabilitation programs in response to both manmade and natural disasters. ITC trains local care providers leaving behind a more robust civilian resilience network.
- **N.Y** following 9/11, **Beslan** 2004 terror attack in school, **Mississippi** 2005 Hurricane, **Sri Lanka** 2005 Tsunami, War in **Chechnya** 2006, **Haiti** 2010 earthquake, **Japan** 2012 earthquake, the **Philippines** 2013 Typhoon Yolanda, **Boston** 2013 terrorist attack, **Ukraine** 2014 and on-going civil war, **Jordan** 2015 Syrian refugees, **France** 2015 terror attacks, **Nepal** 2015 earthquake, work with Disaster Coalition in the Bronx, Ecuador, earthquake 2016, Mexico earthquake 2017, Las Vegas mass shooting 2017, Pittsburg synagogue shooting 2018, and Miami school shooting 2018. Our partners over the years have included WHO, UNICEF, EU, Council of Europe, and Pompidou Group among others.
- **U.N Recognition** 2019 Israel Trauma Coalition (ITC) was recognized as an advisory body to the Economic and Social Council (ECOSOC) of the United Nations. In a unanimous decision the UN Committee on Non-Governmental Organizations (NGOs), conferred on ITC the highest status a non-governmental organization can achieve at the global level.

ITC: Because no one can do it alone.



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## Achievements

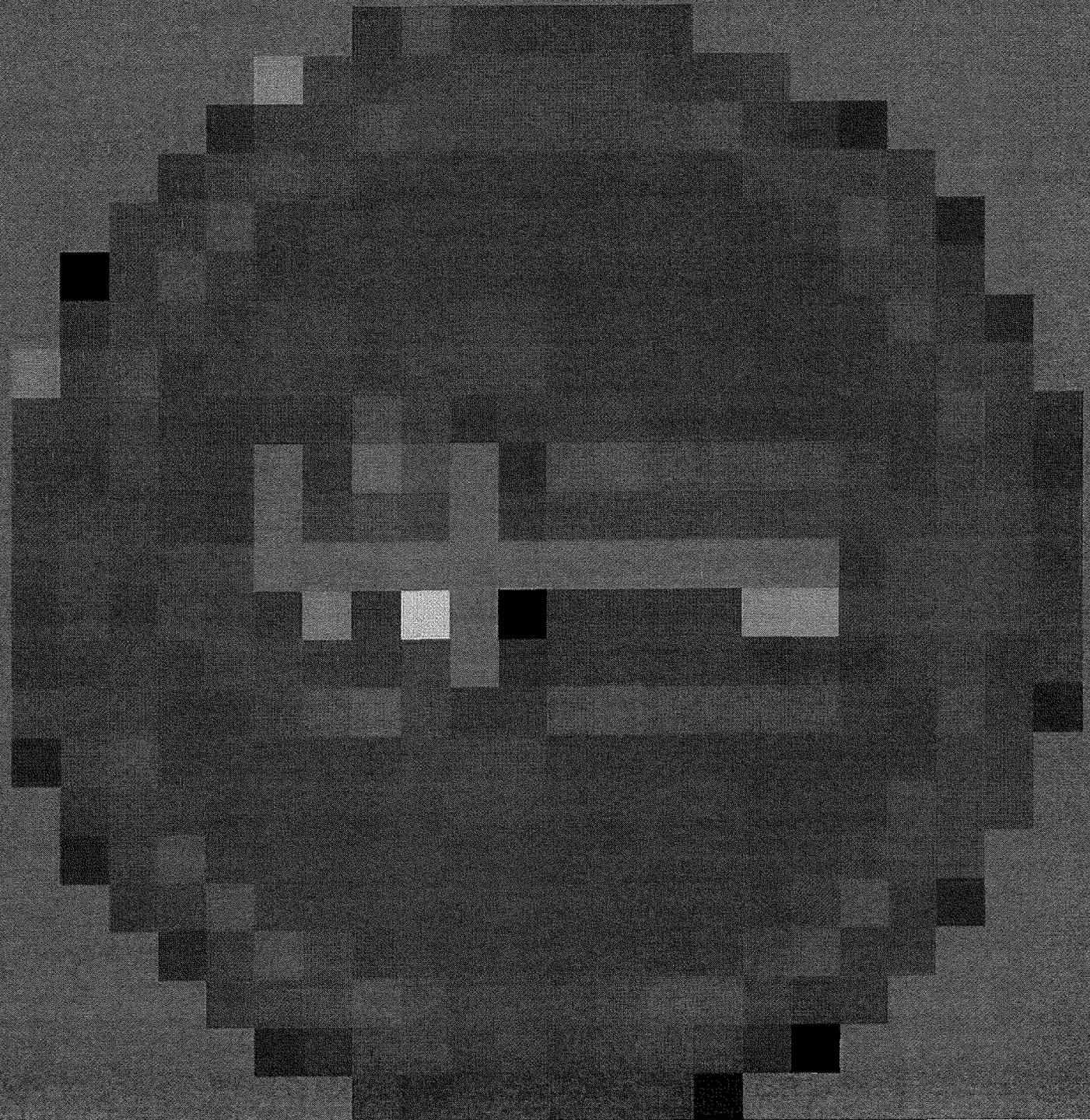
- ITC's 12 **Resilience Centers** have become the central address for immediate, pro-active intervention, training and real time relief. Each Resilience Center (5 Southern centers, 4 Judea and Samaria, Ashkelon, Netivot and Bedouin Resilience Center) prepares customized emergency preparedness programs for local communities based on their needs, population and culture, creates a continuum of care including providing trauma-focused psychological treatment and builds community resilience by developing cohesion, teaching coping skills and forming volunteer emergency response teams.
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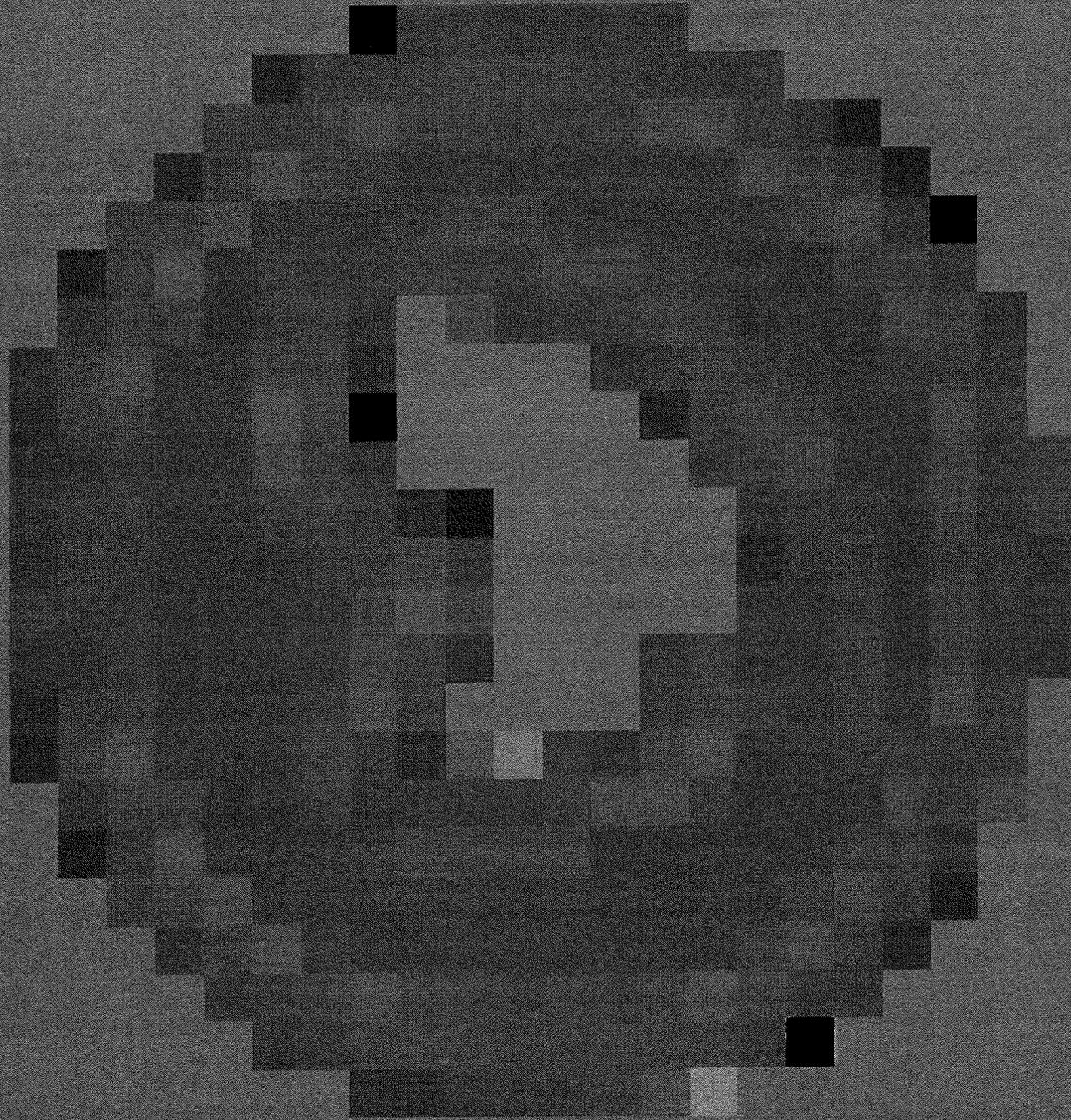
ITC: Because no one can do it alone.

