RESOLUTION NO. 19-06-43

A RESOLUTION OF THE VILLAGE COUNCIL OF ISLAMORADA, VILLAGE OF ISLANDS, FLORIDA APPROVING THE FIRST AMENDMENT TO THE EMPLOYMENT AGREEMENT BETWEEN THE VILLAGE AND SETH LAWLESS TO SERVE AS THE VILLAGE MANAGER; AUTHORIZING VILLAGE OFFICIALS TO IMPLEMENT THE TERMS AND CONDITIONS OF THE FIRST AMENDMENT; AUTHORIZING THE MAYOR TO EXECUTE THE FIRST AMENDMENT; AND PROVIDING FOR AN EFFECTIVE DATE

WHEREAS, pursuant to Section 7(3) of the Charter of Islamorada, Village of Islands (the "Village"), the Village Manager is a Charter Officer and Chief Administrative Officer of the Village; and

WHEREAS, in September 2016, the Village Council selected Seth Lawless ("Lawless") to serve as the Village Manager; and

WHEREAS, on September 8, 2016, the Village Council approved an Employment Agreement (the "Agreement") between Lawless and the Village; and

WHEREAS, the Village and Lawless desire to amend the Agreement to provide for an annual credit of administrative leave to the Village Manager as provided for herein; and

WHEREAS, the Village Council finds that approval of the First Amendment to the Employment Agreement, attached hereto as Exhibit "A" is in the best interest of the Village.

NOW, THEREFORE, BE IT RESOLVED BY THE VILLAGE COUNCIL OF ISLAMORADA, VILLAGE OF ISLANDS, FLORIDA, AS FOLLOWS:

Section 1. Recitals. The above recitals are true and correct and incorporated into this Resolution by this reference.

Section 2. Approval of First Amendment. The Village Council of Islamorada, Village of Islands, hereby approves the First Amendment to the Employment Agreement between the Village and Seth Lawless for services as the Village Manager, a copy of which is attached as Exhibit "A."
Section 3. Authorization of Village Officials. The Village Manager and/or his
designee and the Village Attorney are authorized to take all actions necessary to implement the
terms and conditions of the First Amendment to the Agreement.

Section 4. Execution of First Amendment. The Mayor is authorized to execute
the Agreement on behalf of the Village.

Section 5. Effective Date. This Resolution shall take effect immediately upon
adoption.

The foregoing Resolution was offered by Vice Mayor Mike Forster, who moved for its
adoption. This motion was seconded by Councilman Ken Davis, and upon being put to a vote,
the vote was as follows:

FINAL VOTE AT ADOPTION
VILLAGE COUNCIL OF ISLAMORADA, VILLAGE OF ISLANDS

Mayor Deb Gillis YES
Vice Mayor Mike Forster YES
Councilwoman Cheryl Meads ABSENT
Councilman Jim Mooney YES
Councilman Ken Davis YES

PASSED AND ADOPTED THIS 27TH DAY OF JUNE, 2019.

ATTEST:

DEB GILLIS, MAYOR

APPROVED AS TO FORM AND LEGALITY
FOR THE USE AND BENEFIT OF
ISLAMORADA, VILLAGE OF ISLANDS USE ONLY

ROGET V. BRYAN, VILLAGE ATTORNEY
FIRST AMENDMENT TO
VILLAGE MANAGER EMPLOYMENT AGREEMENT
BETWEEN ISLAMORADA, VILLAGE OF ISLANDS
AND SETH LAWLESS

THIS FIRST AMENDMENT to the Employment Agreement (the “First Amendment”) is made between Islamorada, Village of Islands, Florida, a Florida municipal corporation (the “Village”) and Seth Lawless, (“Lawless” or “Village Manager”), and.

WHEREAS, the Village and Lawless entered into a certain Employment Agreement ("the Agreement") in September 2016, attached hereto as Exhibit 1; and

WHEREAS, in accordance with the provisions of the “Agreement”, the Village and Lawless desire to amend the Agreement to revise Section 7 “Annual Leave” as provided for herein; and

WHEREAS, the parties desire to enter into this First Amendment to modify the terms of the Agreement.

NOW, THEREFORE, in consideration of the mutual covenants and conditions set forth in this First Amendment, Lawless and the Village agree as follows.

Section 1. First Amendment to Agreement. The Agreement is amended to read as follows:

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Section 7. Annual Leave, Sick Leave and Holidays.

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7.2 At the beginning of the Term, the Village Manager shall be credited with three (3) days of administrative leave. The Village Manager shall additionally be annually credited on the Anniversary Date with five (5) days of administrative leave.

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Section 2. No Further Modifications. All other terms and conditions of the existing Agreement not in conflict or superseded by this First Amendment shall remain in full force and effect as if set for the herein.

Section 3. Effective Date. This First Amendment shall be effective upon execution by the parties.
IN WITNESS WHEREOF, the parties execute this First Amendment on the respective dates under each signature: The Village, signing by and through its Mayor, attested to by its Village Clerk, and by Lawless.

Attest:

KELLY-TOOTH
Kelly-Toth, Village Clerk

By: Deb Gillis, Mayor

Date: 7/1/2019

ISLAMORADA, VILLAGE OF ISLANDS

SETH LAWLESS

By: Seth Lawless

Date: 7/3/2019

APPROVED AS TO FORM AND LEGALITY FOR THE USE AND BENEFIT OF ISLAMORADA, VILLAGE OF ISLANDS ONLY

Roget V. Bryan, Village Attorney