

**City of Highland Park  
Public Act 097-0609  
Compliance Report 2024**

Name	Job Title	Annual Salary	Car Allowance	Insurance	Longevity	Deferred Compensation	Other Compensation	Total Compensation	Vacation Hours	Sick Hours
MATHEW, SHAWN	ACCOUNTANT	\$71,909.27		\$20,500.00	\$0.00		\$0.00	\$92,409.27	80	96
LUKASIK, LARA	ACCOUNTING MANAGER	\$107,886.16		\$20,500.00	\$0.00		\$2,059.68	\$130,445.84	120	96
GLASCO, CLAUDIA	ADMINISTRATIVE & CUSTOMER SERVICE SPECIALIST	\$71,003.83		\$20,500.00	\$1,200.00		\$686.56	\$93,390.39	184	96
PLUTA, KYMBERLY	ADMINISTRATIVE & CUSTOMER SERVICE SPECIALIST	\$58,885.07		\$20,500.00	\$0.00		\$0.00	\$79,385.07	80	96
CHERRY, MEGAN	ADMINISTRATIVE PROGRAM SPECIALIST	\$61,467.73		\$20,500.00	\$0.00		\$343.28	\$82,311.01	80	96
MODA, III, JOSEPH	ASSISTANT CITY FORESTER	\$70,720.00		\$20,500.00	\$0.00		\$0.00	\$91,220.00	80	96
TAUB, EMILY	ASSISTANT CITY MANAGER	\$151,092.42		\$20,500.00	\$800.00		\$1,716.40	\$174,108.82	160	96
JASON, ERIN	ASSISTANT CITY MANAGER	\$156,302.50		\$20,500.00	\$0.00		\$0.00	\$176,802.50	120	96
CARDIFF, ANNETTE	ASSISTANT DIRECTOR OF PUBLIC WORKS	\$132,610.28		\$20,500.00	\$1,000.00		\$686.56	\$154,796.84	160	96
BARNES, NICHOLAS	ASSISTANT HUMAN RESOURCES MANAGER	\$88,259.82		\$20,500.00	\$0.00		\$2,059.68	\$110,819.50	80	96
PALBITSKA, ASHLEY	ASSISTANT TO THE CITY MANAGER	\$107,321.65		\$20,500.00	\$0.00		\$0.00	\$127,821.65	120	96
LUTGEN, JR., ROBERT	AUTO MECHANIC	\$94,045.91		\$20,500.00	\$800.00		\$0.00	\$115,345.91	160	96
STUART, WILLIAM	AUTO MECHANIC	\$94,045.91		\$20,500.00	\$0.00		\$0.00	\$114,545.91	120	96
WALTERS, KEVIN	AUTO MECHANIC	\$91,620.14		\$20,500.00	\$0.00		\$0.00	\$112,120.14	120	96
HARAMIS, GEORGE	AUTO MECHANIC	\$74,302.23		\$20,500.00	\$0.00		\$0.00	\$94,802.23	80	96
VENCES, ORLANDO	AUTO MECHANIC	\$72,518.57		\$20,500.00	\$0.00		\$0.00	\$93,018.57	80	96
DE PERALTA, JONATHAN	AUTO MECHANIC	\$70,471.41		\$20,500.00	\$0.00		\$0.00	\$90,971.41	80	96
SAKHUJA, ARCHANA	BUILDING DIVISION MANAGER	\$129,190.85		\$20,500.00	\$0.00		\$0.00	\$149,690.85	120	96
BERNS, ROBIN	BUILDING/HOUSING INSPECTOR	\$73,431.83		\$20,500.00	\$0.00		\$0.00	\$93,931.83	120	96
PARFENOFF, ERIC R	BUILDING/HOUSING INSPECTOR	\$72,691.63		\$20,500.00	\$0.00		\$0.00	\$93,191.63	120	96
LIMON, CARLOS	BUS DRIVER	\$70,664.92		\$20,500.00	\$0.00		\$0.00	\$91,164.92	120	96
