# JOIN OUR TEAM

# **HUNTLEY POLICE DEPARTMENT**

ROBERT PORTER, CHIEF OF POLICE

AS HUNTLEY, ILLINOIS CONTINUES TO GROW, SO DOES THE NEED FOR OUTSTANDING LAW ENFORCEMENT PROFESSIONALS



Commonly referred to as the "Friendly Village with Country Charm", Huntley is a growing community of approximately 29,000 residents within the 14.64 square



mile corporate limits. Huntley is located in Northwest Suburban Illinois along I-90 at Illinois Route 47, approximately 50 miles west of Chicago and 35 miles west of O'Hare International Airport. Neighboring communities include Crystal Lake, Lake in the Hills, Algonquin, Gilberts, Hampshire, Marengo and Woodstock. The Village is divided between Kane County in the south and McHenry Country in the north.

The primary responsibility of the Huntley Police Department is to ensure the safety and well being of all people in the Village.

JOIN OUR TEAM.





HUNTLEY POLICE DEPARTMENT | 10911 MAIN STREET HUNTLEY, IL 60142 | 847-515-5311 <u>WWW.HUNTLEY.IL.US</u>







# **HUNTLEY POLICE DEPARTMENT**

HUNTLEY POLICE OFFICERS ARE REPRESENTED BY THE METROPOLITAN ALLIANCE OF POLICE, CHAPTER #207. WE OFFER A COMPETITIVE SALARY STARTING AT \$64,130 IN 2021 AND TOPPING OUT IN EIGHT YEARS AT \$100,127. THE WORK SCHEDULE IS BASED ON A 12-HOUR DAY ALLOWING THE OFFICERS EVERY OTHER WEEKEND OFF DUTY WITH ROTATING DAYS OFF DURING THE WEEK. AUTHORIZED SWORN OFFICERS IN 2020: 36



#### GEOGRAPHIC POLICING

THE HUNTLEY POLICE DEPARTMENT IS STRUCTURED TO DELIVER POLICE SERVICES THROUGH THE PRACTICE OF GEOGRAPHIC POLICING. THE VILLAGE IS DIVIDED INTO FOUR AREAS. AN AREA SERGEANT IS ASSIGNED TO EACH SECTION AND THAT SERGEANT IS RESPONSIBLE FOR THE COMMUNITY NEEDS IN THAT SPECIFIC AREA. THE SERGEANT TRACKS ACTIVITY, ANALYZES CRIME TRENDS, MONITORS TRAFFIC ISSUES, IDENTIFIES AND RESPONDS TO NEIGHBORHOOD PROBLEMS AND SERVES AS A CONDUIT BETWEEN THE COMMUNITY AND THE POLICE DEPARTMENT.

### CALEA ACCREDITED AGENCY

THE PURPOSE OF CALEA (COMMISSION ON ACCREDITATION FOR LAW ENFORCEMENT AGENCIES) IS TO ESTABLISH STANDARDS OF PROFESSIONAL EXCELLENCE FOR PUBLIC SAFETY AGENCIES, AND TO DEVELOP AND ADMINISTER A PROCESS FOR RECOGNIZING PROFESSIONAL EXCELLENCE. ON JULY 31, 2010, THE HUNTLEY POLICE DEPARTMENT WAS AWARDED FULL ACCREDITATION STATUS BY CALEA. UPON ACCEPTANCE, THE HUNTLEY POLICE DEPARTMENT BECAME ONLY THE SECOND AGENCY IN MCHENRY COUNTY TO OBTAIN THIS COVETED AWARD. THE AGENCY HAS SINCE OBTAINED REACCREDITATION IN 2013, 2016 AND 2020.

#### PAID BENEFIT TIME

VACATION TIME | PERSONAL TIME | COMPENSATORY TIME | 12 PAID HOLIDAYS | SICK TIME | BEREAVEMENT LEAVE MILITARY LEAVE

## INSURANCE AND PENSION BENEFITS

BLUE CROSS BLUE SHIELD PPO OR HMO | DELTA DENTAL | DOWNSTATE PENSION FUND | OPTIONAL VISION VOLUNTARY 457 DEFERRED COMPENSATION | BASIC LIFE & ACCIDENTAL DEATH COVERAGE

#### ADDITIONAL INCENTIVES

UNIFORMS AND EQUIPMENT | TUITION REIMBURSEMENT | LONGEVITY PAY | EDUCATION PAY | SPECIALTY PAY PHYSICAL FITNESS VOLUNTARY PROGRAM

## CAREER DEVELOPMENT OPPORTUNITIES

IT IS THE POLICY OF THE VILLAGE OF HUNTLEY POLICE DEPARTMENT TO ENRICH CAREER AND ADVANCEMENT OPPORTUNITIES FOR ALL EMPLOYEES THROUGH A CAREER DEVELOPMENT PROGRAM. CAREER DEVELOPMENT IS ESSENTIAL TO JOB SATISFACTION AS WELL AS TO EFFICIENT, EFFECTIVE AND PRODUCTIVE JOB PERFORMANCE. THE PROGRAM IS INTENDED TO PROVIDE DIVERSE CAREER PATHS THAT SWORN MEMBERS CAN FOLLOW, THEREBY PRODUCING THOROUGHLY TRAINED POLICE GENERALISTS AS WELL AS TRAINED SPECIALISTS AND SUPERVISORS.

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