

2014

STRATEGIC PLANNING FOR THE CITY OF KENTWOOD ECONOMIC DEVELOPMENT CORPORATION

Prepared by Williams & Works, Inc. | In Partnership with the City of Kentwood EDC

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Executive Summary

This document describes the process used by the City of Kentwood Economic Development Corporation and the facilitators, Williams & Works, to develop the 2014 Strategic Plan. The methodology is presented so that the actual Strategic Plan can be succinct and useful. It is important to document the process used to create the Plan so as to recognize and give credit to the effort and thought that make up its foundation. In addition to detailing the process used to create the plan, we have included action planning steps which will clearly delineate the preferred outcomes that this strategic plan will achieve. This document also includes a visual "one-pager" set of charts with the goal of organizing an action plan into a useable format, and a precedent guide, which outlines the efforts of EDCs in other cities. The appendix also includes results from the survey which was distributed to members of the EDC in order to gauge their perceptions of the EDC organization.

What is the Economic Development Corporation?

The Economic Development Corporation (EDC) was formed to coordinate and implement economic development activities of Kentwood. The EDC Board is appointed by the Mayor with the approval of the City Commission. All Board members are Kentwood residents or businesses representing a variety of interests and industries.

What does the EDC do?

The EDC acts as a liaison to attract, retain and expand business within the Kentwood community. The Board members and their staff work with various branches of the government in enhancing resources that are available to businesses.







Overview of Strategic Planning Process

The strategic planning exercise was held in one, four-hour session starting at 8:00AM on Friday, May 23, 2014. The overall program followed this outline:

- Cluster members into table groups
- Introduction and icebreaker
- Overview of workshop
- Confirm strategic question
- Overview of schedule
- Individual listing of objectives
- Group clustering of objectives
- Tag and name clusters
- Action planning
- Reflection and recap

In the weeks leading up to the strategic planning session, participants were also asked to complete an online survey. The survey was conducted using the online service SurveyMonkey. A precedent study was also provided as a way for participants to become accustomed to the activities and tools currently being used and developed by other economic development bodies. Following a brief introduction by the facilitators, the session began with a review of the results of the online survey.

The following questions were asked to confirm the strategic question:

- What surprised you about the survey?
- What did you learn about your peers?
- What will you carry forward into today's session?
- Of the thoughts expressed so far, which are already working for the EDC? What would need to change? What challenges or opportunities do these present?
- How do the results match the strategic question for today?
- What is this really about?
- What will the EDC mean for community?

Among the observations, the participants noted that there were a variety of answers for each question, however, not necessarily any surprises. It was also noted that several of the participants were looking forward to good dialogue. The conversation led into a discussion about being better connected with the business community and getting others to identify and care about Kentwood. Several other participants agreed that the Kentwood EDC is not doing enough to promote itself and that it could do better.

Defining Objectives

After the discussion, the participants were led in a brainstorming exercise to develop short, meaningful responses to the workshop's focus question:

What objectives must be achieved and what actions must be taken to realize a desired future for the Kentwood EDC?

For the initial exercise, the participants were asked to focus on objectives as opposed to actions. Each participant received a marker and several sheets of colored paper. Participants were then asked to identify objectives for the EDC.

The participants quickly outlined about fifty strategic responses to the workshop's focus question. The objectives were subsequently organized into clusters with identifiable relationships such as intent, action, or accomplishment. Initially, the groupings were simply assigned symbols until a working title could be developed as the content and meaning of the groupings became clear. The participants were asked to compose a three to seven word phrase which they thought described each cluster. The participants initially determined six clusters; however, after further discussion, two were identified to be action clusters and are labeled as such. The following are the names of the clusters, their symbols, and objectives:

• O: Government Relations (objective cluster)

- o Do a little or more, decide
- o Collaborate with Right Place and other agencies to ensure they help sell Kentwood
- o Share business development successes with City Commission
- o Get more buy-in from county, state, and federal representation to needs of City
- o Improve communication with City Commission to enable faster response times and coordinated approaches to economic development



• X: Image/Identity (action cluster)

- o Residents excited to live in the area
- o Identity for Kentwood
- o Residents have a reason to be here
- o Investors seeing the high potential
- o Have total community appreciate business contributions
- Have local business leaders care about Kentwood
- o Reverse the "1st Ring Suburb Disease"
- o Demonstrate that Kentwood is healthy and growing
- Have local businesses identify with Kentwood
- o Appreciation of Kentwood's place in broader community
- Ensure reputation as positive to business by understanding the perceptions in the development community