HERSCH, CAROLYN	BUSINESS DEVELOPMENT MANAGER	\$102,923.93		\$20,500.00	\$1,000.00		\$0.00	\$124,423.93	160	96
JOGMEN, LOUIS	CHIEF OF POLICE	\$196,408.00		\$20,500.00	\$0.00		\$0.00	\$216,908.00	120	96
GOMEZ, EMMANUEL	CITY ENGINEER	\$156,688.96		\$20,500.00	\$0.00		\$1,029.84	\$178,218.80	120	96
MILLER, BENJAMIN	CITY FORESTER	\$88,865.81		\$20,500.00	\$800.00		\$0.00	\$110,165.81	160	96
NEUKIRCH, GHIDA	CITY MANAGER	\$276,602.00	\$6,000.00	\$20,500.00	\$800.00	\$3,500.00	\$17,194.30	\$324,596.30	160	96
SAKKOS, ANASTASIOS	CIVIL ENGINEER	\$109,411.75		\$20,500.00	\$0.00		\$0.00	\$129,911.75	80	96
JOVES, EDGAR	CIVIL ENGINEER	\$124,327.76		\$20,500.00	\$1,200.00		\$0.00	\$146,027.76	176	96
CIVITELLO, AMANDA	COMMUNICATIONS MANAGER	\$106,076.29		\$20,500.00	\$0.00		\$686.56	\$127,262.85	120	96
DANIELE, DOMINICK	COMMUNITY SERVICE OFFICER	\$67,720.97		\$20,500.00	\$0.00		\$0.00	\$88,220.97	80	96
ERJAVAC, RYAN	COMMUNITY SERVICE OFFICER	\$75,346.91		\$20,500.00	\$800.00		\$0.00	\$96,646.91	160	96
HOPSON, SEAN	COMMUNITY SERVICE OFFICER	\$60,468.33		\$20,500.00	\$0.00		\$0.00	\$80,968.33	80	96
RAMIREZ, BIANCA	CONTRACT SPECIALIST	\$70,741.80		\$20,500.00	\$0.00		\$0.00	\$91,241.80	120	96
LATER, CHARMAIN	DEPUTY DIRECTOR OF COMM DEV	\$138,606.43		\$20,500.00	\$0.00		\$0.00	\$159,106.43	120	96
MCCAULOU, KRISTI	DEPUTY FINANCE DIRECTOR	\$155,097.61		\$20,500.00	\$0.00		\$2,059.68	\$177,657.29	120	96
NARDOMARINO, FRANK	DEPUTY FIRE CHIEF	\$164,234.98		\$20,500.00	\$1,200.00		\$0.00	\$185,934.98	184	96
BONAGUIDI, WILLIAM	DEPUTY POLICE CHIEF	\$171,235.71		\$20,500.00	\$1,600.00		\$1,716.40	\$195,052.11	200	96
O'NEILL, JOE	DEPUTY PUBLIC WORKS DIRECTOR	\$142,400.18		\$20,500.00	\$1,200.00		\$2,059.68	\$166,159.86	160	96
LOGAN, JULIE	DIR OF FINANCE	\$216,681.80		\$20,500.00	\$800.00		\$0.00	\$237,981.80	160	96
FONTANE, JOEL	DIRECTOR OF COMMUNITY DEV.	\$188,042.53		\$20,500.00	\$800.00		\$2,059.68	\$211,402.21	120	96
BANNON, RONALD	DIRECTOR OF PUBLIC WORKS/CITY	\$164,805.56	\$4,106.18	\$20,500.00	\$800.00		\$2,059.68	\$192,271.42	120	96
PEACHER, JIMMIE	ENGINEERING INSPECTOR	\$76,117.80		\$20,500.00	\$0.00		\$0.00	\$96,617.80	120	96
KOVILIC, RADOVAN	ENGINEERING INSPECTOR	\$81,371.39		\$20,500.00	\$0.00		\$0.00	\$101,871.39	120	96
MORRIS, JAY	EVIDENCE CUSTODIAN	\$82,148.35		\$20,500.00	\$1,200.00		\$0.00	\$103,848.35	160	96
