

MEMORANDUM

TO: Committee of the Whole

FROM: Mark Rambo, Deputy City Administrator

Val Romeo, Director of Parks & Recreation

Jeff Sluggett, City Attorney

DATE: December 7, 2021

TOPIC: Covenant Park Committees Recommendation & Millage Proposal Resolution

ACTION REQUESTED: Receive and File recommendation from Covenant Park Advisory Committees. Discussion and consideration of recommending to the City Commission the adoption of the presented resolution which would approve submitting to City voters the question of whether to amend Section 8.1, Chapter VIII, of the City of Kentwood Charter to allow the levy of a new millage dedicated to park, trail and recreational purposes.

BACKGROUND: In **December 2017**, the City Commission engaged PROS Consulting and MCSA Group Inc. (MCSA) to update the city's Parks and Recreation Business Plan and master plan all of its parks. With extensive public engagement, this work was completed **throughout 2018**.

Parks, Trails, and Recreation Advisory Committee

In **February 2019**, the City Commission met to review the data and discuss next steps. Based on that discussion and the amount of data to be considered, the commission opt to create a new Advisory Committee to: Review and prioritize improvement items identified in the Parks and Recreation Business Plan, Parks Master Plan, and Non-Motorized Trail Plan to align with the needs of the community; Review and prioritize sustainable funding options to accomplish the prioritized improvements; and Recommend to the City Commission, by December 2019, an implementation and sustainable funding plan to improve or sustain City of Kentwood Parks, Trails, and Recreational Programming.

In **April of 2019** the City Commission established the **Parks, Trails, and Recreation Advisory Committee** to review improvements identified in the Parks and Recreation Business Plan, Parks Master Plan and Non-Motorized Trail Plan and recommend an implementation and sustainable funding plans to the City Commission.

The committee was comprised of the City's Park and Recreation Commission, the Ad Hoc Strategic Planning Committee, a member of the Kentwood Planning Commission, and City residents. The committee was directed to: Review and prioritize improvement items identified in the Parks and Recreation Business Plan, Parks Master Plan, and Non-Motorized Trail Plan to align with the needs of the community; Review and prioritize sustainable funding options to accomplish the prioritized improvements; and Recommend to the City Commission, by December 2019, an implementation and sustainable funding plan to improve or sustain City of Kentwood Parks, Trails, and Recreational programming.

The committee met throughout 2019 to accomplish this task and presented their recommendations and findings to the City Commission on **December 3, 2019**. The committee's recommendations, which are on

file with the City, include significant improvements to the City's park, trail and recreational facilities as well as the levy of a new millage to pay for these improvements and their long-term operation.

Millage Approval

The City Commission subsequently conducted additional review and adjustments to the recommended plan in conjunction with the committee and approved proceeding with a millage question in **February 2020**.

Shortly thereafter, the beginnings of the COVID-19 pandemic created an economic uncertainty for the community and the City Commission chose in **April of 2020** to postpone the millage question indefinitely.

Covenant Park Property Donation

Formerly known as the Christian Athletic Complex, Covenant Park is located at 3724 Shaffer Ave. SE. The City accepted a donation of the 109-acre parcel in **May of 2020** through a substantial gift to the Kentwood Community Foundation from an anonymous donor with the condition that the property will be used by the City for parks and recreational purposes and that it be named Covenant Park.

Covenant Park Advisory Committees

To ensure that future development and use of Covenant Park aligned with the Parks and Recreation Business Plan, Parks Master Plan, Non-Motorized Trail Plan and the extensive public engagement obtained by the Parks, Trails and Recreation Advisory Committee (along with our regional partners), two advisory committees were established on **October 12**, **2020**, to begin development of a long-term plan for Covenant Park.

This process ultimately sought to determine how the property will align with local parks and recreational needs while concurrently exploring regional competitive sport opportunities that could bring added value to our local efforts.

The Covenant Park Advisory Committees conducted a citywide survey and met jointly eight times between March and November of 2021.

Their formal **recommendations** are as follows and some context/sentiment from the committee discussions has been included:

- a. That the City Commission seek authority to levy a permanent dedicated millage of one (1) mill in order to build, operate, and maintain a series of needed park, trail, and recreational improvements as further described in Appendix A, such question to be presented to the voters in 2022;
 - Committee Context/Sentiment: The committee felt 1 mil was a reasonable ask to accomplish the park, trails, and recreational improvements established by the previous and current parks committee work. It was understood that a higher millage ask could expedite the proposed work but the committee felt we should not go above 1 mil.
- b. That if the millage is approved by the voters, complete the recommended improvements described on Appendix A; and
 - Committee Context/Sentiment: The committee understands the actual buildout of all of the parks will need to eb and flow with various grants, donations, product costs, and any potential pandemic related setbacks (e.g. workforce/supply chain). With that in mind, the committee has suggested the proposed buildout order/philosophy with some flexibility:

- 1. Touch all parks in the first 5 years and provide full build out over 10 years. The committee recognizes that it would not be cost effective to replace or convert park amenities until the current facilities reach the end of their useful life.
- 2. Focus on trail improvements and construction planning in year 1.
- 3. Focus on constructing the City Campus and Community Center in year 2.
- 4. Focus on constructing Phase 1 of Covenant Park in Year 3. Note: Covenant Park is highly grant eligible and a delayed buildout will provide the city time to leverage other funds to help finance the project.
- c. That if the millage is approved by the voters, contribute up to twenty two (22) million dollars from other public and/or private funding sources to assist with capital investment and park, trail, and recreational improvements.
 - **Committee Context/Sentiment**: To achieve the recommended buildout and timeline, an additional 22 million will be required in conjunction with the new millage revenue. The committee is asking the city to seek this from a variety of sources that range from public to private.
- d. Continue conversations and seek opportunities to acquire additional property around the park, improve ingress/egress to the park property, construct a round-a-bout at the Shaffer and 36th Street intersection, and continue to pursue future economic opportunities through sports tourism within the community.

Committee Context/Sentiment: Several opportunities arose from the committee discussions that the committee felt need further exploration by other committees or staff.

Proposed Millage Impact

The following provides an overview of the estimated millage capture and the impact on taxable value.

					Tax In	npact		
	Millage Revenue				Taxible Ho	me Value		
Millage	2020	Revenue	\$75,000	\$100,000	\$150,000	\$200,000	\$250,000	\$300,000
0.25	\$2,162,795,607	\$540,699	<i>\$18.75</i>	\$25.00	\$37.50	\$50.00	\$62.50	\$75.00
0.5	\$2,162,795,607	\$1,081,398	\$37.50	\$50.00	<i>\$75.00</i>	\$100.00	\$125.00	\$150.00
0.75	\$2,162,795,607	\$1,622,097	\$56.25	\$75.00	\$112.50	\$150.00	\$187.50	\$225.00
1	\$2,162,795,607	\$2,162,796	\$75.00	\$100.00	\$150.00	\$200.00	\$250.00	\$300.00
1.25	\$2,162,795,607	\$2,703,495	<i>\$93.7</i> 5	\$125.00	\$187.50	\$250.00	\$312.50	\$375.00
1.5	\$2,162,795,607	\$3,244,193	\$112.50	\$150.00	\$225.00	\$300.00	\$375.00	\$450.00
1.75	\$2,162,795,607	\$3,784,892	\$131.25	\$175.00	\$262.50	\$350.00	\$437.50	\$525.00
2	\$2,162,795,607	\$4,325,591	\$150.00	\$200.00	\$300.00	\$400.00	\$500.00	\$600.00

Ed Cape and Dustin Moseley from the Advisory Committee will be present to discuss the process, recommendations, and next steps.

Please feel free to contact Mark Rambo, Val Romeo or Jeff Sluggett with any questions about this request.

Attachments:

- Committee's Recommendation Resolution
- Proposed Millage Language Resolution
- Conceptual Plan for Covenant Park
- Recommended Phase I Covenant Park Plan
- Recommended Phase I plan for Walma Property
- Estimated Cost Model for all parks improvements

CITY OF KENTWOOD COVENANT PARKS ADVISORY COMMITTEE

RESOLUTION NO. CPAC 1-2021

A Resolution to Recommend Park Improvements and Funding

Committee Member Kape, seconded by Committee Member Moseley, moved the adoption of the following resolution:

WHEREAS,

- 1. The Covenant Park Advisory Committees were established by resolution of the City Commission to:
 - a. Gather, review and prioritize active and passive improvement ideas, concepts and plans for Covenant Park; and
 - b. Gather, review and prioritize improvement ideas for regional competitive sports, concepts and plans for Covenant Park; and
 - c. Review and prioritize sustainable funding options to accomplish the prioritized improvements; and
 - d. Make recommendations to the City Commission on how identified improvements will align with the Parks and Recreation Business Plan, Parks Master Plan and Non-Motorized Trail Plan to meet the needs of the community; and
 - e. Make recommendations to the City Commission for an implementation and sustainable funding plan to improve or sustain the Parks, Trails, and Recreational Programming in the City of Kentwood.
- 2. The Covenant Park Advisory Committees have worked with city staff and outside consultants to complete their review and prioritization of improvement items identified in the Parks and Recreation Business Plan, Parks Master Plan, and Non-Motorized Trail Plan to align with the needs of the community; and
- 3. The Covenant Park Advisory Committees have further completed their review and prioritization of sustainable funding options to accomplish the prioritized improvements.

NOW, THEREFORE, BE IT RESOLVED:

- 1. Based on the aforementioned reviews, studies, and undertakings the Covenant Park Advisory Committees jointly recommend to the City Commission of the City of Kentwood:
 - a. That the City Commission seek authority to levy a permanent dedicated millage of one (1) mill in order to build, operate, and maintain a series of needed park, trail, and recreational improvements as further described in Appendix A, such question to be presented to the voters in 2022;
 - b. That if the millage is approved by the voters, complete the recommended improvements described on Appendix A; and
 - c. That if the millage is approved by the voters, contribute up to twenty two (22) million dollars from other public and/or private funding sources to assist with capital investment and park, trail, and recreational improvements.

