

| 2024 Position           | Annual Salary | Longevity | Vehicle Allow | Certification Pay | Clothing Allow | Meeting Expense | Vacation Days Earned | Sick Days Earned | Health    | Life Ins | Total Compensation |
|-------------------------|---------------|-----------|---------------|-------------------|----------------|-----------------|----------------------|------------------|-----------|----------|--------------------|
| Chief of Police         | 113,742.85    | 7,260.18  |               |                   |                |                 |                      |                  | 10,800.00 | 33.12    | 131,836.15         |
| Mayor                   | 107,554.65    |           | 3,000.00      |                   |                |                 |                      |                  | 10,800.00 | 33.12    | 121,387.77         |
| Fire Chief              | 106,000.00    |           |               |                   | 100.00         |                 |                      |                  | 10,800.00 | 33.12    | 116,933.12         |
| Deputy Chief of Police  | 100,108.35    | 7,007.58  |               |                   |                |                 | 20                   | 15               | 10,800.00 | 33.12    | 117,949.05         |
| Deputy Chief of Police  | 100,108.35    | 5,005.42  |               |                   |                |                 |                      |                  | 10,800.00 | 33.12    | 115,946.89         |
| Fire Captain            | 96,960.44     | 2,150.00  |               | 870.00            | 400.00         |                 | 10 (24 H days)       | 7(24H days)      | 10,800.00 | 33.12    | 111,213.56         |
| Fire Captain            | 96,960.44     | 2,150.00  |               | 620.00            | 400.00         |                 | 10 (24 H days)       | 7(24H days)      | 10,800.00 | 33.12    | 110,963.56         |
| Supt. W & S             | 99,500.14     |           |               |                   |                |                 |                      |                  | 10,800.00 | 33.12    | 110,333.26         |
| Fire Captain            | 96,960.44     | 1,150.00  |               | 620.00            | 400.00         |                 | 10 (24 H days)       | 7(24H days)      | 10,800.00 | 33.12    | 109,963.56         |
| Police Lieutenants      | 91,247.52     | 5,474.85  |               |                   |                |                 | 20                   | 15               | 10,800.00 | 33.12    | 107,555.49         |
| Police Lieutenants      | 91,247.52     | 3,649.90  |               |                   |                |                 | 20                   | 15               | 10,800.00 | 33.12    | 105,730.54         |
| Comm. of Investigations | 91,487.76     | 3,202.07  |               |                   |                |                 | 20                   | 15               | 10,800.00 | 33.12    | 105,522.95         |
| Police Lieutenants      | 91,247.52     | 2,737.43  |               |                   |                |                 | 20                   | 15               | 10,800.00 | 33.12    | 104,818.07         |
| Police Lieutenants      | 91,247.52     | 2,281.19  |               |                   |                |                 | 20                   | 15               | 10,800.00 | 33.12    | 104,361.83         |
| HR Director             | 92,644.64     |           |               |                   |                |                 |                      |                  | 10,800.00 | 33.12    | 103,477.76         |
| Supt.-Street            | 89,191.04     |           |               |                   |                |                 |                      |                  | 10,800.00 | 33.12    | 100,024.16         |
| Police Sergeant         | 84,564.48     | 3,382.58  |               |                   |                |                 | 20                   | 15               | 10,800.00 | 33.12    | 98,780.18          |
| Police Sergeant         | 84,564.48     | 2,959.76  |               |                   |                |                 | 20                   | 15               | 10,800.00 | 33.12    | 98,357.36          |
| Police Sergeant         | 84,564.48     | 1,691.29  |               |                   |                |                 | 20                   | 15               | 10,800.00 | 33.12    | 97,088.89          |
| Police Sergeant         | 84,564.48     | 845.64    |               |                   |                |                 | 20                   | 15               | 10,800.00 | 33.12    | 96,243.24          |
| Fire Lieutenant         | 81,164.70     | 2,150.00  |               | 770.00            | 100.00         |                 | 10 (24 H days)       | 5(24H days)      | 10,800.00 | 33.12    | 95,017.82          |
| Supt.-CH&P              | 83,640.50     |           |               |                   |                |                 |                      |                  | 10,800.00 | 33.12    | 94,473.62          |
