

---

**From:** Howard Tullman <h@g2t3v.com>  
**Sent:** Friday, July 8, 2022 6:16 AM  
**To:** nrotering@cityhpil.com  
**Subject:** Time to Resign - Please Go Away Lori Lightweight and Take Kim Fuxx with You

[EXTERNAL EMAIL]

# Mayor Lightfoot, It's Time For You To Resign. Now, Just Go Away

*By John Kass*

*July 8, 2022*

Chicago Mayor Lori Lightfoot could do her city and her family a great service by walking away:

Resign Lori. Now. Just walk away. Quit. Now.

Chicago can't survive much more of you. So, leave. Please. And quickly.

She's probably say that this is no time for her to quit. She might feel compelled to tell us that the city needs her. But does anyone really believe that? If she resigned today, at least the government would be shocked, perhaps wake up, feel a sense of urgency instead of the bureaucratic lethargy of the doomed. Chaos and anarchy in the streets, in downtown, on video for the nation to see, is not a growth strategy for Chicago.

It's time Lori. Go. There is no shame in it, not really. Admitting you can't handle the job, or don't want the job, would be a blessing to your city. The mayor of Philadelphia has said as much. Boris Johnson, the Prime Minister of England has resigned. He can't handle the job. Philadelphia and England would be better off with different competent leadership. So would Chicago.

She's got to go. Now. Every day is chaos, rhetoric, attitude. Chicago needs a competent manager. And Lightfoot is not a competent manager. Just go, Lori.

Update: She's just announced she's taking her staff and her wife on a nice trip to London and Paris. Here's an idea. Stay there.

I supported Lori Lightfoot. We were friendly once. I defended her and she'd give me big hugs at parties. I remember that during her first campaign, when former Mayor Rahm Emanuel backed out and through the election up for grabs, she was depressed and wanted to quit. Cook County Board

President Toni Preckwinkle had entered the race, as had Bill Daley. She thought there was no way forward for her.

I called her and heard the exhaustion in her voice. She wanted to quit. I was one of those convincing her to stay in the race and fight. I remember it was hot outside, I was on my deck in the sun telling her not to give up. So I suppose I bear some responsibility. I backed her. Though our politics differ, she campaigned as a breath of fresh air. Because she was a former federal prosecutor, I hoped that she had some respect for law-and-order. I was wrong.

Her administration has been a disaster for Chicago.

She should go, now, the sooner the better, if only to give the city she says she loves a chance. Because every day that she remains in office, she hurts Chicago. She should go.

There is no competent urgency vibe coming from Lightfoot's City Hall, just a sense of the bureaucratic paralysis. Crime is up 36 percent over last year. She has broken and demoralized the police force. Cops don't want to get out of their cars. And who'd blame them after all she's done to them? Every day in this, her "Summer of Joy," the people are filled with dread. They're shot and killed or just shot, and robbed, intimidated. Who goes downtown to spend money? Tourists? No. The middle class? No.

And the wealthy are in Montana, or Wyoming or Florida. Anywhere but Chicago.

Over the July 4 weekend, 71 people were shot, and eight were killed in the city's never-ending violence that doesn't show any signs of stopping. Cops are ambushed. Mobs gather downtown, and in the neighborhoods, climbing on police cars, throwing powerful fireworks into cars with cops inside, all of this on video, all of this a demonstration they don't fear the consequence. Because there are no consequences.

According to news reports more than 400,000 911 calls for "high-priority" incidents go unanswered by police. Why? Because there aren't enough cops to handle the calls. She's let the police force dwindle in numbers, as senior commanders and others with experience rush toward early retirement or to the suburbs for other jobs in law enforcement, rather than work and live and stay in Chicago.

The people of Chicago they pay some of the highest property taxes in the nation. Why pay all those fees and fines when their 911 calls for help go unanswered? There is no reason for them to stay now. Because Lightfoot is not a competent manager. A hallmark of incompetent managers is that they hire more incompetents. And she's hired incompetents police Supt. David Brown and First Deputy Eric Carter to run the police department. They're not running anything. All they're doing is reacting out of panic. The street cops know.

But Lightfoot sure is a talker, though. She can throw the "F" and the "You" at Supreme Court Justices, at just about everyone who angers her. Rhetoric is her thing, talking is her thing. But Chicago can't afford another talker. Chicago doesn't need more rhetoric. Chicago needs competent management.

Yet from her first days in office, to her caving to BLM rioters, to her caving to the Chicago Teachers Union that locked down schools and did incalculable damage to Chicago's young people, and all the rest, she's proven time and again that there is one thing she can be counted on to do.

She can be counted to not manage the city.

Enough. Time to resign mayor. Time to go. You've done enough damage to Chicago.

After years of demonizing her police force and after endorsing their nemesis—the Soros backed woke non-prosecutor, Cook County State's Atty. Kim Foxx for re-election, Lightfoot's message was clear, to the law abiding, to taxpayers, to families, to police and business owners. What was that message? Get out.

And a great city hollows out. Chicago dies before our eyes.

Time to leave, mayor. Time to take your memes and your toxic attitude and leave. Chicago can't wait for you to become a competent manager. You never were a manager. You were always only about anger, the symbolism of identity politics, and a hot angry wind. But that's no way to run a city.

Chicago has no more time to wait for you to temper your vulgar rhetoric and your race-baiting in the hopes you might lead the city forward. Your time for you leading has passed. It is now time for you to go.

Lightfoot wins headlines in blue-Chicago for hurling the "F word" at Supreme Court justices and then she whines about the lack of civility in public discourse. Woke media applaud her pluck. Early on, they fashioned her something of a superhero. MSNBC and other left-wing media outlets love her when she curses people out who disagree with her.

But does she ever hurl the "F word" at Kim Foxx? Or at Foxx's patron, Cook County Board President Toni Preckwinkle for their role in spiking violent crime helping destroy a great city? Does she dare?

No. She only sees race and identity politics now. They're black. She's black. They're leftist Democrats and she's a leftist Democrat. And the city be damned.

The immutable characteristics of race and gender, not competent management of a troubled Chicago, are the cornerstones of her politics.

And neither does she hurl the "F word" at her fellow Democrats in the state legislature and at Gov. J.B. Pritzker who signed a law eliminating cash bail, which is guaranteed to wreak havoc with violent crime in Chicago or at weakling Chief Judge Tim Evans.

She doesn't dare hurl cuss words at JB Pritzker. He's the political boss now. A boss of dough to be sure, a boss of weak will, but a boss who fantasizes about becoming president, an oligarch with billions in his pockets and soon, she will have nowhere to go.

"The toxicity in our public discourse is a thing I think we should all be concerned about, right?" Lightfoot said just days after shouting "F\$%#& You" at Supreme Court Justice Clarence Thomas who disagrees with her on same-sex marriage.

"And it's ironic obviously that we're having this conversation and what happened on Independence Day."

Irony, indeed.

She was referring to the mass shooting in Highland Park, not the endless mass shootings that take place in Chicago each weekend without her acknowledgement.

Mayor Phallus Maximus, your days of gaslighting the people with your worm-tongue tricks will soon be at an end.

Nothing illustrates the problem of Lightfoot's incompetence better than a recent article by my friend Matt Rosenberg in Wirepoints:

**“New 2021 Chicago data shows 400,000 high-priority incidents where dispatchers had no police available to send”**

From Rosenberg's article:

*“We're already seen anemic rates of arrest and prosecutions in Chicago, accompanied by finger-pointing between politicians over crime and the court system. And years of no support from city leadership, anti-policing legislation and the damaging rhetoric of the “defund” movement have taken a toll on Chicago police morale and manpower.*

*All that has spread the police force so thin that, in 2021, one of law enforcement's most basic functions, responding to high-priority emergency service calls in a timely manner, was regularly beyond their capacity.*

*New data uncovered by Wirepoints through public records requests to the Chicago Police Department (CPD) reveal that in 2021 there were 406,829 incidents of high-priority emergency service calls for which there were no police available to respond.*

*That was 52 percent of the 788,000 high-priority 911 service calls dispatched in 2021.*

*High priority calls include Priority Level 1 incidents, which represent “an imminent threat to life, bodily injury, or major property damage/loss,” and Priority Level 2 incidents when “timely police action...has the potential to affect the outcome of an incident.”*

In other words, Chicago, when a thug threatens to kill or rob you and take what's yours by force, in Lori Lightfoot's Chicago, you're on your own.

That the people of Chicago pay some of the highest property taxes in the nation is of no concern to the city's entrenched political class. Most of them are worm-tongues, too. That's how they survive.

Want to complain to City Hall? Then dial the number and wait and wait and wait...Perhaps a Fire Department paramedic will show up eventually, put you in a bag, zip it shut, and take you to the morgue.

She caved to the left that destroyed the city in the 2020 George Floyd riots. Her own inspector general's report of how she handled the riots was absolutely scathing. Her administration was woefully unprepared. Lightfoot and her police brass were unprepared. She panicked and could not lead under fire. And who suffered? The businesses destroyed and the people and her city.

