

From: Neukirch, Ghida <gneukirch@cityhpil.com>
Sent: Wednesday, June 3, 2020 7:07 AM
To: All Users <All_Users@cityhpil.com>
Cc: Taub, Emily <etaub@cityhpil.com>
Subject: Insurance Contribution Voluntary Retirement Incentive Program

Good morning colleagues:

As we have previously shared, the impact of COVID-19 on the City has and will continue to be both operational and financial. As a component of the City's COVID-19 response, and after careful consideration, the City will be offering an insurance contribution voluntary retirement incentive program to eligible employees who have dedicated their careers to making our organization exceptional.

This program is a one-time event, and is available to employees who are age and service eligible to retire from the City based upon the specific requirements of their individual pension program. In order to be eligible for this program, employees would need to retire no later than August 30, 2020, be eligible for retiree insurance continuation, and elect to continue coverage through the City.

For eligible employees who choose to retire and participate in this program, the City will pay their medical and dental insurance premiums for coverage through December 31, 2020.

This program supports the City's core priority of fiscal stability while minimizing the impact on staff as we continue to work to balance the long term financial impact of COVID-19 on the City's budget.

Additional information on the Insurance Contribution Voluntary Retirement Incentive Program will be sent directly to eligible employees. Employees can also reach out to Human Resources staff to discuss this program.

We will continue to approach our future from our foundation of strength, and as an organization who truly values the hard work and effort contributed by all. Moving forward, we will continue to be guided by our core priorities while providing support to staff and service to the residents, visitors and business of Highland Park. As always, please do not hesitate to reach out to your Supervisor, Department Director, Human Resources or me to with any questions, concerns or suggestions.

Ghida S. Neukirch, CM
City Manager



1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1000
gneukirch@cityhpil.com