| Fire Lieutenant         | 81,164.70     | 1,150.00  |               | 620.00            | 100.00         |                 | 10 (24 H days)       | 5(24H days)      | 10,800.00 | 33.12    | 93,867.82          |
| Fire Lieutenant         | 81,164.70     | 1,150.00  |               | 620.00            | 100.00         |                 | 10 (24 H days)       | 5(24H days)      | 10,800.00 | 33.12    | 93,867.82          |
| Police Detectives       | 80,218.32     | 2,005.46  |               |                   |                |                 | 20                   | 15               | 10,800.00 | 33.12    | 93,056.90          |
| City Clerk              | 79,776.55     |           | 900.00        |                   |                | 600.00          |                      |                  | 10,800.00 | 33.12    | 92,109.67          |
| Asst. Supt.-Sewer       | 80,017.60     | 850.00    |               | 325.00            |                |                 |                      |                  | 10,800.00 | 33.12    | 92,025.72          |
| Police Patrolman        | 77,226.24     | 3,861.31  |               |                   |                |                 | 20                   | 15               | 10,800.00 | 33.12    | 91,920.67          |
| Police Patrolman        | 77,226.24     | 3,861.31  |               |                   |                |                 | 20                   | 15               | 10,800.00 | 33.12    | 91,920.67          |
| Police Detectives       | 80,218.32     | 802.18    |               |                   |                |                 | 20                   | 15               | 10,800.00 | 33.12    | 91,853.62          |
| Police Patrolman        | 77,226.24     | 2,414.78  |               |                   |                |                 |                      |                  | 10,800.00 | 33.12    | 90,474.14          |
| Police Patrolman        | 77,226.24     | 2,316.79  |               |                   |                |                 | 20                   | 15               | 10,800.00 | 33.12    | 90,376.15          |
| Supt.-ESDA              | 79,408.60     |           |               |                   |                |                 |                      |                  | 10,800.00 | 33.12    | 90,241.72          |
| Police Patrolman        | 77,226.24     | 1,544.52  |               |                   |                |                 | 10 (24 H days)       | 5(24H days)      | 10,800.00 | 33.12    | 89,603.88          |
| Fire Driver             | 76,148.28     | 1,900.00  |               | 620.00            | 100.00         |                 | 10 (24 H days)       | 5(24H days)      | 10,800.00 | 33.12    | 89,601.40          |
| Fire Driver             | 76,148.28     | 1,900.00  |               | 620.00            | 100.00         |                 | 10 (24 H days)       | 5(24H days)      | 10,800.00 | 33.12    | 89,601.40          |
| Fire Driver             | 76,148.28     | 1,650.00  |               | 620.00            | 100.00         |                 | 10 (24 H days)       | 5(24H days)      | 10,800.00 | 33.12    | 89,351.40          |
| Fire Driver             | 76,148.28     | 1,650.00  |               | 620.00            | 100.00         |                 | 10 (24 H days)       | 5(24H days)      | 10,800.00 | 33.12    | 89,351.40          |
| Fire Driver             | 76,148.28     | 1,650.00  |               | 620.00            | 100.00         |                 | 10 (24 H days)       | 5(24H days)      | 10,800.00 | 33.12    | 89,351.40          |

|                    |           |          |         |        |                |             |           |       |           |
|--------------------|-----------|----------|---------|--------|----------------|-------------|-----------|-------|-----------|
| Fire Driver        | 76,148.28 | 1,650.00 | 620.00  | 100.00 | 10 (24 H days) | 5(24H days) | 10,800.00 | 33.12 | 89,351.40 |
| Fire Driver        | 76,148.28 | 1,150.00 | 620.00  | 100.00 | 10 (24 H days) | 5(24H days) | 10,800.00 | 33.12 | 88,851.40 |
| Police Patrolman   | 77,226.24 | 772.26   |         |        |                | 20 15       | 10,800.00 | 33.12 | 88,831.62 |
| Police Patrolman   | 77,226.24 | 772.26   |         |        | 10 (24 H days) | 5(24H days) | 10,800.00 | 33.12 | 88,831.62 |
| Police Patrolman   | 77,226.24 | 772.26   |         |        | 10 (24 H days) | 5(24H days) | 10,800.00 | 33.12 | 88,831.62 |
| Fire Driver        | 76,148.28 | 900.00   | 620.00  | 100.00 | 10 (24 H days) | 5(24H days) | 10,800.00 | 33.12 | 88,601.40 |
| Supt.-Comm Dev     | 77,534.74 |          |         |        |                |             | 10,800.00 | 33.12 | 88,367.86 |
| Police Patrolman   | 71,251.42 | 712.00   |         |        |                | 20 15       | 10,800.00 | 33.12 | 82,796.54 |
| Police Patrolman   | 71,251.42 | 712.00   |         |        |                |             | 10,800.00 | 33.12 | 82,796.54 |