Inexplicably, Lightfoot later endorsed Kim Foxx for re-election, perhaps to keep Foxx's patron Boss Toni Preckwinkle at bay. Buy that only further demoralized her police force and compounded the anarchy and chaos on the streets. I remember before she endorsed Foxx, Lightfoot told me that Foxx winning a second term would be a disaster for a city struggling with violent crime. Then the mayor endorsed her anyway.

Those who have Lightfoot's ear tell me she regrets endorsing Foxx. But the damage has been done.

And now? It's just too late.

Chicago is hurting. It cannot survive more time with Lightfoot as mayor. Chicago does not need a talker, a meme-maker, a rhetorician who is all about show-biz and personality and attitude. Chicago needs competent management. Without competent management the city is doomed. And Lightfoot, as she's proven repeatedly, is not a competent manager.

So, Lori Lightfoot, it's time to resign. If you care about the city and its people, you'll go.

Just go away. Leave now. Please. Just go. Quickly and be gone.

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**From:** Quin McCarthy <qmccarthy@salemmediachicago.com>  
**Sent:** Friday, July 8, 2022 6:17 AM  
**To:** Communications@cityhpil.com  
**Subject:** Media Request - Salem Radio Chicago

[EXTERNAL EMAIL]

Good morning,

My name is Quin McCarthy and I am a producer for Chicago's Morning Answer. I am writing in hopes we could schedule an interview with a member of the Lake County Sherriff's Office regarding the Highland Park shooting.

This would be a live, 10-14 min interview, by phone or skype, between 5:40 - 8:40 am CT.

Please let me know if there is any availability for next week and thank you for your time.

Quin McCarthy  
Producer  
*Chicago's Morning Answer*  
AM 560 WIND  
Salem Radio Network  
(847) 437-5200  
[REDACTED] cell

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**From:** Quin McCarthy <qmccarthy@salemmediachicago.com>  
**Sent:** Friday, July 8, 2022 6:23 AM  
**To:** police@cityhpil.com  
**Subject:** Media Request - Salem Radio Chicago

[EXTERNAL EMAIL]

Good morning,

My name is Quin McCarthy and I am a producer for Chicago's Morning Answer. I am writing in hopes we could schedule an interview with a member of the Highland Park PD regarding the July 4th shooting.

This would be a live, 10-14 min interview, by phone or skype, between 5:40 - 8:40 am CT.

Please let me know if there is any availability for next week and thank you for your time.

Quin McCarthy  
Producer  
*Chicago's Morning Answer*  
AM 560 WIND  
Salem Radio Network  
(847) 437-5200  
[REDACTED] cell

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**From:** Riess, Rebekah <rebekah.riess@warnermedia.com>  
**Sent:** Friday, July 08, 2022 6:25 AM  
**To:** acivitulo@cityhpil.com; ddayboll@cityhpil.com  
**Cc:** Sutton, Joe; Razek, Raja  
**Subject:** RE: CNN Open Records Request

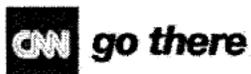
[EXTERNAL EMAIL]

Good morning,

Circling back on my Open Records Request from below.  
Have or will you be releasing the body camera footage of Crimo's arrest?

Thank you for your help,

**Rebekah Riess** -- CNN News Editor -- 404-884-1249



---

**From:** Riess, Rebekah  
**Sent:** Tuesday, July 5, 2022 7:20 AM  
**To:** [acivitulo@cityhpil.com](mailto:acivitulo@cityhpil.com)  
**Cc:** Sutton, Joe <[joe.sutton@warnermedia.com](mailto:joe.sutton@warnermedia.com)>  
**Subject:** CNN Open Records Request

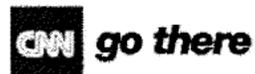
Good morning,

I'm a news editor with CNN.  
We would like to request a copy of the arrest warrant affidavit for Robert E. Crimo, III once available.  
We would also like to request any body and dash cam video from officers during the arrest of Mr. Crimo.

Please reply all, as I have copied my colleague Joe here.

Thank you for your help,

**Rebekah Riess** -- CNN News Editor -- 404-884-1249



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**From:** Juice: Crain's Daily Political Report <crainschicago@e.crainalerts.com>  
**Sent:** Friday, July 8, 2022 6:31 AM  
**To:** nrotering@cityhpil.com  
**Subject:** Lightfoot & Co. ready big trip to Europe: Today's Juice

[EXTERNAL EMAIL]

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Friday, July 08, 2022

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Welcome to Juice, your morning jolt of news on power and politics. Did someone forward you this email? [Click here](#) to get Juice in your mailbox every day.

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## Lightfoot & Co. head to Europe: Today's Juice, by Justin Laurence



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Mayor Lori Lightfoot is taking off for a summer European visit next week with city officials and leaders from the business community.

Ostensibly, the trip is a chance to tout Chicago's economy on the world stage and meet with the mayors of London and Paris to share best practices in building vibrant cities. But the jaunt also gives business executives, including several Lightfoot campaign donors, a chance to hobnob with major international city officials.

The journey will take Lightfoot and company to London and Paris from July 11 to 15 with the mayor delivering a speech at Fintech Week London, a gathering of the financial technology industry.

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In a press release announcing the trip, Lightfoot's office says, "Chicago has established itself as a hub for fintech companies looking to grow."

Lightfoot will also meet with London Mayor Sadiq Khan and Paris Mayor Anne Hidalgo. The Hidalgo meeting is especially relevant to Chicagoans as the city grapples with how to expand a protected cycling network and improve transit ridership.

***Previously:*** *For a more efficient and equitable Chicago, swap car lanes for bus and bike lanes*

The mayor, as well as city transportation and planning chiefs Gia Biagi and Maurice Cox, will discuss Paris' 15-minute City initiative, an urban planning effort to put all necessities for urban dwellers within a 15-minute walk or bike ride.

Hidalgo, a socialist in her second term, has been bolder than her American counterparts in shifting Parisians away from car use, moving to ban cars in much of the city center. Although she fares poorly in her recent presidential campaign, Hidalgo's 15-minute city initiative has been a hallmark of her time as mayor.

Also traveling with Lightfoot are 13 business heavyweights, including chairs of the Sister Cities Initiative and several donors.

***Related:*** *Lightfoot reels in \$1.25 million in 2nd quarter fundraising for re-election*

Charles Smith, founder of CS Strategy, Shapack Partners CEO Jeff Shapack and John Robak, CEO of Greeley and Hansen are all contributors to Lightfoot, while SPAAN Tech CEO Smita Shah was seen at the mayor's June 7 reelection fundraiser, according to a source.

The travel time may give Lightfoot a chance to convince others on the trip to contribute to her reelection campaign.

The mayor's office says World Business Chicago, the city's public-private economic development agency, will pay for the travel expenses of city officials.



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**Bailey, Pritzker trade barbs over gun violence, by Greg Hinz**

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An apology, followed by a quick jab to his opponent’s jaw, followed by a haymaker right back.

That was the drill Thursday as Gov. J.B. Pritzker and GOP gubernatorial nominee Darren Bailey sparred over the fallout from the Highland Park shootings.

Bailey, who clearly has had difficulty dealing with the issue and suggested on July 4th that people “move on“ from the massacre to celebrate the birth of America, flat out apologized for that statement.

“The thought that my initial comments could have caused more pain is certainly something that will keep me up at night, and I’m sorry,” said Bailey in an apparently sincere mea culpa that is very rare in Illinois politics. (It doesn't help his cause, though, that he misidentified the Bible verse he then quoted.)

But Bailey then went on the attack.

Noting rising crime problems around the state, Bailey declared, “This is all on your (Pritzker’s) watch.” He added, “The loss of life of the African-American and minority communities matters just as much as the loss of life in Highland Park. But Gov. Pritzker, you never talk about that.” (Again, Bailey slipped by saying "Edgefield Park" instead of Englewood, a small matter—but those can add up.)

Pritzker’s response back was just as pointed.

“Gov. Pritzker has made historic investments in violence prevention programming that touches every corner of Illinois—all of which Darren Bailey voted against,” said a spokeswoman. “We will not be lectured by someone who proposed legislation to separate Chicago from the rest of Illinois, told people to 'move on' 90 minutes after the July 4th massacre in Highland Park, and doesn’t have a single policy solution to actually tackle the root causes of violence.”

Sounds like it’ll be a hot summer on the campaign trail.

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### **In other news...**

- **Justice Lisa Holder White:** It was a historic Thursday in Springfield as Judge Lisa Holder White was sworn in as the first Black female justice of the Illinois Supreme Court.
- **Highland Park suspect's gun ID card questioned:** Illinois State Police remain on the defensive as

they continue to face scrutiny as to how Robert "Bobby" Crimo, III, the alleged shooter in Monday's mass shooting at the Highland Park Fourth of July parade, was able to obtain his Firearm Owner's ID card despite multiple incidents that necessitated police involvement.