- d. Continue conversations and seek opportunities to acquire additional property around the park, improve ingress/egress to the park property, construct a round-a-bout at the Shaffer and 36th Street intersection, and continue to pursue future economic opportunities through sports tourism within the community.
- 2. All resolutions and parts of resolutions in conflict herewith are repealed.

MOTION CARRIED.

Resolution No. CPAC 1-2021 adopted.

I hereby certify that the foregoing Resolution was adopted by the Parks, Trails and Recreation Advisory Committees for the City of Kentwood, Michigan at a noticed, regular meeting held on November 18, 2019.

Mark Rambo, Deputy City Administrator

CITY COMMISSION

CITY OF KENTWOOD

KENT COUNTY, MICHIGAN

Commissioner	, seconded by Commissioner	moved the adoption of the
following resolution:		
	RESOLUTION NO	

A RESOLUTION TO APPROVE AND SUBMIT THE QUESTION OF WHETHER TO AMEND SECTION 8.1, CHAPTER VIII, OF THE CITY OF KENTWOOD CHARTER

WHEREAS, Act No. 279 of the Public Acts of 1909, as amended ("Act 279") provides that a home rule city may amend its charter in accordance with the provisions of Act 279; and

WHEREAS, the City Commission appointed several ad hoc committees of citizens and City representatives to study the City's park and recreation needs; and

WHEREAS, the committees have recommended to the City Commission various park and recreation improvements and plans and the levy of an additional millage to support those efforts; and

WHEREAS, the City Commission desires to provide the voters with the opportunity to approve a dedicated millage for parks, trails and recreational activities including the construction, operation, maintenance and acquisition of parks, trails and recreational improvements and programs; and

WHEREAS, the City Commission believes that it is in the best interests of the City to amend the City Charter to authorize the permanent levy of 1.0 mill to take effect in 2022, which fixed amount would be dedicated solely for the purpose of constructing, operating, maintaining and acquiring parks, trails, and recreational improvements and programs; and

WHEREAS, Section 21 of Act 279 requires that the form in which the proposed amendment to the City Charter shall appear on the ballot be determined by resolution of the legislative body.

NOW, THEREFORE, IT IS RESOLVED THAT:

1. The City Commission, by not less than a 3/5 vote of its members, proposes that Section 8.1 of the City Charter be amended to read as follows:

Section 8.1. Power to tax; tax limit.

The city shall have the power to assess taxes and to levy and collect rents, rolls and excises. Exclusive of any levies authorized by law to be made beyond charter tax rates limitations, the annual ad valorem tax levy shall not exceed three-tenths of one percent of the taxable value of all real and personal property in the city, subject to the following:

- (a) Up to an additional one (1.0) mill upon the taxable value of all real and personal property in the city may be levied to be used solely for parks, trails, and recreational activities including the construction, operation, maintenance, and acquisition of parks, trails, and recreational improvements and programs;
- (b) Up to an additional six and twenty-six hundredths twenty thousandths (6.2620) mills upon the taxable value of all real and personal property in the city may be levied to be used to provide police and fire protection in the city;
- (c) Up to an additional thirty-five hundredths (0.35) mills upon the taxable value of all real and personal property in the city may be levied to be used to provide funds for the construction of a library building in the city and to maintain the library for all purposes authorized by law.
- 2. Existing provisions of the City Charter that would be altered or abrogated by such proposal, if adopted, now read as follows:

Section 8.1. Power to tax; tax limit.

The city shall have the power to assess taxes and to levy and collect rents, rolls and excises. Exclusive of any levies authorized by law to be made beyond charter tax rates limitations, the annual ad valorem tax levy shall not exceed three-tenths of one percent of the taxable value of all real and personal property in the city, subject to the following:

- (a) Up to an additional one one hundredths of one percent of the taxable value of all real and personal property in the city may be levied for a period of twenty years, to wit: 1994 through 2013, for park site acquisitions and improvements;
- (b) Up to an additional six and twenty-six hundredths twenty thousandths (6.2620) mills upon the taxable value of all real and personal property in the city may be levied to be used to provide police and fire protection in the city;
- (c) Up to an additional thirty-five hundredths (0.35) mills upon the taxable value of all real and personal property in the city may be levied to be used to provide funds for the construction of a library building in the city and to maintain the library for all purposes authorized by law.
- 3. The City Attorney shall submit a certified copy of this resolution to the Governor of the State of Michigan for approval or disapproval of this amendment, and to the Attorney General, for review and approval of the ballot language, and is further authorized to make non-substantive changes to the proposed ballot language to meet all legal requirements.