| Asst. Supt.-Water  | 72,649.05 |          |         |        |                |             | 10,800.00 | 33.12 | 83,482.17 |
| Fire Hoseman       | 71,187.48 | 1,150.00 |         | 100.00 | 10 (24 H days) | 5(24H days) | 10,800.00 | 33.12 | 83,270.60 |
| Fire Hoseman       | 71,187.48 | 900.00   |         | 100.00 | 10 (24 H days) | 5(24H days) | 10,800.00 | 33.12 | 83,020.60 |
| Fire Hoseman       | 71,187.48 | 900.00   |         | 100.00 | 10 (24 H days) | 5(24H days) | 10,800.00 | 33.12 | 83,020.60 |
| Fire Hoseman       | 71,187.48 | 900.00   |         | 100.00 | 10 (24 H days) | 5(24H days) | 10,800.00 | 33.12 | 83,020.60 |
| Fire Hoseman       | 71,187.48 | 900.00   |         |        | 10 (24 H days) | 5(24H days) | 10,800.00 | 33.12 | 82,920.60 |
| Fire Hoseman       | 71,187.48 | 900.00   |         |        | 10 (24 H days) | 5(24H days) | 10,800.00 | 33.12 | 82,920.60 |
| Supt.-Lakes        | 71,050.42 | 1,000.00 |         |        |                |             | 10,800.00 | 33.12 | 82,883.54 |
| Lead Operator      | 69,274.51 | 1,350.00 | 1200.00 |        |                | 20 15       | 10,800.00 | 33.12 | 82,657.63 |
| Fire Hoseman       | 71,187.48 | 250.00   |         | 100.00 | 10 (24 H days) | 5(24H days) | 10,800.00 | 33.12 | 82,370.60 |
| Fire Hoseman       | 71,187.48 | 250.00   |         | 100.00 | 10 (24 H days) | 5(24H days) | 10,800.00 | 33.12 | 82,370.60 |
| Fire Hoseman       | 71,187.48 | 250.00   |         | 100.00 | 10 (24 H days) | 5(24H days) | 10,800.00 | 33.12 | 82,370.60 |
| Lead Maint. WWTP   | 68,792.47 | 1,350.00 | 1200.00 |        |                | 20 15       | 10,800.00 | 33.12 | 82,175.59 |
| Supt.-Park         | 71,050.42 |          |         |        |                |             | 10,800.00 | 33.12 | 81,883.54 |
| Supt.-Cemetery     | 71,050.42 |          |         |        |                |             | 10,800.00 | 33.12 | 81,883.54 |
| Police Patrolman   | 70,818.92 |          |         |        |                | 20 15       | 10,800.00 | 33.12 | 81,652.04 |
| Police Patrolman   | 70,818.92 |          |         |        |                | 20 15       | 10,800.00 | 33.12 | 81,652.04 |
| Police Patrolman   | 70,818.92 |          |         |        |                | 20 15       | 10,800.00 | 33.12 | 81,652.04 |
| Maint. Operator    | 69,820.82 | 1,100.00 |         |        |                | 20 15       | 10,800.00 | 33.12 | 81,753.94 |
| Service Rep        | 69,306.64 | 1,350.00 |         |        |                | 20 15       | 10,800.00 | 33.12 | 81,489.76 |
| Sewer Dist Main    | 67,946.84 | 1,600.00 |         |        |                | 20 15       | 10,800.00 | 33.12 | 80,379.96 |
| Supt. W & S Admin. | 70,380.00 |          |         |        |                |             | 10,800.00 | 33.12 | 81,213.12 |
| WW Lab Tech        | 67,892.66 | 1,600.00 |         |        |                | 20 15       | 10,800.00 | 33.12 | 80,325.78 |
| WW Operator        | 67,914.08 | 1,350.00 |         |        |                | 20 15       | 10,800.00 | 33.12 | 80,097.20 |
| WW Operator        | 67,914.08 | 1,100.00 |         |        |                | 20 15       | 10,800.00 | 33.12 | 79,847.20 |
| Maint. WWTP        | 67,349.88 | 1,350.00 |         |        |                | 20 15       | 10,800.00 | 33.12 | 79,533.00 |
| Maint. Operator    | 68,706.77 |          |         |        |                | 20 15       | 10,800.00 | 33.12 | 79,539.89 |
| Police Patrolman   | 68,555.76 |          |         |        |                | 10 15       | 10,800.00 | 33.12 | 79,388.88 |
| Police Patrolman   | 68,555.76 |          |         |        |                | 10 15       | 10,800.00 | 33.12 | 79,388.88 |

|                                |                  |            |  |                |             |            |       |              |
|--------------------------------|------------------|------------|--|----------------|-------------|------------|-------|--------------|
| <b>Sewer Dist Main</b>         | <b>66,390.48</b> | 1,350.00   |  | 20             | 15          | 10,800.00  | 33.12 | 78,573.60    |
| <b>Admin. - Mayor's Office</b> | <b>66,280.91</b> |            |  |                |             | 10,800.00  | 33.12 | 77,114.03    |
| <b>Police Patrolman</b>        | <b>68,555.76</b> |            |  | 10             | 15          | 10,800.00  | 33.12 | 79,388.88    |
| <b>Fire Hoseman</b>            | <b>64,810.56</b> | 100.00     |  | 10 (24 H days) | 5(24H days) | 10,800.00  | 33.12 | 75,743.68    |
| <b>Fire Hoseman</b>            | <b>64,810.56</b> | 100.00     |  | 10 (24 H days) | 5(24H days) | 10,800.00  | 33.12 | 75,743.68    |
| <b>Fire Hoseman</b>            | <b>64,810.56</b> | 100.00     |  | 10 (24 H days) | 5(24H days) | 10,800.00  | 33.12 | 75,743.68    |
|                                |                  |            |  |                |             |            |       | -            |
|                                | 6,495,288.32     | 110,145.02 |  |                |             | 896,400.00 |       | 7,501,833.34 |