• *: Business Tools (objective cluster)

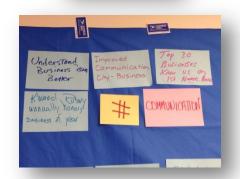
- Resource platform for business
- Awareness of available benefits
- o "Free" wireless access available
- o New EDC bond makes small business loans easy
- o New business location assistance and advice
- o Kentwood guide to starting a business
- o Effectively use State and Federal economic development tools

• #: Communication (objective cluster)

- Understand business issues better
- o Kentwood Rotary annually honors business of the year
- o Improved communication between city and business
- o Top 30 businesses know us on 1st name basis







• Δ: Assets/Innovations (action cluster)

- o Home business deliveries conducted orderly
- Kentwood good roads appreciated by business
- Promote Kentwood diversity as business asset
- o Thrift stores form thrift district
- o Community development strategies routinely sought from public
- o Thriving farmer's market
- o School-business partnership focused on local jobs
- o All Kentwood entrances marked
- o Low business insurance rates (comparatively) due to accessible services

• **\Boxed**: Results/Outcomes (action cluster)

- Marketing promotion to draw interest to Kentwood
- Loan applications quadruple
- Create wealth and business success
- o Promote larger vacant land tracts for development
- New business starts
- o Be realistic for outcomes on Division Avenue
- More of a sustainability focus
- o Improve business success
- o Be able to measure EDC results of tasks
- o Increase retail business activity in needed areas
- o Redevelopment of older areas
- o Businesses relocate to Kentwood to take advantage of airport
- o Retention of existing businesses





ACTION PLANNING

Following the clustering activity, participants were asked to work in groups of two to develop a vision and action program for each strategic cluster. The following outlines each cluster name, accompanying vision statement, and related tasks as identified by the participants.

If we mean for the vision statement to be achieved by 2019, what must happen between now and then to make it happen?

Government Relations

Vision Statement: The city, county, state, and federal agencies recognize the importance of policies supporting business development expansion and retention and the effect they have in the City of Kentwood.

| Task or Activity | Responsible Party(s) | Start Date (Year/Quarter) | Sequence | Metric(s) of Success |
|---|---|------------------------------|----------|--|
| Have local leaders attend EDC meetings | EDC and government units | 3Q 2014 | On-going | Local leader attends each EDC meeting |
| Have local leaders informed of business related policies/issues | Government units, elected officials | 3Q 2014 | On-going | EDC member provides monthly report to City Commission |
| EDC informs local leaders of needs, wants, issues | EDC | 1Q 2015 | On-going | EDC member provides monthly report to City Commission |
| Regular EDC reporting to City Commission | EDC and City Commission | 3Q 2014 | On-going | EDC member attends monthly meeting |
| EDC as conduit for business community communications | EDC and City staff | 3Q 2014 | On-going | Number of suggestions/ complaints/ reporting |
| Business Owner Exchange | EDC (and others see below) | 3Q 2014 | On-going | Quarterly or Bi-Annual Mixer Event with Businesses |
| Legislative Breakfast or Politics and Pints | EDC, Wyoming-Kentwood Area Chamber of Commerce | 3Q 2014 | On-going | Quarterly or Bi-Annual Mixer Event with Elected Officials |

Summary of Next Steps: Government Relations

Becoming involved with the City Commission will be the first step in the Action Plan for the Kentwood EDC in regard to the Government Relations cluster. As noted as a task above, regular EDC reporting with the City Commission is an introductory activity. Regular reporting to the City Commission will require regular attendance by the EDC. The EDC may wish to appoint a Commission liaison charged with regular reporting and communications between the group and Commissioners. In return, the EDC may gain regular attendance by a City Commissioner at EDC meetings which is also listed as a task above.

The EDC could interface with the City of Wyoming, Grand Rapids and the adjacent Townships (Gaines, Cascade and Caledonia) to share experiences seeking and receiving start-up and retention programs, creating a viable business owner exchange. A business owner exchange is identified as a tool to help broadcast and share experiences and lessons learned with small and mid-sized business development within Kentwood and also regionally. Partners might include The Right Place, GROW, SCORE, Hispanic Chamber of Commerce, the Grand Rapids Chamber of Commerce and the Wyoming-Kentwood Area Chamber of Commerce.

Legislative Breakfasts and/or Politics and Pints types of events are informal exchanges with legislators to shares needs, concerns, and opportunities within the local communities and learn about new bills and other legislation proposed that might impact local business. Events are structures as mixers, with the understanding that each official will have a few moments for formal remarks and Q&A.

