
From: nbarnes@cityhpil.com
Sent: Thursday, July 7, 2022 10:00 PM
To: llapaglia@cityhpil.com
Subject: FW: HPPD On-Site Peer Support Resources
Attachments: image001.png; image002.png; image003.png; image004.png; image005.png
Importance: High

Apologies, I think I missed you on the original e-mail. Passing along.

From: Barnes, Nicholas
Sent: Thursday, July 7, 2022 9:57 PM
To: Correa, Jacquelyn <jcorrea@cityhpil.com>; Hopson, Sean <shopson@cityhpil.com>; Neidenbach, Dominique <dneidenbach@cityhpil.com>; Daniele, Dominick <ddaniele@cityhpil.com>; Erjavac, Ryan <rerjavac@cityhpil.com>; Morris, Jay <jmorris@cityhpil.com>; Schennum, Isaac <ischennum@cityhpil.com>; Delaney, Leigh <ldelaney@cityhpil.com>; Kamischke, Amber <akamischke@cityhpil.com>; Lanahan, Jacob <jlanahan@cityhpil.com>; Bekov, David <dbekov@cityhpil.com>; Stadler, Teresa <tstadler@cityhpil.com>; Mix, Andrew <amix@cityhpil.com>; Lodesky, Michael <mlodesky@cityhpil.com>; Bonev, Brian <bbonev@cityhpil.com>; Dayboll, Debbie <ddayboll@cityhpil.com>; Urbina, Pedro <purbina@cityhpil.com>; Norton, Daniel <dnorton@cityhpil.com>; Styx, Nate <nstyx@cityhpil.com>; Cumba, Andrew <acumba@cityhpil.com>; Geneja, Pawel <pgeneja@cityhpil.com>; Moritz, Richard <rmoritz@cityhpil.com>; Stokes, Ginger <GStokes@cityhpil.com>; Montemayor, Reyes <rmontemayor@cityhpil.com>; Spanos, Thomas <tspanos@cityhpil.com>; Prete, April <aprete@cityhpil.com>; Mendoza, Gregory <gmendoza@cityhpil.com>; Verber, Brian <bverber@cityhpil.com>; Dragicevich, Travis <TDragicevich@cityhpil.com>; Girona, Elvin <EGirona@cityhpil.com>; White, Jacqueline <jwhite@cityhpil.com>; Hyndman, Amy <ahyndman@cityhpil.com>; Duchak, Amanda <aduchak@cityhpil.com>; DeCristofaro, Enzo <edecristofaro@cityhpil.com>; Bodden, Brian <bbodden@cityhpil.com>; Wagner, Robert <rwagner@cityhpil.com>; Reif, Brian <breif@cityhpil.com>; DiBasilio, Douglas <ddibasilio@cityhpil.com>; Merkel, Brian <bmerkel@cityhpil.com>; Graff, Darren <dgraff@cityhpil.com>; Nelson, Alexander <anelson@cityhpil.com>; Foley, Casey <cfoley@cityhpil.com>; Eldridge, James <jeldridge@cityhpil.com>; Hansen, Trevor <thansen@cityhpil.com>; Bobek, Matthew <mbobek@cityhpil.com>; Shaughnessy, Matthew <mshaughnessy@cityhpil.com>; Soldano, Brian <bsoldano@cityhpil.com>; Roberts, Kevin <kroberts@cityhpil.com>; Neuman, Steven <sneuman@cityhpil.com>; Karecki, John <JKarecki@cityhpil.com>; Curran, Sean <scurran@cityhpil.com>; Gallagher, Sean <sgallagher@cityhpil.com>; Evans, William <wevans@cityhpil.com>; Galati, Anton <agalati@cityhpil.com>; Olson, Jennifer <jolson@cityhpil.com>; O'Neill, Chris <CONeill@cityhpil.com>; Cameron, Gerald <gcameron@cityhpil.com>; Bonaguidi, William <WBonaguidi@cityhpil.com>; Larson, Robert <rlarson@cityhpil.com>; Johann, Jessica <jjohann@cityhpil.com>; Jones, Warren <wjones@cityhpil.com>
Cc: Jogmen, Lou <ljogmen@cityhpil.com>; Taub, Emily <etaub@cityhpil.com>; Smith, Aaron <asmith@cityhpil.com>; Plazas, Cynthia <cplazas@cityhpil.com>; PD.Chaplain <pd.chaplain@cityhpil.com>; Neukirch, Ghida <gneukirch@cityhpil.com>
Subject: HPPD On-Site Peer Support Resources
Importance: High

HPPD team,

I'd like to share a list of organizations and resources that will be *on-site* over the next week to assist with incident debriefing. We encourage all sworn officers to take advantage of at least **one** of these on-site options, but welcome you to attend all. Peer support is critical to the success of these programs. They are meant to bring you together in support of *each other* to discuss, reflect, and counsel.

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ATF Peer Responder Program is scheduled to be *on-site* next week for group sessions with peer facilitators experienced in crisis incident debriefing. Exact dates and times are TBD, but multiple sessions will be available. Sessions will take place in the first floor Police Training Room. I will send out more information once exact details are confirmed. All sworn officers involved in Monday's incident and response are highly encouraged to attend. Arrangements will be made during your scheduled shift to allow for attendance. Civilian PD staff are also invited to take part.

On a personal note, words cannot adequately express how proud we are of the service you've done for this community. If you have questions in regards to the listed resources or wish to seek other available resources through our employee assistance programs, please don't hesitate to reach out to Emily, Aaron, Dr. Plazas or myself.

All the best,

Nick Barnes
Human Resources Generalist



City of Highland Park

1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1013 direct
847.433.2940 fax

nbarnes@cityhpil.com
cityhpil.com



From: Herrera Giron, Jacqueline <JHerreraGiron@lakecountyil.gov>
Sent: Thursday, July 7, 2022 10:02 PM
To: Stone, Kim; Elizabeth Angeles; anita@victimsfirst.org
Subject: Re: [EXTERNAL] Re: Jamie Mazariegos

[EXTERNAL EMAIL]

Ms. Angeles,

I am so sorry to hear how your sister was been affected by this crime. Our goal is to support you and help you navigate the criminal legal process with the assistance of a coordinator.