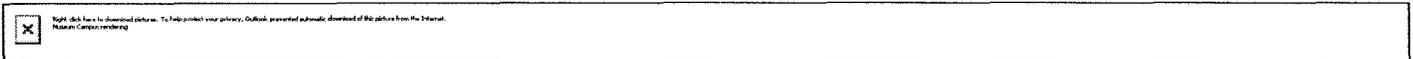
- **IRS looking into McCabe, Comey audits:** The IRS is looking into how and why former FBI Director James Comey and former Deputy FBI Director Andrew McCabe were subjected to unusual, "highly invasive" audits, with an eye toward the fact that both were frequent targets of criticism by then-President Donald Trump.

- **Another conviction at Theranos:** Ramesh "Sunny" Balwani, a former executive at the scandal-plagued health tech company Theranos, was convicted on 12 counts of fraud on Thursday. Balwani served as president and COO of Theranos. He faces a similar sentence as Elizabeth Holmes, the infamous founder and ex-CEO of the company with whom he had a romantic relationship during their time at the company.

- **Ken Griffin spent \$54 million fighting a tax increase for the rich. Secret IRS data shows it paid off for him:** The ultrawealthy poured money into a successful campaign to defeat a graduated state income tax. ProPublica reveals the scale of their return on this investment.



## One more thing



### Behold: The Museum Campus of the Future?

Sure, everyone is talking about the proposed dome over Soldier Field but there's a LOT going on in renderings released today by Mayor Lori Lightfoot's Museum Campus Working Group. Notably, you can see how the group wants to move the music venue on Northerly Island, the shabbiest of the city's large outdoor venues, to a location between the Field Museum and Soldier Field, giving it a Ravinia/Pritzker Pavilion-style glow-up. There's even more to see but a lot of eagle-eyed readers spent time pondering the random appearance of actress Katie Holmes and daughter Suri Cruise in one of the renderings.

Check out more renderings and details at Greg Hinz's story, linked above.



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**From:** kstone@cityhpil.com  
**Sent:** Friday, July 8, 2022 6:31 AM  
**To:** gneukirch@cityhpil.com  
**Subject:** Re: Highland Park shooting interview  
**Attachments:** image002.png; image003.png; image004.png; image005.png; image006.png; image006.png; image002.png; image003.png; image004.png; image005.png

I can contact her today. Do you have taking points?

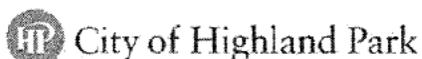
Kim Stone  
Highland Park Councilwoman  
[Kstone@cityhpil.com](mailto:Kstone@cityhpil.com)

On Jul 7, 2022, at 11:37 PM, Neukirch, Ghida <[gneukirch@cityhpil.com](mailto:gneukirch@cityhpil.com)> wrote:

Council Members,

I understand at least two elected officials received the email below. I received the email as well. I don't have a concern if officials accept the invitation for the student journalist. I'll confer with the Mayor tomorrow and advise if there are any concerns. Thanks!

Ghida S. Neukirch, CM  
City Manager



1707 St Johns Avenue  
Highland Park, Illinois 60035

Direct: 847.926.1003  
[gneukirch@cityhpil.com](mailto:gneukirch@cityhpil.com)



**From:** Maggie Lebeau <[REDACTED]>  
**Sent:** Thursday, July 7, 2022 10:10 PM

My name is Maggie LeBeau and I am from Lombard attending Glenbard East High School. I am a student journalist looking to write a story on the shooting. Since you are a city council member I was wondering if I could talk to you in more detail about it, possibly on a zoom or phone call.

Thank you very much,

Maggie LeBeau

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**From:** kstone@cityhpil.com  
**Sent:** Friday, July 8, 2022 6:33 AM  
**To:** anita@victimsfirst.org  
**Cc:** zachary@victimsfirst.org  
**Subject:** Re: another shooting victim ...

Which person is this? I don't want to duplicate efforts if I hear from her.

I'll get on this today.

Kim Stone  
Highland Park Councilwoman  
[Kstone@cityhpil.com](mailto:Kstone@cityhpil.com)  
[REDACTED]

On Jul 7, 2022, at 10:25 PM, Anita Busch <[anita@victimsfirst.org](mailto:anita@victimsfirst.org)> wrote:

[EXTERNAL EMAIL]

came from a friend of hers ... just hooked her up via email with [REDACTED] and suggested a number of things to her friend, including talking to [REDACTED]. Someone she knew was shot and killed next to her.

Kim, in fact, that is something you and others can try to do, work with these hospitals to try to eliminate shooting victims' bills.

It's been done before in the past (it's on Best Practices).

We are going to help her with immediate financial assistance.

Anita

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**From:** kstone@cityhpil.com  
**Sent:** Friday, July 8, 2022 6:34 AM  
**To:** gneukirch@cityhpil.com  
**Subject:** Fwd: another shooting victim ...

Can we talk with the hospital about billing these victims? Who should make that call? Most are at north shore affiliated hospitals, so we can probably reach out to our contact there.

Kim Stone  
Highland Park Councilwoman  
[Kstone@cityhpil.com](mailto:Kstone@cityhpil.com)  
[REDACTED]

Begin forwarded message:

**From:** Anita Busch <[anita@victimsfirst.org](mailto:anita@victimsfirst.org)>  
**Date:** July 7, 2022 at 10:25:30 PM CDT  
**To:** "Stone, Kim" <[kstone@cityhpil.com](mailto:kstone@cityhpil.com)>  
**Cc:** Zachary Blair <[zachary@victimsfirst.org](mailto:zachary@victimsfirst.org)>  
**Subject:** another shooting victim ...

*[EXTERNAL EMAIL]*

came from a friend of hers ... just hooked her up via email with [REDACTED] and suggested a number of things to her friend, including talking to [REDACTED] [REDACTED] Someone she knew was shot and killed next to her.

Kim, in fact, that is something you and others can try to do, work with these hospitals to try to eliminate shooting victims' bills.

It's been done before in the past (it's on Best Practices).

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Anita

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**From:** kstone@cityhpil.com  
**Sent:** Friday, July 8, 2022 6:35 AM  
**To:** anita@victimsfirst.org  
**Subject:** Re: another shooting victim ...

Just messaged the city manager. We should be able to call the president of the hospital system to see what we can do.

Kim Stone  
Highland Park Councilwoman  
[Kstone@cityhpil.com](mailto:Kstone@cityhpil.com)  
[REDACTED]

On Jul 7, 2022, at 10:25 PM, Anita Busch <[anita@victimsfirst.org](mailto:anita@victimsfirst.org)> wrote:

*[EXTERNAL EMAIL]*

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Kim, in fact, that is something you and others can try to do, work with these hospitals to try to eliminate shooting victims' bills.

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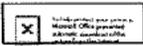
Anita

**From:** Northbrook Patch <noreply@patch.com>  
**Sent:** Friday, July 08, 2022 6:02 AM  
**To:** gneukirch@cityhpil.com  
**Subject:** \$1.5M Wow House: Owners Welcome Next Gen At Impressive Northbrook Home

[EXTERNAL EMAIL]



This beautiful Northbrook-area estate, built in 2007, is up for sale.



Newsletter \_\_\_\_\_

**Northbrook**

Fri, Jul 8

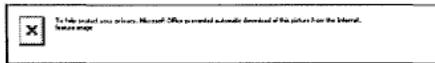
Showers around; breezy, humid High 75° Low 65°

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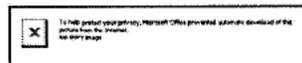
**TODAY'S TOP LOCAL NEWS**



**\$1.5M Wow House:  
Owners Welcome Next  
Gen At Impressive  
Northbrook Home**

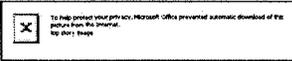
This beautiful Northbrook-area estate, built in 2007, is up for sale.

[Read more »](#)



**8-Year-Old Boy Suffers Severed  
Spine In Highland Park Shooting:  
Family**

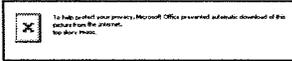
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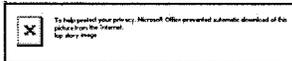
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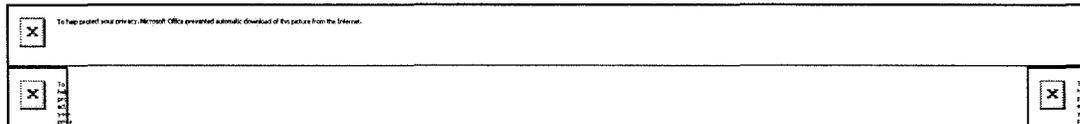


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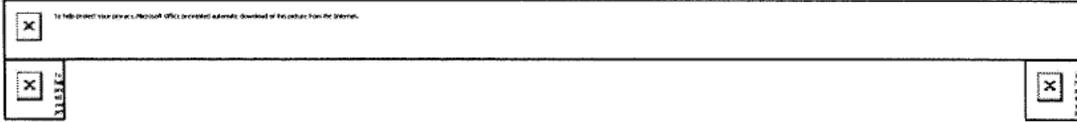
Patch Local Businesses >

## FEATURED EVENTS

Jul 08	<b>"Inflation Buster" Hydrangea Sale (and perennials, grasses, boxwood) from Plant Club</b> <a href="#">See event »</a>
Jul 09	<b>Zumba Fundraiser for Highland Park - 8:30am Sat 7/9</b> <a href="#">See event »</a>
Jul 09	<b>Live Jazz Returns to Oil Lamp Theater</b> <a href="#">See event »</a>
Jul 12	<b>James Beard Honored Game + BBQ Menu coming to Northbrook, Thursday!</b> <a href="#">See event »</a>
Jul 14	<b>Bastille Day Celebration!</b> <a href="#">See event »</a>
Jul 18	<b>Taxes in Retirement Webinar</b> <a href="#">See event »</a>

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## FEATURED CLASSIFIEDS

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Posted by Northbrook Park District

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Posted by mark gerstein

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### Northbrook Grand Prix Pro/Am Bike Race Coming to Village Green July 28

Posted by atCommunications, LLC

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### Tuesdays in the Park are Back at Village Green

Posted by Northbrook Park District

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### You can recycle...Bicycles!...