CAMACHO, RUBY	EXECUTIVE ASSISTANT	\$88,235.54		\$20,500.00	\$1,600.00		\$2,059.68	\$112,395.22	200	96
DELANEY, LEIGH	EXECUTIVE ASSISTANT	\$88,234.53		\$20,500.00	\$1,400.00		\$2,059.68	\$112,194.21	200	96
HARRISON, MARSHA	EXECUTIVE ASSISTANT	\$88,234.53		\$20,500.00	\$1,400.00		\$0.00	\$110,134.53	200	96
DOTSON, JENNIFER	EXECUTIVE ASSISTANT	\$88,234.53		\$20,500.00	\$1,000.00		\$0.00	\$109,734.53	160	96
HERNANDEZ, MERIYEN	EXECUTIVE ASSISTANT	\$75,316.56		\$20,500.00	\$0.00		\$1,029.84	\$96,846.40	120	96
ICASIANO, CHRISTINE	EXECUTIVE ASSISTANT	\$79,299.49		\$20,500.00	\$0.00		\$0.00	\$99,799.49	120	96
FERRARI, ANTHONY	FACILITIES SUPERVISOR	\$92,546.26		\$20,500.00	\$800.00		\$0.00	\$113,846.26	120	96
LINK, KURT	FACILITIES TECHNICIAN	\$61,356.57		\$20,500.00	\$0.00		\$0.00	\$81,856.57	80	96
TUNISON, DONALD	FACILITIES TECHNICIAN	\$61,274.63		\$20,500.00	\$0.00		\$686.56	\$82,461.19	80	96
JACKSON, SHERRY	FINANCE & CUST SERV SPECIALIST	\$59,421.25		\$20,500.00	\$0.00		\$1,373.12	\$81,294.37	120	96
CRISTEA, NATANAEAL	FINANCE & CUST SERV SPECIALIST	\$59,562.89		\$20,500.00	\$0.00		\$0.00	\$80,062.89	80	96
SCHRAGE, JOSEPH	FIRE CHIEF	\$180,475.26		\$20,500.00	\$1,200.00		\$3,011.88	\$205,187.14	160	96
BRENNAN, WILLIAM	FIRE DEPARTMENT BATTALION C	\$151,991.79		\$20,500.00	\$1,400.00		\$6,466.91	\$174,578.43	312	144
MARUSICH, JEFFREY	FIRE DEPARTMENT BATTALION C	\$150,211.26		\$20,500.00	\$1,400.00		\$5,657.28	\$173,484.54	312	144
HUGHES, RYAN	FIRE DEPARTMENT BATTALION C	\$153,981.74		\$20,500.00	\$1,400.00		\$0.00	\$175,881.74	288	144
LATTNER, DANIEL J	FIRE FIGHTER EMT I	\$85,408.47		\$20,500.00	\$0.00		\$0.00	\$105,908.47	144	144
RAMIREZ, ALEX	FIRE FIGHTER EMT I	\$83,545.57		\$20,500.00	\$0.00		\$0.00	\$104,045.57	144	144
AGUILAR, GUILLERMO	FIRE FIGHTER EMT I	\$84,213.72		\$20,500.00	\$0.00		\$0.00	\$104,713.72	144	144
SHAW, CHARLES	FIRE FIGHTER EMT I	\$85,935.06		\$20,500.00	\$0.00		\$0.00	\$106,435.06	144	144

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BEVERLY, ANDREW	FIRE FIGHTER EMT I	\$85,935.06		\$20,500.00	\$0.00		\$0.00	\$106,435.06	144	144
WILMOT, JEFFREY	FIRE FIGHTER EMT II	\$111,384.14		\$20,500.00	\$0.00		\$0.00	\$131,884.14	192	144
MOUNT, TREVOR	FIRE FIGHTER EMT II	\$108,967.17		\$20,500.00	\$0.00		\$0.00	\$129,467.17	144	144
