
From: Steve Geffen <[REDACTED]>
Sent: Friday, July 8, 2022 9:00 PM
To: Hersch, Carolyn
Subject: Re: UPDATE WITH INSTRUCTIONS ON HOW ACCESS YOUR BUSINESS Business Development Special eNews: City of Highland Park
Attachments: SBA Business Questionnaire Vers 6.28.22.pdf; attachment.html

[EXTERNAL EMAIL]

Thank you so much for this update and thank you for everything you've done and you're doing. I'm sure there's been so much on your plate this week and i want you to know everyone appreciates it all whether they let you know or not. This whole thing absolutely sucks. I hope you've had some time for yourself.

Steve
Once Upon

Sent from my iPhone

On Jul 8, 2022, at 4:32 PM, Hersch, Carolyn <chersch@cityhpil.com> wrote:



July 8, 2022

**BUSINESS ACCESS & REOPENING UPDATE FOR BUSINESSES
WITHIN THE JULY 4, INVESTIGATION PERIMETER**

The following FAQ is provided to help businesses within the July 4 crime investigation perimeter to set timeline expectations for your employees, suppliers, and customers, and connect you with resources and assistance to best serve your customers and support your teams.

When can businesses within the investigation perimeter reopen?

Businesses can access their place of business by Saturday, July 9 at 3 PM. We anticipate that businesses will be able to resume regular business hours at or shortly after 6 PM Saturday, July 9.

Please note: to access your business you must first go to Elm Place and go south on Second Street to Backyard Grill at 1825 Second Street to check-in with the Police Officer on duty.

Will businesses within the investigation perimeter receive government funding to help them recoup losses and cover their payroll?

The Small Business Administration Economic Injury Disaster Loans, which could be forgivable, may be available to qualifying businesses.

Please complete the attached form and submit it to me by Friday, July 15, so that we can try to see if SBA loans or forgivable loans are an option for our businesses.

Please keep records of your business expenses, losses (product, food, property), purchases, and payroll for July 4 through your date of reopening, as they may be needed as backup for other financial assistance. The City is also researching an opportunity for business assistance. More information will be forthcoming the week of July 11.

City of Highland Park | 1707 St. Johns Avenue, Highland Park, IL 60035

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SBA Business Damage Survey

Date: _____

Business Name: _____

Contact Name: _____

Physical Street Address: _____

Business/Suite #: _____ City: _____ State: IL

Zip: _____ (+4) _____ (if known) Phone Number: _____

Email: _____

Does the Business Rent or Own the property? (Rent/Own)..... Rent Own

Does the Business have a Business Owners Insurance Policy? (Y/N).... Yes No

If yes, is it a liability only insurance only policy?..... Yes No

Does the Business have a Mortgage? (Y/N)..... Yes No

Estimated dollar value of the Commercial Building: \$ _____

Estimated Commercial Building dollar loss due to damage \$ _____

Estimated dollar value of Business Contents (Equipment/Inventory): \$ _____

Estimated Business Contents dollar loss due to damage (Equipment/Inventory): \$ _____

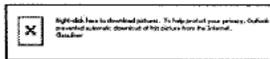
Is there an economic impact to the business other than building, equip and inventory loss? Yes No

Please check all that apply: Significant Loss of Business Revenue Unemployment
 Other (please explain in comments box)

Additional Comments: (Explain any additional financial impacts and hardships this incident has caused or you anticipate.)

From: Glassdoor Jobs <noreply@glassdoor.com>
Sent: Friday, July 8, 2022 9:02 PM
To: coneill@cityhpil.com
Subject: FBI Special Agent: Law/Legal at Federal Bureau of Investigation (FBI) and 6 more jobs in Chicago, IL for you. Apply Now.

[EXTERNAL EMAIL]



New jobs for Law Enforcement Professional Chicago, IL



Entry Level - Surveillance Investigator
DigiStream Investigations - Calumet City, IL
\$40K - \$45K (Employer est.)