Thank you for reaching out to our office. Our goal is to reach out to every victim in the next few days. Can you please provide your phone # or your sisters so that the Victim Witness Coordinator can call you.

Please let me know what is the preferred method of communication.

Regards,

Jacqueline Herrera Giron
847-377-3000

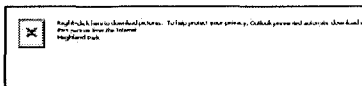
Get [Outlook for Android](#)

From: Stone, Kim <kstone@cityhpil.com>
Sent: Thursday, July 7, 2022, 6:15 PM
To: Elizabeth Angeles [REDACTED]; anita@victimsfirst.org <anita@victimsfirst.org>; Herrera Giron, Jacqueline <JHerreraGiron@lakecountyil.gov>
Subject: [EXTERNAL] Re: Jamie Mazariegos

CAUTION: Do not click links, open attachments, or reply to unknown or unexpected senders.

Copying Jacqueline at Lake County.
Jacqueline - see below.

Kim Stone
Councilwoman



City of Highland Park
1707 St Johns Avenue
Highland Park, Illinois 60035

847.780.7432

kstone@cityhpil.com
cityhpil.com

I use the pronouns she/her/hers.

Any email correspondence to and from this account is subject to the Illinois Freedom of Information Act



From: Elizabeth Angeles <[REDACTED]>
Sent: Thursday, July 7, 2022 3:07:20 PM
To: Stone, Kim; anita@victimsfirst.org
Subject: Jamie Mazariegos

[EXTERNAL EMAIL]

Hello,

My name is Elizabeth Angeles. [REDACTED] was one of the victims of the shooting. Her name is [REDACTED], she was shot in the chest and the bullet exit through her armpit. The bullet bruised her lung so she was sent to Evanston Hospital. She is home now. My mom was wondering how she can be added to the list of help. Thank you.

From: [REDACTED]
Sent: Thursday, July 7, 2022 10:07 PM
To: ablumberg@cityhpil.com
Subject: Highland park shooting article

[EXTERNAL EMAIL]

Dear Mr Blumberg,

My name is [REDACTED] and I am from Lombard attending Glenbard East High School. I am a student journalist looking to write a story on the shooting. Since you are a city council member I was wondering if I could talk to you in more detail about it, and ask some questions, possibly on a zoom or phone call.

Thank you very much,
[REDACTED]

From: [REDACTED]
Sent: Thursday, July 7, 2022 10:08 PM
To: mholleman@cityhpil.com
Subject: Highland Park Shooting Interview

[EXTERNAL EMAIL]

Dear Ms Holleman,

My name is [REDACTED] and I am from Lombard attending Glenbard East High School. I am a student journalist looking to write a story on the shooting. Since you are a city council member I was wondering if I could talk to you in more detail about it, possibly on a zoom or phone call.

Thank you very much,

[REDACTED]

From: [REDACTED] <[REDACTED]>
Sent: Thursday, July 7, 2022 10:08 PM
To: alidawer@cityhpil.com
Subject: Highland Park Shooting Interview

[EXTERNAL EMAIL]

Dear Ms Lidawer

My name is [REDACTED] and I am from Lombard attending Glenbard East High School. I am a student journalist looking to write a story on the shooting. Since you are a city council member I was wondering if I could talk to you in more detail about it, possibly on a zoom or phone call.

Thank you very much,

[REDACTED]

From: [REDACTED] <[REDACTED]>
Sent: Thursday, July 7, 2022 10:09 PM
To: astolberg@cityhpil.com
Subject: Highland Park shooting interview

[EXTERNAL EMAIL]

Dear Mr Stolberg,

My name is [REDACTED] and I am from Lombard attending Glenbard East High School. I am a student journalist looking to write a story on the shooting. Since you are a city council member I was wondering if I could talk to you in more detail about it, possibly on a zoom or phone call.

Thank you very much,

[REDACTED]

From: [REDACTED] <[REDACTED]>
Sent: Thursday, July 7, 2022 10:10 PM
To: kstone@cityhpil.com
Subject: Highland Park shooting interview

[EXTERNAL EMAIL]

Dear Ms Stone,

My name is [REDACTED] and I am from Lombard attending Glenbard East High School. I am a student journalist looking to write a story on the shooting. Since you are a city council member I was wondering if I could talk to you in more detail about it, possibly on a zoom or phone call.

Thank you very much,

From: [REDACTED] <[REDACTED]>
Sent: Thursday, July 7, 2022 10:11 PM
To: atapia@cityhpil.com
Subject: Highland Park shooting interview

[EXTERNAL EMAIL]

Dear Mr Tapia,

My name is [REDACTED] and I am from Lombard attending Glenbard East High School. I am a student journalist looking to write a story on the shooting. Since you are a city council member I was wondering if I could talk to you in more detail about it, possibly on a zoom or phone call.

Thank you very much,

From: [REDACTED]
Sent: Thursday, July 7, 2022 10:13 PM
To: nrotering@cityhpil.com
Subject: Highland Park shooting interview

[EXTERNAL EMAIL]

Dear Madam Mayor,

My name is [REDACTED] and I am from Lombard attending Glenbard East High School. I am a student journalist looking to write a story on the shooting. Since you are the mayor, I was wondering if I could talk to you in more detail about it, possibly on a zoom or phone call.

Thank you very much,

[REDACTED]

From: gneukirch@cityhpil.com
Sent: Thursday, July 7, 2022 10:15 PM
To: nbarnes@cityhpil.com
Subject: RE: HPPD On-Site Peer Support Resources
Attachments: image007.png; image008.png; image009.png; image010.png; image011.png; image012.png; image013.png; image014.png; image015.png; image001.png

Excellent work – thanks for compiling all this information Nick!