Posted by Alanna Gordon

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---

**From:** Axon <noreply@evidence.com>  
**Sent:** Friday, July 8, 2022 6:02 AM  
**To:** CNeill@cityhpil.com  
**Subject:** CAD Integration Report Summary  
**Attachments:** highlandparkpdil-cad-export-validation-07-08-2022T11-00-14-894.csv;  
highlandparkpdil-matched-cad-report-07-08-2022T11-00-14-894.csv;  
highlandparkpdil-unmatched-cad-report-07-08-2022T11-00-14-894.csv;  
highlandparkpdil-filtered-evidence-report-07-08-2022T11-00-14-894.csv

[EXTERNAL EMAIL]

## highlandparkpdil

### Summary

File: 2610c165-85e3-4c93-8046-cffde5cb0cc6

Number of CAD/RMS Entries: 949  
Number of Valid CAD/RMS Entries: 599  
Number of Invalid CAD/RMS Entries: 350  
Number of CAD/RMS Entries that matched: 0  
Number of CAD/RMS Entries that did not match: 599

### Glossary

**Number of CAD/RMS Entries:** Number of records in the CAD/RMS file

**Number of Valid CAD/RMS Entries:** Number of records in the CAD/RMS file that meet all validation criteria

**Number of Invalid CAD/RMS Entries:** Number of records in the CAD/RMS file that fail to meet one or more of the validation criteria (For more details, see the report file)

**Number of CAD/RMS Entries that matched:** Number of records in the CAD/RMS file that match to one or more evidence

**Number of CAD/RMS Entries that did not match:** Number of records in the CAD/RMS file that did not match any evidence

**Number of Evidence that matched:** Number of evidence that matched a CAD/RMS record

### Config Section

Start Time Drift in minutes: -4  
End Time Drift in minutes: 0  
Max Allowed Event Duration in hours: 24  
CAD Event Id Validation Regex: .\*  
RMS Event Id Validation Regex: .\*  
Datetime format: yyyy-MM-dd HH:mm:ss.SSSSSS

Time Zone: America/Chicago  
Read only run: true  
Environment: p

## Integration Algorithm

The integration algorithm works as follows:

1. Get the officer badge ID, the dispatch start time, and the dispatch clear time for a given CAD/RMS entry
2. If a video evidence is assigned or uploaded by this officer, and the video recorded was started in between the dispatch start and clear time, there is a potential match
3. There are 3 scenarios once a potential match is found:
  1. The video evidence does not have a CAD/RMS ID => metadata from the CAD/RMS entry is added to the video metadata on [evidence.com](http://evidence.com), which includes the CAD/RMS ID, category, tags, location
  2. The video evidence has a CAD/RMS ID but is in an invalid format => same action as above
  3. The video evidence already has that CAD/RMS ID => same action as above since there could be additional metadata that needs to be added from the CAD/RMS entry
  4. The video evidence has a valid CAD/RMS ID already => no action is taken since it is assumed the video evidence has already been matched and the integration service does not want to potentially add invalid data

## Integration Reports

The following is an explanation of the individual reports that are generated when a CAD file is processed, what those reports encompass, and how to read them.

### Parser Report

This report covers the results of parsing the CAD file. Each entry in the report is the CAD entry that was parsed and the result of the parsing. Here is a list of the possible results:

**Success: Valid Entry:** The entry was parsed correctly

**Error: Missing Values:** The entry is missing required values

**Error: Invalid CAD Event Id:** The CAD event id in the entry is in an invalid format

**Error: Invalid RMS Event Id:** The RMS event id in the entry is in an invalid format

**Error: start or end datetime either invalid or duration between the two exceed threshold of 8 hours:** The entry either has a zero duration or the duration exceeds 8 hours

**Error: cannot find [Evidence.com](http://evidence.com) category that maps to CAD/RMS category:** The category in the entry does not map to an agency's [Evidence.com](http://evidence.com) category

**Error: cannot find city that maps to CAD/RMS city:** The city code in the entry does not map to a city

### Matched CAD Report

This report shows the CAD entries and the evidence that matched. Each entry in this report contains the CAD entry, the evidence information, what metadata was added (if any), and the reason for the action. For example, the last 5 columns are 'Added Categories', 'Added Tags', 'Added CAD/RMS ID', 'Added Location', and 'Match

Reason'. Any of the 'Added' columns can be blank, which means that particular piece of metadata was not added.

For the 'Match Reason', the following values can occur:

**E.com ID was not defined:** the ID on the evidence already is invalid (this implies a full update)

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**E.com already has a valid ID:** The ID on the evidence already is valid and is different than the CAD/RMS ID from the entry (this implies nothing is done)

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### **Unmatched CAD Report**

This reports shows all the CAD entries that did not have any matching videos, and why. Possible reasons:

**Badge Id does not exist in evidence.com:** This error is due to the officer not having an active Evidence.com account. The Badge ID in the CSV file needs to match that officers Badge ID in Evidence.com to properly correlate the video with the event. As a reminder, the recording start time for an Axon video needs to fall between a dispatched & cleared time for an even in the CSV file per Badge ID.

**CAD/RMS record has the same start and end time:** This error occurs when the dispatched time and cleared time is exactly the same. We won't be able to match based on this information unless the video started at the same exact time that the dispatched/cleared time initiated.

**CAD/RMS record did not have any matching videos:** This error occurs when no matching video is found for a CAD/RMS record in Evidence.com. The parser will look for the Badge ID in Evidence.com and try to find recording start times that fall between the dispatched & cleared window. If nothing is found, this error will appear in the read-only test run.

### **Filtered Evidence Report**

This reports shows all evidence that was filtered as a result of configurable filtering options.

---

**From:** Axon <noreply@evidence.com>  
**Sent:** Friday, July 8, 2022 6:02 AM  
**To:** jkarecki@cityhpil.com  
**Subject:** CAD Integration Report Summary  
**Attachments:** highlandparkpdil-cad-export-validation-07-08-2022T11-00-14-894.csv;  
highlandparkpdil-matched-cad-report-07-08-2022T11-00-14-894.csv;  
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### **Filtered Evidence Report**

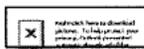
This reports shows all evidence that was filtered as a result of configurable filtering options.

**From:** Libertyville Patch <noreply@patch.com>  
**Sent:** Friday, July 8, 2022 6:03 AM  
**To:** rbannon@cityhpil.com  
**Subject:** Libertyville's Dog Days Of Summer Event Will Take Place As Scheduled

[EXTERNAL EMAIL]



The annual family-friendly event will go on despite this week's mass shooting in Highland Park and organizers have asked for more police.



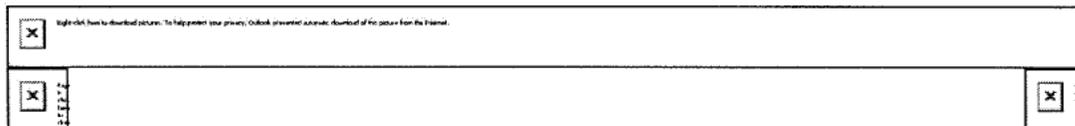
Newsletter

**Libertyville**

Fri, Jul 8

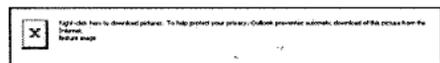
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# Libertyville's Dog Days Of Summer Event Will Take Place As Scheduled

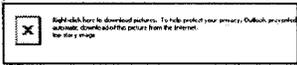
The annual family-friendly event will go on despite this week's mass shooting in Highland Park and organizers have asked for more police.