3.5 ★



Armed Field Supervisor (\$20-\$22/HR. IMMEDIATE HIRING CHICAGO, IL)
RELIANCE SECURITY SERVICES - Chicago, IL
\$20 - \$22 Per Hour (Employer est.)
Easy Apply



1.3 ★



FBI Special Agent: Law/Legal
Federal Bureau of Investigation (FBI) - Chicago, IL
Highly Rated: Career Opportunity, Compensation & Benefits



4.1 ★



Private Investigator - Chicago
PhotoFax - Chicago, IL
\$20 - \$25 Per Hour (Employer est.)
Easy Apply



3.8 ★ Highly Rated: Compensation & Benefits

HIGH PAYING



Emergency Management and Public Health Consultant

Integrated Solutions Consulting Corp. - Chicago, IL

\$60K - \$90K (Employer est.)

Easy Apply

HIGH PAYING



Deputy General Counsel-Hearing Administration & Strategic Enforcement (SPSA, Option 8L) Exempt

State of Illinois - Chicago, IL

\$84K - \$120K (Employer est.)



3.6 ★



Assistant Principal

Acero Charter Schools, Inc. - Chicago, IL

\$44K - \$100K (Glassdoor est.)



3.0 ★



Criminal Justice Coordinator

Chicago Urban League - Chicago, IL

\$35K - \$65K (Glassdoor est.)



3.3 ★



Unarmed Security Supervisor

Prosecur - Chicago, IL

\$22 Per Hour (Employer est.)

Easy Apply



3.8 ★



Security Officer

City Colleges of Chicago - Chicago, IL

\$30K - \$52K (Glassdoor est.)



3.6 ★

[See All Jobs](#)

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Law Enforcement Professional
Change keywords

Chicago, IL
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Sent Daily
Change to weekly

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[Glassdoor](#)

300 Mission Street, 16th Floor, San Francisco, CA 94105

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From: nrotering@cityhpil.com
Sent: Friday, July 8, 2022 9:05 PM
To: GPBeach@fbi.gov; LLKnapp@fbi.gov; PAbbate@fbi.gov; David.A.Newman@usdoj.gov
Cc: Samantha.vinograd@hq.DHS.gov
Subject: Highland Park Mayor Request

All - Many thanks for the assistance provided to my residents in the wake of the July 4 mass shooting. Unfortunately, I have just been told that the FBI is concluding victims assistance services tomorrow, 5 days after this traumatic event hit our city.

I am requesting that they stay for another week. The parking lot where services are being provided is overflowing. My residents are in abject grief.

We can take over next week, but we need time to transition. I anticipate counseling will be in high demand for months. Many thanks for any assistance with this. We are still in agony.

All the best,
Nancy Rotering
Mayor, City of Highland Park, IL

From: Herrera Giron, Jacqueline <JHerreraGiron@lakecountyil.gov>
Sent: Friday, July 8, 2022 9:09 PM
To: Stone, Kim; Anita Busch
Subject: RE: [EXTERNAL] Fwd: Information about DHS student injured July 4; Sharing a message from Principal Finn
Attachments: image001.jpg

[EXTERNAL EMAIL]

Kim,

We are working with the FBI to get the entire list because they have control of the intake process. We had hoped to get it earlier. Once we have the list I can gladly confirm if we have the individuals on our list. This will take time and we appreciate your patience and understanding.

Have a good evening

Jacqueline Herrera Giron | Chief of Victim Services
Lake County State's Attorney Office Eric Rinehart
18 N. County Street
Waukegan, IL 60085
847-377-7933
Jherreragiron@lakecountyil.gov



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From: Stone, Kim <kstone@cityhpil.com>
Sent: Friday, July 8, 2022 8:24 PM
To: Herrera Giron, Jacqueline <JHerreraGiron@lakecountyil.gov>; Anita Busch <anita@victimsfirst.org>
Subject: [EXTERNAL] Fwd: Information about DHS student injured July 4; Sharing a message from Principal Finn

CAUTION: Do not click links, open attachments, or reply to unknown or unexpected senders.