Personnel: Rich Gaffin, EDC Chairman

BUSINESS TOOLS

Vision Statement: By 2019 at least 75% of Kentwood businesses will have contact with the EDC and the City of Kentwood about its resources.

| Task or Activity | Responsible Party(s) | Start Date (Year/Quarter) | Sequence | Metric(s) of Success |
|--|--|------------------------------|----------|--|
| Web page update | EDC Director and IT Department | Q3 2014 | 2 | Finished product online; and regular maintenance |
| "Starting a New Business" page | EDC Director and IT Department | Q3 2014 | 1 | Completed manual, increased webpage hits |
| Links to MEDC Resources | Business Development Manager – MEDC | Q3 2014 | 1 | Link completion, increased webpage hits |
| Kentwood spotlight piece/info | EDC Director and Mayor's Office | Q3 2014 | 3 | Kentwood spotlight perpetual information piece |
| Free Wifi | EDC, Public Works, IT | 2016 | 5 | Wifi access fully available, perhaps at City Hall, Libraries, and other City parks as a first step |
| Create Downtown Development Authority (DDA) or Corridor Improvement District | EDC, Planning Commission and City Commission | 2015 | 4 | DDA or CID created, improved corridors, increase in property values |
| Business Visits (Retail, Office and Industrial) | All EDC members | 2014 | On-going | At least 4 visits per month |
| Expand Incentive Programs | EDC, Chamber | 2015 | On-going | At least one additional program created |

Summary of Next Steps: Business Tools

Web page updates and new web pages can lend themselves to the utilization of best practices. It is wise for the Kentwood EDC to refer to the Precedent Guide and other EDCs across the state and nation for website and web page examples related to the topics listed above. The EDC could spotlight existing businesses that have received liquor licenses, loans, business training or other assistance from the City and EDC to help promote its services and tools to a larger audience.

Additionally, Wifi access and Downtown Development Authority/Corridor Improvement District implementation can also be studied utilizing other organizations as examples. For example, a first step in creating a Corridor Improvement District or a DDA would be an initial boundary and tax increment financing study to determine potential tax capture. Knowing the capture would help determine whether there is substantial benefit to the City. In addition to just the tax capture, there are other benefits to DDA or CIDs, including the ability to issue liquor licenses. The EDC should have an understanding of whether these types of tools benefit the City and whether they are advantageous to economic development goals.

Historically, EDC staff and members have conducted site visits to major employers within the City. These visits help maintain transparency and are good business practice for business retention and expansion pursuits. Moving forward, visits to small business are also encouraged as part of the economic gardening necessary to maintain a diversity of business types in the City. Retailers, office development and other small industrial uses would benefit from a casual visit to welcome them to Kentwood and thank them for choosing Kentwood. EDC members and staff could use the opportunity to share news about Kentwood's growth and development plans, explain development tools and incentives available, and inquire about perceptions and needs from a business perspective. The EDC could partner with Local First and the Wyoming-Kentwood Area Chamber of Commerce to conduct the site visits.

The City of Kentwood Master Plan prioritizes certain areas for redevelopment, including the Division Avenue Corridor (especially around the Silver Line BRT), 28th Street, and Eastern and 52nd and 44th and Breton). Other priorities include sustainable and green development practices for business. The EDC could explore the use of grants and loans as incentives for creating new businesses and growing existing businesses within these priority areas. Façade improvement grants and loans, green retro-fit grants and loans, and other incentive programs could be explored to help offset costs to small business and also encourage development and retention in areas of the City prioritized for revitalization.

Personnel: Lisa Golder, City Planner, City of Kentwood

COMMUNICATION

Vision Statement: Promoted Kentwood as a "Community Effort" that is open for business, fair to development and welcoming to all.

| Task or Activity | Responsible Party(s) | Start Date (Year/Quarter) | Sequence | Metric(s) of Success |
|---|---|------------------------------|----------|---|
| PR Firm for Kentwood | City Commission | 07/01/2015 | 1 | Hire PR firm |
| Development Perceptions Survey | EDC | 11/1/14 | 1.a | Survey distributed, tabulated, and results disseminated 50% response rate |
| Lobby for City of Kentwood at State of Michigan | City Commission | 07/01/2015 | 1. b | Hire PR firm |
| Take stock of who is in Kentwood | Clerk, PR firm, City Commission, EDC | 07/01/2015 | 1.c | Improved business license process |
| Community email list | Clerk's PR firm | 07/01/2015 | 1.d | New forms, email list useable |
| Improved social media presence | All and PR firm | 07/01/2015 | 1.e | Regular input back to city, at least one post/share per week |

Summary of Next Steps: Communication

When hiring a PR firm, it will be important for the EDC to identify a work scope to include in a Request for Proposals. The EDC can coordinate with the City to determine other shared opportunities for public relations beyond EDC-related functions.