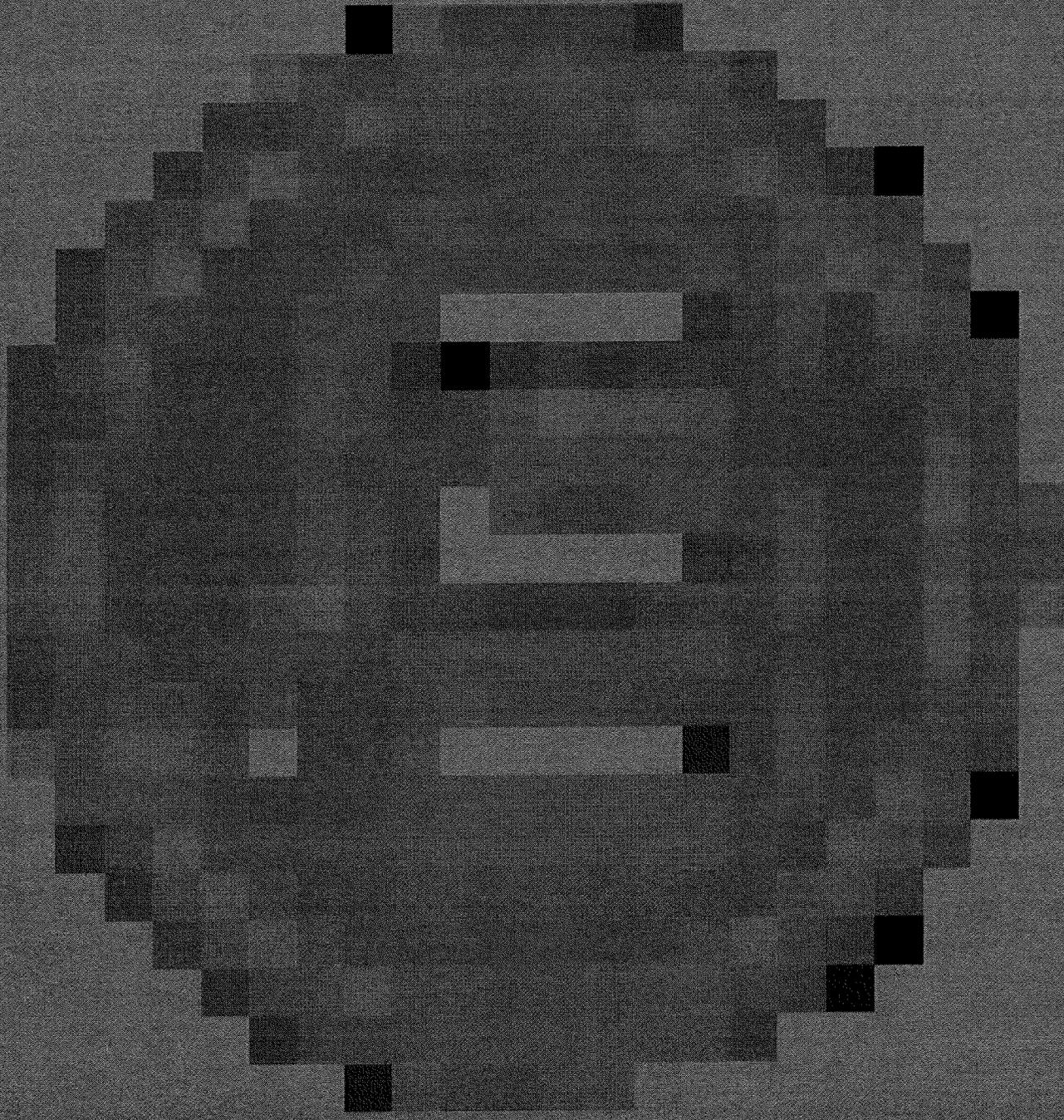


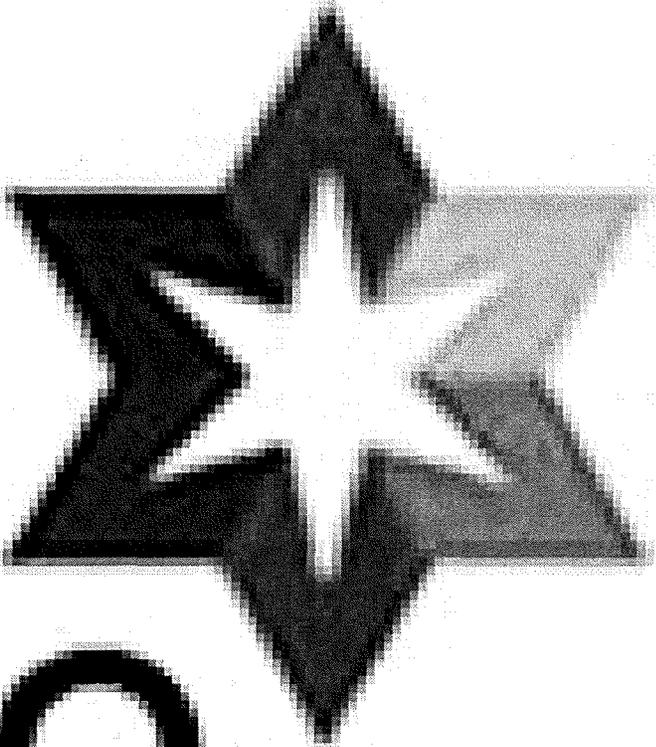
City of Highland Park









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CHICAGO

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**From:** alidawer@cityhpil.com  
**Sent:** Wednesday, July 6, 2022 5:12 AM  
**To:** gneukirch@cityhpil.com  
**Subject:** Re: Emergency Response to HP Hospital // Tomorrow's plans  
**Attachments:** image001.png; image002.png; image003.png; image004.png; image005.png;  
image001.png; image002.png; image003.png; image004.png; image005.png

Thank you for the heads up.

Sent from my iPad

On Jul 5, 2022, at 9:27 PM, Neukirch, Ghida <[gneukirch@cityhpil.com](mailto:gneukirch@cityhpil.com)> wrote:

Mayor & Council,

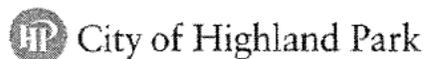
Police responded to a threat of a shooting at HP Hospital this evening, immediately before VP Harris arrived in town. A husband was with his wife in the ER and was upset at her treatment care and then threatened staff. He was charged with disorderly conduct.

We will not have a press briefing tomorrow; rather, we will issue communication with a focus on community care, crisis support and services. A morning update will be drafted and then released via all modalities.

I spoke to Jeff Haydon at Ravinia Festival this evening and they will be cancelling their performance through next Tuesday. Given that a portion of our business district is closed with limited access to parking, and given that our staff resources are directed toward the shooting investigation and community patrol, we have limited resources to be able to serve Ravinia Festival, particularly given the sold out Sheryl Crow concert. We will be reviewing Ravinia's statement before it is issued.

If you have any questions, LMK.

Ghida S. Neukirch, CM  
City Manager



1707 St Johns Avenue  
Highland Park, Illinois 60035

Direct: 847.926.1003  
[gneukirch@cityhpil.com](mailto:gneukirch@cityhpil.com)



---

**From:** Miller, Elizabeth C <ecmiller@cbs.com>  
**Sent:** Wednesday, July 6, 2022 5:16 AM  
**To:** acivitello@cityhpil.com  
**Subject:** FW: Media Release: Highland Park Strong: Grieving Together as a Community  
**Attachments:** image003.gif; image004.png; image005.png; image006.png; image007.png; image001.png; Highland Park Strong - Community Counseling Available.pdf

[EXTERNAL EMAIL]

Hi Amanda,

Are there any more counseling times scheduled for today, 7/6, or in the future?

Thanks & take care,

**Liz Miller** (she/her)  
Executive Producer | WBBM-TV CBS 2 Chicago  
O: (312) 899-2418  