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## 8-Year-Old Boy Suffers Severed Spine In Highland Park Shooting: Family

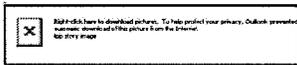
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## How To Save Big On Prime Day 2022 — Plus, Shop Early Deals

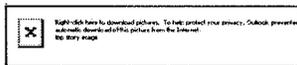
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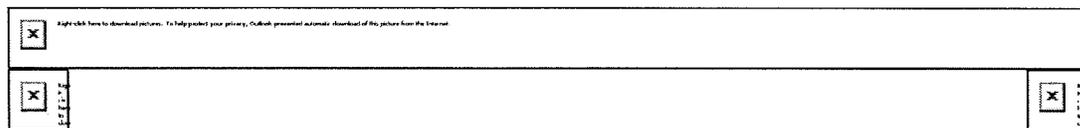


## Highland Park Shooting Defendant's Dad Doesn't Regret Sponsoring FOID

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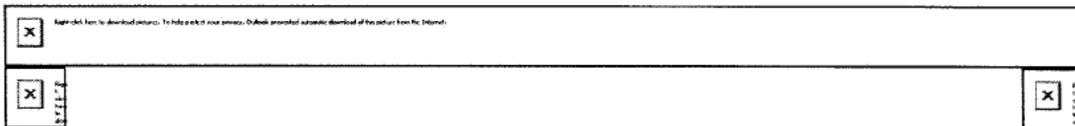
## FEATURED EVENTS

Jul 11	<b>Worlds of Wisdom and Wonder 2022 (1st-8th grades)</b> <a href="#">See event &gt;</a>
Jul 18	<b>Taxes in Retirement Webinar</b> <a href="#">See event &gt;</a>
Jul 31	<b>Food Pantries need our help</b> <a href="#">See event &gt;</a>

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### Open Hiring Event

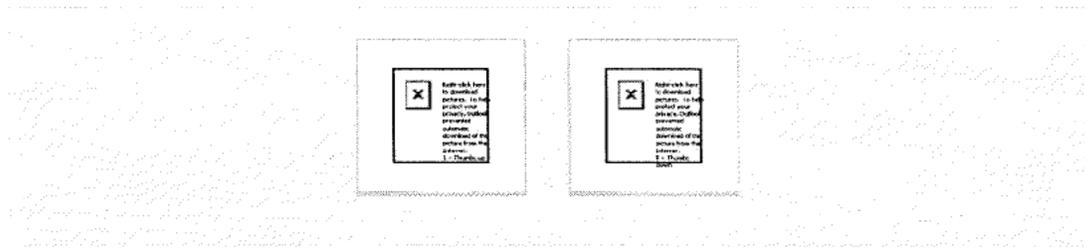
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Posted by Daniel Love

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Posted by Linda Benton

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Posted by GLMV Chamber of Commerce

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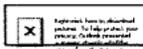
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**From:** Highland Park Patch <noreply@patch.com>  
**Sent:** Friday, July 8, 2022 6:03 AM  
**To:** gneukirch@cityhpil.com  
**Subject:** 8-Year-Old Boy Suffers Severed Spine In Highland Park Shooting: Family

[EXTERNAL EMAIL]



Cooper Roberts remains in critical condition. His twin brother and his mother, superintendent of Zion District 6, were also wounded.



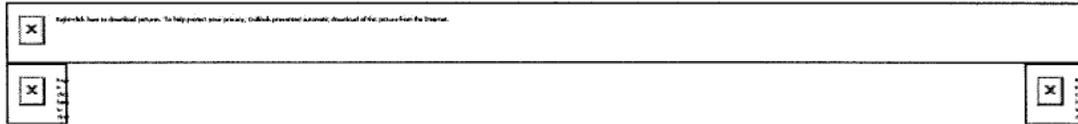
Newsletter

**Highland Park**

Fri, Jul 8

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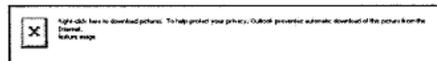


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## TODAY'S TOP LOCAL NEWS

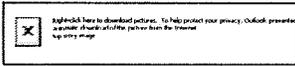
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# 8-Year-Old Boy Suffers Severed Spine In Highland Park Shooting: Family

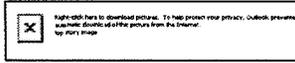
Cooper Roberts remains in critical condition. His twin brother and his mother, superintendent of Zion District 6, were also wounded.

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## Highland Park Shooting Defendant's Dad Doesn't Regret Sponsoring FOID

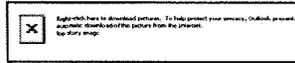
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## How To Save Big On Prime Day 2022 — Plus, Shop Early Deals

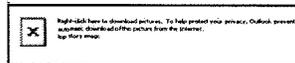
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## Continued Prayer for Peace and Healing - Highland Park Residents

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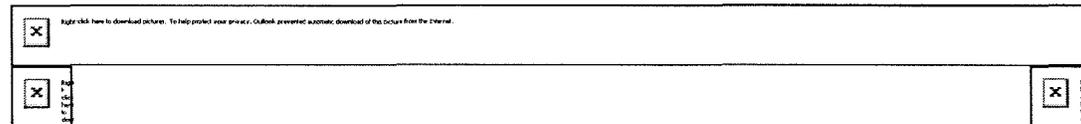


## 'Taken Too Soon': Highland Park Shooting Victims Remembered

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## FEATURED EVENTS

Jul 08	<b>"Inflation Buster" Hydrangea Sale (and perennials, grasses, boxwood) from Plant Club</b> <a href="#">See event &gt;</a>
Jul 09	<b>Zumba Fundraiser for Highland Park - 8:30am Sat 7/9</b> <a href="#">See event &gt;</a>
Jul 09	<b>It's everyone's fave Pequod's! Order before it sells out.</b> <a href="#">See event &gt;</a>
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Posted by Amy Marina Denes

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### **Virtual Exhibit Of Some Pieces To Be Viewed Upcoming Exhibit:...**

Posted by Amy Marina Denes

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### **In response to the horrific events that took place in Highland...**

Posted by Compass Health Center

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### **Virtual Exhibit Of Some Pieces To Be Viewed Upcoming Exhibit:...**

Posted by Amy Marina Denes

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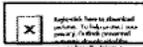
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**From:** Highland Park Patch <noreply@patch.com>  
**Sent:** Friday, July 8, 2022 6:04 AM  
**To:** lamidei@cityhpil.com  
**Subject:** 8-Year-Old Boy Suffers Severed Spine In Highland Park Shooting: Family

[EXTERNAL EMAIL]



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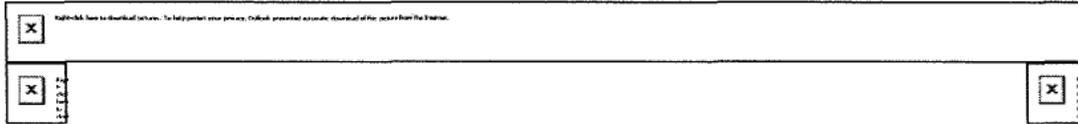
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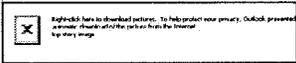
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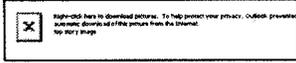
Cooper Roberts remains in critical condition. His twin brother and his mother, superintendent of Zion District 6, were also wounded.

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## Highland Park Shooting Defendant's Dad Doesn't Regret Sponsoring FOID

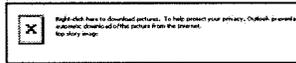
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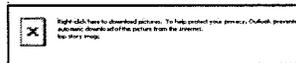
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## Continued Prayer for Peace and Healing - Highland Park Residents

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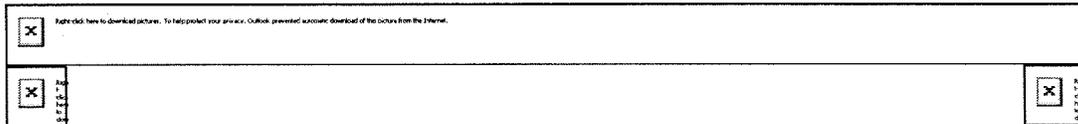


## 'Taken Too Soon': Highland Park Shooting Victims Remembered

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### FEATURED EVENTS

Jul 08	<b>"Inflation Buster" Hydrangea Sale (and perennials, grasses, boxwood) from Plant Club</b> <a href="#">See event &gt;</a>
Jul 09	<b>Zumba Fundraiser for Highland Park - 8:30am Sat 7/9</b> <a href="#">See event &gt;</a>
Jul 09	<b>It's everyone's fave Pequod's! Order before it sells out.</b> <a href="#">See event &gt;</a>
Jul 12	<b>James Beard Honored Game + BBQ Menu coming to Highland Park, Thursday!</b> <a href="#">See event &gt;</a>
Jul 18	<b>Taxes in Retirement Webinar</b> <a href="#">See event &gt;</a>

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Announcement

### **First Bank of Highland Park Contributes to NSSD112 Relief for Ukraine Drive**

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## **NEIGHBOR POSTS**

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### **Continued Prayer for Peace and Healing - Highland Park Residents**

Posted by Linda Iovino

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### **Virtual Exhibit Of Some Pieces To Be Viewed Upcoming Exhibit:...**

Posted by Amy Marina Denes

[Read more »](#)

### **Virtual Exhibit Of Some Pieces To Be Viewed Upcoming Exhibit:...**

Posted by Amy Marina Denes

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### **In response to the horrific events that took place in Highland...**

Posted by Compass Health Center

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### **Virtual Exhibit Of Some Pieces To Be Viewed Upcoming Exhibit:...**

Posted by Amy Marina Denes

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---

**From:** kstone@cityhpil.com  
**Sent:** Friday, July 08, 2022 6:40 AM  
**To:** JHerreraGiron@lakecountyil.gov  
**Subject:** Re: [EXTERNAL] Re: [REDACTED]

Jacqueline,  
Thank you for quickly responding to her. Do you have a list going of victims? I want to be sure that everyone I have spoken with has reached your office, but understand that we need to protect privacy. What's the best way to coordinate efforts?  
Kim

Kim Stone  
Highland Park Councilwoman  
Kstone@cityhpil.com  
[REDACTED]

On Jul 7, 2022, at 10:02 PM, Herrera Giron, Jacqueline <JHerreraGiron@lakecountyil.gov> wrote:

[EXTERNAL EMAIL]

[REDACTED]

I am so sorry to hear how your sister was been affected by this crime. Our goal is to support you and help you navigate the criminal legal process with the assistance of a coordinator.

