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Sent: Friday, July 8, 2022 5:27 AM
To: chersch@cityhpil.com
Subject: Google Alert - Highland Park, IL

[EXTERNAL EMAIL]



Highland Park, IL

As-it-happens update - July 8, 2022

NEWS

Services planned Friday for 3 **Highland Park** parade victims -

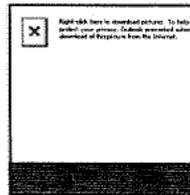
WIFR

WIFR

Mourners plan to remember three of the seven people killed when a gunman opened fire on a July 4 parade at services.



Flag as irrelevant



'If you see something, say something': Madison authorities ask for help in preventing mass shootings

wqow.com

Madison Police Chief Shon Barnes and Dane County Sheriff Calvin Barrett responded Wednesday to the attack on a Fourth of July parade in **Highland** ...



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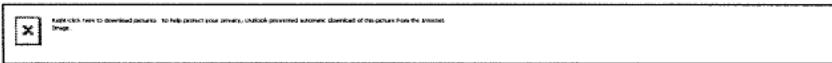
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From: ilacp@memberclicks-mail.net on behalf of ILACP <ilacp@memberclicks-mail.net>
Sent: Friday, July 8, 2022 5:33 AM
To: agalati@cityhpil.com
Subject: Heartfelt message of gratitude from President Jogmen

[EXTERNAL EMAIL]

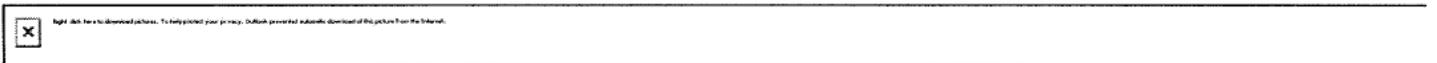
[Latest ILACP News](#) | [Job Postings](#) | [Board of Officers](#)



Illinois' Voice of Professional Law Enforcement

Special Alert | July 7, 2022

Special Alert: Heartfelt message of gratitude from President Jogmen



Members of the ILACP:

I write to you all with a heavy heart. As you know, the City of Highland Park experienced a large casualty, active shooter event during our annual Independence Day Parade this past Monday.

Dozens of innocent parade goers were injured and seven lost their lives. Our community has been devastated by this intimate act of violence and, I know, our pain is shared statewide. The men and women of the Highland Park Police Department extend their sincere and heartfelt condolences to the families of those who lost loved ones this Monday and send our thoughts and prayers to the injured. We know that all of Illinois Law Enforcement joins us.

I also wanted to take a moment to offer our gratitude and profound appreciation to those law enforcement agencies who

assistance on Monday, and those that have continued to support our agency as the investigation has progressed. The m
Highland Park Police Department, and the residents of Highland Park, are eternally grateful to each one of you.

This incident significantly challenged our resources and temporarily compromised our ability to provide public safety serv

Your collective efforts cut through the darkness of that morning and made it possible for our a
community, to steady ourselves, re-orient and drive forward.

Federal, state, county and local law enforcement agencies quickly responded, coalesced and became singularly focusec
mitigating this incident. My team and I could not have been more impressed with the professionalism, competence, team
and sacrifice displayed by all involved. It was clear from the onset that everyone was working together, and it has remain
morning of July 4th.

As police staffing continues to be an issue nationwide, it is not lost on me that those agencies who have dedicated staffir
making an enormous sacrifice. I have visited with your officers and, while they acknowledge that your departments share
we all are experiencing, they are grateful for the opportunity to serve the devastated residents of Highland Park. I can sa
are all representing their respective agencies with pride and professionalism. I, personally, thank each of you for allowing
our aid. I know it is not without burden and cost.

Finally, it is important for you all to know that I am unbelievably proud of Illinois Law Enforcement. Having been in law en
years, I have had many opportunities to experience the good work we do here in Illinois. However, I can say that everyth
experienced over the past few days reinforces the idea that we have the finest police officers and deputy sheriffs in the c
this with your staff and let them know that they are the pride of our nation. And that we are forever grateful to them for th

Thank you all again and be safe.