- 4. The foregoing charter amendment shall be submitted to the electors for their adoption or rejection at a special election to be held on the state primary election date of August 2, 2022 in accordance with Section 15.6 of the City Charter. The City Clerk and City Attorney are authorized to take all actions necessary to format the ballot proposal in a manner consistent with the Governor and Attorney General's review and to schedule and conduct the election including, without limitation, certifying the ballot proposal in accordance with state law.
- 5. The City Clerk shall give notice of such election as required by law. The notice shall include the proposed amendment to the City Charter in full with the existing Charter provisions that would be altered or abrogated. The Clerk shall also post the amendment as required by law.
- 6. The proposed Charter amendment shall be placed upon the ballot in the following form, with a provision for voting "yes" or "no" for its adoption:

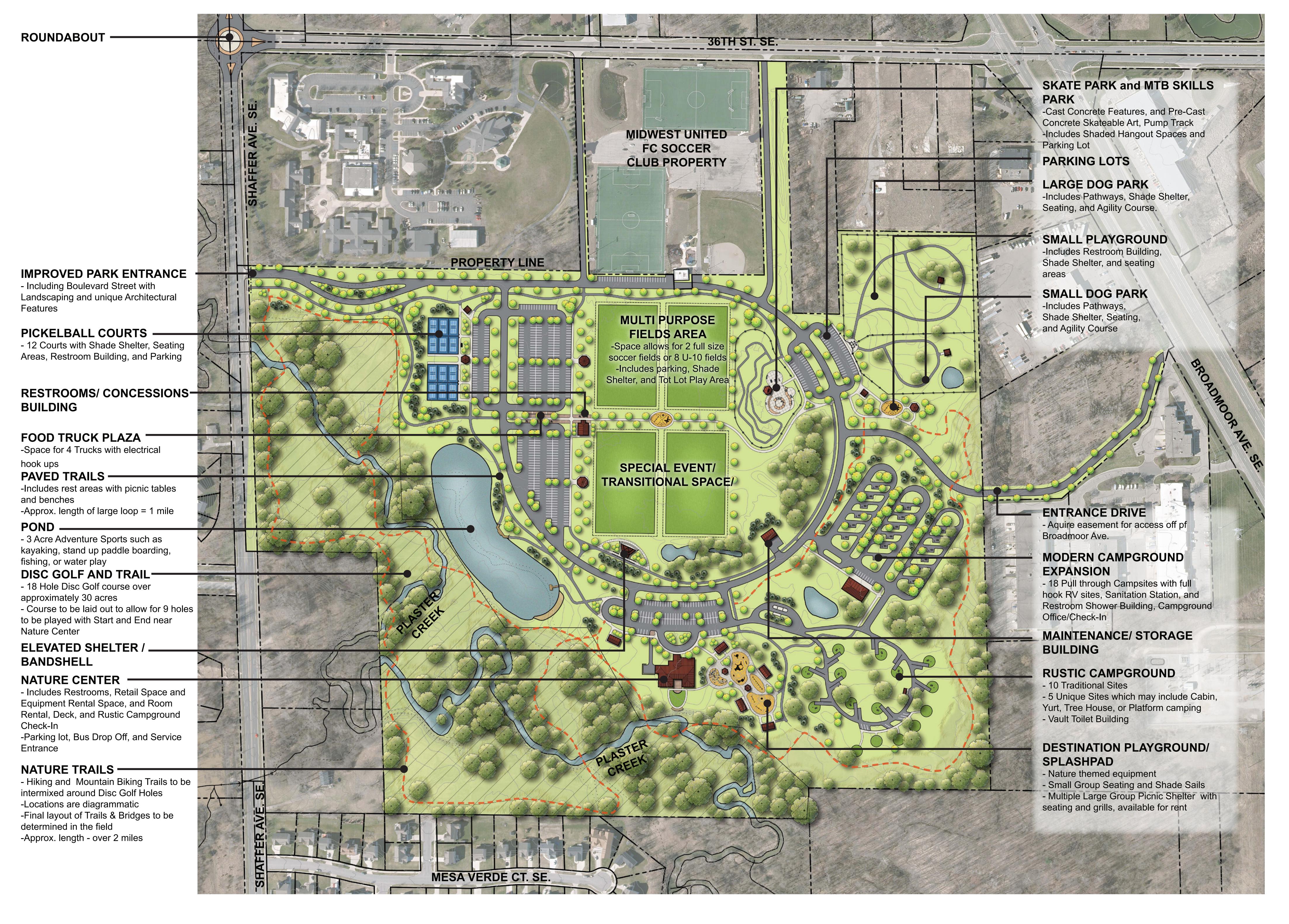
CHARTER AMENDMENT PROPOSAL TO AUTHORIZE A NEW ADDITIONAL MILLAGE FOR PARKS, TRAILS, AND RECREATION OF 1.0 MILL.

Shall Section 8.1, Chapter VIII, of the City of Kentwood Charter be amended to authorize a permanent additional millage of 1.0 mill (\$1.00 per \$1,000.00 of taxable value) to be levied solely for parks, trails and recreational improvements and activities? (If levied, the additional 1.0 mill is estimated to raise \$2,345,537 in the first calendar year of the levy. To the extent required by law, a portion of the revenues from this millage will be captured and disbursed to the City's Brownfield Redevelopment Fund.)