The EDC desires Kentwood to be known as a place that is welcoming to business, that has incentives to attract and retain business and that is fair and efficient in its operations. To determine the perceptions that exist within the development and business communities, a development perceptions survey could be distributed to various development and real estate groups, including the Commercial Alliance of Realtors, Grand Rapids Association of Realtors, Society of Industrial and Office Realtors, Michigan Chapter of the Certified Commercial Investors, and the Commercial Alliance of Realtors of West Michigan. Opportunities exist for the City of Kentwood to partner with other adjacent municipalities including Cascade Township, Wyoming, and Grand Rapids to issue the survey and collect regional results, helping each municipality to improve its efficiencies and perception in the community.

Additionally, new forms and business license processes could also be in partnership with the City of Kentwood. Many communities are creating an on-line digital form that can be used as a general intake form for all City permits, licenses, and other applications. This way, a consistent set of information is available to all City departments, making tracking and benchmarking easier. Email addresses can be collected and used for future outreach efforts.

Personnel: Rich Houtteman, Deputy Administrator, City of Kentwood.

Kentwood EDC Strategic Doing Action Program Work-plan "One-Pager"

This one page summary provides a quick glance of the action planning clusters, and is meant to be a guide or tool for referencing the Strategic Plan.

| GOVERNMENT RELATIONS | | | | |
|---|--|-----------|--|--|
| TASK OR ACTIVITY | METRICS OF SUCCESS | COMPLETED | | |
| Have local leaders attend EDC meetings | Local leader attends each EDC meeting | | | |
| Have local leaders informed of business related policies/issues | EDC member provides monthly report to City Commission | | | |
| EDC informs local leaders of needs, wants, issues | EDC member provides monthly report to City Commission | | | |
| Regular EDC reporting to city commission | EDC member attends monthly meeting | | | |
| EDC as conduit for business community communications | Number of suggestions/complaints/reporting | | | |
| Business owner exchange | Quarterly or Bi-Annual Mixer Event with Businesses | | | |
| Legislative breakfast or politics and pints | Quarterly or Bi-Annual Mixer Event with Elected Officials | | | |

| | BUSINESS TOOLS | |
|---|---|-----------|
| TASK OR ACTIVITY | METRICS OF SUCCESS | COMPLETED |
| Web page update | Finished web page | |
| "Starting a New Business" page | Completed manual | |
| Links to MEDC Resources | Link page completed | |
| Kentwood spotlight piece/info | Completed Kentwood spotlight piece | |
| Free Wifi | Completed network | |
| Create Downtown Development Authority (DDA) | DDA created | |
| Business Visits | At least 4 visits per month | |
| Expand Incentive Programs | At least one additional program created | |

| COMMUNICATION | | | | |
|---|--|-----------|--|--|
| TASK OR ACTIVITY | METRICS OF SUCCESS | COMPLETED | | |
| PR Firm for Kentwood | Hire PR Firm | | | |
| Lobby for City of Kentwood at State of Michigan | Hire PR Firm | | | |
| Take stock of who is in Kentwood | Improved business license process | | | |
| Community email list | New forms, email list useable | | | |
| Improved social media presence | Regular input back to City, at least one post/share per week | | | |
| Development Perception Survey | Regular input back to City, at least once per year | | | |

| STRATEGIC | PLANNING | QUESTION |
|-----------|-----------------|-----------------|
|-----------|-----------------|-----------------|

What objectives must be achieved and what actions must be taken to realize a desired future for the Kentwood EDC?

NOTES & IDEAS FOR CONTINUOUS IMPROVEMENT

APPENDIX

Precedent Guide and Strategic Planning Assessment Survey Responses

The attached pages include the results of the above mentioned precedent study and online survey.