 Right-click here to download pictures. To help protect your privacy, Outlook prevented automatic download of this picture from the Internet.

Contact Info:

Phone: 217-523-3765

Website: www.ilchiefs.org

Email: ILACP@ilchiefs.org

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Facebook

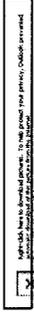
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Illinois Association of Chiefs of Police • 426 S 5th Street, Springfield, Illinois 62701, United States •
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From: Twitter <info@twitter.com>
Sent: Friday, July 8, 2022 5:43 AM
To: Highland Park, IL
Subject: Libertyville Patch Tweeted: Bob Crimo said reports his son had made ...

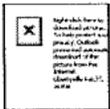
[EXTERNAL EMAIL]



Your Highlights

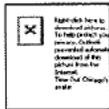


https://ea.twimg.com/email/self_serve/media/spacer_1x448-1539386215450.png height="1" width="448" style="border:none;" />



Libertyville Patch
@LvillePatch

Bob Crimo said reports his son had made threats of violence before assembling his arsenal of firearms were "taken of context." trib.al/dtifljl



Time Out Chicago 
@TimeOutChicago

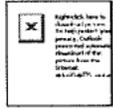
A winery in River North is set to open this fall. bit.ly/3yXZqL7



Jeanne Sparrow
@JMSparrow

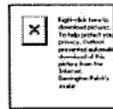
RT @FrankieBusiness: You don't need a new place for a fresh start.

You need a new mindset.



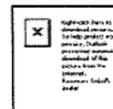
JustD
@justdchi

I hate us, we have tainted the entire world with our gun bs ▪ dating all the way back to Lincoln ... we suck [twitter.com/sfchronicle/st...](https://twitter.com/sfchronicle/status/1111111111)