Do you have this name on your lists? If not, I can contact the school to get contact info.

Kim Stone
Highland Park Councilwoman
kstone@cityhpil.com
(847) 780-7432

Begin forwarded message:

From: Kathryn Anderson <kanderson@dist113.org>
Date: July 8, 2022 at 5:01:01 PM CDT
To: "Stone, Kim" <kstone@cityhpil.com>
Subject: Information about DHS student injured July 4; Sharing a message from Principal Finn
Reply-To: kanderson@dist113.org

[EXTERNAL EMAIL]



Dear DHS Families,

With permission, I am sharing the sad news that incoming DHS freshman student, Jamie Mazariegos, was a victim of the shooting in Highland Park. Fortunately, Jamie was treated and released from the hospital and is recovering at home. As a school community, we extend our thoughts, prayers, and support to Jamie and her family.

For all those impacted by this horrific tragedy, we keep you in our hearts. As you know, the hub of resources and support has been held at Highland Park High School. Please know that support will continue to be offered for our District 113 students. With that in mind, please see the message below from HPHS Principal Debby Finn describing such resources. I want to make sure our DHS Families know that DHS students will also be able to participate in the HPHS support services referenced below. More details to follow in the coming days.

Holding all of our D113 families in our hearts,

Kathryn Anderson, DHS Principal



Right-click here to download pictures. To help protect your privacy, Outlook prevented automatic download of this picture from the Internet.

Para español, por favor desplácese hacia abajo

Dear Highland Park High School Families,

By now you should have received the communication that Superintendent Law shared from the FBI and the City of Highland Park about the FBI's Family Assistance Center at Highland Park High School ending operations at 5 p.m. tomorrow. That communication also contained information about picking up personal effects left behind as well as support resources. Please check the City of Highland Park's website for official information at <http://hpstrong.info>.

I want to make sure our families are aware that although the Family Assistance Center is ending and the City of Highland Park is working with community partners to determine what comes next for our community as it continues to heal, our Highland Park High School students will be able to receive support through HPHS. I will share more information about support services for HPHS students and how students can sign up for an appointment.

In addition, we know that talking about tragedy with younger children can be a difficult task. In case you need it, here are some resources that may be helpful to you.

- Our online book vendor reached out and donated 13 online titles for our District 113 community. Students and staff can access the materials by typing in their ID number at the following link: <https://soraapp.com/welcome>.
- [How to Talk to Kids about Tragedies and Other Traumatic Events](#)
- [Childhood Exposure to Violence](#)
- [Adaptation Taken from National Association of School Psychologists: Talking to Children About Violence: Tips for Parents](#)
- [Tips for Parents on Media Coverage](#)
- [Talking to Children About a Crisis/Attack](#)
- [Local Mental Health Resources](#)

Holding all of our D113 families in our hearts,

Deborah Finn, HPHS Principal

Estimadas familias de la Escuela Secundaria de Highland Park:

A estas alturas ya deberían haber recibido la comunicación que el Superintendente Law compartió del FBI y la Ciudad de Highland Park sobre el fin de operaciones del Centro de

Asistencia Familiar del FBI en la Escuela Secundaria de Highland Park a las 5 mañana por la tarde [Esa comunicación](#) también contenía información sobre cómo recoger los efectos personales olvidados , así como recursos de apoyo. Consulte el sitio web de la ciudad de Highland Park para obtener información oficial en <http://hpstrong.info>.

Quiero asegurarme de que nuestras familias sepan que, aunque el Centro de Asistencia Familiar está por terminar y la Ciudad de Highland Park está trabajando con socios de la comunidad para determinar qué sigue para nuestra comunidad a medida que continúa sanando, nuestros estudiantes de la Escuela Secundaria de Highland Park estarán capaz de recibir apoyo a través de HPHS. Compartiré más información sobre los servicios de apoyo para los estudiantes de HPHS y cómo los estudiantes pueden inscribirse para una cita.