Thank you for reaching out to our office. Our goal is to reach out to every victim in the next few days. Can you please provide your phone # or your sisters so that the Victim Witness Coordinator can call you.

Please let me know what is the preferred method of communication.

Regards,

Jacqueline Herrera Giron  
847-377-3000

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---

**From:** Stone, Kim <kstone@cityhpil.com>  
**Sent:** Thursday, July 7, 2022, 6:15 PM  
**To:** [REDACTED], anita@victimsfirst.org <anita@victimsfirst.org>;  
Herrera Giron, Jacqueline <JHerreraGiron@lakccountyil.gov>  
**Subject:** [EXTERNAL] Re: [REDACTED]

**CAUTION: Do not click links, open attachments, or reply to unknown or unexpected senders.**

Copying Jacqueline at Lake County.  
Jacqueline - see below.

Kim Stone  
Councilwoman



City of Highland Park  
1707 St Johns Avenue  
Highland Park, Illinois 60035

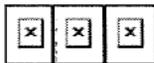
847.780.7432

kstone@cityhpil.com

 cityhpil.com

I use the pronouns she/her/hers.

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account is subject to the Illinois Freedom of  
Information Act



---

**From:** [REDACTED]  
**Sent:** Thursday, July 7, 2022 3:07:20 PM  
**To:** Stone, Kim; anita@victimsfirst.org  
**Subject:** [REDACTED]

[EXTERNAL EMAIL]

Hello,

My name is [REDACTED] My sister was one of the victims of the shooting. Her name is [REDACTED] she was  
[REDACTED]  
She is home now. My mom was wondering how she can be added to the list of help. Thank you.

---

**From:** kstone@cityhpil.com  
**Sent:** Friday, July 8, 2022 6:46 AM  
**To:** [REDACTED]  
**Subject:** Re: Highland Park shooting interview

Hi Maggie,  
I'd be happy to speak with you today. You can call on the number below. Please leave a message and I'll return your call if I can't immediately answer.  
Kim

Kim Stone  
Highland Park Councilwoman  
[Kstone@cityhpil.com](mailto:kstone@cityhpil.com)  
[REDACTED]

On Jul 7, 2022, at 10:09 PM, Maggie Lebeau <[REDACTED]> wrote:

*[EXTERNAL EMAIL]*

Dear Ms Stone,

My name is Maggie LeBeau and I am from Lombard attending Glenbard East High School. I am a student journalist looking to write a story on the shooting. Since you are a city council member I was wondering if I could talk to you in more detail about it, possibly on a zoom or phone call.

Thank you very much,

Maggie LeBeau

---

**From:** kstone@cityhpil.com  
**Sent:** Friday, July 8, 2022 6:48 AM  
**To:** gneukirch@cityhpil.com  
**Cc:** tgrossberg@pdhp.org; jlynch@theartcenterhp.org; bromes@pdhp.org  
**Subject:** Re: Memorial  
**Attachments:** image007.png; image008.png; image009.png; image010.png; image001.png; image002.jpg; image003.jpg; image004.jpg; image006.jpg; image016.png; image001.png; image007.png; image008.png; image009.png; image010.png; image002.jpg; image003.jpg; image004.jpg; image006.jpg; image006.jpg; image016.png; image007.png; image008.png; image009.png; image010.png; image002.jpg; image003.jpg; image004.jpg; image006.jpg; image006.jpg

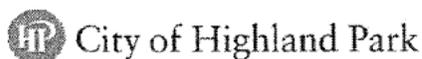
I don't think it was me who said that, but it is a good sentiment.

Kim Stone  
Highland Park Councilwoman  
Kstone@cityhpil.com  


On Jul 7, 2022, at 10:50 PM, Neukirch, Ghida <gneukirch@cityhpil.com> wrote:

Thanks Terry –  
Happy to discuss. I'm including Brian to keep him in the loop too.

Ghida S. Neukirch, CM  
City Manager



1707 St Johns Avenue  
Highland Park, Illinois 60035

Direct: 847.926.1003  
[gneukirch@cityhpil.com](mailto:gneukirch@cityhpil.com)



**From:** Terry Grossberg <tgrossberg@pdhp.org>  
**Sent:** Thursday, July 7, 2022 8:15 PM  
**To:** James Lynch <jlynch@theartcenterhp.org>  
**Cc:** Stone, Kim <kstone@cityhpil.com>; Neukirch, Ghida <gneukirch@cityhpil.com>  
**Subject:** Re: Memorial

[EXTERNAL EMAIL]

Hi Everyone:

I had the same exact idea - to preserve items for a museum or another display for future generations. I would really like to be a part of a committee that - tastefully and appropriately - creates a path to closure for all of our residents. Kim said it best - there's going to be a time when the national spotlight is gone and that's when people with roots here are going to have to carry the burden.

I would also like to talk to you all about the parcel of land in the northeast part of Sunset Woods that Kim already knows a little about.

Sincerely,  
Terry

Sent from my iPhone

On Jul 7, 2022, at 1:53 PM, James Lynch <[jlynch@theartcenterhp.org](mailto:jlynch@theartcenterhp.org)> wrote:

As John Woodall mentioned to me earlier, art centers are safe spaces for the entire community without political or religious affiliations, so please consider me a 'yes' for anything you need from TAC.

James M. Lynch  
Executive Director  
847-432-1888

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*"The Arts give us our identity as a community; they also draw new people, fresh visions, and renewable economic opportunity to our community"*

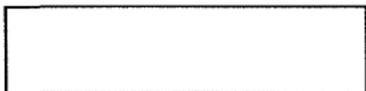
Gavin Newsom, Governor, CA, 2019-

**From:** Stone, Kim <[kstone@cityhpil.com](mailto:kstone@cityhpil.com)>  
**Sent:** Thursday, July 7, 2022 1:51 PM  
**To:** James Lynch <[jlynch@theartcenterhp.org](mailto:jlynch@theartcenterhp.org)>; Neukirch, Ghida <[gneukirch@cityhpil.com](mailto:gneukirch@cityhpil.com)>; Terry Grossberg <[tgrossberg@pdhp.org](mailto:tgrossberg@pdhp.org)>  
**Subject:** Re: Memorial

Adding in Terry Grossberg, who had suggested the idea of a committee. Leaving Ghida on to keep her in the loop, but someone outside the City should take the lead. I'm thinking Terri Olian should also be included in the conversation at some point, but I know she is overwhelmed at the

moment. It would be helpful to speak with John Woodall. I've been in contact with some people in Buffalo, NY about how to properly set up victim funds. Also got a call from a chef in Chicago who is from HP about putting together some sort of memorial event in the fall. So, maybe it would help to have several of us in one space to share ideas.

Kim Stone  
Councilwoman



City of Highland Park  
1707 St Johns Avenue  
Highland Park, Illinois 60035

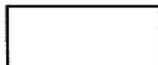
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[kstone@cityhpil.com](mailto:kstone@cityhpil.com)

 [cityhpil.com](http://cityhpil.com)

I use the pronouns she/her/hers.

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---

**From:** James Lynch <[jlynch@theartcenterhp.org](mailto:jlynch@theartcenterhp.org)>

**Sent:** Thursday, July 7, 2022 12:22 PM

**To:** Neukirch, Ghida; Stone, Kim

**Subject:** RE: Memorial

*[EXTERNAL EMAIL]*

Ghida and Kim;

This is chilling and I appreciate your thinking. We have the anti-gun violence installation on our front lawn and this could be added. As much as there is – we could fill our empty space inside the installation and make it a safe space for people to come and grieve.

On another note, I just got off the phone with John Woodall, from Newtown CT, who is a crisis counselor and has been active in Sandy Hook, and with others. His input on how a community can heal or turn angry is so worthwhile. He is offering to advise us for the long run and says 'the arts are in a unique position to achieve therapeutic goals without therapy' among other things. Are you willing to talk to him? He has a wide range of contacts from the Newtown shootings, Sandy Hook, etc. and would be an amazing resource.