FABBRI, BRIAN	FIRE FIGHTER EMT II	\$113,801.11		\$20,500.00	\$5,690.06		\$0.00	\$139,991.17	324	144
CARUSO, PETER	FIRE FIGHTER EMT II	\$113,801.11		\$20,500.00	\$4,552.04		\$0.00	\$138,853.15	264	144
DISALVO, RICHARD	FIRE FIGHTER EMT II	\$113,801.11		\$20,500.00	\$3,414.03		\$0.00	\$137,715.14	264	144
SEIBEL, ANDREW	FIRE FIGHTER EMT II	\$113,801.11		\$20,500.00	\$3,414.03		\$0.00	\$137,715.14	264	144
SCHMIDT, MICHAEL	FIRE FIGHTER EMT II	\$113,801.11		\$20,500.00	\$3,414.03		\$0.00	\$137,715.14	264	144
FORTE, ERIC	FIRE FIGHTER EMT II	\$113,801.11		\$20,500.00	\$3,414.03		\$0.00	\$137,715.14	264	144
ABBOTT, NATHAN	FIRE FIGHTER EMT II	\$113,801.11		\$20,500.00	\$3,414.03		\$0.00	\$137,715.14	264	144
SHIMANSKI, MICHAEL	FIRE FIGHTER EMT II	\$113,801.11		\$20,500.00	\$3,414.03		\$0.00	\$137,715.14	264	144
MCDONALD, BRIAN	FIRE FIGHTER EMT II	\$113,801.11		\$20,500.00	\$2,845.03		\$0.00	\$137,146.14	264	144
GOTTSCHALK, CHRISTOPHER	FIRE FIGHTER EMT II	\$113,801.11		\$20,500.00	\$2,845.03		\$0.00	\$137,146.14	264	144
URBAN, STEVEN	FIRE FIGHTER EMT II	\$113,801.11		\$20,500.00	\$2,845.03		\$0.00	\$137,146.14	264	144
GRASSO, MATTHEW	FIRE FIGHTER EMT II	\$113,801.11		\$20,500.00	\$2,845.03		\$0.00	\$137,146.14	264	144
LAVAZZA, KEVIN	FIRE FIGHTER EMT II	\$113,801.11		\$20,500.00	\$2,845.03		\$0.00	\$137,146.14	192	144
RICHARDS, THOMAS	FIRE FIGHTER EMT II	\$113,801.11		\$20,500.00	\$2,845.03		\$2,059.92	\$139,206.06	192	144
TAMELING, PETER	FIRE FIGHTER EMT II	\$113,801.11		\$20,500.00	\$2,845.03		\$0.00	\$137,146.14	192	144
BEST, KEVIN	FIRE FIGHTER EMT II	\$113,801.11		\$20,500.00	\$2,845.03		\$0.00	\$137,146.14	192	144
GOSS, PETER	FIRE FIGHTER EMT II	\$113,801.11		\$20,500.00	\$0.00		\$1,373.28	\$135,674.39	192	144
LIND, RYAN	FIRE FIGHTER EMT II	\$113,801.11		\$20,500.00	\$0.00		\$0.00	\$134,301.11	192	144
NOGA, JASON	FIRE FIGHTER EMT II	\$113,801.11		\$20,500.00	\$0.00		\$0.00	\$134,301.11	192	144
FLOSI, JACOB	FIRE FIGHTER EMT II	\$113,801.11		\$20,500.00	\$0.00		\$0.00	\$134,301.11	192	144
PACOCHA, MICHAEL	FIRE FIGHTER EMT II	\$113,801.11		\$20,500.00	\$0.00		\$0.00	\$134,301.11	192	144
HRDLICKA, BRANDON	FIRE FIGHTER EMT II	\$113,801.11		\$20,500.00	\$0.00		\$0.00	\$134,301.11	192	144
MINISCALCO, MICHAEL	FIRE FIGHTER EMT II	\$107,481.09		\$20,500.00	\$0.00		\$0.00	\$127,981.09	144	144
EMMERSON, JACOB	FIRE FIGHTER EMT II	\$106,434.47		\$20,500.00	\$0.00		\$343.32	\$127,277.79	144	144