All resolutions or parts of resolutions are, to the extent of any conflict with this Resolution,

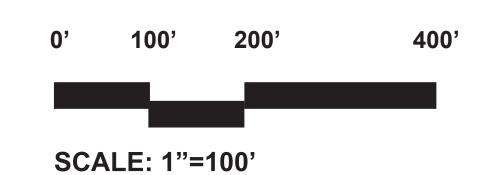
rescinded.	•
YEAS:	
NAYS:	
ABSENT:	
RESOLUTION NO ADOPTED	
	Dan Kasunic, City Clerk
I, Dan Kasunic, the Clerk of the City of K true and accurate copy of a resolution adopted by at a regular meeting held on December 7, 2021.	entwood, hereby certify that the foregoing is a the City Commission of the City of Kentwood
	Dan Kasunic, City Clerk

7.



CONCEPTUAL PLAN
COVENANT PARK
CITY OF KENTWOOD, MICHIGAN

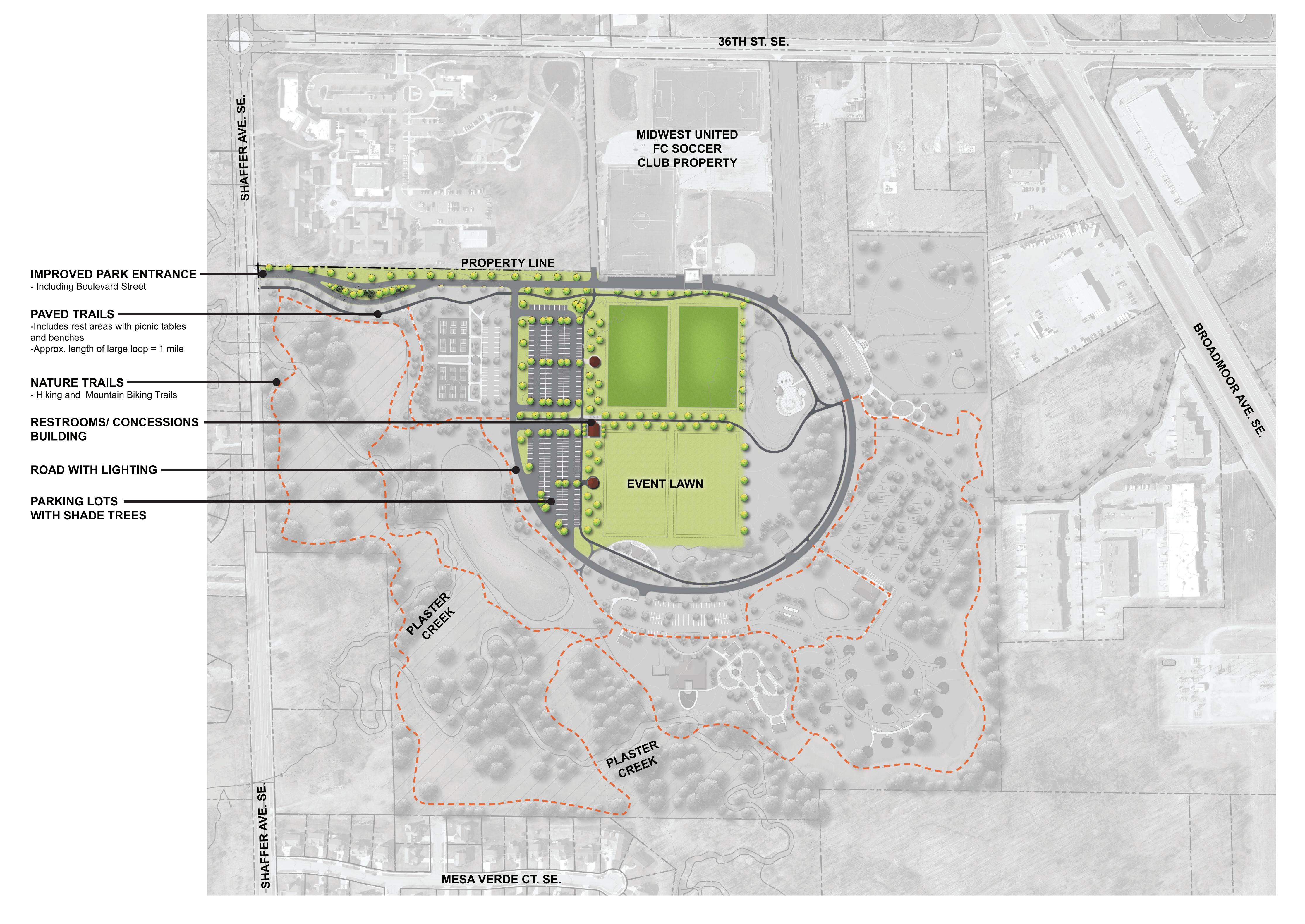




DATE 10.18.2021

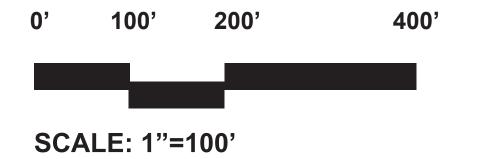
PROJECT NO.