Además, sabemos que hablar de tragedias con niños más pequeños puede ser una tarea difícil. En caso de que lo necesite, aquí hay algunos recursos que pueden serle útiles.

- Nuestro proveedor de libros en línea se acercó y donó 13 títulos en línea para nuestra comunidad del Distrito 113. Los estudiantes y el personal pueden acceder a los materiales escribiendo su número de identificación en el siguiente enlace: <https://soraapp.com/welcome>.
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- [Consejos para padres sobre la cobertura de los medios](#)
- [Hablando con los niños sobre una crisis/ataque](#)
- [Recursos locales de salud mental](#)

Llevando a todas nuestras familias D113 en nuestros corazones,

Deborah Finn, Directora

Township High School District 113 | 1040 Park Ave. West, Highland Park, IL 60035

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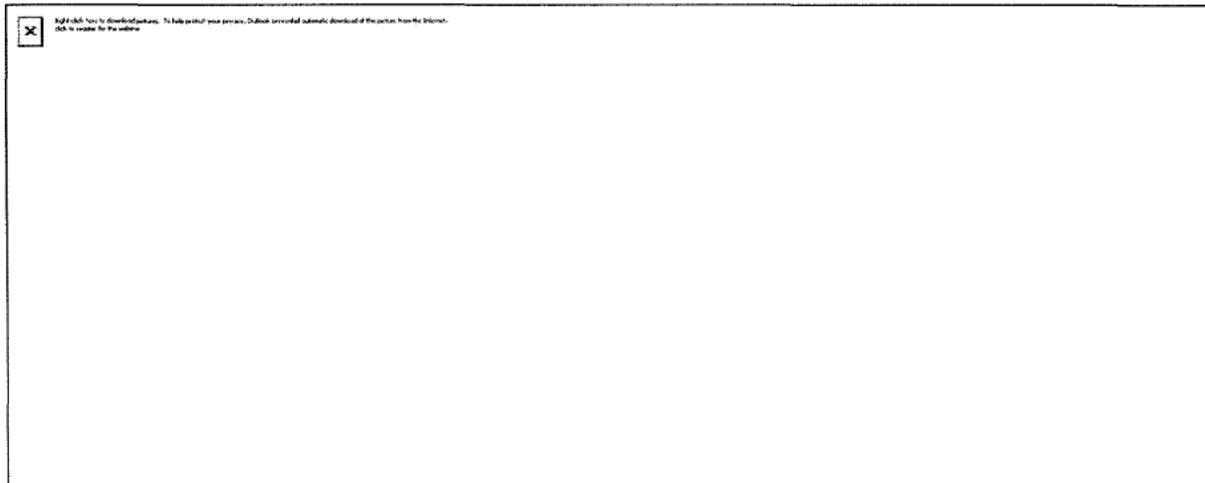
Sent by kanderson@dist113.org

From: ICMA University <membercommunications@icma.org>
Sent: Friday, July 8, 2022 9:11 PM
To: gneukirch@cityhpil.com
Subject: [WEBINAR] Asking Fire & EMS Chiefs the Right Questions

[EXTERNAL EMAIL]

Get the inside scoop from a former Fire Chief

View this email in your browser.



Plan to join us, Wednesday, **July 20 at 1:00 PM ET** for the webinar: "Asking Fire & EMS Chiefs the Right Questions" to learn the questions to ask to get the data you need to make informed decisions around workloads for your fire and EMS departments.

In this webinar you will learn:

- How to know if staff is allocated correctly; and what are real workloads
- How to determine the number of firefighters and amount of equipment that is really necessary
- How to deal with low firefighter utilization
- Goal-setting, performance management, and strategies for continuous improvement

About the speaker:



Tom Wieczorek, director, Center for Public Safety Management

Tom is an expert in fire and emergency medical services operations. He has served as a police officer, fire chief, director of public safety and city manager and is former Executive Director of the Center for Public Safety Excellence (formerly the Commission on Fire Accreditation International, Inc.).