OROS, BENEIAMIN	FIRE FIGHTER EMT II	\$102,906.48		\$20,500.00	\$0.00		\$0.00	\$123,406.48	144	144
GULO, FRANKIE	FIRE FIGHTER EMT II	\$99,122.78		\$20,500.00	\$0.00		\$2,059.92	\$121,682.70	144	144
OBRZUT, NICHOLAS	FIRE FIGHTER EMT II	\$97,966.03		\$20,500.00	\$0.00		\$0.00	\$118,466.03	144	144
MOLINI, MICHELE	FIRE FIGHTER EMT II	\$97,586.79		\$20,500.00	\$0.00		\$0.00	\$118,086.79	144	144
TRASKE, NICHOLAS	FIRE FIGHTER EMT II	\$94,932.14		\$20,500.00	\$0.00		\$0.00	\$115,432.14	144	144
MAZURKIEWICZ, ANDREW	FIRE FIGHTER EMT II	\$93,091.25		\$20,500.00	\$0.00		\$0.00	\$113,591.25	144	144
CALAMARI, BENJAMIN	FIRE FIGHTER EMT II	\$93,091.25		\$20,500.00	\$0.00		\$0.00	\$113,591.25	144	144
MOSKOS, EDWARD	FIRE FIGHTER EMT II	\$90,204.81		\$20,500.00	\$0.00		\$0.00	\$110,704.81	144	144
CEGIELSKI, JOHN	FIRE INSPECTOR	\$75,294.30		\$20,500.00	\$0.00		\$0.00	\$95,794.30	120	96
SCHMITT, MICHAEL	FIRE INSPECTOR	\$75,311.50		\$20,500.00	\$0.00		\$0.00	\$95,811.50	120	96
MCGUIRE, PHILIP	FIRE INSPECTOR	\$75,111.19		\$20,500.00	\$0.00		\$1,029.84	\$96,641.03	120	96
MOCOJNI, ERIK	FIRE LIEUTENANT EMT II	\$130,713.22		\$20,500.00	\$5,228.53		\$0.00	\$156,441.75	264	144
STANLEY, MATTHEW	FIRE LIEUTENANT EMT II	\$130,713.22		\$20,500.00	\$5,228.53		\$0.00	\$156,441.75	288	144
GRZYBEK, PAUL	FIRE LIEUTENANT EMT II	\$130,713.22		\$20,500.00	\$5,228.53		\$0.00	\$156,441.75	264	144
MASLON, KEVIN	FIRE LIEUTENANT EMT II	\$130,713.22		\$20,500.00	\$5,228.53		\$0.00	\$156,441.75	264	144
KNOLL, KEVIN	FIRE LIEUTENANT EMT II	\$130,713.22		\$20,500.00	\$5,228.53		\$0.00	\$156,441.75	264	144
SALAZAR, ELOY	FIRE LIEUTENANT EMT II	\$130,713.22		\$20,500.00	\$3,921.40		\$0.00	\$155,134.62	264	144
BRENS, JOHN	FIRE LIEUTENANT EMT II	\$130,713.22		\$20,500.00	\$3,921.40		\$0.00	\$155,134.62	264	144
VAN BLACK, GRIFFIN	FIRE LIEUTENANT EMT II	\$130,713.22		\$20,500.00	\$3,921.40		\$0.00	\$155,134.62	264	144
LOPEZ, ALBERT	FIRE LIEUTENANT EMT II	\$130,713.22		\$20,500.00	\$3,921.40		\$0.00	\$155,134.62	264	144
PAINTER, WILLIAM	FOREMAN	\$100,841.92		\$20,500.00	\$800.00		\$0.00	\$122,141.92	120	96
LEONARD, SCOTT	FOREMAN	\$104,596.22		\$20,500.00	\$800.00		\$2,059.68	\$127,955.90	120	96
PLUTA, ROBERT	FOREMAN	\$95,213.01		\$20,500.00	\$0.00		\$0.00	\$115,713.01	120	96