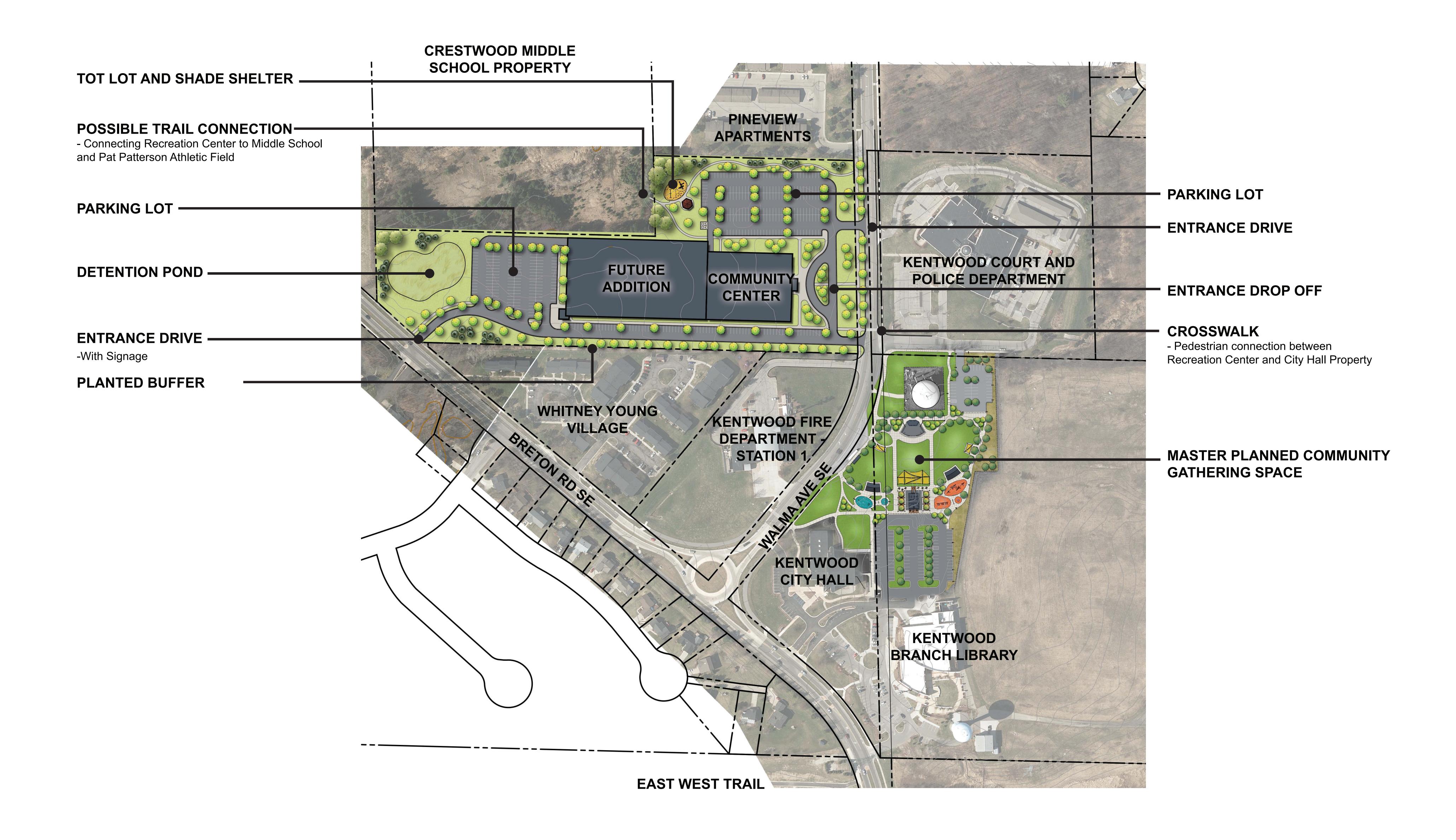
CONCEPTUAL PLAN - PHASE 1
COVENANT PARK
CITY OF KENTWOOD, MICHIGAN

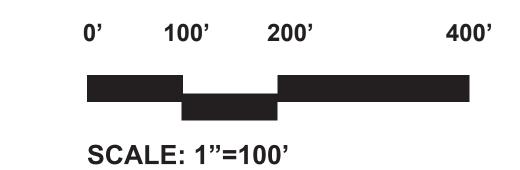




DATE 11.15.2021 PROJECT NO. 2118







DATE 10.18.2021

PROJECT NO.



Appendix A: Estimated Cost Model This Document is for planning purposes only.