M: [REDACTED]  
E: [ecmiller@cbs.com](mailto:ecmiller@cbs.com)



---

**From:** Civitello, Amanda <[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)>  
**Sent:** Tuesday, July 5, 2022 12:56:04 AM (UTC+00:00) Monrovia, Reykjavik  
**To:** Civitello, Amanda <[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)>  
**Subject:** Media Release: Highland Park Strong: Grieving Together as a Community

External Email

Good evening,

Together, the City of Highland Park, the Park District of Highland Park, Highland Park High School / Township High School District 113, and North Shore School District 112 are grieving for the victims and the families of the horrific shooting today at what should have been a happy and joyous celebration. Counseling professionals will be available tomorrow for students, staff and community members at Highland Park High School (433 Vine Ave.) from 9:00 to 2:00. No appointment is necessary. Further details are available in the attached press release, which I have copied below for your convenience.

As always, please don't hesitate to reach out with any questions you might have. Thank you for your care and concern for our community.

Sincerely,  
Amanda Civitello  
Communications Manager  
City of Highland Park, IL

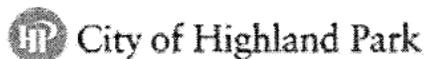
## Highland Park Strong: Grieving Together as a Community

**Highland Park, Illinois** – Together, the City of Highland Park, the Park District of Highland Park, Highland Park High School / Township High School District 113, and North Shore School District 112 are grieving for the victims and the families of the horrific shooting today at what should have been a happy and joyous celebration.

Highland Park is a strong community, closely knit with shared values, priorities, and partnerships that were so clearly evident among the organizations, individuals, businesses, and entertainers participating in our parade today. As we grieve together as a community, we need to support each other as a community. In the aftermath of this unthinkable tragedy, we are stronger together.

Counseling professionals will be available tomorrow for students, staff and community members at Highland Park High School (433 Vine Ave.) from 9:00 to 2:00. No appointment is necessary, but only the Vine Street entrance will be open. Anyone who is not a current District 113 student or staff member who wishes to take advantage of counseling services will need to have a valid driver's license to be cleared to enter the school, which is the school's standard procedure for visitors to the school.