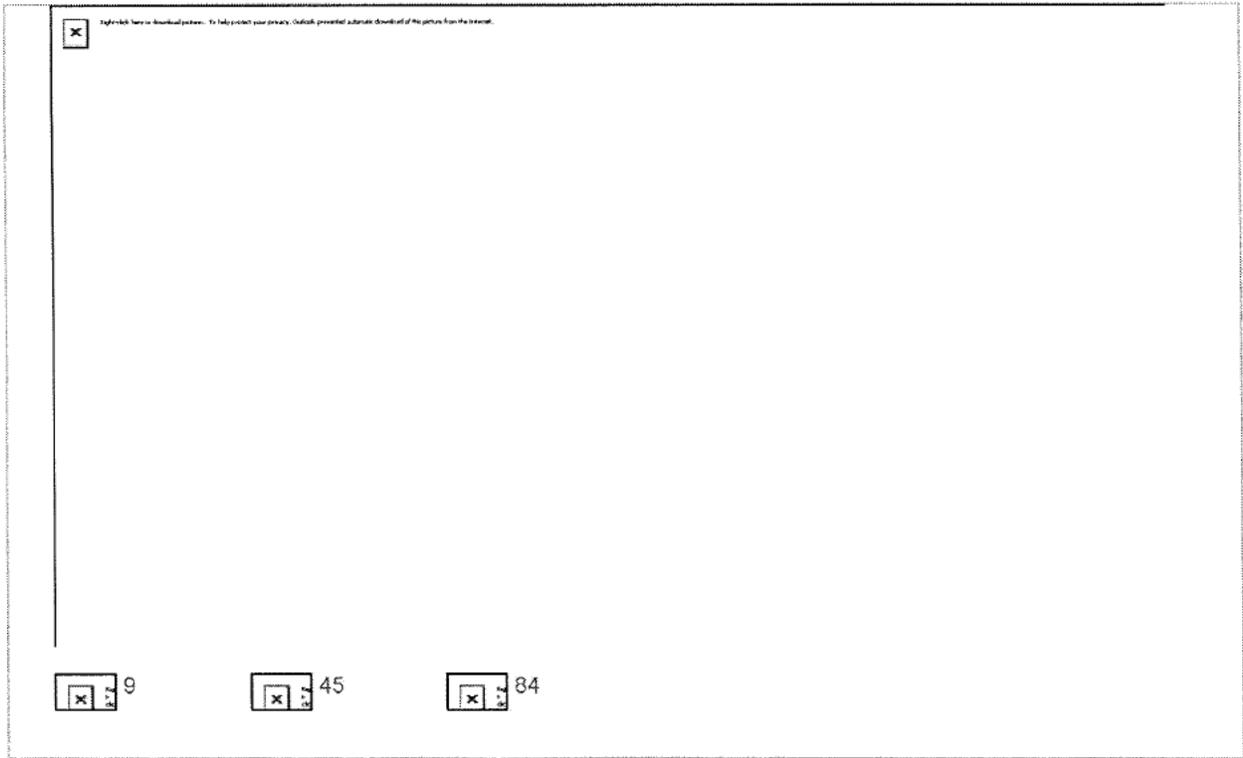
Barrington Patch
@BarringtonPatch

The son of a slain couple pointed in the direction of the parade route, saying: "Mommy, Daddy, Mommy, Daddy." trib.al/MDpEfg1



Rosemary Sobol 
@RosemarySobol1

Former CPS teacher sentenced to 16 years after pleading guilty to sexually assaulting teenage student - [@adrianamperezr](https://twitter.com/adrianamperezr) [chicagotribune.com/news/breaking/...](https://chicagotribune.com/news/breaking/)



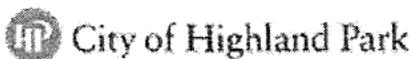
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Twitter, Inc. 1355 Market Street, Suite 900 San Francisco, CA 94103

From: mbruno@cityhpil.com
Sent: Friday, July 8, 2022 5:47 AM
To: [REDACTED]
Subject: FW: Family Services of Lake County CIC Debriefing Sessions
Attachments: image001.jpg; image002.png; image003.png; image004.png; image005.png; image006.png; image007.png; image008.png

Mike Bruno
Public Safety Mechanic



Highland Park Police Department
1677 Old Deerfield Road
Highland Park, Illinois 60035

847.432.7730 - Main
847.926.1793 - Direct
847.432.7706 - Fax

mbruno@cityhpil.com
cityhpil.com



From: Jogmen, Lou <ljogmen@cityhpil.com>

Sent: Thursday, July 7, 2022 2:50 PM

To: Bekov, David <dbekov@cityhpil.com>; Bobek, Matthew <mbobek@cityhpil.com>; Bodden, Brian <bbodden@cityhpil.com>; Bonaguidi, William <WBonaguidi@cityhpil.com>; Bonev, Brian <bbonev@cityhpil.com>; Bruno, Mike <mbruno@cityhpil.com>; Cameron, Gerald <gcameron@cityhpil.com>; Correa, Jacquelyn <jcorrea@cityhpil.com>; Plazas, Cynthia <cplazas@cityhpil.com>; Cumba, Andrew <acumba@cityhpil.com>; Curran, Sean <scurran@cityhpil.com>; Dayboll, Debbie <ddayboll@cityhpil.com>; DeCristofaro, Enzo <edecristofaro@cityhpil.com>; Delaney, Leigh <ldelaney@cityhpil.com>; DiBasilio, Douglas <ddibasilio@cityhpil.com>; Dragicevich, Travis <TDragicevich@cityhpil.com>; Duchak, Amanda <aduchak@cityhpil.com>; Eldridge, James <jeldridge@cityhpil.com>; Erjavac, Ryan <rerjavac@cityhpil.com>; Evans, William <wevans@cityhpil.com>; Foley, Casey <cfoley@cityhpil.com>; Galati, Anton <agalati@cityhpil.com>; Gallagher, Sean <sgallagher@cityhpil.com>; Geneja, Pawel <pgeneja@cityhpil.com>; Girona, Elvin <EGirona@cityhpil.com>; Gomez Cruz, Fernando <fgomezacruz@cityhpil.com>; Graff, Darren <dgraff@cityhpil.com>; Hansen, Trevor <thansen@cityhpil.com>; Hopson, Sean <shopson@cityhpil.com>; Hyndman, Amy <ahyndman@cityhpil.com>; Jogmen, Lou <ljogmen@cityhpil.com>; Johann, Jessica <jjohann@cityhpil.com>; Kamischke, Amber <akamischke@cityhpil.com>; Karecki, John <JKarecki@cityhpil.com>; Lanahan, Jacob <jlanahan@cityhpil.com>; LaPaglia, Lindsay <llapaglia@cityhpil.com>; Lodesky, Michael <mlodesky@cityhpil.com>; Mendoza, Gregory <gmendoza@cityhpil.com>; Merkel, Brian <bmerkel@cityhpil.com>; Mix, Andrew <amix@cityhpil.com>; Montemayor, Reyes <rmontemayor@cityhpil.com>; Moritz, Richard <rmoritz@cityhpil.com>; Morris, Jay <jmorris@cityhpil.com>; Neidenbach, Dominique <dneidenbach@cityhpil.com>; Nelson, Alexander <anelson@cityhpil.com>; Neuman, Steven <sneuman@cityhpil.com>; Norton, Daniel <dnorton@cityhpil.com>; Olson, Jennifer <jolson@cityhpil.com>; O'Neill, Chris <CONeill@cityhpil.com>; Prete, April <aprete@cityhpil.com>; Rash, Richard <RRash@cityhpil.com>; Reif, Brian <breif@cityhpil.com>; Roberts,