What else can I or TAC do for our community, for you Ghida, Kim, in any way?

James M. Lynch  
Executive Director  
847-432-1888

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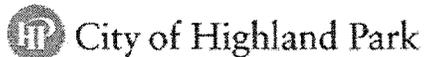
*"The Arts give us our identity as a community; they also draw new people, fresh visions, and renewable economic opportunity to our community"*

Gavin Newsom, Governor, CA, 2019-

**From:** Neukirch, Ghida <[gneukirch@cityhpil.com](mailto:gneukirch@cityhpil.com)>  
**Sent:** Thursday, July 7, 2022 12:04 PM  
**To:** Stone, Kim <[kstone@cityhpil.com](mailto:kstone@cityhpil.com)>  
**Cc:** James Lynch <[jlynch@theartcenterhp.org](mailto:jlynch@theartcenterhp.org)>  
**Subject:** RE: Memorial

Very interesting. Ok, we can retain some of the items. How many do you think?

Ghida S. Neukirch, CM  
City Manager



1707 St Johns Avenue  
Highland Park, Illinois 60035

Direct: 847.926.1003  
[gneukirch@cityhpil.com](mailto:gneukirch@cityhpil.com)

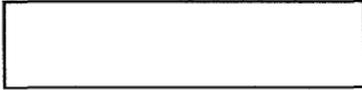


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**From:** Stone, Kim <[kstone@cityhpil.com](mailto:kstone@cityhpil.com)>  
**Sent:** Thursday, July 7, 2022 11:31 AM  
**To:** Neukirch, Ghida <[gneukirch@cityhpil.com](mailto:gneukirch@cityhpil.com)>  
**Cc:** James Lynch <[jlynch@theartcenterhp.org](mailto:jlynch@theartcenterhp.org)>  
**Subject:** Fw: Memorial

Interesting idea about using discarded parade items in a memorial.  
Sharing with James at TAC, too.  
Kim

Kim Stone  
Councilwoman



City of Highland Park  
1707 St. Johns Avenue  
Highland Park, Illinois 60035

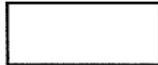
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[kstone@cityhpil.com](mailto:kstone@cityhpil.com)

 [cityhpil.com](http://cityhpil.com)

I use the pronouns she/her/hers.

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---

**From:** Paul Cherner <[pjc@labor-law.com](mailto:pjc@labor-law.com)>  
**Sent:** Thursday, July 7, 2022 9:09 AM  
**To:** Stone, Kim  
**Subject:** Memorial

[EXTERNAL EMAIL]

Kim,

Thank you for your helpful email. While we will never forget what happened and the impact on all our residents and visitors, we do need to help each other to heal and not let this 1 terrible individual ruin the spirit of our community.

I did want to make a suggestion for when the City decides to erect a memorial for the many victims. One of the haunting scenes is the empty chairs and strollers. I imagine that many people will decide not to retrieve them. If that happens, the City may want to incorporate these abandoned chairs, strollers, etc. in any memorial it erects. They can be stored in a warehouse until that time.

Thank you.

Paul Cherner

---

**From:** chersch@cityhpil.com  
**Sent:** Friday, July 08, 2022 6:49 AM  
**To:** gneukirch@cityhpil.com  
**Cc:** jlogan@cityhpil.com; ejason@cityhpil.com  
**Subject:** Re: Remind App & Business Support

There are 158 businesses within the perimeter; 22 are restaurants/food businesses. Restaurants/food businesses incurred significant losses because of spoilage. Some paid their employees; some could not. The loss of business has impacted retailers, but still, they can sell their inventory of merchandise.

I've suggested to the businesses I spoke with that they contact their property owners to request a rent reduction for the days they couldn't operate. I could email the property owners to suggest it, but from the pandemic, I know Tabani and a few others waited until businesses received PPP and required their tenants to pay their rent in full.

I'll ask some businesses if their insurance will cover these losses and at what %, deductible... However, if they're covered, their premiums will increase - because that's what insurance companies do after a loss, and they'll be considered higher risk.

Both a grant program and a fund are needed to get our businesses back on track. I'd consider a grant program to cover 50% of food losses, but would need more information to make a recommendation.

**Julie**- Could finance assess the loss of revenue for each impacted business for one week based on their most recent quarterly sales taxes?

From what I am hearing personally, and seeing on social media, there is significant public support for our businesses, in and outside the community. There would have to be equitable distribution of funds to all the businesses, not just favorites. Timing is everything; setting up a fund for the public to contribute would have to be done quickly while there is worldwide attention.

Also, I know Walker Bros., Starbucks, Gearheads, and Bright Bowls sheltered people, but there may be others. Do we know all those businesses? It would be a grand gesture for the Mayor to contact those businesses and for the City to recognize them. Others outside the perimeter have also been very generous - they went beyond giving food prepared for an event that would have gone to waste. I don't know who they all are.

Carolyn Hersch  
Business Development Manager

City of Highland Park  
1707 St John's Ave.  
Highland Park, IL 60035

847.926.1027

Sent from my iPhone

On Jul 7, 2022, at 11:34 PM, Neukirch, Ghida <[gneukirch@cityhpil.com](mailto:gneukirch@cityhpil.com)> wrote:

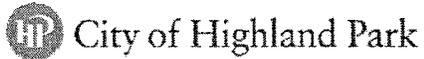
Hi Julie,

At the Information meeting for the Latino community this evening, the group unanimously agreed that text messaging was their preferred form of communication. A D113 representative suggest the Remind App

which is used by the high school district. It allows users to collect cell numbers and retain text messages. Can someone in IT check on this option as well as other options we can pursue for texting. Thanks!

Separately, can you, Carolyn and Erin explore if there is an interest and feasibility to provide grants to the businesses who have been closed since Monday due to the impact of the shooting. How many businesses are in the hot zone? It's possible there will be public support for the employees who didn't earn wages; not sure if the property owners are providing relief; what insurance support looks like, etc. Does it make sense for the City to issue any grants to support our businesses? Thanks.

Ghida S. Neukirch, CM  
City Manager



1707 St Johns Avenue  
Highland Park, Illinois 60035

Direct: 847.926.1003  
[gneukirch@cityhpil.com](mailto:gneukirch@cityhpil.com)



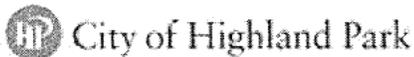
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**From:** jlogan@cityhpil.com  
**Sent:** Friday, July 8, 2022 6:53 AM  
**To:** chersch@cityhpil.com; gneukirch@cityhpil.com  
**Cc:** ejason@cityhpil.com  
**Subject:** RE: Remind App & Business Support  
**Attachments:** image001.jpg; image002.png; image003.png; image004.png; image005.png; image006.png

Carolyn,

If you or someone could provide the list of businesses for the loss of revenue calculation, Finance will calculate the potential loss of revenue asap.

Kind regards,  
**Julie Logan**  
Finance Director  
She / Her / Hers



1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1020 Office phone  
847.432.2617 Fax

[jlogan@cityhpil.com](mailto:jlogan@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



**From:** Hersch, Carolyn <chersch@cityhpil.com>  
**Sent:** Friday, July 8, 2022 6:49 AM  
**To:** Neukirch, Ghida <gneukirch@cityhpil.com>  
**Cc:** Logan, Julie <jlogan@cityhpil.com>; Jason, Erin <ejason@cityhpil.com>  
**Subject:** Re: Remind App & Business Support

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Carolyn Hersch  
Business Development Manager

City of Highland Park  
1707 St John's Ave.  
Highland Park, IL 60035

847.926.1027

Sent from my iPhone

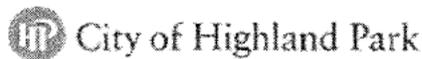
On Jul 7, 2022, at 11:34 PM, Neukirch, Ghida <[gneukirch@cityhpil.com](mailto:gneukirch@cityhpil.com)> wrote:

Hi Julie,

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Ghida S. Neukirch, CM  
City Manager



1707 St Johns Avenue

Highland Park, Illinois 60035

Direct: 847.926.1003

[gncukirch@cityhpil.com](mailto:gncukirch@cityhpil.com)

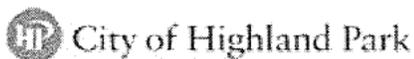


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**From:** jlogan@cityhpil.com  
**Sent:** Friday, July 8, 2022 7:00 AM  
**To:** chersch@cityhpil.com  
**Cc:** ejason@cityhpil.com  
**Subject:** RE: Remind App & Business Support  
**Attachments:** image003.png; image004.png; image005.png; image006.png; image007.jpg; image008.png; image002.jpg

Erin, you call the time and I will setup the meeting. Any time at all.