APPENDIX A - Economic Development Corporation (EDC) Precedent Guide

| EDC/EDO Name | Contact | Description | Economic Development Activities |
|--|---|--|--|
| Grand Rapids Economic Development Corporation & Economic Development Office Grand Rapids, MI | (616) 456-3196 http://grcity.us/ | "The Economic Development Corporation (EDC) is a public economic development corporation. The EDC was created to alleviate and prevent conditions of unemployment; to assist and retain local industries and | Business assistance and retention, site location assistance, brownfield redevelopment, SMART zone, corridor improvement districts, neighborhood enterprise zones, renaissance zones, financing and abatements. |
| Governmental: City of Grand Rapids | | commercial enterprises; to strengthen and revitalize the economy of the City of Grand Rapids and of the State of Michigan." | Highlighted project: The Grand Rapids EDC receives "Economic Gardening" support funds from the City of Grand Rapids. Economic Gardening funds can be used for a variety of economic development activities designed to benefit entrepreneurs, business start-ups and existing businesses by giving them information or assistance necessary to succeed. |
| Traverse Bay Economic Development Corporation, Traverse City, MI Non-profit: 501c6 | (231) 995-7115 or tbedc@tcchamber.org http://tcchamber.org/ economic- development/tbedc/ | "Here in the Traverse Bay Region, we are proud to offer vast opportunity for business growth. Few other areas in the state offer more in terms of quality of life and economic opportunity than the Traverse Bay Region." | Business assistance, site and building location assistance, financing and incentives, relocation information, state and local government information, general information. Highlighted project: The Traverse Bay EDC is affiliated with the Traverse City Chamber of Commerce. While the Chamber provides a variety of services for its members, the Chamber and EDC also offer business consulting services to non-members via the TCACC-eXtention team. |
| Battle Creek Unlimited, Battle Creek, MI Non-profit: 501c3 | (269) 962-7526 or info@bcunlimited.org http://bcunlimited.org / | "Battle Creek Unlimited facilitates regional wealth creation through human, economic, and community development, by stimulating a diverse civic culture, fostering new ideas, organizational models and healthy lifestyles." | Business assistance, industrial park, financing assistance, site location assistance, relocation information, downtown development. Highlighted project: Battle Creek Unlimited offers an Afterservices program which continues to work with businesses long after they have relocated or set up shop in Battle Creek. The program helps to assure that new businesses survive their establishing years. |

| EDC/EDO Name | Contact | Description | Economic Development Activities |
|----------------------|-----------------------------|--|--|
| Wyoming Economic | (616)530-7226 | "Enhance the tax base of the City of Wyoming, | Business retention program, business incentives, |
| Development, | | encourage development and redevelopment for | brownfield redevelopment, training network, general |
| Wyoming, MI | http://www.ci.wyoming.mi.u | increased economic vitality of the industrial | resources. |
| | s/ | districts, create and retain industrial | |
| Government: City of | | employment in the City of Wyoming, reduce | Highlighted project: The City of Wyoming offers |
| Wyoming | | property taxes as an obstacle to development, | Brownfield Redevelopment incentives and the |
| | | enhance attractiveness of our community." | Wyoming Advantage. |
| Lakeshore Advantage, | (616) 772-5226 | "Lakeshore Advantage is a non-profit | Business assistance, accelerator, talent/workforce |
| Zeeland, MI | | organization that works within the community | development, general resources. |
| | http://lakeshoreadvantage.c | to leverage the strengths of West Michigan. | |
| Non-profit: 501c6 | om/ | Lakeshore Advantage works to attract new | Highlighted project: Lakeshore Advantage provides |
| | | businesses and encourage growth in companies | the NewNorth Center for Design in Business. |
| | | located here." | NewNorth Center is a world-class innovation |
| | | | methodologies training organization focused on |
| | | | transforming the minds of top business leaders. These |
| | | | leaders, in turn, inspire innovation at area companies. |
| Invest Novi, | (248) 347-0583 or | "Economic development continues to play an | Business assistance, workforce information, incentives |
| Novi, MI | novibusiness@cityofnovi.org | important role in maintaining Novi's growth and | and financing, building and site selection assistance, |
| | | quality of life for both commercial ventures and | general resources. |
| Government: City of | http://www.investnovi.org/ | residents. Troubled times in Michigan call for all | |
| Novi | | communities to formulate and execute sound | Highlighted project: Invest Novi offers an online tool |
| | | economic development plans that will both | which allows a potential business or business owner |
| | | foster new growth and retain development We | to search for available sites and buildings located |
| | | influence and facilitate the process that allows | exclusively inside the City of Novi. While this tool is |
| | | business to create jobs and grow a diversified | used at other EDCs, it is unique in that it is dedicated |
| | | Novi tax base." | to Novi. |