**Amanda Civitello**  
Communications Manager  
she / her / hers

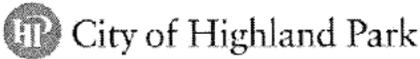


1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1043

[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)





**For Immediate Release**  
July 4, 2022

**Media Contact:** Amanda Civitello, City of Highland Park  
[acivitello@cityhpil.com](mailto:acivitello@cityhpil.com) / 224.707.7223

## **Highland Park Strong: Grieving Together as a Community**

**Highland Park, Illinois** – Together, the City of Highland Park, the Park District of Highland Park, Highland Park High School / Township High School District 113, and North Shore School District 112 are grieving for the victims and the families of the horrific shooting today at what should have been a happy and joyous celebration.

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###

**From:** theSkimm <dailyskimm@morning7.theskimm.com>  
**Sent:** Wednesday, July 06, 2022 5:22 AM  
**To:** cglasco@cityhpil.com  
**Subject:** Daily Skimm: Guess I'll just stumble on home to my cats

[EXTERNAL EMAIL]

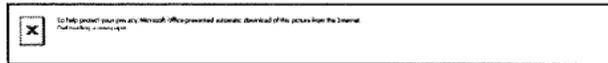
Skimm'd while shopping for your home

[July 6, 2022](#)

[Read in browser](#)



# Daily Skimm

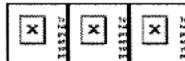


Skimm'd while shopping for your home

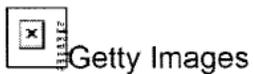


## “Gorgosaurus”

— The 76-million-year-old dinosaur that's up for auction. You're so gorgosaurus, I can't say anything to your face.



## Highland Park



### The Story

The US is reeling from another mass shooting.

## Where?

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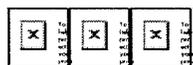
At least 10 other states. Mass shootings also took place in Massachusetts, Wisconsin, California, Minnesota, Missouri, Colorado, Virginia, Indiana, and New York. At least 57 people were reportedly shot in Chicago outside of the Highland Park shooting. And at least 15 people were reportedly killed and more than 90 injured in more than a dozen mass shootings across the country over the weekend.

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## theSkimm

Highland Park now joins a list of more than 300 mass shootings the US has experienced this year alone. And Americans are left once again remembering the victims.



## And Also...This

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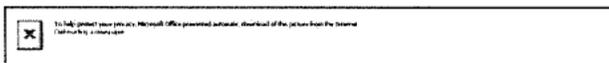
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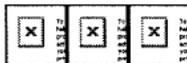


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Getty Images

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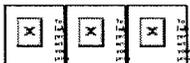
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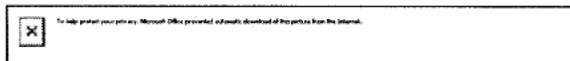


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July 6, 2022



By David Leonhardt

## Good morning. We look at three scenarios for the war in Ukraine.

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A resident of Sloviansk, Ukraine, amid a destroyed bazaar. Mauricio Lima for The New York Times

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Russia has many more resources than Ukraine, including soldiers and weapons. But Russia’s resources do have limits, especially if Putin is unwilling to spend political capital on a mass mobilization.

These limits raise the prospect that Ukraine can hold Russia’s gains to the east and slowly exhaust Russian troops with counterattacks and internal resistance — as well as Western economic sanctions. That situation, in turn, could lead Putin to accept an eventual cease-fire that leaves most of Ukraine intact.

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Here's [today's Mini Crossword](#), and a clue: Act nosy (five letters).

And here's [today's Wordle](#). After, [use our bot](#) to get better.

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***Thanks for spending part of your morning with The Times. See you tomorrow. — David***

P.S. David Fahrenthold [talked to Times Insider](#) about investigating charities.

Here's [today's front page](#).

“[The Daily](#)” is about Brittney Griner. On “[The Argument](#),” how will Roe’s fall change politics?

*Claire Moses, Ian Prasad Philbrick, Tom Wright-Piersanti and Ashley Wu contributed to [The Morning](#). You can reach the team at [themorning@nytimes.com](mailto:themorning@nytimes.com).*

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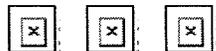
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**The New York Times**  
**The Morning**