Kevin <kroberts@cityhpil.com>; Schennum, Isaac <ischenum@cityhpil.com>; Shaughnessy, Matthew <mshaughnessy@cityhpil.com>; Soldano, Brian <bsoldano@cityhpil.com>; Spanos, Thomas <tspanos@cityhpil.com>; Stadler, Teresa <tstadler@cityhpil.com>; Stokes, Ginger <GStokes@cityhpil.com>; Styx, Nate <nstyx@cityhpil.com>; Urbina, Pedro <purbina@cityhpil.com>; Verber, Brian <bverber@cityhpil.com>; Wagner, Robert <rwagner@cityhpil.com>; White, Jacqueline <jwhite@cityhpil.com>; Larson, Robert <rlarson@cityhpil.com>; Jones, Warren <wjones@cityhpil.com>; Placencio, Gina <gplacencio@cityhpil.com>

Subject: FW: Family Services of Lake County CIC Debriefing Sessions

Team HPPD,

I've been trying to get to you all, either individually or roll call, and I apologize if I haven't reached everyone. It's been busier than even I could have imagined.

But I wanted to take just a second to check in with you all, to tell you just how unbelievably proud I am of this entire department. Every single person. You've all acted with courage, professionalism, compassion and teamwork. We were in the best possible position because of the work we've done prior and the performance of everyone on Monday.

We've given of ourselves, and continue to give, for our community. Now, I am committed to making sure everyone here is taken care of and gets to a good place. Below you will see some dates and times for some initial services. Please make time to use these services if you can. And know that we are currently working to schedule full debrief/wellness services with the ATF. HR is working through the schedule and we are planning to identify some dates in the next few days where they can fly in to help us work through everything that's gone on.

Stay tuned on that.

In the meantime, know that we are in this together. All of us. If you need anything, anything at all, please see a colleague, a supervisor or me.

I knew this department was special when I started here and you all absolutely affirmed that this week.

Thank you all. Be safe. Take care of yourselves. Watch each other.

HPPD Proud!

Lou Jogmen

From: Barnes, Nicholas <nbarnes@cityhpil.com>

Sent: Thursday, July 7, 2022 2:28 PM

To: Jogmen, Lou <ljogmen@cityhpil.com>; Bonaguidi, William <WBonaguidi@cityhpil.com>

Subject: FW: Family Services of Lake County CIC Debriefing Sessions

From: Barnes, Nicholas

Sent: Tuesday, July 5, 2022 4:46 PM

To: 'All_Users@cityhpil.com' <All_Users@cityhpil.com>

Subject: Family Services of Lake County CIC Debriefing Sessions



Dear City Staff,

Family Service of Lake County, in coordination with the City of Highland Park, is offering counseling services to City staff and community members affected by yesterday's tragic event. Walk-in, Zoom and telephonic services are available Monday through Friday 9:00 AM through 7:00 PM and on weekends by appointment. Call 847.432.4981 for more information.