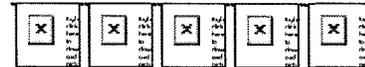
Cost:

ICMA Members: \$149

Nonmembers: \$249

Register Now

ICMA - International City/County Management Association
777 North Capitol Street, NE Suite 500
Washington, DC 20002-4201
(202) 962-3680



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From: mrosen@cityhpil.com
Sent: Friday, July 8, 2022 9:15 PM
To: acivitello@cityhpil.com; chersch@cityhpil.com
Subject: Fw: Media request
Attachments: Outlook-hzar5rqj.jpg; Outlook-Descriptio.jpg

I just saw this email. Have you been in contact with this reporter?

From: Savage, Claire <CSavage@ap.org>
Sent: Friday, July 8, 2022 1:02:35 PM
To: Rosen, Melissa
Subject: Media request

[EXTERNAL EMAIL]

Hello,

I hope you are doing OK despite the circumstances. I'm sorry for everything your town is going through. I'm a reporter with the Associated Press in Chicago looking to verify the timeline of Bob Crimo's businesses in Highland Park.

Can you please verify the registration dates and owner of the White Hen and Bob's Pantry & Deli? Did either go out of business? If so, when?

Thanks and best,

Claire

AP

ASSOCIATED PRESS

Claire Savage
Reporter
[REDACTED] (cell)
csavage@ap.org
Twitter: @c_thesavage

425 S Financial Place
Suite #1000
Chicago, IL 60605
www.apnews.com

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From: Anita Busch <anita@victimsfirst.org>
Sent: Friday, July 8, 2022 9:17 PM
To: Herrera Giron, Jacqueline
Cc: Stone, Kim
Subject: Re: [EXTERNAL] Fwd: Information about DHS student injured July 4; Sharing a message from Principal Finn
Attachments: image001.jpg

[EXTERNAL EMAIL]

We will send in others if/when they come to us as well, Kim and Jacqueline.

Please get some good rest this weekend. Pedialyte always saves us when we are worn down.

Anita

On Fri, Jul 8, 2022 at 7:08 PM Herrera Giron, Jacqueline <JHerreraGiron@lakecountyiil.gov> wrote:

Kim,

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Have a good evening

Jacqueline Herrera Giron | Chief of Victim Services

Lake County State's Attorney Office Eric Rinehart

18 N. County Street

Waukegan, IL 60085

847-377-7933

Jherreragiron@lakecountyiil.gov



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Highland Park Councilwoman

Kstone@cityhpil.com

(847) 780-7432

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Township High School District 113 | 1040 Park Ave. West, Highland Park, IL 60035

[Unsubscribe kstone@cityhpil.com](mailto:kstone@cityhpil.com)

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Sent by kanderson@dist113.org

From: chersch@cityhpil.com
Sent: Friday, July 8, 2022 9:17 PM
To: [REDACTED]
Subject: Re: UPDATE WITH INSTRUCTIONS ON HOW ACCESS YOUR BUSINESS Business Development Special eNews: City of Highland Park
Attachments: SBA Business Questionnaire Vers 6.28.22.pdf

Thanks for your kind words, and for your patience. I know this was hard our businesses after everything else we've been through in the past few years.