| EDC/EDO Name | Contact | Description | Economic Development Activities |
|-------------------------|-----------------------------|--|---|
| Lansing Economic | (517) 702-3387 | "The Lansing Economic | Business assistance, building and site selection, workforce |
| Development | http://edc.lansingmi.gov/ | Development Corporation (LEDC) | development, SMART zone, financing and incentives, brownfield |
| Corporation (LEDC) & | | is a quasi-governmental agency, | redevelopment, tax increment financing authority (TIFA), general |
| Lansing Economic Area | http://www.purelansing.com/ | a separate corporation run by an | resources. |
| Partnership (LEAP), | | independent Board of Directors." | |
| Lansing, MI | | | Economic development overview: The LEDC and LEAP signed a contract |
| | | "The Lansing Economic Area | in 2012 for an economic development services partnership between |
| LEDC: Quasi- | | Partnership (LEAP) is a coalition | the two entities. The partnership allows for a more unified economic |
| governmental | | of area leaders committed to | development strategy for the entire Lansing region taking a more |
| LEAP: Non-profit: 501c6 | | building a prosperous and | regional approach. |
| | | vibrant region where businesses | |
| | | can thrive. To do this, we help | Highlighted project: The LEDC offers the Lansing Main Street Loan |
| | | entrepreneurs start new | Fund. The program offers a \$175,000 revolving loan fund, originating |
| | | businesses, help existing | from the LEDC's Business Finance Assistance Program, and will provide |
| | | businesses grow, and attract new | financing to a minimum of five (5) loans of up to \$35,000 beginning July |
| | | businesses to the region." | 1 each year. Business training and consultation will be provided for the |
| | | | life of the loan which is targeted toward spurring new business |
| | (2.12) 2.22 2.23 | // | development. |
| Detroit Economic | (313) 963-2940 | "DEGC has been designed to | Business assistance, workforce development, incentives and financing, |
| Growth Corporation | http://www.dagaaaaa/ | make business success in Detroit | assistance with City processes, assistance with State and County |
| (DEGC), Detroit, MI | http://www.degc.org/ | possible. Many companies know | processes, site selection assistance, general resources. |
| Non-profit: 501c4 | | exactly what they're doing, but | Highlighted project: The Detroit Economic Growth Corporation |
| Non-profit: 50104 | | need help deciding where to do it and how to get there. That's | currently offers the REVOLVE Detroit program. REVOLVE is a |
| | | where we excel. We know | collaborative program of the DEGC that partners with local leaders, |
| | | Detroit well, we know the city's | building owners, entrepreneurs, and artists to activate vacant |
| | | government, and we're aware of | storefronts with transformational businesses and art installations. The |
| | | the countless opportunities the | goal of the program is to foster the evolution and vibrancy of Detroit's |
| | | city has to offer. We've been | neighborhood business districts. |
| | | designed to share all that | |
| | | business knowledge with | |
| | | companies and organizations like | |
| | | yours, and to maximize its value | |
| | | right here in Detroit." | |
| <u> </u> | l | 1 10.11 13.0 11.2 01.01.0 | |

Common Themes among Economic Development Activities

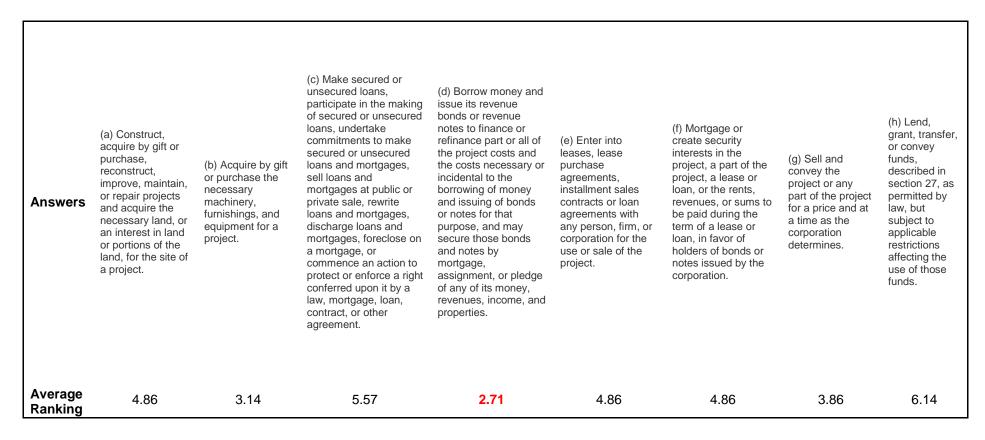
| Themes | Example | |
|--|--|--|
| Assistance with government processes | Local knowledge of government bureaucracy, local experience with processes | |
| Business assistance | Incubators, development services, small business development center, SMART zones | |
| Financing and incentives | Incentive packaging, financing resources, microloans | |
| General resources | Population, demographics, income data, local economic data | |
| Site and building selection assistance | Property finder, building finder, local infrastructure knowledge | |
| Workforce development | Compiled education resources, training opportunities, workshops | |