Family Service of Lake County
777 Central Avenue, Suite 17
Highland Park, IL 60035
847-432-4981
www.famservice.org

In addition to their traditional service options, Family Service of Lake County will be on site to conduct Critical Incident Crisis Debriefing sessions for those wishing to discuss their experiences in a safe group setting. Dates and locations are below:

Public Services

Wednesday July 6th 7:30 AM

1150 Half Day Road
Highland Park, IL 60035

For Public Works and Community Development employees who were at the event at the time of the incident.

Fire Department

Thursday July 7th 9:00 AM

1130 Central Ave
Highland Park, IL 60035

For Fire Department employees who were at the event at the time of the incident.

City Hall

Thursday July 7th 1:00 PM

1707 St. Johns Ave
Highland Park, IL 60035

For City Manager's Office and Finance employees who were at the event at the time of incident.

Police Department

Friday July 8th 9:00 AM

1677 Old Deerfield Rd
Highland Park, IL 60035

For Police Department employees who were at the event at the time of the incident.

Additional Session

Friday July 8th 11:00 AM

1677 Old Deerfield Rd
Highland Park, IL 60035

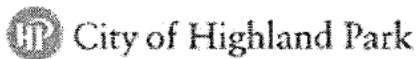
For employees (All Departments) who were not at the event at the time of the incident, but wish to discuss their experiences.

Please coordinate with your supervisor to ensure we have operational coverage.

We encourage everyone to take advantage of these resources. Feel free to reach out to any of us in human resources for additional resources should these dates and times not work for you or for additional support options.

Sincerely,

Nick Barnes
Human Resources Generalist



1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1013 direct
847.433.2940 fax

nbarnes@cityhpil.com
cityhpil.com



From: chersch@cityhpil.com
Sent: Friday, July 8, 2022 5:47 AM
To: acivitello@cityhpil.com
Subject: Fwd: The Morning: Beyond mass shootings

Carolyn Hersch
Business Development Manager

City of Highland Park
1707 St John's Ave.
Highland Park, IL 60035

847.926.1027

Sent from my iPhone

Begin forwarded message:

From: The New York Times <nytdirect@nytimes.com>
Date: July 8, 2022 at 5:33:42 AM CDT
To: "Hersch, Carolyn" <chersch@cityhpil.com>
Subject: **The Morning: Beyond mass shootings**
Reply-To: nytdirect@nytimes.com

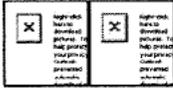
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View in browser nytimes.com



July 8, 2022

*Today's newsletter continues our occasional series on the causes of
America's unique problem with gun violence and the potential solutions. —
David Leonhardt*



By German Lopez and Ashley Wu

Good morning. We look at where most of America's gun violence happens.

Everyday violence

Since a gunman killed seven people at a Chicago suburb's July 4 parade, more than 160 people have died from other gun homicides across the country. In Chicago alone, at least 10 people were killed in multiple shootings during the holiday weekend.

These everyday killings received far less attention than the mass murder at the parade. But they are the standard for American gun violence: More than 95 percent of gun homicides this year have been shootings with one to three victims.

Today, we want to help you understand where and why most everyday gun violence happens. We're going to focus on Chicago, because it has one of the country's highest murder rates and because a local group — the University of Chicago Crime Lab — keeps detailed data. But the trends in Chicago are also present in many other places.

One crucial point is that violence tends to be highly concentrated: A small sliver of blocks — just 4 percent in Chicago, for example — can account for a majority of shootings in a city or a county.

Many of the people in these blocks live in terror. The sound of gunshots is common, sometimes coming multiple times a day. Parents worry that their kids could be next, and young people fear for their own lives. As Jomarria Vaughn, a 24-year-old Chicagoan, told this newsletter: "I'm scared. I have my guard up all day."

This map of shootings in Chicago shows the concentration. Shootings are rare in much of the city, particularly on the wealthier North Side, but not on the poorer West and South Sides.



Source: University of Chicago Crime Lab

This concentration is not exclusive to Chicago. Across the U.S., neighborhoods that contained just 1.5 percent of the population accounted for 26 percent of gun homicides, [a 2017 analysis by The Guardian found](#).