Carolyn Hersch
Business Development Manager

City of Highland Park
1707 St John's Ave.
Highland Park, IL 60035

847.926.1027

Sent from my iPhone

On Jul 8, 2022, at 9:00 PM, Steve Geffen [REDACTED] > wrote:

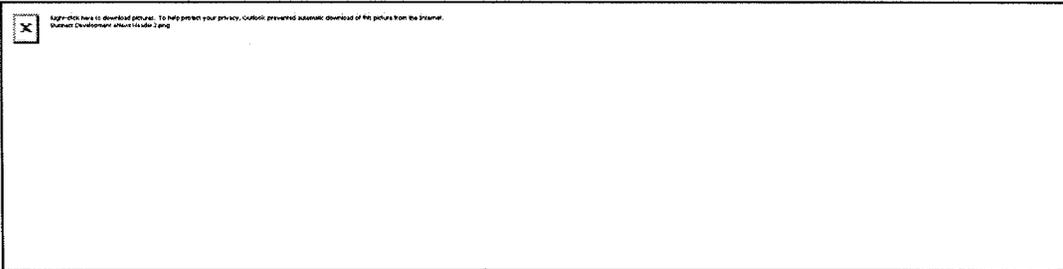
[EXTERNAL EMAIL]

Thank you so much for this update and thank you for everything you've done and you're doing. I'm sure there's been so much on your plate this week and i want you to know everyone appreciates it all whether they let you know or not. This whole thing absolutely sucks. I hope you've had some time for yourself.

Steve
Once Upon

Sent from my iPhone

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July 8, 2022

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WITHIN THE JULY 4, INVESTIGATION PERIMETER**

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researching an opportunity for business assistance. More information will be forthcoming the week of July 11.

City of Highland Park | 1707 St. Johns Avenue, Highland Park, IL 60035

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Try email marketing for free today!

SBA Business Damage Survey

Date: _____

Business Name: _____

Contact Name: _____

Physical Street Address: _____

Business/Suite #: _____ City: _____ State: IL

Zip: _____ (+4) _____ (if known) Phone Number: _____

Email: _____

Does the Business Rent or Own the property? (Rent/Own)..... Rent Own

Does the Business have a Business Owners Insurance Policy? (Y/N).... Yes No

If yes, is it a liability only insurance only policy?..... Yes No

Does the Business have a Mortgage? (Y/N)..... Yes No

Estimated dollar value of the Commercial Building: \$ _____

Estimated Commercial Building dollar loss due to damage \$ _____

Estimated dollar value of Business Contents (Equipment/Inventory): \$ _____

Estimated Business Contents dollar loss due to damage (Equipment/Inventory): \$ _____

Is there an economic impact to the business other than building, equip and inventory loss? Yes No

Please check all that apply: Significant Loss of Business Revenue Unemployment
 Other (please explain in comments box)

Additional Comments: (Explain any additional financial impacts and hardships this incident has caused or you anticipate.)

From: chersch@cityhpil.com
Sent: Friday, July 8, 2022 9:20 PM
To: acivitulo@cityhpil.com; apalbitska@cityhpil.com
Cc: mrosen@cityhpil.com
Subject: Fwd: Media request
Attachments: Outlook-hzar5rqi.jpg; Outlook-Descriptio.jpg

This is a FOIA and media request so I'm forwarding this email to both of you.

Let Melissa know what to provide.

Carolyn Hersch
Business Development Manager

City of Highland Park
1707 St John's Ave.
Highland Park, IL 60035

847.926.1027

Sent from my iPhone

Begin forwarded message:

From: "Rosen, Melissa" <mrosen@cityhpil.com>
Date: July 8, 2022 at 9:15:28 PM CDT
To: "Civitello, Amanda" <acivitulo@cityhpil.com>, "Hersch, Carolyn" <chersch@cityhpil.com>
Subject: Fw: Media request

I just saw this email. Have you been in contact with this reporter?

From: Savage, Claire <CSavage@ap.org>
Sent: Friday, July 8, 2022 1:02:35 PM
To: Rosen, Melissa
Subject: Media request

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Thanks and best,

Claire



ASSOCIATED PRESS

Claire Savage
Reporter
[REDACTED] (cell)
csavage@ap.org
Twitter: @c_thesavage

425 S Financial Place
Suite #1000
Chicago, IL 60605
www.apnews.com

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Cc: acivitello@cityhpil.com
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Attachments: Outlook-hzar5rqi.jpg; Outlook-Descriptio.jpg; Outlook-hzar5rqi.jpg; Outlook-Descriptio.jpg

I haven't. I forwarded the email to Ashley because its a FOIA reques. I also sent it to Amanda because it's from the media, before I saw you Ccd her.