ABBOTT, RANDY	FOREMAN	\$96,328.88		\$20,500.00	\$0.00		\$0.00	\$116,828.88	120	96
WEBER, BRITTANY L	HUMAN RESOURCES GENERALIST	\$61,800.10		\$20,500.00	\$0.00		\$0.00	\$82,300.10	80	96
DE LEON, CHRISTOPHER	IT SUPPORT TECHNICIAN	\$62,507.85		\$20,500.00	\$0.00		\$0.00	\$83,007.85	80	96
EVANGELISTA, MARIANNE	LEAD WATER PLANT OPERATOR	\$102,117.63		\$20,500.00	\$1,000.00		\$1,029.84	\$124,647.47	160	96
HUNTER, JEFFREY	MAINTENANCE AIDE	\$59,588.19		\$20,500.00	\$1,600.00		\$2,059.68	\$83,747.87	200	96
MORENO, JOSE	MAINTENANCE WORKER	\$64,575.35		\$20,500.00	\$0.00		\$0.00	\$85,075.35	80	96
TROGI, ERNEST	MAINTENANCE WORKER	\$85,670.44		\$20,500.00	\$1,600.00		\$0.00	\$107,770.44	200	96
MITCHELL, ERROL	MAINTENANCE WORKER	\$85,670.44		\$20,500.00	\$1,400.00		\$0.00	\$107,570.44	184	96
VEGA, EDUARDO	MAINTENANCE WORKER	\$85,670.44		\$20,500.00	\$1,200.00		\$0.00	\$107,370.44	176	96
AMIDEI, STEPHEN	MAINTENANCE WORKER	\$85,670.44		\$20,500.00	\$1,400.00		\$0.00	\$107,570.44	184	96
FLORES, HERACLIO	MAINTENANCE WORKER	\$85,670.44		\$20,500.00	\$1,400.00		\$0.00	\$107,570.44	184	96
VAZQUEZ, MARIO	MAINTENANCE WORKER	\$85,670.44		\$20,500.00	\$1,200.00		\$2,059.68	\$109,430.12	160	96
BARIGAZZI, MASSIMO	MAINTENANCE WORKER	\$85,670.44		\$20,500.00	\$1,200.00		\$1,029.84	\$108,400.28	168	96



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POLICE OFFICER	POLICE OFFICER	\$107,491.36		\$20,500.00	\$0.00		\$0.00	\$127,991.36	120	96
POLICE OFFICER	POLICE OFFICER	\$114,226.22		\$20,500.00	\$0.00		\$0.00	\$134,726.22	120	96
POLICE OFFICER	POLICE OFFICER	\$109,466.46		\$20,500.00	\$0.00		\$0.00	\$129,966.46	120	96
POLICE OFFICER	POLICE OFFICER	\$93,325.75		\$20,500.00	\$0.00		\$858.20	\$114,683.95	80	96
POLICE OFFICER	POLICE OFFICER	\$114,226.22		\$20,500.00	\$0.00		\$0.00	\$134,726.22	120	96
POLICE OFFICER	POLICE OFFICER	\$114,226.22		\$20,500.00	\$0.00		\$0.00	\$134,726.22	120	96
POLICE OFFICER	POLICE OFFICER	\$98,093.77		\$20,500.00	\$0.00		\$0.00	\$118,593.77	80	96
POLICE OFFICER	POLICE OFFICER	\$89,038.47		\$20,500.00	\$0.00		\$0.00	\$109,538.47	80	96
POLICE OFFICER	POLICE OFFICER	\$87,837.82		\$20,500.00	\$0.00		\$0.00	\$108,337.82	80	96
POLICE OFFICER	POLICE OFFICER	\$86,465.64		\$20,500.00	\$0.00		\$0.00	\$106,965.64	80	96
POLICE OFFICER	POLICE OFFICER	\$86,465.64		\$20,500.00	\$0.00		\$0.00	\$106,965.64	80	96