Ghida S. Neukirch, CM
City Manager



City of Highland Park

1707 St Johns Avenue
Highland Park, Illinois 60035

Direct: 847.926.1003
gneukirch@cityhpil.com



From: Barnes, Nicholas <nbarnes@cityhpil.com>
Sent: Thursday, July 7, 2022 9:57 PM
To: Correa, Jacquelyn <jcorrea@cityhpil.com>; Hopson, Sean <shopson@cityhpil.com>; Neidenbach, Dominique <dneidenbach@cityhpil.com>; Daniele, Dominick <ddaniele@cityhpil.com>; Erjavac, Ryan <rerjavac@cityhpil.com>; Morris, Jay <jmorris@cityhpil.com>; Schennum, Isaac <ischenum@cityhpil.com>; Delaney, Leigh <ldelaney@cityhpil.com>; Kamischke, Amber <akamischke@cityhpil.com>; Lanahan, Jacob <jlanahan@cityhpil.com>; Bekov, David <dbekov@cityhpil.com>; Stadler, Teresa <tstadler@cityhpil.com>; Mix, Andrew <amix@cityhpil.com>; Lodesky, Michael <mlodesky@cityhpil.com>; Bonev, Brian <bbonev@cityhpil.com>; Dayboll, Debbie <ddayboll@cityhpil.com>; Urbina, Pedro <purbina@cityhpil.com>; Norton, Daniel <dnorton@cityhpil.com>; Styx, Nate <nstyx@cityhpil.com>; Cumba, Andrew <acumba@cityhpil.com>; Geneja, Pawel <pgeneja@cityhpil.com>; Moritz, Richard <rmoritz@cityhpil.com>; Stokes, Ginger <GSTokes@cityhpil.com>; Montemayor, Reyes <rmontemayor@cityhpil.com>; Spanos, Thomas <tspanos@cityhpil.com>; Prete, April <aprete@cityhpil.com>; Mendoza, Gregory <gmendoza@cityhpil.com>; Verber, Brian <bverber@cityhpil.com>; Dragicevich, Travis <TDragicevich@cityhpil.com>; Girona, Elvin <EGirona@cityhpil.com>; White, Jacqueline <jwhite@cityhpil.com>; Hyndman, Amy <ahyndman@cityhpil.com>; Duchak, Amanda <aduchak@cityhpil.com>; DeCristofaro, Enzo <edecristofaro@cityhpil.com>; Bodden, Brian <bbodden@cityhpil.com>; Wagner, Robert <rwagner@cityhpil.com>; Reif, Brian <breif@cityhpil.com>; DiBasilio, Douglas <ddbasilio@cityhpil.com>; Merkel, Brian <bmerkel@cityhpil.com>; Graff, Darren <dgraff@cityhpil.com>; Nelson, Alexander <anelson@cityhpil.com>; Foley, Casey <cfoley@cityhpil.com>; Eldridge, James <jeldridge@cityhpil.com>; Hansen, Trevor <thansen@cityhpil.com>; Bobek, Matthew <mbobek@cityhpil.com>; Shaughnessy, Matthew <mshaughnessy@cityhpil.com>; Soldano, Brian <bsoldano@cityhpil.com>; Roberts, Kevin <kroberts@cityhpil.com>; Neuman, Steven <sneuman@cityhpil.com>; Karecki, John <JKarecki@cityhpil.com>; Curran, Sean <scurran@cityhpil.com>; Gallagher, Sean <sgallagher@cityhpil.com>; Evans, William <wevans@cityhpil.com>; Galati, Anton <agalati@cityhpil.com>; Olson, Jennifer <jolson@cityhpil.com>; O'Neill, Chris <CONeill@cityhpil.com>; Cameron, Gerald <gcameron@cityhpil.com>;

Bonaguidi, William <WBonaguidi@cityhpil.com>; Larson, Robert <rlarson@cityhpil.com>; Johann, Jessica <jjohann@cityhpil.com>; Jones, Warren <wjones@cityhpil.com>

Cc: Jogmen, Lou <ljogmen@cityhpil.com>; Taub, Emily <etaub@cityhpil.com>; Smith, Aaron <asmith@cityhpil.com>; Plazas, Cynthia <cplazas@cityhpil.com>; PD.Chaplain <pd.chaplain@cityhpil.com>; Neukirch, Ghida <gneukirch@cityhpil.com>

Subject: HPPD On-Site Peer Support Resources

Importance: High

HPPD team,

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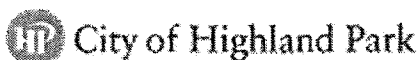
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On a personal note, words cannot adequately express how proud we are of the service you've done for this community. If you have questions in regards to the listed resources or wish to seek other available resources through our employee assistance programs, please don't hesitate to reach out to Emily, Aaron, Dr. Plazas or myself.

All the best,

Nick Barnes
Human Resources Generalist



1707 St. Johns Avenue
Highland Park, Illinois 60035

847.926.1013 direct
847.433.2940 fax

nbarnes@cityhpil.com
cityhpil.com



From: Susan Gehring <[REDACTED]>
Sent: Thursday, July 7, 2022 10:17 PM
To: emohn@wi.rr.com
Cc: estteam@nipas.org; [REDACTED]; [REDACTED]
[REDACTED]t
Subject: Re: Highland Park Shooting - A MUST READ

[EXTERNAL EMAIL]

Thanks for sharing this Ed. Nick Greco is clearly immersed in the field and has years of professional experiences that have resulted in this essay, which hits the nail on the head in so many ways.

On Thu, Jul 7, 2022 at 5:32 AM <emohn@wi.rr.com> wrote:

Everyone wants to know why / how this happened - attached is the best analysis and explanation I have ever read of our current state of affairs in mental health and the law.

Read this and you will understand how this continues to happen.

As per motive - easy - pure evil - it is amongst us and lives in everyone of our communities.