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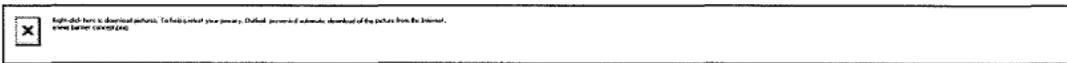
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From: City of Highland Park <cityhp@cityhpil.com>
Sent: Friday, July 8, 2022 9:23 PM
To: gneukirch@cityhpil.com
Subject: eNews:

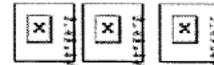
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[View as Webpage](#)

July 8, 2022



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Together, we will travel the difficult path of healing, honor the memory of those who were killed, and extend each other grace and empathy as we navigate this uncharted territory. Together, we are Highland Park Strong.

FBI Victim Assistance Center at Highland Park High School

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Anyone directly impacted by the events at the Highland Park 4th of July Parade may benefit from support services. Victims are not just those who are physically injured, but also those who were present and may be experiencing emotional distress. All affected individuals and families should feel safe accessing support services at the FAC and agencies available on

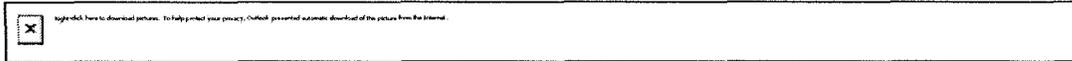
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July 13: Community Vigil

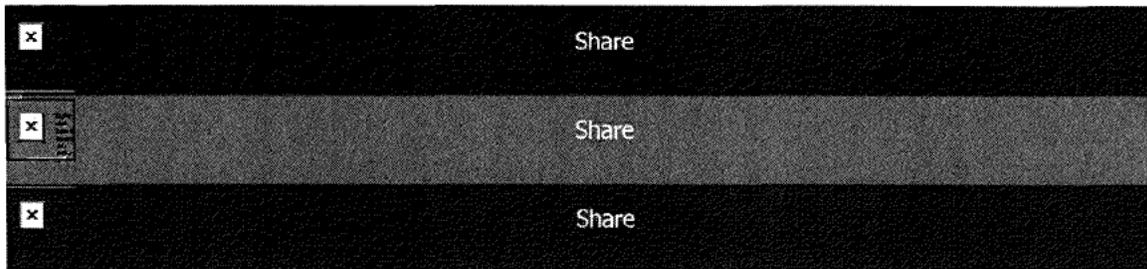
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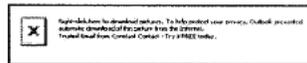


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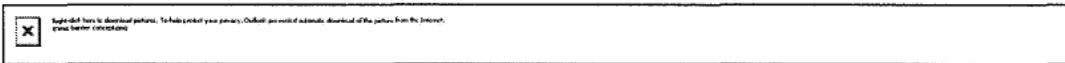
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From: City of Highland Park <cityhp@cityhpil.com>
Sent: Friday, July 8, 2022 9:23 PM
To: ejason@cityhpil.com
Subject: eNews:

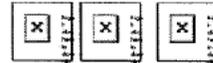
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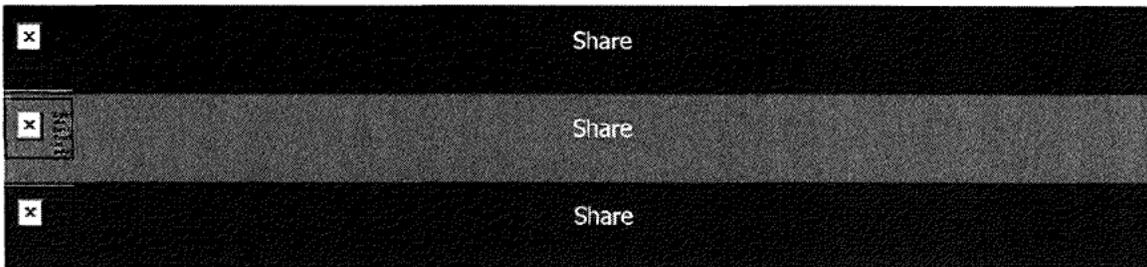
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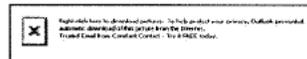