POLICE OFFICER	POLICE OFFICER	\$109,693.11		\$20,500.00	\$0.00		\$0.00	\$130,193.11	120	96
POLICE OFFICER	POLICE OFFICER	\$86,294.12		\$20,500.00	\$0.00		\$0.00	\$106,794.12	80	96
KONECNY, KATARZYNA	POLICE RECORDS SPECIALIST	\$53,101.37		\$20,500.00	\$0.00		\$0.00	\$73,601.37	80	96
ARROYO VILLALVAZO, DANIELA	POLICE RECORDS SPECIALIST	\$53,101.37		\$20,500.00	\$0.00		\$0.00	\$73,601.37	80	96
POLICE SERGEANT	POLICE SERGEANT	\$124,968.84		\$20,500.00	\$3,124.22		\$0.00	\$148,593.06	120	96
POLICE SERGEANT	POLICE SERGEANT	\$138,357.40		\$20,500.00	\$6,917.87		\$0.00	\$165,775.27	192	96
POLICE SERGEANT	POLICE SERGEANT	\$138,357.40		\$20,500.00	\$5,534.30		\$0.00	\$164,391.70	184	96
POLICE SERGEANT	POLICE SERGEANT	\$138,357.40		\$20,500.00	\$5,534.30		\$2,059.68	\$166,451.38	176	96
POLICE SERGEANT	POLICE SERGEANT	\$138,357.40		\$20,500.00	\$4,150.72		\$0.00	\$163,008.12	160	96
POLICE SERGEANT	POLICE SERGEANT	\$128,709.32		\$20,500.00	\$3,217.73		\$0.00	\$152,427.06	160	96
POLICE SERGEANT	POLICE SERGEANT	\$132,523.13		\$20,500.00	\$3,313.08		\$343.28	\$156,679.49	160	96
POLICE SERGEANT	POLICE SERGEANT	\$138,357.40		\$20,500.00	\$3,458.94		\$0.00	\$162,316.34	160	96
POLICE SERGEANT	POLICE SERGEANT	\$128,456.75		\$20,500.00	\$3,211.42		\$0.00	\$152,168.17	120	96
HASSLER, JAMES	PUBLIC SAFETY MECHANIC	\$101,523.79		\$20,500.00	\$0.00		\$2,059.68	\$124,083.47	120	96
VARGAS, CYNTHIA	RESILIENCY MANAGER	\$85,935.01		\$20,500.00	\$0.00		\$0.00	\$106,435.01	80	96
FERBER, JAMES	SENIOR INSPECTOR	\$92,222.52		\$20,500.00	\$0.00		\$0.00	\$112,722.52	120	96
MUSSELMAN, JEFFREY	SENIOR NETWORK SYSTEMS ENGINEER	\$111,426.99		\$20,500.00	\$1,200.00		\$2,059.68	\$135,186.67	184	96
WOLFF, HORATIU	SENIOR PLAN EXAMINER/INSPECTOR	\$98,025.44		\$20,500.00	\$0.00		\$2,059.68	\$120,585.12	120	96
BURHOP, KARL	SENIOR PLANNER	\$98,213.61		\$20,500.00	\$0.00		\$0.00	\$118,713.61	120	96
AKASH, RATI	SENIOR PLANNER	\$97,833.23		\$20,500.00	\$0.00		\$0.00	\$118,333.23	120	96
EARLE, CHRISTINA	SENIOR SERVICES PROGRAM	\$70,227.88		\$20,500.00	\$0.00		\$0.00	\$90,727.88	120	96
ARMAN, BABROK	SENIOR SYSTEMS ADMINISTRATOR	\$112,256.56		\$20,500.00	\$1,200.00		\$2,059.68	\$136,016.24	184	96
TRABARIS, RACHEL	SOCIAL SERVICES SPECIALIST	\$64,890.08		\$20,500.00	\$0.00		\$0.00	\$85,390.08	80	96
JENSEN, DONALD	SUPT. WATER PLANT	\$139,967.12		\$20,500.00	\$1,600.00		\$2,059.68	\$164,126.80	200	96