Pass this on - this is A-Political - and spot on.

From: gneukirch@cityhpil.com
Sent: Thursday, July 7, 2022 10:18 PM
To: nbarnes@cityhpil.com
Cc: etaub@cityhpil.com
Subject: RE: HPPD On-Site Peer Support Resources
Attachments: image003.png; image004.png; image005.png; image006.png; image008.png; image009.png; image010.png; image011.png; image012.png; image001.png; image013.png

Sent too soon. Thanks so much for compiling all this information. Please keep on your radar continued resources to family members. Many our first responder families were on site at the parade. Thank you!

Ghida S. Neukirch, CM
City Manager



City of Highland Park

1707 St. Johns Avenue
Highland Park, Illinois 60035

Direct: 847.926.1003
gneukirch@cityhpil.com



From: Neukirch, Ghida
Sent: Thursday, July 7, 2022 10:15 PM
To: Barnes, Nicholas <nbarnes@cityhpil.com>
Subject: RE: HPPD On-Site Peer Support Resources

Excellent work – thanks for compiling all this information Nick!

Ghida S. Neukirch, CM
City Manager



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Direct: 847.926.1003
gneukirch@cityhpil.com



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All the best,

Nick Barnes
Human Resources Generalist



1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1013 direct
847.433.2940 fax

nbarnes@cityhpil.com
cityhpil.com



From: nrotering@cityhpil.com
Sent: Thursday, July 7, 2022 10:22 PM
To: gneukirch@cityhpil.com
Subject: From Paul Frank

Are closed businesses getting state emergency funds ? Or do we need to seek County ARPA \$

From: Google Alerts <googlealerts-noreply@google.com>
Sent: Thursday, July 7, 2022 10:25 PM
To: chersch@cityhpil.com
Subject: Google Alert - Highland Park, IL

[EXTERNAL EMAIL]



Highland Park, IL

As-it-happens update · July 8, 2022

NEWS

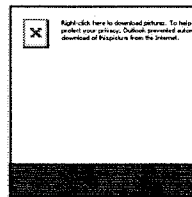
'Enough': Grief and outrage converge at vigil for **Highland Park** shooting victims

ABC Chicago

Highland Park, Illinois businesses are beginning to reopen as the community turns from shock to grief after 7 were killed in a July 4 parade ...



Flag as irrelevant



Highland Park parade shooting has left 8-year-old Cooper Roberts in dire condition, his ...

Chicago Sun-Times

An 8-year-old boy remains in critical condition after a bullet from the mass shooting at **Highland Park's** Fourth of July parade severed his spine.



Flag as irrelevant

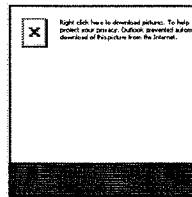
Los Angeles couple builds altars for victims of **Highland Park, Illinois** parade shooting

ABC7

Including a couple from Los Angeles. Eric Freibrun still cannot believe a mass shooting took place in his community. He was there, taking pictures of ...



Flag as irrelevant



Highland Park mayor touts city's strict gun laws after mass shooting, points finger at Indiana, Missouri

Fox News

Highland Park Mayor Nancy Rotering spoke on MSNBC's "The ReidOut" about her city's gun control laws in

the wake of a mass shooting that killed ...



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From: Anita Busch <anita@victimsfirst.org>
Sent: Thursday, July 7, 2022 10:25 PM
To: Stone, Kim
Cc: Zachary Blair
Subject: another shooting victim ...

[EXTERNAL EMAIL]

came from a friend of hers ... just hooked her up via email with Jacqueline and suggested a number of things to her friend, including talking to Skokie hospital about helping to eliminate her bills. She was shot in the knee and just had the bullet removed yesterday. Someone she knew was shot and killed next to her.

Kim, in fact, that is something you and others can try to do, work with these hospitals to try to eliminate shooting victims' bills.

It's been done before in the past (it's on Best Practices).

We are going to help her with immediate financial assistance.

Anita

From: gneukirch@cityhpil.com
Sent: Thursday, July 7, 2022 10:25 PM
To: nrotering@cityhpil.com
Subject: RE: From Paul Frank

Yes, let's definitely request County funds - are you comfortable doing that. We need to have 20.8M in expenditures to seek federal/state funds. We have some ARPA funds remaining and we are working on a possible proposal to support businesses with the funds. We are promoting the Community foundation fundraising for the families of victims and a fundraising effort to support employees not working (who work at the closed businesses) is being discussed now. I was thinking we wait until we know more of our total expenses before seeking funding from the County, but we can get the ball rolling regardless if you want.

Ghida S. Neukirch, CM
City Manager

1707 St Johns Avenue
Highland Park, Illinois 60035

Direct: 847.926.1003
gneukirch@cityhpil.com

-----Original Message-----

From: Roterer, Nancy <nrotering@cityhpil.com>
Sent: Thursday, July 7, 2022 10:22 PM
To: Neukirch, Ghida <gneukirch@cityhpil.com>
Subject: From Paul Frank

Are closed businesses getting state emergency funds ? Or do we need to seek County ARPA \$

From: ablumberg@cityhpil.com
Sent: Thursday, July 7, 2022 10:26 PM
To: gneukirch@cityhpil.com
Subject: Fwd: Highland park shooting article

Thoughts?

Tony Blumberg
Councilmember



City of Highland Park
1707 St Johns Avenue
Highland Park, Illinois 60035

312-972-8666

ablumberg@cityhpil.com
cityhpil.com



Begin forwarded message:

From: [REDACTED] <[REDACTED]>
Date: July 7, 2022 at 10:07:05 PM CDT
To: "Blumberg, Tony" <ablumberg@cityhpil.com>
Subject: Highland park shooting article

[EXTERNAL EMAIL]

Dear Mr Blumberg,

My name is [REDACTED] and I am from Lombard attending Glenbard East High School. I am a student journalist looking to write a story on the shooting. Since you are a city council member I was wondering if I could talk to you in more detail about it, and ask some questions, possibly on a zoom or phone call.