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Sent: Friday, July 8, 2022 9:25 PM
To: chersch@cityhpil.com; acivitello@cityhpil.com
Cc: mrosen@cityhpil.com
Subject: RE: Media request
Attachments: image001.jpg; image002.jpg

Hello,

Please send me a spreadsheet with the registration dates and we will include that in a response.

Thanks!

Ashley Palbitska, MBA
City of Highland Park
Deputy City Clerk
Chief FOIA Officer
847.926.1034

From: Hersch, Carolyn
Sent: Friday, July 8, 2022 9:20 PM
To: Civitello, Amanda <acivitello@cityhpil.com>; Palbitska, Ashley <apalbitska@cityhpil.com>
Cc: Rosen, Melissa <mrosen@cityhpil.com>
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Date: July 8, 2022 at 9:15:28 PM CDT
To: "Civitello, Amanda" <acivitello@cityhpil.com>, "Hersch, Carolyn"

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From: mrosen@cityhpil.com
Sent: Friday, July 8, 2022 9:34 PM
To: apalbitska@cityhpil.com
Subject: Re: Media request
Attachments: image001.jpg; image002.jpg

Do you need this before Monday? If so I can send it you tomorrow.

From: Palbitska, Ashley
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To: Hersch, Carolyn; Civitello, Amanda
Cc: Rosen, Melissa
Subject: RE: Media request

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From: ejason@cityhpil.com
Sent: Friday, July 8, 2022 9:49 PM
To: acivitulo@cityhpil.com
Subject: Ghida's Feedback & Changes
Attachments: image001.png; image002.gif; image003.png; image004.png; image005.png

Ghida notes:

Move bells to very first thing. Change to moment of silence Update:

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Second paragraph keep only this: In little more than a few minutes, seven souls were lost and all of our lives were forever changed.

Third paragraph keep only this: We are heartbroken for all that was lost that day, and most especially share in the grief of the families mourning the loss of a loved one. We stand in solidarity with the victims who are recovering from injuries, and we will do whatever we can to help all survivors in healing from this trauma.

To our government partners, especially our friends at the Park District of Highland Park with whom we co-present the 4th of July Parade, we thank you for your support and treasure the opportunity to serve this wonderful community alongside you. Our heartfelt thanks to federal state county agencies and numerous area municipalities who continue to provided use support and assistance. To our CERT volunteers who bravely provided emergency response and medical response during the incident. To our neighbors in Highwood, we are one community, stronger together and forever intertwined. To our non-profit, advocacy, and faith based organizations, thank you for sharing your gifts of hope and purpose. To the generous individuals who have so thoughtfully remembered our first responders, we thank you. And to all of you, our neighbors, business owners, and friends, we are all honored to be part of this wonderful town you call home. As a City, we have experienced a profound sense of gratitude for all those who have come together to support us, from artists creating inspiring chalk art to musicians writing songs, neighbors organizing meal trains and advocates planning vigils, businesses from Highland Park and beyond donating food and strangers lending a shoulder to cry on.

Remove: Our next update will include continued victim support and property recovery services information.

Victims include not just those who are physically injured, but also those who may be experiencing emotional distress as a result of the incident.

Erin K. Jason (she/her)
Assistant City Manager



City of Highland Park

1707 St Johns Avenue
Highland Park, Illinois 60035
Direct: 847.926.1004
ejason@cityhpil.com
cityhpil.com