OVERHOLSER, LEE	TRANSIT COORDINATOR	\$104,384.78		\$20,500.00	\$800.00		\$0.00	\$125,684.78	120	96
MILLER, KEITH	UTILITIES SUPERINTENDENT	\$111,495.78		\$20,500.00	\$0.00		\$0.00	\$131,995.78	80	96
GOMEZ-MACHUCA, MARIA	UTILITY BILLING SPECIALIST	\$58,352.93		\$20,500.00	\$0.00		\$0.00	\$78,852.93	80	96
PIERCE, CHRISTINA	WATER PLANT CHEMIST	\$78,672.26		\$20,500.00	\$0.00		\$0.00	\$99,172.26	80	96
BADALAMENTI, SALVATORE	WATER PLANT MECHANIC	\$82,293.70		\$20,500.00	\$0.00		\$0.00	\$102,793.70	80	96
PESKATOR, HENRY	WATER PLANT OPERATOR	\$97,588.10		\$20,500.00	\$1,600.00		\$0.00	\$119,688.10	200	96
ZEGAN, PAUL	WATER PLANT OPERATOR	\$97,588.10		\$20,500.00	\$1,400.00		\$1,029.84	\$120,517.94	192	96
SMITH, CORY	WATER PLANT OPERATOR	\$97,588.10		\$20,500.00	\$1,000.00		\$2,059.68	\$121,147.78	160	96
YOUNG, GALE	WATER PLANT OPERATOR	\$97,588.10		\$20,500.00	\$0.00		\$2,059.68	\$120,147.78	120	96
CIZEK, CHRISTOPHER	WATER PLANT OPERATOR	\$97,588.10		\$20,500.00	\$0.00		\$686.56	\$118,774.66	120	96
HITCHMOUGH, JEREMY	WATER PLANT OPERATOR	\$94,103.21		\$20,500.00	\$0.00		\$0.00	\$114,603.21	120	96
CURTIS, RANDALL	WATER PLANT OPERATOR	\$95,264.84		\$20,500.00	\$0.00		\$0.00	\$115,764.84	120	96
MIECZKOWSKI, SYLWIA	ZONING AND PERMIT TECHNICIAN	\$59,530.51		\$20,500.00	\$0.00		\$0.00	\$80,030.51	80	96

**Notes / Disclaimers:**

1. Annual salary for 2024 is calculated using the current compensation plan. This amount does not include over-time pay earned. Not all employees listed are eligible to earn overtime pay. For police commanders, officers, and sergeants, this amount is the annual salary per officer in that row.
2. Insurance is the City's budgeted cost for all full-time employees for insurance benefits.
3. Other compensation is for the annual Sick Incentive Program, if applicable.
4. The City's Compensation Policy for non-union employees includes a merit component designed to provide recognition and reward for differences in individual performance. In 2024, a merit pool of 2.0% of eligible base wages is included in the Total Compensation column of eligible employees for purposes of this compensation report. Merit may or may not be awarded based on individual performance and may vary from the budgeted amount. If awarded, merit increases are effective June 1, 2024.