

RESOLUTION NO. 2024-R-045

**RESOLUTION APPROVING MEMORANDUM OF UNDERSTANDING
CITY OF JACKSONVILLE-IAFF LOCAL 637**

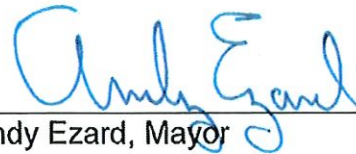
WHEREAS, the City of Jacksonville and IAFF Local 637 have negotiated Memorandums of Understanding concerning the residency requirements applicable to members of IAFF Local 637 and reimbursement, compensation and certification bonuses for the completion of EMT/Paramedic training; and

WHEREAS, it is in the best interest of the City of Jacksonville that said Memorandums of Understanding be approved; and

WHEREAS, a copy of each Memorandum of Understanding is attached hereto.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Jacksonville, that the attached Memorandums of Understanding between the City of Jacksonville and IAFF Local 637 concerning residency and paramedic licensing are hereby approved.

PASSED AND APPROVED at a regular meeting of the city council of the City of Jacksonville, Illinois this 25th day of March, 2024.



Andy Ezard, Mayor

ATTEST:



Angela Salyer, City Clerk

MEMORANDUM OF UNDERSTANDING - RESIDENCY

It is a mutual understanding of all parties that the City shall modify the residence requirements for all IAFF Local 637 employees covered by this Agreement, as follows:

1. All employees must reside within a 30 mile radius of the City of Jacksonville. The Fire Chief, in his sole discretion, may waive said 30 mile residence restriction for an applicant/employee if it can be shown to the Chief's satisfaction that said applicant/employee resides within a 40 minute response time of the City of Jacksonville.

2. Should Morgan County residency be reinstated, any employee covered by this Agreement residing outside Morgan County shall be "grandfathered in" and shall not be required to move into Morgan County.

3. Should Morgan County residency be reinstated, any employee who has purchased real estate within the 30 mile radius of Morgan County or within the 40 minute response time of the City of Jacksonville shall be allowed to move to said real estate at any time and not be in violation of the reinstated Morgan County residency requirement.

MEMORANDUM OF UNDERSTANDING

City of Jacksonville/Firefighters Local #637

The City of Jacksonville requires as a condition of employment that all new hires complete EMT/Paramedic training within 3 years of employment.

The City agrees to pay for the cost of the LLCC (Lincoln Land Community College) paramedic program tuition. If a different course pre-approved by the City is chosen by the firefighter in training then only the tuition costs equal to LLCC will be paid by the City and any cost over the LLCC amount will be paid by the firefighter.

The parties have agreed on a certification bonus payable to firefighters hired subsequent to the enactment of the paramedic requirement in September 2016 who are current full-time employees of the City. The certification bonus for the eligible firefighters shall be in the amount of \$10,000.00, payable one-third upon successful completion of the first semester of paramedic training, one-third upon successful completion of the second semester of training, and the balance upon completion of the third semester and obtaining licensure. In addition, firefighters in the paramedic training program shall be granted one comp day for each semester of said training, said comp day must be used during that semester or it shall be lost. At the discretion of the Fire Chief, the firefighter may elect to accept a reduced bonus of \$7,000.00, and receive two comp days per semester, to be used during said semester, or said comp days will be lost. Comp days selections are subject to the approval of the Fire Chief or his designee, and require a minimum of 72 hours notice. Approval of selected comp days shall not cause cancellation of other personnel's previously approved and scheduled time off on same date. The paramedic in training shall be bound for the three semesters by the choice (one or two days) he makes during the first semester.

It is further understood and agreed that the City shall provide a vehicle for transportation to the firefighter for paramedic training, or if no vehicle is available for said transportation, then said firefighter shall receive a mileage reimbursement at the City reimbursement rate for the use of his/her own vehicle for transportation to the paramedic training.

The parties understand that employment with the Jacksonville Fire Department is contingent upon the new firefighter/paramedic completion of a Firefighter probationary period of twelve (12) months, meeting all requirements and certified as an OSFM Basic Operations Firefighter, attaining a state paramedic license within twenty-four months (24) following the first twelve months of employment, and continued performance to the satisfaction of the Jacksonville Fire Department. Nothing contained herein shall be construed as a promise or agreement by either the Jacksonville Fire Department or the CITY to retain the Fire fighter for the Jacksonville Fire Department for thirty-six (36) months or any portion thereof.

The parties agree that should the firefighter/paramedic be hired as a Firefighter for the Jacksonville Fire Department he/she will remain in the employment of the CITY as a Firefighter for a minimum of thirty-six (36) months from the date of hire. If he/she resigns or employment is terminated for disciplinary reasons prior to completion of 36 months employment, he/she will reimburse the CITY for all training costs incurred by the City, limited to Basic Firefighter training, EMT Paramedic tuition, uniform costs and examination fees and/or reimbursement pursuant to the following schedule:

- (a) 100%, if resignation is prior to twelve (12) months having elapsed from date of hire;
- (b) if resignation occurs prior to the time thirty-six (36) months, but more than twelve (12) months have elapsed then the balance shall be figured at the total cost minus a 4% reduction calculated at the completion of each month thereafter. The final months balance of 8% shall be deducted at the completion of the 36th month of employment.

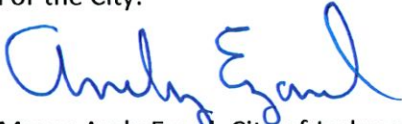
It is further understood and agreed upon that all firefighters obtaining or currently holding an IDPH EMT-Paramedic license agrees to maintain a valid IDPH issued EMT - paramedic's license as a condition of employment.

This Memorandum of Understanding supplements, and does not replace, the Memorandum of Understanding between the parties effective February 21, 2021.

This MOU shall expire upon the expiration date of the current CBA unless incorporated into a successor CBA.

The undersigned parties agree that this Memorandum of Understanding is in effect on March 25th, 2024.

For the City:



Mayor Andy Ezard, City of Jacksonville

For the Union:



Patrick Longmeyer, President Local #63