July 6, 2022

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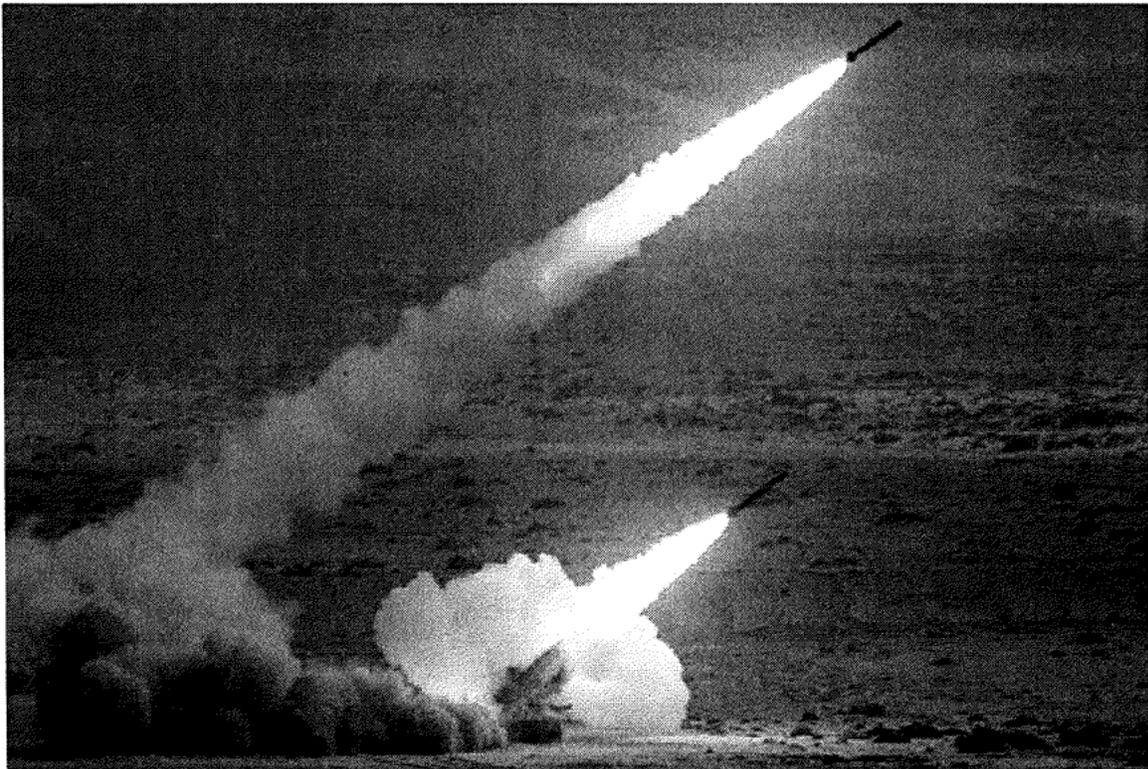
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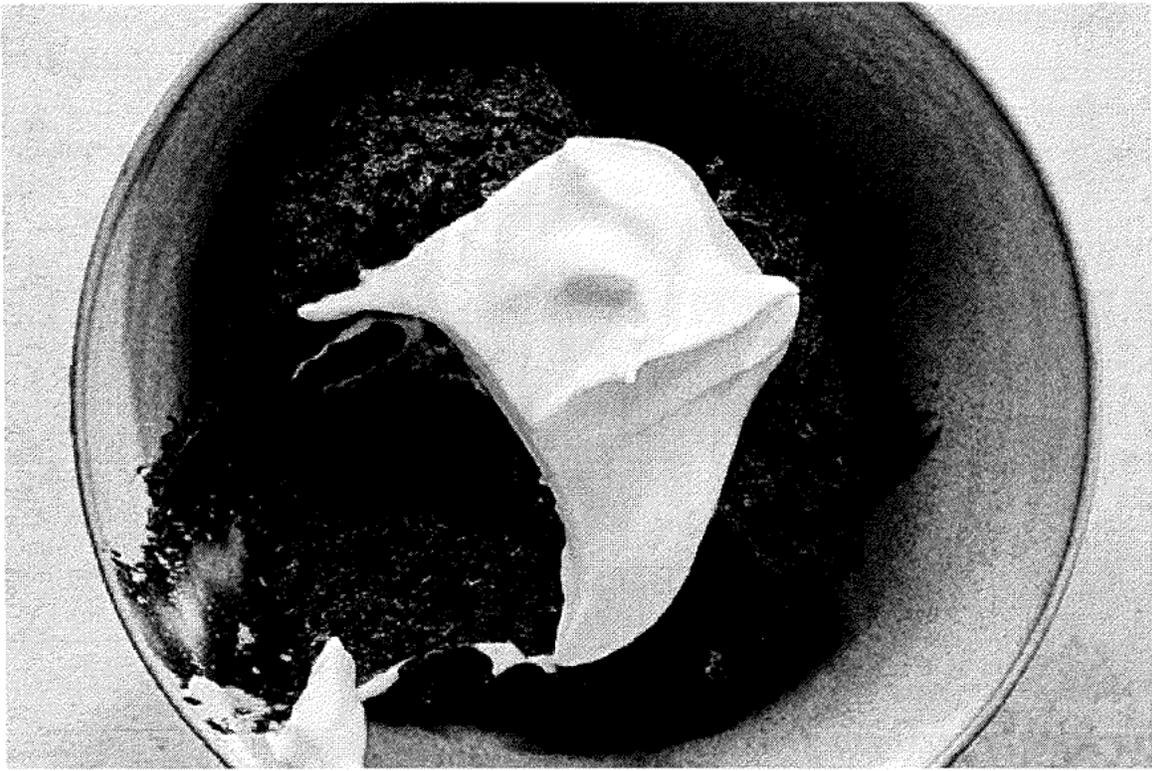
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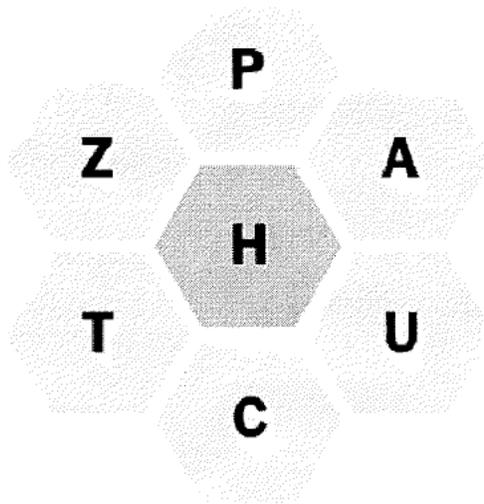
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---

***Thanks for spending part of your morning with The Times. See you tomorrow. — David***

P.S. David Fahrenthold [talked to Times Insider](#) about investigating charities.

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*Claire Moses, Ian Prasad Philbrick, Tom Wright-Piersanti and Ashley Wu contributed to The Morning. You can reach the team at [themorning@nytimes.com](mailto:themorning@nytimes.com).*

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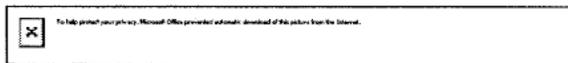
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**From:** The New York Times <nytdirect@nytimes.com>  
**Sent:** Wednesday, July 06, 2022 5:24 AM  
**To:** rakash@cityhpil.com  
**Subject:** The Morning: Three war scenarios

[EXTERNAL EMAIL]

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July 6, 2022



By David Leonhardt

## Good morning. We look at three scenarios for the war in Ukraine.

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A resident of Sloviansk, Ukraine, amid a destroyed bazaar. Mauricio Lima for The New York Times

## Victory, stalemate, defeat

Avril Haines, the U.S. director of national intelligence, recently outlined three plausible scenarios in Ukraine.

In the first, Russia's continuing progress in eastern Ukraine would break Ukrainians' will to fight and allow the Russian military to take over even more of the country. This outcome is Vladimir Putin's new goal after being defeated in his initial attempt to oust Ukraine's government.

In the second scenario — the most likely one, Haines said (during a public appearance in Washington last week) — Russia would dominate the east but would not be able to go much farther. The two countries would fall into a stalemate that Haines described as “a grinding struggle.”

In the third scenario, Ukraine would halt Russia’s advance in the east and also succeed in launching counterattacks. Ukraine has already regained some territory, especially in the southern part of the country, and some military experts expect a broader offensive soon.

Today’s newsletter provides an update on the war by examining a few questions that will help determine which of these three scenarios becomes most likely.

## **Temporary or permanent**

*Has the tide definitively turned or are Ukrainian forces about to have more success?*

The most recent phase of the war has gone well for Russia. The eastern part of Ukraine, known as the Donbas region, has two provinces — Luhansk and Donetsk. Russia now controls virtually all of Luhansk and about 60 percent of Donetsk, according to Thomas Bullock, an analyst for Janes, a company specializing in intelligence issues.