Designations among EDCs

| Designation | Description |
|--------------------|---|
| Government | Operated within governmental organization such as a city or county. |
| Quasi-governmental | Supported by the government but managed by a separate entity such as a board of directors. |
| Non-profit: 501c3 | Charitable organizations, et cetera. |
| Non-profit: 501c4 | Civic Leagues, Social Welfare Organizations and Local Associations of Employees, et cetera. |
| Non-profit: 501c6 | Business Leagues, Chambers of Commerce, Real Estate Boards, et cetera. |

APPENDIX B - Online Survey

Question 1: The EDC has an established mission as set forth in the bylaws pursuant to Act 338 of 1974. What aspects of the Economic Development Corporation Act do you feel are most relevant in the City of Kentwood? Rank order the eight choices with 1 as the highest priority and 8 being the lowest.



^{*}The lower the average ranking the higher the average priority.

Question 2: The EDC has established five key goals to accomplish its mission. Using a scale of 1-4, please evaluate the importance of each goal. 1 is the highest priority, 4 is the lowest

| Answers | Maintain existing businesses | Encourage business attraction/start- ups | Encourage the redevelopment of declining areas | Improve communication with the business community | Improve identity of community |
|--------------------|------------------------------------|---|--|---|-------------------------------|
| Average Ranking | 1.29 | 1.57 | 2.33 | 1.86 | 3.14 |

^{*}The lower the average ranking the higher the average priority.

Question 3: In your opinion, which of the 18 objectives of the EDC have been (a) completed, (b) are in progress, (c) are incomplete, but still important or (d) are not complete and no longer a priority?

| | a. completed | b. in progress | c. are incomplete, but still important | d. are not complete and no longer a priority |
|---|--------------|----------------|--|---|
| Continue business visitation program with the MEDC and Right Place, Inc | 0%, 0 | 71.4%, 5 | 14.3%, 1 | 14.3%, 1 |
| Communicate with all businesses regarding new programs, processes and regulations | 0%, 0 | 85.7%, 6 | 14.3%, 1 | 0%, 0 |
| Encourage membership in commercial business associations | 0%, 0 | 14.3%, 1 | 85.7%, 6 | 0%, 0 |
| Provide information on programs to assist existing commercial businesses in the area | 14,3%, 1 | 42.9%, 3 | 28.6%, 2 | 14.3%, 1 |
| Continue partnership with the Right Place to be the city's agent to attract industry to the area | 28.6%, 2 | 57.1%, 4 | 0%, 0 | 14.3%, 1 |
| Assist entrepreneurs in taking advantage of the support through the Small Business Technical Development Center | 14.3%, 1 | 42.9%, 3 | 42.9%, 3 | 0%, 0 |

| Schedule seminars, SCORE counseling, and other means of assistance through the Kentwood Entrepreneurial Center and communicate availability of programs to the public | 14.3%, 1 | 42.9%, 3 | 28.6%, 2 | 14.3%, 1 |
|---|----------|----------|----------|----------|
| Provide information to prospective businesses on other programs that are similar such as the SBA 504 and 7a programs that are available to start up businesses | 0%, 0 | 57.1%, 4 | 0%, 0 | 42.9%, 3 |
| Adopt the Fisher's Station plan into the city's Master Plan update | 14.3%, 1 | 14.3%, 1 | 42.9%, 3 | 28.6%, 2 |
| Identify commercial areas that have a large number of vacancies | 57.1%, 4 | 14.3%, 1 | 28.6%, 2 | 0%, 0 |
| Update website to be more informative and user friendly | 0%, 0 | 57.1%, 4 | 42.9%, 3 | 0%, 0 |
| Develop a database of businesses for email updates; send only then there is something new to communicate | 0%, 0 | 42.9%, 3 | 28.6%, 2 | 28.6%, 2 |
| Sponsor periodic meetings with the business community regarding issues and concerns to the businesses | 14.3%, 1 | 71.4%, 5 | 14.3%, 1 | 0%, 0 |
| Go back to Forum as a Business Roundtable rather than an educational opportunity | 0%, 0 | 42.9%, 3 | 42.9%, 3 | 14.3%, 1 |
| Look at ways to rebrand the community | 0%, 0 | 57.1%, 4 | 0%, 0 | 42.9%, 3 |
| | 14.3%, 1 | 28.6%, 2 | 28.6%, 2 | 28.6%, 2 |
| Place new entry signage | | | | |
| Work with schools to continue to promote the benefits of Kentwood Public Schools and other school districts in Kentwood | 0%, 0 | 42.9%, 3 | 28.6%, 2 | 28.6%, 2 |
| Work on City Campus concept to give Kentwood a focus in lieu of a traditional downtown | 0%, 0 | 28.6%, 2 | 57.1%, 4 | 14.3%, 1 |