Here is a look at four other cities, with data provided by the Princeton University researchers Alisabeth Marsteller and Patrick Sharkey:



Sources: Alisabeth Marsteller and Patrick Sharkey, Princeton University; Gun Violence Archive

Poverty and violence

There are several factors behind the concentration of violence. A major one is poverty.

In Chicago, violence and poverty closely overlap, as these maps demonstrate:



Poverty data from 2015 to 2019; grey regions are missing data. | Sources: University of Chicago Crime Lab; Chicago Health Atlas

Experts have long debated why violence and poverty are linked. Is it something specific to poverty, such as insufficient housing or jobs? Is it the environment that poverty fosters, in which people are stressed and desperate — and more likely to act out?

One theory, [cited](#) by Sharkey, blames the breakdown of “[collective efficacy](#).” That might sound academic, but the concept is straightforward: When society’s institutions have unraveled, people feel that they are on their own.

They are then less likely to watch over one another or come together to address common interests.

By reducing social trust, concentrated poverty hurts communities' ability to enforce norms against violent behavior. And when people are left unchecked and feel they have nothing to lose, they are more likely to take extreme measures, such as violence, to solve their problems.

The past few years may help you understand this dynamic even if you're not poor. Many Americans felt a hit to their own collective efficacy because of the Covid pandemic, George Floyd's murder and its aftermath, and the polarized political atmosphere. Sure enough, murders and other violent crimes increased during this period.

A spiral downward

It is difficult to talk about gun violence without talking about race, because Black Americans are most likely to be the victims of shootings. Poverty explains part of the disparity, since Black people are more likely to be poor. But individual poverty is not the full explanation.

Black Americans are also less likely to live in communities with strong institutional support. Exclusionary housing policies and discrimination have pushed Black Americans into segregated neighborhoods. Both governments and the private sector then neglected these neighborhoods, leaving people without good schools, banks, grocery stores and institutions.

This kind of economic neglect, which experts refer to as disinvestment, fosters violence. These maps show the correlation in Chicago between shootings and a lack of banks:



"Many" represents at least a third of the population. | Sources: University of Chicago Crime Lab; Bank Branch Locator

The relationship also goes the other way, Roseanna Ander, executive director

of the Crime Lab, told us: Violence can perpetuate disinvestment. Business owners do not want their shops, restaurants and warehouses in violent neighborhoods. People do not want to live in places where gunshots are fired daily. And governments shift resources away from places that officials deem lost causes. It is a vicious cycle.

A greater understanding of this spiral in recent years has driven activists and policymakers to address not just violence itself but its root causes, too. The Chicago mayor's office told us it had adopted a broader approach to combating violence, focused on boosting businesses, local clubs, mental health care and other social supports, on top of traditional policing work. As this newsletter has explained before, most experts support an all-of-the-above strategy to crime, involving both the police and alternative approaches.

But this work is difficult and, even if it succeeds, takes money and time — years or decades to rebuild long-neglected communities. Until then, the people in these neighborhoods will likely suffer the worst of American gun violence.

THE LATEST NEWS

Assassination in Japan



Shinzo Abe today in Nara, Japan, just before he was fatally shot. Toshiharu Otani/Agence France-Presse, via Jiji Press/Afp Via Getty Images

- Shinzo Abe, 67, former prime minister of Japan, died after being shot while giving a speech.
- The police said a 41-year-old man was in custody.
- From the scene: Two loud sounds and a plume of smoke before Abe collapsed.

- Abe, Japan's longest-serving prime minister, resigned in 2020 because of ill health. Read his obituary.

Politics



Unaccompanied children from Guatemala, in Roma, Texas. Kirsten Luce for The New York Times

- Gov. Greg Abbott ordered the authorities to apprehend migrants and return them to the border, setting up a clash with the federal government.
- The I.R.S. asked an internal watchdog to review its Trump-era audits of James Comey and Andrew McCabe.
- Senate Democrats are trying to revive pieces of Biden's domestic policy bill, including taxing high earners to fund Medicare.
- Biden awarded the Presidential Medal of Freedom to 17 people, among them the gymnast Simone Biles.