Thank you very much,

[REDACTED]

From: gneukirch@cityhpil.com
Sent: Thursday, July 7, 2022 10:29 PM
To: ablumberg@cityhpil.com
Cc: nrotering@cityhpil.com
Subject: RE: Highland park shooting article
Attachments: image002.png; image003.png; image004.png; image005.png; image006.png

Hi Tony,

I don't have a concern in responding to questions for a student paper. I received the same email too and was going to respond with my availability.

I'm copying the Mayor in case she has a different opinion.

Ghida S. Neukirch, CM
City Manager



City of Highland Park

1707 St Johns Avenue
Highland Park, Illinois 60035

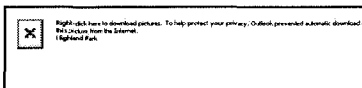
Direct: 847.926.1003
gneukirch@cityhpil.com



From: Blumberg, Tony <ablumberg@cityhpil.com>
Sent: Thursday, July 7, 2022 10:26 PM
To: Neukirch, Ghida <gneukirch@cityhpil.com>
Subject: Fwd: Highland park shooting article

Thoughts?

Tony Blumberg
Councilmember



City of Highland Park
1707 St Johns Avenue
Highland Park, Illinois 60035



312-972-8666

ablumberg@cityhpil.com
cityhpil.com



Begin forwarded message:

From: [REDACTED] <[REDACTED]>
Date: July 7, 2022 at 10:07:05 PM CDT
To: "Blumberg, Tony" <ablumberg@cityhpil.com>
Subject: Highland park shooting article

[EXTERNAL EMAIL]

Dear Mr Blumberg,

My name is [REDACTED] and I am from Lombard attending Glenbard East High School. I am a student journalist looking to write a story on the shooting. Since you are a city council member I was wondering if I could talk to you in more detail about it, and ask some questions, possibly on a zoom or phone call.

Thank you very much,

[REDACTED]

From: DJ Johnson <D.Johnson@SouthBeloit.org>
Sent: Thursday, July 7, 2022 10:32 PM
To: ljogmen@cityhpil.com
Subject: Thoughts
Attachments: Outlook-ngv4t5nk.png

[EXTERNAL EMAIL]

Chief,

I can not begin to think of what you and your department may be going through after the recent tragedy in your city.

I do know this, officers like myself are thinking of your fine men and women who had to respond to this incident. Along with all of the first responders and thos closely affected.

With that please know that myself and the members of this department are sending our strength and prayers to you all.

Please do not hesitate to reach out if if anything is needed.

Respectfully,

D. Johnson
Police Officer / Field Training Officer
City of South Beloit

519 Blackhawk Blvd.
South Beloit, IL. 61080

Phone: 815-389-3491 / Voicemail: 815-525-3202
Fax: 815-389-1684
Dispatch: 815-282-2600



From: gneukirch@cityhpil.com
Sent: Thursday, July 7, 2022 10:33 PM
To: [REDACTED]
Subject: RE: HPCF July 4th Shooting Response Fund
Attachments: image002.png; image003.png; image004.png; image005.png; image008.png; image009.png; image010.png; image011.png

Will do – thanks!

Ghida S. Neukirch, CM
City Manager



City of Highland Park

1707 St Johns Avenue
Highland Park, Illinois 60035

Direct: 847.926.1003
gneukirch@cityhpil.com



From: Thomas Koulentes [REDACTED]
Sent: Thursday, July 7, 2022 6:29 PM
To: Neukirch, Ghida <gneukirch@cityhpil.com>
Cc: Alyssa Knobel [REDACTED]
Subject: Re: HPCF July 4th Shooting Response Fund

[EXTERNAL EMAIL]

Outstanding. Will do. It's a true testament to our community that we have TOO MANY donations to try to manage & coordinate. I am trying to take the pressure off Debby Finn & Alesia by coordinating support for the high school, but even that is proving to be nearly impossible...stuff is coming in so fast and from so many places, it is hard to keep up with it. I am sure it's the same for the police and city and hospital. I haven't had any contact with these groups but if there is a role for me to play so the staff can just focus on their jobs, please let me know.

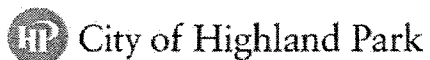
TK

On Thu, Jul 7, 2022 at 6:19 PM Neukirch, Ghida <gneukirch@cityhpil.com> wrote:

Hi Tom, Thanks to you and Alyssa for everything you are doing. Pls add Subway in downtown HP to the list of businesses interested in providing meals too. I stopped by there today and talked to them. Such a lovely couple.

Yes, let's stay in touch.

Ghida S. Neukirch, CM
City Manager



1707 St Johns Avenue
Highland Park, Illinois 60035

Direct: 847.926.1003

gneukirch@cityhpil.com



From: Thomas Koulentes <[REDACTED]>
Sent: Thursday, July 7, 2022 5:25 PM
To: Neukirch, Ghida <gneukirch@cityhpil.com>
Cc: Alyssa Knobel <[REDACTED]>
Subject: Re: HPCF July 4th Shooting Response Fund

[EXTERNAL EMAIL]

Hi Ghida,

Hope you are holding up well. Long days and nights I am sure. Thank you for the Ravinia connection...we got a hold of them this morning and they were able to donate 100 meals. It was great. Lots of people from restaurants & catering told me they would be willing to donate meals. If you discover a need anywhere in the community, you can certainly let me know and I can put these folks into action.

Be well,

TK

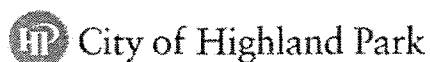
On Wed, Jul 6, 2022 at 9:56 PM Neukirch, Ghida <gneukirch@cityhpil.com> wrote:

Hi Alyssa and Tom,

Thanks for forwarding the email below. Contact Jim Schmitz from Ravinia Festival as they are interested in donating food to support our collective efforts. Jim can be reached at jim@ravinia.org.