		2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36	2036-37	2037-38
Fiscal Year (July 1 to June 30)		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Revenue	Overview	\$2,162,795,607	\$2,184,423,563	\$2,206,267,799	\$2,228,330,477	\$2,250,613,781	\$2,273,119,919	\$2,295,851,118	\$2,318,809,630	\$2,341,997,726	\$2,365,417,703	\$2,389,071,880	\$2,412,962,599	\$2,437,092,225	\$2,461,463,147	\$2,486,077,779
Millage (1% Inflation Rate)	\$34,814,295	\$2,162,796	\$2,184,424	\$2,206,268	\$2,228,330	\$2,250,614	\$2,273,120	\$2,295,851	\$2,318,810	\$2,341,998	\$2,365,418	\$2,389,072	\$2,412,963	\$2,437,092	\$2,461,463	\$2,486,078
Estimated Grants		\$250,000	\$250,000	\$600,000	\$250,000	\$250,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000
General/Property/SA Revolving Fund/ARPA	\$10,000,000	\$0	\$10,000,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Community Center Donations/Partnerships	\$1,000,000	\$0	\$0	\$1,000,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Indoor Sports Fields Donations/Partnerships	TBD	\$0	\$0	\$0	\$0	\$0										
Covenant Park Donations/Partnerships	\$3,000,000	\$0	\$0	\$3,000,000	\$0	\$0										
Estimated Program, Event & Rental Fees		\$0		\$30,000	\$200,000	\$300,000	\$300,000	\$350,000	\$350,000	\$350,000	\$350,000	\$350,000	\$350,000	\$350,000	\$350,000	\$350,000
Interfund Loan or Bond	\$8,000,000	\$0	ψ0,000,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Balance Forward		\$0	\$1,005,196	\$6,527,911	\$1,436,900	\$81,269	\$561,073	\$406,363	\$301,188	\$195,196	\$88,022	-\$20,711	\$718,606	\$955,570	\$1,189,763	\$2,220,756
subtotal	\$22,000,000	\$2,412,796	\$21,439,619	\$13,364,179	\$4,115,230	\$2,881,883	\$3,234,193	\$3,152,214	\$3,069,998	\$2,987,194	\$2,903,440	\$2,768,361	\$3,531,568	\$3,792,662	\$4,051,227	\$5,106,833
Capital Expense																
Parks, Trails & Trail Heads	\$6,550,000	\$450,000		\$400,000	\$400,000	\$400,000	\$900,000	\$900,000	\$900,000	\$900,000	\$900,000	\$0	\$0	\$0	\$0	\$0
City Campus	\$5,000,000	\$200,000	\$4,000,000	\$800,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Community Recreation Center	\$16,000,000	\$200,000	\$10,000,000	\$5,800,000	4.1											
Indoor Sports Fields	TBD	\$0	ΨΟ	\$0	\$0	\$0					-	-	•	-	-	•
Covenant Park	\$6,000,000	\$100,000	\$0	\$4,000,000	\$1,900,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
subtotal	\$33,550,000	\$950,000	\$14,400,000	\$11,000,000	\$2,300,000	\$400,000	\$900,000	\$900,000	\$900,000	\$900,000	\$900,000	\$0	<i>\$0</i>	<i>\$0</i>	<i>\$0</i>	\$0
Ongoing Expense																
Estimated Staffing Costs		\$357,600	\$411,708	\$827,279	\$833,961	\$920,810	\$927,830	\$951,026	\$974,802	\$999,172	\$1,024,151	\$1,049,755	\$1,075,999	\$1,102,899	\$1,130,471	\$1,158,733
Estimated Operation & Maintenance Costs		\$100,000	\$100,000	\$100,000	\$100,000	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000
Estimated Capital Replacement		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$500,000	\$500,000	\$500,000	\$500,000
Interfund Loan or Bond Repayment	\$8,000,000	\$0	Ψ.	\$0	\$800,000	\$800,000	\$800,000	\$800,000	\$800,000	\$800,000	\$800,000	\$800,000	\$800,000	\$800,000	\$0	\$0
subtotal subtotal		\$457,600	\$511,708	\$927,279	\$1,733,961	\$1,920,810	\$1,927,830	\$1,951,026	\$1,974,802	\$1,999,172	\$2,024,151	\$2,049,755	\$2,575,999	\$2,602,899	\$1,830,471	\$1,858,733
Fund Balance		\$1,005,196	\$6,527,911	\$1,436,900	\$81,269	\$561,073	\$406,363	\$301,188	\$195,196	\$88,022	-\$20,711	\$718,606	\$955,570	\$1,189,763	\$2,220,756	\$3,248,100

This cost model is to be used for illustrative purposes only.