Other Big Stories

- Brittney Griner, the W.N.B.A. star detained in Russia, pleaded guilty to drug charges, saying that she had accidentally brought a banned substance into the country.
- Derek Chauvin, the former Minneapolis police officer already serving a long prison term, was sentenced to 21 years for violating George Floyd's civil rights.
- Elon Musk is planning to file a lawsuit to end his \$44 billion deal to buy Twitter.
- A jury found Sunny Balwani, a former executive at the failed blood testing start-up Theranos, guilty of fraud.

- Rafael Nadal withdrew from Wimbledon before his semifinal, citing an injury.

Opinions

To protect abortion rights, Democrats should embrace the politics of fear, **Ana Marie Cox** says.

Circumstances, not mental health issues, drive most mass shooters to violence, **David Brooks** argues.

MORNING READS



The New Yorker writer Ken Auletta. Vincent Tullo for The New York Times

Biography: Ken Auletta has finally written the Harvey Weinstein story he wanted to tell.

Deals: How Wish built — and fumbled — a dollar store for the internet.

Modern Love: Losing a pregnancy, a marriage and pearls.

A Times classic: The power of touch.

Advice from Wirecutter: Repurpose used candle jars.

Lives Lived: James Caan's Oscar-nominated performance as Sonny Corleone in "The Godfather" was so convincing that some people thought he was a real mobster. "I've been accused so many times," Caan once said. He died at 82.

SPORTS NEWS FROM THE ATHLETIC

What went wrong for Baker Mayfield? The former No. 1 pick was hailed as the quarterback to end decades of frustration in Cleveland. Now traded away four years later, what happened?

Picking the M.L.B. All-Star rosters: Ken Rosenthal's full roster picks are here. He's courting controversy with his starting pitchers.

N.H.L. draft shake-up: Shane Wright, once the presumptive No. 1 pick in the 2022 N.H.L. draft, fell to No. 4 last night. Here's a breakdown of every first-round pick, and the biggest winners.

A World Cup locked in: The U.S. women's national soccer team qualified for the 2023 World Cup last night, with new stars rising.

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ARTS AND IDEAS



The tenor George Shirley in rehearsal for "La Bohème." Dan Winters for The New York Times

The future of opera

Yuval Sharon, 42, is a visionary opera director who has worked around the world and who won a MacArthur Foundation "genius" grant in 2017. His boldest venture to date may be his decision to become the artistic director of Detroit Opera, Mark Binelli writes in The Times Magazine: "Sharon has already radically elevated Detroit Opera's status in the larger cultural ecosystem."

In April, Sharon directed “La Bohème” for Detroit Opera, and he wasn’t interested in putting it on in a traditional way. His version unfolded in reverse order, opening with Act IV, in which Mimì dies, and ending with Act I, in which she and her lover, Rodolfo, first meet.

“Detroit has died and been reborn so many times that Sharon’s reworking of the classic felt like an oblique nod to the city,” Mark writes. It also helps show what modern opera can be. “The future of American opera unfolding in Detroit was not a plot twist I saw coming,” Mark writes.

PLAY, WATCH, EAT

What to Cook



Craig Lee for The New York Times

This lemon-garlic kale salad is snappy and fresh.

What to Read

In “Son of Elsewhere,” Elamin Abdelmahmoud writes about emigrating from Sudan to Canada when he was 12.

What to Watch

Stream these great movies starring James Caan.

Take the News Quiz

How well did you keep up with the headlines this week?

Now Time to Play



The pangrams from yesterday's Spelling Bee was *appliance, capellini, pelican* and *pinnacle*. Here is today's puzzle.

Here's today's Mini Crossword, and a clue: 100% (five letters).

And here's today's Wordle. After, use our bot to get better.

Thanks for spending part of your morning with The Times. See you tomorrow.

P.S. Katherine Miller is joining Times Opinion to write about threats to democracy.

Here's today's front page.

"The Daily" is about Boris Johnson. On "The Ezra Klein Show," Michelle Goldberg discusses feminism.

Claire Moses, Ian Prasad Philbrick and Tom Wright-Piersanti contributed to The Morning. You can reach the team at themorning@nytimes.com.

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