If you need another contact let me know. We have a list of various restaurants that have offered to provide food to our first responders and the various law enforcement agencies working on the investigation.

Ghida S. Neukirch, CM
City Manager



1707 St Johns Avenue
Highland Park, Illinois 60035

Direct: 847.926.1003

gneukirch@cityhpil.com



From: Alyssa Knobel [REDACTED]
Sent: Wednesday, July 6, 2022 8:44 PM
To: Neukirch, Ghida <gneukirch@cityhpil.com>
Subject: Fw: HPCF July 4th Shooting Response Fund

[EXTERNAL EMAIL]

Any chance there's food that is being sent to the City that is simply more than needed that could be diverted to HPHS? I understand there's just so much. I gave Tom about 10 restaurant contact regardless.

Alyssa Knobel

----- Forwarded Message -----

From: Thomas Koulentes <[REDACTED]>

To: Betsy Brint <[REDACTED]>

Cc: Craig Leva <craigleva@arwayconfections.com>; Terri Olian <terri@hpcf.org>; David L. Reich <dreich@lksu.com>; Sofia Alvarez <[REDACTED]>; Alyssa Knobel <[REDACTED]>; Amy Small <[REDACTED]>; Bobbie Hinden <[REDACTED]>; Cookie Kohn <[REDACTED]>; Cristina Mota <[REDACTED]>; David Israel <david.israel@mesirov.com>; Don Stewart <dstewart@stewmil.com>; Eric Ephraim <eeephraim@firstbankhp.com>; Jamie Strait <[REDACTED]>; Jean Meadows <[REDACTED]>; Joe Reinstein <[REDACTED]>; Jon Levey <jlevey@highlandparkbank.com>; Julie Kraff <[REDACTED]>; Karen Reisin <[REDACTED]>; Laurie Levin <llevin@foxswibel.com>; Nancy Mills <[REDACTED]>; Robyn Schuster <[REDACTED]>; Taryn Kessel <[REDACTED]>; Tonia Arrington <[REDACTED]>; Debby Finn <dfinn@dist113.org>; Jim Hospodarsky <jhospodarsky@cityofhighwood.org>; Jennifer Aiello <jaiello@cityhphil.com>; Kevin Ryan <kryan@nssd112.org>; AJ Chalom <aj@hpcf.org>; La Casa de Isaac <[REDACTED]>; Sher <[REDACTED]>; Gail Brown <[REDACTED]>

Sent: Wednesday, July 6, 2022 at 08:19:17 PM CDT

Subject: Re: HPCF July 4th Shooting Response Fund

Good evening all,

I hope you are all well and managing to grieve with friends and neighbors.

Debby Finn and Alcsia Margetis (HPHS Asst Principal) have been working round the clock to turn the high school into a community center where all members of the community have been going to receive counseling support, pick up items left at the parade, and connect with the Red Cross and FBI victim services. The support being offered has been nothing short of extraordinary and many, many community members, D112/113 staff members, and students have been visiting the high school to receive support.

Debby and Aleisa have asked if we could provide food tomorrow for the HPHS/DHS school staff. The staff has been working so hard to support the community and they need time to come together as a team to grieve and support one another. They will gather together from 5 pm to 7 pm tomorrow. Debby & Alesia have asked us to support food for about 200 people.

I have spoken to Betsy and the foundation will be able to fund the food for this effort. I am happy to coordinate and I have started reaching out to restaurants this evening. Rather than relying on 1 restaurant to provide 200 meals, I am thinking we could ask a number of different restaurants to contribute whatever they can. Debby is not looking for a sit down meal, she'd prefer smaller items that could be picked up as staff mingle with one another.

Do any of you have friends, relatives or connections with local food providers whom you believe would be willing to assist by providing any food items? If so, please let me know and I will contact them to make arrangements. Right now we have Lou Malnati's providing pizzas and Casa De Isaac providing tacos. If there are other points of contact that you have, that would be great. Feel free to email me or call at 847-431-8452.

Thanks,

TK

On Wed, Jul 6, 2022 at 1:12 PM Betsy Brint [REDACTED] wrote:

Hi All,

A quick update to let you know a few of the things that have been going on behind the scenes. We are trying to help as many individuals as possible and our community as a whole.

Before I list them, I just want to say that I don't think Terri sleeps.

- We established a trustworthy fund through which we could raise and methodically distribute money to help victims and survivors
- We began to spread the word via social media, e-blasts, community leaders and news organizations about the Fund (this continues today)
- We provided meals and snacks to counselors and community members seeking help at Highland Park High School, Ravinia and Oak Terrace Schools
- We connected with organizations, businesses, community members and even states who offered support and resources

I am grateful to all of you for being leaders in our community and giving so much of yourselves. Thank you for offering to help. I promise we will be calling on you soon.

Please spread the word about our Response Fund. It is a much safer way to gift funds than through a Go Fund Me site. We offer transparency in giving and are a trusted fiduciary.

With gratitude,

Betsy

On Jul 6, 2022, at 12:41 PM, Craig Leva <craigleva@arwayconfections.com> wrote:

Betsy and Terri,

Thank you for setting up this fund. My family and I certainly plan to contribute, and I'd be happy to join the committee that is tasked with the grant process.

I think it's safe to say that we all feel a bit numb. It feels so surreal that this has happened in our community. It's hard to make sense of it all. That said, we can make real impact here and help lift our community with funds that we are able to raise. I do think we should also make a significant contribution from our endowment towards this endeavor. In addition, I believe that any funds that come in over the next few months should be added to this response fund, whether earmarked or not. Just my two cents.

We obviously have a lot of healing to do as a community. I am proud to be a part of the HPCF and the fact that we will be able to make a direct impact in that healing process.

Thank you again for your leadership on this.