Russian advance as of July 3. | Source: Institute for the Study of War | By Josh Holder

Yesterday, Russian forces increased their shelling near Bakhmut, a city in Donetsk that’s an important Ukrainian supply hub. Russia used a similar tactic in Luhansk to clear Ukrainian forces and civilians before taking over cities.

“The Kremlin is sending the message that their overall plans haven’t changed and that everything is going according to plan,” Anton Troianovski, The Times’s Moscow bureau chief, said. In a sign of confidence in the Kremlin, Russian media have recently been reporting plans for holding referendums in

the captured territories and formally annexing them, Anton added.

But Ukraine does continue to benefit from an influx of sophisticated weapons from the West. And there is some reason to wonder whether Ukrainian troops will soon be able to make better use of those weapons than they have so far.

In the initial phase of the war, the U.S., E.U. and other Ukrainian allies were sending relatively simple weapons, like the shoulder-fired missile systems known as Javelins. Those weapons helped Ukraine defend territory from small groups of Russian forces. More recently, the West has sent more powerful artillery — like the HIMARS, a truck-based rocket system — meant to help Ukraine withstand the massive buildup of Russian troops in the east.



American HIMARS weaponry during a military exercise in Morocco last month. Fadel Senna/Agence France-Presse — Getty Images

Training somebody to use a Javelin can take just a few hours, my colleague Julian Barnes points out. Training troops to use a HIMARS can take days or weeks — as does transporting them to the battlefield. In coming weeks, Julian said he would be watching to see whether Ukraine would be able to use its growing supply of HIMARS to inflict more damage on Russian troops.

(Here's more [on the early effect of the HIMARS](#) from Eric Schmitt and John Ismay of The Times.)

## **No Russian draft**

*Is Russia running out of troops?*

Two recent developments have offered reason to wonder. First, Russia has had to turn to outside troops — like those from [the Wagner Group](#), a private company — to replenish their units, as my colleague Thomas Gibbons-Neff explained [in his recent analysis of the war](#). Second, Putin ordered some of the troops involved in recent victories in the Donbas region to rest, suggesting that those units were exhausted.

“American officials and outside analysts both agree if Russia wants to move

beyond the Donbas, they will need to take a step they have been unwilling to do: a mass mobilization,” Julian said. “Russia will need to conduct a military draft, recall soldiers who previously served and take politically painful steps to rebuild their force. So far, Putin has been unwilling to do so.”

Russia has many more resources than Ukraine, including soldiers and weapons. But Russia’s resources do have limits, especially if Putin is unwilling to spend political capital on a mass mobilization.

These limits raise the prospect that Ukraine can hold Russia’s gains to the east and slowly exhaust Russian troops with counterattacks and internal resistance — as well as Western economic sanctions. That situation, in turn, could lead Putin to accept an eventual cease-fire that leaves most of Ukraine intact.

“That will not be a perfect victory,” Julian said, “but it might be realistic.”

## **Shell shock**

*But is Ukraine running out of troops even faster?*

Both sides appear to be suffering a similarly high rate of casualties — hundreds per day. As a result, Ukraine has had to rely increasingly on troops with little training.

The surviving troops are also at risk of psychological damage. The method of fighting in the east — an unceasing exchange of artillery — resembles the trench warfare of World War I, which gave rise to the term “shell shock,” my colleague Thomas notes.

“During the artillery shelling, all you can do is lay in the shelter and wait for the shelling to end,” one Ukrainian commander told *The Times*. “Some people get mentally damaged because of such shelling. They are found to be psychologically not ready for whatever they encounter.”

As uncertain as the future may be in Ukraine, the present is clearly dire, as Haines acknowledged when outlining the three scenarios last week. “In short,” she said, “the picture remains pretty grim.”

**Related commentary:** “The best way to prevent the next war is to defeat him in this one,” The Economist magazine writes, referring to Putin.

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## THE LATEST NEWS

### Gun violence



After the parade shooting in Highland Park, Ill. Sebastián Hidalgo for The New York Times

- The police charged Robert Crimo, a 21-year-old resident of Highland Park, Ill., with murder in the Fourth of July parade shooting.
- The police had visited Crimo twice in recent years, confiscating knives after a family member said that he had threatened to “kill everyone.” He legally purchased the rifle used in the attack.
- A seventh person died yesterday. Here’s what we know about the victims.
- New Jersey tightened its gun laws, making it more difficult to obtain a handgun license.

### Abortion

- Some families and doctors worry that abortion bans could threaten in vitro fertilization.
- The next front line in the fight over abortion: state supreme courts.

### Other Big Stories

- A Georgia prosecutor subpoenaed Rudy Giuliani, Lindsey Graham and five others in an investigation into Donald Trump’s election interference.
- The Justice Department sued Arizona over a law requiring proof of

citizenship to vote in a presidential election.

- Two top ministers quit the British government in response to a series of scandals, again leaving Prime Minister Boris Johnson hanging on for political survival.
- President Biden bestowed the Medal of Honor on four Vietnam-era soldiers for what he called “acts of incredible heroism.”
- Demaryius Thomas, an N.F.L. receiver who died last year at 33, had Stage 2 C.T.E. but probably died of an unrelated seizure.

## Opinions

A centrist third party in New Jersey aims to depolarize politics without becoming a spoiler, **Representative Tom Malinowski** writes.

The Supreme Court doubts privacy rights. But the freedom to define oneself has deep roots in the American tradition, says **Melissa Murray**.

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## MORNING READS



Maybelle Blair was an inspiration for “A League of Their Own.” Taylor Glascock for The New York Times

**Pioneer:** A pathbreaking women’s baseball player is 95 and still swinging.

**Reading:** Book-banning campaigns have dragged librarians into a culture war.

**Claddagh ring:** This piece of jewelry has come to symbolize Ireland.

**A Times classic:** Who’s hacking your Spotify?

**Advice from Wirecutter:** Mattresses to reduce back pain.

**Lives Lived:** Kurt Markus's black-and-white photographs captured the solitude and grandeur of the American West's vanishing frontier. He died at 75.

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## SPORTS NEWS FROM THE ATHLETIC

*A programming note: This new sports section is written by the staff of The Athletic.*

**The future of college football on TV:** With U.S.C. and U.C.L.A. set to join the Big Ten conference, a question lingers: Is college football headed for a Premier League setup? It's possible. Here is how college football (on TV) is set to change forever.

**Recruiting in Senegal, via Instagram:** College football programs are intrigued by a 6-foot-5, 300-pound athlete from Senegal. He's never played football. And there's this: Can he even make it to the U.S.?

**The next big name in N.F.L. coaching searches:** Meet 36-year-old Thomas Brown, Sean McVay's next man up for the Los Angeles Rams.