Based on tax collection date of August 2023 (FY 2023-24)

Vets Park soccer field and lights to be funded via a approved CDBG grant

Jaycee Park playground and bathrooms to be funded via approved CDBG grant

Interfund Loan or Bond Repayment in 10 years

Fiscal year is July 1 through June 30

	Millage Calc Table	
Millage	2021 taxable	Revenue
1	\$2,162,795,607	\$2,162,796

Estimated Full Time Staffing

	Salary/Fringe Rate		2023-24	2024-25	2025-26	2026-27	2027-28	2028-29
DPW Grounds Maintenance	\$80,000	Quantity	2	2	2	2	3	3
DPW Building Maintenance	\$80,000	Quantity	0	0	1	1	1	1
Parks Building Manager	\$80,000	Quantity	0	0	1	1	1	1
Parks, Rec & Fitness Coordinator	\$80,000	Quantity	1	1	2	2	2	2
Parks Office Specialist	\$80,000	Quantity	0	0	1	1	1	1
		Subtotal FT:	\$240,000	\$240,000	\$560,000	\$560,000	\$640,000	\$640,000

Estimated Part Time Staffing

DPW PT (Grounds/Buildings)	Quantity	0	0	1	1	1	1
,	Hourly Rate	\$20.00	\$20.50	\$21.01	\$21.54	\$22.08	\$22.63
	Hours Per Week	24	24	24	24	24	24
	Weeks	52	52	52	52	52	52
		\$0.00	\$0.00	\$26,223.60	\$26,879.19	\$27,551.17	\$28,239.95
Parks PT (Clerks/Childcare)	Quantity	0	2	4	4	4	4
	Hourly Rate	\$20.00	\$20.50	\$21.01	\$21.54	\$22.08	\$22.63
	Hours Per Week	24	24	24	24	24	24
	Weeks	52	52	52	52	52	52
		\$0.00	\$51,168.00	\$104,894.40	\$107,516.76	\$110,204.68	\$112,959.80
Parks PT (Site Supervisors/Rangers)	Quantity	5	5	5	5	5	5
	Hourly Rate	\$15.00	\$15.38	\$15.76	\$16.15	\$16.56	\$16.97
	Hours Per Week	24	24	24	24	24	24
	Weeks	52	52	52	52	52	52
		\$93,600.00	\$95,940.00	\$98,338.50	\$100,796.96	\$103,316.89	\$105,899.81
DPW Seasonal (Grounds)	Quantity	2	2	3	3	3	3
	Hourly Rate	\$15.00	\$15.38	\$15.76	\$16.15	\$16.56	\$16.97
	Hours Per Week	40	40	40	40	40	40
	Weeks	20	20	20	20	20	20
		\$24,000.00	\$24,600.00	\$37,822.50	\$38,768.06	\$39,737.26	\$40,730.70
	Subtotal PT:	\$117,600.00	\$171,708.00	\$267,279.00	\$273,960.98	\$280,810.00	\$287,830.25

\$357,600.00 \$411,708.00 \$827,279.00 \$833,960.98 \$920,810.00 \$927,830.25

Part Time wage rates include a 2.5% inflation rate Total wages past year 6 included 2.5% inflation rate

Facility	Estimated Costs	General Overview of Improvements
Bowen	\$376,000	New Restroom, New Playground Components, Gateway Signage, Site Amenities, Landscaping
Burgis	\$41,000	Trail & Sidewalk Improvements, Drinking Fountain
City Campus	\$5,000,000	Restrooms, Splash Pad, Playground, Plaza, Shelters, Stage, Event Lawn, Parking, Site Amenities
Community Center	\$16,000,000	Approximate 50,000 square foot community center (to be designed)
Covenant Park	\$6,000,000	Trail, Parking, Field, and Lighting Improvements. Site Amenities, Landscaping, Signage
East Paris	\$429,000	Trail Improvements, Signage, Site Amenities
Home Acres	\$800,000	Skate Park Improvements, Lighting, Signage, Shade Shelters, Site Amenities, Landscaping
Jaycee	\$100,000	New Restroom/Program Building, Playground Structure, Basketball Court, Parking Improvements & Playground are funded via a CDBG Grant. Disc golf improvements.
Kellogg Woods	\$756,000	Restrooms, Softball/Baseball Field, Landscaping
Northeast	\$789,000	Restrooms, Playground, Splashpad, Site Amenities, Landscaping
Old Farm	\$801,000	Parking Improvements, Playground or Splashpad, Shelter, Site Amenities,
Paris	\$91,000	Trail Improvements, Signage
Pinewood	\$679,000	Splashpad Improvements, Pickleball/Tennis Courts, Restroom, Shade Shelters, Site Amenities, Landscaping
Rondo	\$329,000	Playground, Site Amenities, Landscaping
Stanaback	\$404,000	Playground, ADA Improvements, Parking Improvements, Signage, Pickleball Courts, Site Amenities, Landscaping
Stauffer	\$187,194	Signage, Kiosk, Site Amenities, Lighting, Landscaping
Summerwood	\$50,000	Playground, Landscaping
Trails	\$500,000	Trail connections, Trail Improvements
Veterans	\$200,000	Soccer Field Improvements and lighting are funded via a CDBG Grant. Add additional shelter and site furniture

\$33,532,194