Craig

Craig Leva
Arway Confections / Long Grove Confectionery

craigleva@arwayconfections.com

From: Terri Olian <terri@hpcf.org>

Sent: Tuesday, July 5, 2022 5:53 PM

To: David L. Reich <dreich@LKSU.com>; Sofia I. Alvarez <[REDACTED]>; Alyssa Knobel

[REDACTED]; Amy Small <[REDACTED]>; Betsy Brint <[REDACTED]>;
Bobbie Hinden <[REDACTED]>; Cookie Kohn <[REDACTED]>; Craig Leva
<craigleva@arwayconfections.com>; Cristina Mota <[REDACTED]>; David Israel
<david.israel@mesirow.com>; Donald Stewart <dstewart@stewmil.com>; Eric Ephraim
<eeephraim@firstbankhp.com>; Jamie Strait Muller <[REDACTED]>; Jean Meadows
<jean[REDACTED]>; Joe Reinstein <[REDACTED]>; Jon Levey
<jlevey@highlandparkbank.com>; Julie Kraff <jkraff@[REDACTED]>; Karen Reisin
<[REDACTED]>; Laurie Levin <llevin@foxswibel.com>; Nancy Mills <[REDACTED]>;
Robyn Schuster <[REDACTED]>; Taryn Kessel <[REDACTED]>; Terri Olian
<terri@hpcfil.org>; Tom Koulentes <[REDACTED]>; Tonia Arrington
<[REDACTED]>; Deborah Finn <dfinn@dist113.org>; James Hospodarsky
<jhospodarsky@cityofhighwood.org>; Jennifer Aiello <jaiello@cityhpil.com>; Kevin Ryan
<kryan@nssd112.org>; AJ Chalom <aj@hpcfil.org>; La Casa de Isaac <[REDACTED]>; Sara
Sher <[REDACTED]>; [REDACTED];

Subject: HPCF July 4th Shooting Response Fund

Dear Board, ALC, and AC Members,

To help those directly impacted by yesterday's mass shooting, we have established a July 4th Highland Park Shooting Response Fund. All contributions to the Response Fund will go directly to victims and survivors or the organizations that support them.

There is a donation page on our website with an active donation form. People can access it from the homepage of our website <https://www.hpcfil.org>.

Here is also a [direct link](#) to the donation form.

We are so grateful for your help in getting the word out about our efforts to help the victims and survivors of yesterday's shooting - and really our community as a whole.

Please let us know if you have any questions or need anything else.

Betsy & Terri

Terri Olian

Executive Director, Highland Park Community Foundation

o 847-433-4100 ▪ terri@hpcfifil.org ▪ www.hpcfifil.org

Give Where You Live! Donate [here](#) or by mail (P.O. Box 398, Highland Park, IL 60035). Click [here](#) for more options!

Click [here](#) to recommend a grant from your Donor-Advised Fund if you are a client of Fidelity Charitable, Schwab Charitable, or BNY Mellon

Celebrating 30 years of making a difference, 1992-2022!

Together, we will continue to improve the lives of individuals and enhance our community as a whole!

Betsy Brint | Broker
@properties



607 Central
Highland Park, IL 60035
847.347.5202

From: gneukirch@cityhpil.com
Sent: Thursday, July 7, 2022 10:51 PM
To: tgrossberg@pdhp.org; jlynch@theartcenterhp.org
Cc: kstone@cityhpil.com; bromes@pdhp.org
Subject: RE: Memorial
Attachments: image007.png; image008.png; image009.png; image010.png; image001.png; image002.jpg; image003.jpg; image004.jpg; image006.jpg; image016.png

Thanks Terry –
Happy to discuss. I'm including Brian to keep him in the loop too.

Ghida S. Neukirch, CM
City Manager



City of Highland Park

1707 St Johns Avenue
Highland Park, Illinois 60035

Direct: 847.926.1003
gneukirch@cityhpil.com



From: Terry Grossberg <tgrossberg@pdhp.org>
Sent: Thursday, July 7, 2022 8:15 PM
To: James Lynch <jlynch@theartcenterhp.org>
Cc: Stone, Kim <kstone@cityhpil.com>; Neukirch, Ghida <gneukirch@cityhpil.com>
Subject: Re: Memorial

[EXTERNAL EMAIL]

Hi Everyone:

I had the same exact idea - to preserve items for a museum or another display for future generations. I would really like to be a part of a committee that - tastefully and appropriately - creates a path to closure for all of our residents. Kim said it best - there's going to be a time when the national spotlight is gone and that's when people with roots here are going to have to carry the burden.

I would also like to talk to you all about the parcel of land in the northeast part of Sunset Woods that Kim already knows a little about.

Sincerely,
Terry

Sent from my iPhone

On Jul 7, 2022, at 1:53 PM, James Lynch <jlynch@theartcenterhp.org> wrote:

As John Woodall mentioned to me earlier, art centers are safe spaces for the entire community without political or religious affiliations, so please consider me a 'yes' for anything you need from TAC.

James M. Lynch
Executive Director
847-432-1888

[Schedule with me using Calendy](#)

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[Keep up with events at TAC](#)

"The Arts give us our identity as a community; they also draw new people, fresh visions, and renewable economic opportunity to our community"

Gavin Newsom, Governor, CA, 2019-

From: Stone, Kim <kstone@cityhpil.com>

Sent: Thursday, July 7, 2022 1:51 PM

To: James Lynch <jlynch@theartcenterhp.org>; Neukirch, Ghida <gneukirch@cityhpil.com>; Terry Grossberg <tgrossberg@pdhp.org>


Subject: Re: Memorial

Adding in Terry Grossberg, who had suggested the idea of a committee. Leaving Ghida on to keep her in the loop, but someone outside the City should take the lead. I'm thinking Terri Olian should also be included in the conversation at some point, but I know she is overwhelmed at the moment. It would be helpful to speak with John Woodall. I've been in contact with some people in Buffalo, NY about how to properly set up victim funds. Also got a call from a chef in Chicago who is from HP about putting together some sort of memorial event in the fall. So, maybe it would help to have several of us in one space to share ideas.