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## ARTS AND IDEAS



Backstage at the Schiaparelli fashion show in Paris. Valerio Mezzanotti for The New York Times

## Fashion's shock factor

Clothing used to have the ability to jolt viewers with concepts that today feel quaint, like a flash of flesh or an absurd idea. At this summer's Paris couture

shows, fashion houses have attempted to prove that their industry still has the ability to shock.

One effort has stood out, writes Vanessa Friedman, *The Times's* chief fashion critic: Iris van Herpen, whose use of 3-D printers and laser cutters make her clothes look like organic life-forms. "They rewrite the physics of dress and reimagine the body without erasing it, not in a cartoonish way but in an utterly convincing way," Vanessa writes.

[See photos from the show.](#)

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## PLAY, WATCH, EAT

### What to Cook



Chris Simpson for *The New York Times*. Food Stylist: Frances Boswell.

Each mouthful of [this chocolate mousse](#) is a marvel. (There's [nothing to fear about making it.](#))

### What to Read

The novel "Human Blues," by Elisa Albert, explores [the lengths one woman will go to for a baby.](#)

### What to Watch

In "Loot," an Apple TV+ comedy, Maya Rudolph plays a woman who takes a [journey of self-discovery with an \\$87 billion budget.](#)

### Now Time to Play



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**From:** Twitter <info@twitter.com>  
**Sent:** Wednesday, July 06, 2022 5:26 AM  
**To:** Highland Park, IL  
**Subject:** Jeanne Sparrow Tweeted: The zoo? They're literally coming for people...

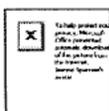
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## Your Highlights



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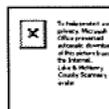


**Jeanne Sparrow**  
@JMSparrow

The zoo? They're literally coming for people at THE ZOO?!?! Lord.  
[twitter.com/brookfield\\_zoo...](https://twitter.com/brookfield_zoo...)



1



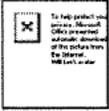
**Lake & McHenry County Scanner**  
@LMCScanner

UPDATE: A seventh victim has died after a mass shooting in Highland Park on the Fourth of July, authorities said. Some of the victims have been identified. [lakemchenryscanner.com/2022/07/05/7th...](https://lakemchenryscanner.com/2022/07/05/7th...)



6

15



**Will Lee**   
@MidnoirCowboy

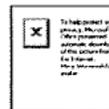
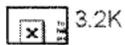
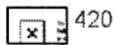
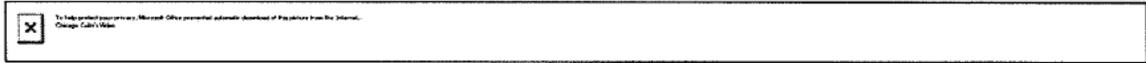
Florida ice cream possible source of listeria outbreak that killed Illinois woman, CDC says [chicagotribune.com/business/ct-bi...](http://chicagotribune.com/business/ct-bi...)



**Chicago Cubs**   
@Cubs

Cubs win!

Final: #Cubs 8, Brewers 3.



**Mary Wisniewski**  
@marywizchicago

COVID numbers from the courts. [twitter.com/CookCntyCourt/...](https://twitter.com/CookCntyCourt/)



2



**Barbara Maldonado, MS (she/hers)**  
@barbaraenme

Did she read my mind this morning?! 🤖 [twitter.com/boyinquestion/...](https://twitter.com/boyinquestion/)



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**Sent:** Wednesday, July 06, 2022 5:30 AM  
**To:** nrotering@cityhpil.com  
**Cc:** @WBBM-TV News Desk; @WBBM-TV News Producers; Miller, Elizabeth C  
**Subject:** Community Vigils/gatherings

*[EXTERNAL EMAIL]*

Hello Mayor Rotering,

My name is Tim Jacobi from CBS 2. I was checking to see if there was going to be anymore planned vigils and community gatherings in regard to the Highland Park shooting over the next few days? If you could let us know please reply all to this email.

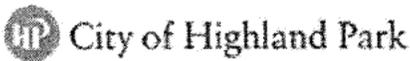
Regards,

Tim Jacobi

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**From:** mbruno@cityhpil.com  
**Sent:** Wednesday, July 6, 2022 5:34 AM  
**To:** [REDACTED]  
**Subject:** FW: Update: Ongoing Active Investigation into Active Shooter  
**Attachments:** image001.png; image002.png; image003.png; image004.png; image005.png

Mike Bruno  
Public Safety Mechanic



Highland Park Police Department  
1677 Old Deerfield Road  
Highland Park, Illinois 60035

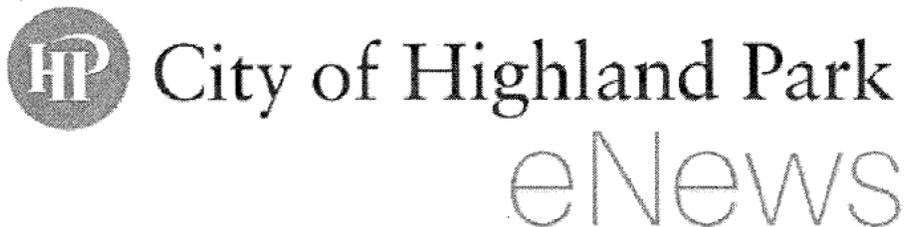
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847.432.7706 - Fax

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[cityhpil.com](http://cityhpil.com)



**From:** City of Highland Park <cityhp@cityhpil.com>  
**Sent:** Monday, July 4, 2022 4:07 PM  
**To:** Bruno, Mike <mbruno@cityhpil.com>  
**Subject:** Update: Ongoing Active Investigation into Active Shooter

[EXTERNAL EMAIL]





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## Update: Ongoing Active Investigation into Active Shooter

An active investigation continues into the shooting at the Highland Park Fourth of July parade. The parade route in downtown Highland Park and the central business district remains an active crime scene; therefore, we highly recommend individuals living in this area to continue to shelter in place. This area entails Green Bay Road to Laurel, to St. Johns to Elm Place. The investigation and most law enforcement personnel are focused on this area. Individuals outside of this area no longer need to shelter in place, however we urge everyone to remain vigilant and immediately report suspicious behavior.

The Lake County Coroner is on the scene assisting with the investigation. Highland Park police are collaborating with the Lake County Major Crimes Task Force, the FBI, Illinois State Police, County and local law enforcement agencies throughout our area. While no one is in custody at this time, a very active apprehension effort is underway.