Question 4: In your opinion, what assets or advantages has the EDC been able to use in advancing its goals?

- Our RLF and we seem to have the Mayor's ear on the importance of economic development issues.
- EDC has come a great way in the last 8 years and we have implemented programs that we need to prioritize to be able to enhance them.. as market gets better these programs can be a demand if they are aware we have them.
- Having Lisa Full time, Brownfields
- Not sure.
- Good contacts in local community that can be used as speakers, advisers and consultants.
- EDC has funds to use and can be considered as separate but connected to city government
- Not sure of assets other than the director as a strong liaison and representative of the City's relationships to business.

Question 5: What do you see as new or emerging challenges for the EDC?

- The competition amongst local communities and other states for businesses and the limited incentive programs in Michigan.
- As we reset a master plan and turn our energy to attracting business to certain areas, we will be in need of more time commitment to our members and the need to be able to have multiple times to address these issues instead of an hour in a morning>> this being said it will be the ability to have these goals met and accomplished in a timely manner
- Getting the word out about what we do
- Not sure
- We need to establish better criteria for granting liquor licenses and abatements. Current criteria are too narrowly focused.
- keeping businesses here; lack of new undeveloped property, development going further out into greenfields, or to downtown, declining condition of older buildings, lack of identity
- No sure it has any effective purpose other than business relations.

Question 6: What professional or personal qualities or skills do you bring to the EDC?

Question 7: What, if any, skills or tools are necessary to help you better contribute to the effectiveness of the EDC?

- A better understanding of the tools available to attract and retain business. And input from our local representatives (county, state, federal) on how they see our economy developing.
- A true definition of our task as we go into a system of approving brownfield projects and other licensing requirements.
- Not sure.
- Understanding of the City government processes and procedures.
- ?
- Authority of city commission, funding.
- None

Question 8: To help us prepare for the strategic planning session, what are your expectations for a successful process?

- We need to address realistic expectations of what we can accomplish. To do so we need to know where the
 City Commission is heading on business issues (e.g., tax abatements), what issues it is willing to delegate to
 EDC for input.
- A new master plan with short term and long term direction.
- Be clear on the direction wanted.
- To establish a focus of measurable goals for the EDC.
- That we come to a better sense of what priorities need to be in what we choose to undertake.
- Everyone to come, realistic expectations, focus on something that is do-able.
- Uncertain, define purpose of EDC as we don't really seem to have any impact.

| Real estate | 42.86% |
|--------------------------|---------|
| | 3 |
| Brokerage | 14.29% |
| Bi Okerage | 1 |
| Marketing | 28.57% |
| wai keung | 2 |
| Planning/Zoning | 14.29% |
| Flaming/20ming | 1 |
| Land Use | 42.86% |
| Land USE | 3 |
| Legal | 28.57% |
| Legai | 2 |
| Accounting | 14.29% |
| Accounting | 1 |
| Ownell Deciment Assessed | 28.57% |
| Small Business Acumen | 2 |
| | 40.000/ |
| Large Business Acumen | 42.86% |
| | 3 |
| Cavaramant | 28.57% |
| Government | 2 |
| | 14.29% |
| Public Relations | 1 |
| | |

Question 9: About how much time per month are you willing to devote to your role as a member of the EDC?

| Answer Choices | Responses |
|---------------------|-----------|
| Less than 1 hour | 14.29% |
| Less than I nour | 1 |
| 1-2 hours | 14.29% |
| 1-2 nours | 1 |
| 0.0 k | 28.57% |
| 2-3 hours | 2 |
| As week as Males | 42.86% |
| As much as it takes | 3 |
| | |