Kim Stone
Councilwoman



City of Highland Park
1707 St Johns Avenue

 Highland Park, Illinois 60035

847.780.7432

kstone@cityhpil.com

cityhpil.com

I use the pronouns she/her/hers.

Any email correspondence to and from this account is subject to the Illinois Freedom of Information Act



From: James Lynch <jlynch@theartcenterhp.org>

Sent: Thursday, July 7, 2022 12:22 PM

To: Neukirch, Ghida; Stone, Kim

Subject: RE: Memorial

[EXTERNAL EMAIL]

Ghida and Kim;

This is chilling and I appreciate your thinking. We have the anti-gun violence installation on our front lawn and this could be added. As much as there is – we could fill our empty space inside the installation and make it a safe space for people to come and grieve.

On another note, I just got off the phone with [John Woodall](#), from Newtown CT, who is a crisis counselor and has been active in Sandy Hook, and with others. His input on how a community can heal or turn angry is so worthwhile. He is offering to advise us for the long run and says ‘the arts are in a unique position to achieve therapeutic goals without therapy’ among other things. Are you willing to talk to him? He has a wide range of contacts from the Newtown shootings, Sandy Hook, etc. and would be an amazing resource.

What else can I or TAC do for our community, for you Ghida, Kim, in any way?

James M. Lynch
Executive Director
847-432-1888

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[Keep up with events at TAC](#)

“The Arts give us our identity as a community; they also draw new people, fresh visions, and renewable economic opportunity to our community”

Gavin Newsom, Governor, CA, 2019-

From: Neukirch, Ghida <gneukirch@cityhpil.com>

Sent: Thursday, July 7, 2022 12:04 PM

To: Stone, Kim <kstone@cityhpil.com>
Cc: James Lynch <jlynch@theartcenterhp.org>
Subject: RE: Memorial

Very interesting. Ok, we can retain some of the items. How many do you think?

Ghida S. Neukirch, CM
City Manager



City of Highland Park

1707 St Johns Avenue
Highland Park, Illinois 60035

Direct: 847.926.1003
gneukirch@cityhpil.com



From: Stone, Kim <kstone@cityhpil.com>
Sent: Thursday, July 7, 2022 11:31 AM
To: Neukirch, Ghida <gneukirch@cityhpil.com>
Cc: James Lynch <jlynch@theartcenterhp.org>
Subject: Fw: Memorial

Interesting idea about using discarded parade items in a memorial. Sharing with James at TAC, too.
Kim

Kim Stone
Councilwoman



City of Highland Park
1707 St Johns Avenue
Highland Park, Illinois 60035

847.780.7432

kstone@cityhpil.com

cityhpil.com



I use the pronouns she/her/hers.

Any email correspondence to and from this account is subject to the Illinois Freedom of Information Act



From: Paul Cherner <pjc@labor-law.com>

Sent: Thursday, July 7, 2022 9:09 AM

To: Stone, Kim

Subject: Memorial

[EXTERNAL EMAIL]

Kim,

Thank you for your helpful email. While we will never forget what happened and the impact on all our residents and visitors, we do need to help each other to heal and not let this 1 terrible individual ruin the spirit of our community.

I did want to make a suggestion for when the City decides to erect a memorial for the many victims. One of the haunting scenes is the empty chairs and strollers. I imagine that many people will decide not to retrieve them. If that happens, the City may want to incorporate these abandoned chairs, strollers, etc. in any memorial it erects. They can be stored in a warehouse until that time.

Thank you.

Paul Cherner

From: jaiello@cityhpil.com
Sent: Thursday, July 7, 2022 10:54 PM
To: [REDACTED]
Subject: Re: Highland Park Parade Shooting Resource Doc

That's such an extensive list! How did you come across it? It's amazing how much people have come together to help this community!

Jennifer Aiello, M.S., LCPC
Social Services Coordinator

Highland Park Senior Center
1201 Park Ave W
Highland Park, IL 60035

847.432.4110

jaiello@cityhpil.com
cityhpil.com

From: Fairman [REDACTED]
Sent: Thursday, July 7, 2022 9:46:58 PM
To: Jennifer Aiello <jaiello@cityhpil.com>
Subject: Fwd: Highland Park Parade Shooting Resource Doc

[EXTERNAL EMAIL]

Have you seen this lost?

Sent from my iPad

Begin forwarded message:

From: Fairman <[REDACTED]>
Date: July 7, 2022 at 9:32:54 PM CDT
To: Shelly Fairman <[REDACTED]>
Subject: Highland Park Parade Shooting Resource Doc

[REDACTED]

Sent from my iPad

From: sneuman@cityhpil.com
Sent: Thursday, July 7, 2022 10:59 PM
To: [REDACTED]
Subject: RE: Robert Crimo Picture at Scene of Shooting

Thank you. This is being forwarded to the Investigators.

Steve Neuman
Patrol Sergeant

Highland Park Police Department
1677 Old Deerfield Rd.
Highland Park, IL 60035

Main: 847 432-7730
Direct: 847 926-1121
Fax: 847 432-2024

From: Samuel Waxman [REDACTED]
Sent: Thursday, July 7, 2022 8:42 PM
To: Neuman, Steven
Subject: Robert Crimo Picture at Scene of Shooting

[EXTERNAL EMAIL]

Hello,

I am attaching a picture of Robert Crimo (father of convicted shooter Robert Crimo III) time stamped to show him at the scene of the crime after it occurred and before a suspect was named. The below photo is time stamped at 11:52 AM - details included in picture attached. It's very suspect to me that he would be wandering this area at this time with no mention of it in any of his interviews. I can tell you first hand this is him and even though it's his back I trust you can cross time it with the camera on the gas station to see his face. After losing a mayoral race and having his business shuttered I believe he has motive as well. I implore you to look further into him. Something isn't adding up here and you guys need this information.