Individuals with knowledge of the incident, persons of interest, including photo or video evidence from the scene are encouraged to share them with the FBI by calling 1-800-CALL-FBI. Regular updates are also being posted on the City's web site at [www.cityhpil.com](http://www.cityhpil.com).

The next press briefing will be held at 4:30 PM July 4, 2022.

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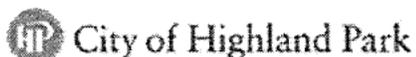
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**Sent:** Wednesday, July 06, 2022 5:34 AM  
**To:** [REDACTED]  
**Subject:** FW: City of Highland Park eNews

Mike Bruno  
Public Safety Mechanic



Highland Park Police Department  
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Highland Park, Illinois 60035

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847.926.1793 - Direct  
847.432.7706 - Fax

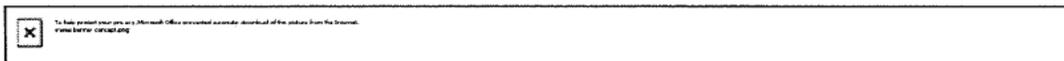
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[cityhpil.com](http://cityhpil.com)



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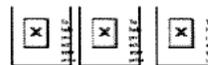
**From:** City of Highland Park <cityhp@cityhpil.com>  
**Sent:** Monday, July 4, 2022 12:21 PM  
**To:** Bruno, Mike <mbruno@cityhpil.com>  
**Subject:** City of Highland Park eNews

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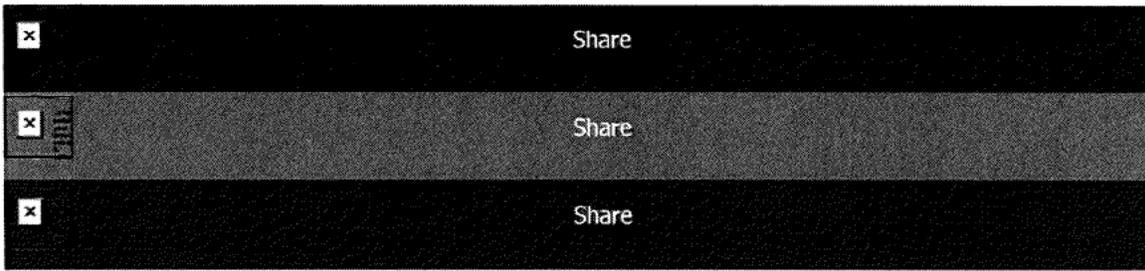
July 4, 2022



# Active Shooter Incident; Shelter in Place

July 4, 2022 -- Highland Park Police are responding to an active shooter incident that occurred in downtown Highland Park during the 4th of July parade. This is an active incident. All individuals are advised to shelter in place. Law enforcement agencies are searching for the suspect; evidence of a firearm has been recovered. Numerous law enforcement officers are responding and have secured a perimeter around downtown Highland Park. 16 people have been transferred to the hospital; 5 individuals are confirmed deceased.

More information will be posted to [cityhpil.com](http://cityhpil.com) as it becomes available.



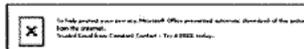
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**From:** Nottingham, Shawn <shawn.nottingham@warnermedia.com>  
**Sent:** Wednesday, July 06, 2022 5:39 AM  
**To:** kmorgan@lakecountyil.gov; communications@cityhpil.com  
**Cc:** Garcia, Roxanne; Riess, Rebekah; Mikhail, Merriam; Sung, Carolyn  
**Subject:** CNN Question: Crimo Hearing Rules Clarity

*[EXTERNAL EMAIL]*

Good Morning,

I work with CNN in Atlanta. I was hoping to get a little more clarity on media rules for today's hearing for Robert Crimo III. I understand we are prohibited from recording today's hearing, but are we also prohibited from taking the hearing live on CNN and its related platforms? We would like to potentially air the hearing as it is happening.

Thank you for your consideration,

Shawn Nottingham  
Supervising Editor  
CNN National Desk

---

**From:** Cheryl Corley <CCorley@npr.org>  
**Sent:** Wednesday, July 6, 2022 5:42 AM  
**To:** acivittello@cityhpil.com  
**Subject:** Media Inquiry: Enjoy Highland Park Morning DEADLINE 7/6/2022  
**Attachments:** image001.jpg  
  
**Importance:** High

[EXTERNAL EMAIL]

Hello Amanda. Cheryl Corley of NPR here. I will be in Highland Park this morning to talk about Highland Park as a community, vigils that are being held and how the community can recover from the mass shooting. I visited the Enoy Highland Park website and am contacting you to see if the regular Farmers Market at Jen Jensen Park will occur today. Also if you'd like to talk about what kind of community Highland Park is—I'd appreciate that as well. I can be reached via my cell [REDACTED]

Best,  
Cheryl

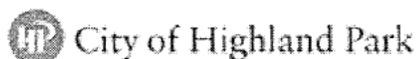
 Cheryl Corley (she/her)/NPR [Correspondent/ccorley@npr.org](mailto:ccorley@npr.org)/[@nprcherylcorley](https://twitter.com/nprcherylcorley)/ [REDACTED]

---

**From:** jlogan@cityhpil.com  
**Sent:** Wednesday, July 06, 2022 5:59 AM  
**To:** kevin.carey@nyhart.com  
**Subject:** RE: Highland Park - Independence Day

Thank you, Kevin. So very sad.

Kind regards,  
**Julie Logan**  
Finance Director  
She / Her / Hers



1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1020 Office phone  
847.432.2617 Fax

[jlogan@cityhpil.com](mailto:jlogan@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



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**From:** Kevin Carey <[kevin.carey@nyhart.com](mailto:kevin.carey@nyhart.com)>  
**Sent:** Tuesday, July 5, 2022 5:30 PM  
**To:** Logan, Julie <[jlogan@cityhpil.com](mailto:jlogan@cityhpil.com)>  
**Cc:** Heath Merlak <[heath.merlak@nyhart.com](mailto:heath.merlak@nyhart.com)>; John Toweson <[john.toweson@nyhart.com](mailto:john.toweson@nyhart.com)>  
**Subject:** Highland Park - Independence Day

[EXTERNAL EMAIL]

Hi Julie,

We wanted to reach out to offer our condolences to the community of Highland Park in light of the parade tragedy. We recognize that pension plan participants were the ones going *forward* to protect citizens – just an incredible thing to contemplate.

We hope that you and your loved ones are safe and sound. You and the Highland Park community are in our thoughts and prayers.

Sincerely,  
Kevin

**Kevin Carey, FSA, EA**  
Actuarial Consultant  
Nyhart, part of FuturePlan by Ascensus



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