Kind regards,  
**Julie Logan**  
Finance Director  
She / Her / Hers



1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1020 Office phone  
847.432.2617 Fax

[jlogan@cityhpil.com](mailto:jlogan@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



**From:** Hersch, Carolyn <chersch@cityhpil.com>  
**Sent:** Friday, July 8, 2022 6:51 AM  
**To:** Logan, Julie <jlogan@cityhpil.com>  
**Cc:** Jason, Erin <ejason@cityhpil.com>  
**Subject:** Re: Remind App & Business Support

Julie and Erin,  
I am available as needed. Let me know when you can meet.  
Carolyn Hersch  
Business Development Manager

City of Highland Park  
1707 St John's Ave.  
Highland Park, IL 60035

847.926.1027

Sent from my iPhone

On Jul 8, 2022, at 6:43 AM, Logan, Julie <[jlogan@cityhpil.com](mailto:jlogan@cityhpil.com)> wrote:

Ghida, Remind App is an educational platform, although Adam will research it and recheck any other resources that might be available.

Adam, respond only to me first ASAP and then we will get back to Ghida.

Erin & Carolyn,

Are you available to meet today? I am at your disposal to do any heavy lifting you need me to do on this and to meet with you anytime, as you are doing more important work than I right now. Please note:

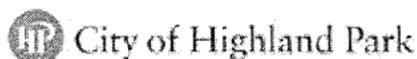
- I distributed in inquiry for insurance coverage, but I anticipate a no.
- Lara/Roman will investigate regarding Federal/State/County financial assistance to the businesses, but again I am not hopeful. Lara and Roman, please investigate asap and get back to me.
- I recommend we start with a \$500k fund from the following sources and we can determine if more is needed:
  - \$144k from ARPA unallocated funds
  - \$134k from ARPA 2022 PW funds which will not be used
  - \$122k from a Sustainability Fund drawdown as we certainly want to 'sustain' the City's businesses
  - \$100k from a General Fund drawdown
- Advise me how I can help determine which businesses are in the hot zone and how many employees each has
- I can draft any documents or communications related to this

Kind regards,

**Julie Logan**

Finance Director

She / Her / Hers



1707 St. Johns Avenue  
Highland Park, Illinois 60035

847.926.1020 Office phone  
847.432.2617 Fax

[jlogan@cityhpil.com](mailto:jlogan@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



**From:** Neukirch, Ghida <[gneukirch@cityhpil.com](mailto:gneukirch@cityhpil.com)>

**Sent:** Thursday, July 7, 2022 11:34 PM

**To:** Logan, Julie <[jlogan@cityhpil.com](mailto:jlogan@cityhpil.com)>

**Cc:** Jason, Erin <[ejason@cityhpil.com](mailto:ejason@cityhpil.com)>; Hersch, Carolyn <[chersch@cityhpil.com](mailto:chersch@cityhpil.com)>

**Subject:** Remind App & Business Support

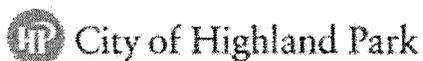
Hi Julie,

At the Information meeting for the Latino community this evening, the group unanimously agreed that text messaging was their preferred form of communication. A D113 representative suggest the Remind App which is used by the high school district. It allows users to collect cell numbers and retain text

messages. Can someone in IT check on this option as well as other options we can pursue for texting. Thanks!

Separately, can you, Carolyn and Erin explore if there is an interest and feasibility to provide grants to the businesses who have been closed since Monday due to the impact of the shooting. How many businesses are in the hot zone? It's possible there will be public support for the employees who didn't earn wages; not sure if the property owners are providing relief; what insurance support looks like, etc. Does it make sense for the City to issue any grants to support our businesses? Thanks.

**Ghida S. Neukirch, CM**  
City Manager



1707 St Johns Avenue  
Highland Park, Illinois 60035

Direct: 847.926.1003  
[gneukirch@cityhpil.com](mailto:gneukirch@cityhpil.com)



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**From:** gneukirch@cityhpil.com  
**Sent:** Friday, July 8, 2022 6:22 AM  
**To:** atapia@cityhpil.com  
**Cc:** acivitello@cityhpil.com  
**Subject:** Re: Manager's Briefing  
**Attachments:** image003.png; image004.png; image001.png; image005.png; image006.png; image001.png; image003.png; image004.png; image005.png; image006.png

Andres,

I appreciate your points completely but organizations have already moved forward without the logo. T-shirts and signs have been printed. The attached logo was designed by a professional. We can followup and ask them to tweak it again but know that other logos are already being used so I think we should get this out and we can refine in the process. Are you comfortable with that. Happy to discuss by phone. Thanks.

Ghida S. Neukirch  
City Manager  
City of Highland Park

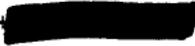
Sent from my iPhone

On Jul 8, 2022, at 12:20 AM, Tapia, Andres <[atapia@cityhpil.com](mailto:atapia@cityhpil.com)> wrote:

Hey there - I'm not expert enough to say exactly how to address what I bring up below but I know enough that this logo is not quite there. It's unbalanced. Too much white space between bottom and Fuerza. Also therefore Fuerza is more dominant than Strong. We can't have that.

Amanda - we totally have the right concept and you have brought it close but we need a professional designer to volunteer to get this balanced and fine tuned a bit more in the design. This logo has to be perfect.

- Andrés

Cell - 

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**From:** Neukirch, Ghida <[gneukirch@cityhpil.com](mailto:gneukirch@cityhpil.com)>  
**Sent:** Thursday, July 7, 2022 5:42 PM  
**To:** Mayor and City Council  
**Cc:** Elrod, Steve  
**Subject:** Manager's Briefing

Mayor & Council,

A few updates:

Thanks for the feedback on the logo. We removed the arms; kept Highland Park so it's clear we aren't Hanover Park or Harry Potter; we have our HP blue and included Spanish and English to reinforce our inclusivity. Pls let me know if you have a concern. We would like to move forward right away.

Deerfield is flying our flag in solidarity with our community (see attached). #StrongerTogether

The FBI reported the Family Assistance Center FAC will extend operations until at least Saturday. Saturday hours will be 10 a.m. until 5 p.m.

- Members of the public hoping to volunteer at the FAC or donate supplies for victim families can reach out to [HPStrong@dist113.org](mailto:HPStrong@dist113.org) offering goods or services.
- Victims seeking services do not need to provide proof of citizenship to obtain assistance.
- Tomorrow morning we will provide an update on additional items from the scene of the incident that are available for pick-up.

Ghida S. Neukirch, CM  
City Manager



1707 St Johns Avenue  
Highland Park, Illinois 60035

Direct: 847.926.1003  
[gneukirch@cityhpil.com](mailto:gneukirch@cityhpil.com)

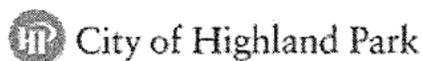


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**From:** acivitulo@cityhpil.com  
**Sent:** Thursday, July 7, 2022 12:00 PM  
**To:** jfontane@cityhpil.com; ejason@cityhpil.com  
**Cc:** amohanchandra@cityhpil.com; alevinstein@cityhpil.com; clater@cityhpil.com  
**Subject:** RE: Highland Park Parade Shooting Community Resource Doc  
**Attachments:** image002.gif; image003.png; image004.png; image005.png; image006.png

I think this is about the Google Doc that has been circulating – what do you think, Erin?

**Amanda Civitello**  
Communications Manager  
she / her / hers



1707 St Johns Avenue  
Highland Park, Illinois 60035

847.926.1043

[acivitulo@cityhpil.com](mailto:acivitulo@cityhpil.com)  
[cityhpil.com](http://cityhpil.com)



**From:** Fontane, Joel <jfontane@cityhpil.com>  
**Sent:** Thursday, July 7, 2022 10:38 AM  
**To:** Jason, Erin <ejason@cityhpil.com>  
**Cc:** Mohanchandra, Archana <amohanchandra@cityhpil.com>; Civitello, Amanda <acivitulo@cityhpil.com>; Levinstein, Adam <alevinstein@cityhpil.com>; Later, Charmain <clater@cityhpil.com>  
**Subject:** RE: Highland Park Parade Shooting Community Resource Doc

Hi Erin,

Please see below.  
I am not familiar with [REDACTED] nor what he is referring to below.

Sincerely,  
Joel

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**From:** [REDACTED]  
**Sent:** Wednesday, July 6, 2022 2:05 PM  
**To:** Fontane, Joel <jfontane@cityhpil.com>; Mohanchandra, Archana <amohanchandra@cityhpil.com>; Civitello, Amanda <acivitulo@cityhpil.com>; Levinstein, Adam <alevinstein@cityhpil.com>  
**Subject:** Highland Park Parade Shooting Community Resource Doc

[EXTERNAL EMAIL]

Hi All,

Hope you are doing as well as you can be at the moment. I wanted to reach out about the resource document that has been created by [REDACTED] and has been community managed by her and a small group of people.

The scale of the resource page and the volume of people contacting has been steadily growing and I wanted to connect about the possibility of this transitioning into a more official resource for Highland Park rather than the current community managed "band aid solution". Basically I just want to make sure that we are consistent with the resources that Highland Park is focussing on.

If you are not the correct person to speak to about this please point me in the direction of who I should speak to. Again I hope you are doing ok in this stressful time.

Best,

[REDACTED]

[REDACTED]