



# KENTWOOD POLICE DEPARTMENT



## SPONSORED POLICE RECRUIT

### JOB DESCRIPTION:

A Police Recruit is a Kentwood Police Department employee that is sponsored to attend the Grand Valley State University Police Academy or similar MCOLES approved academy. The intended result is reclassification to Police Officer with the Kentwood Police Department upon successful completion of the police academy and licensing by MCOLES. Sponsored Police Recruits will be paid an hourly wage and receive benefits. The City of Kentwood will cover police academy tuition and other directly related costs.

### HIRING PROCESS:

- Complete Online Application
- Oral Board Interview
- Complete and Submit Background Questionnaire
- Complete MCOLES Physical Agility, Reading/Writing Test
- Pass Background Investigation
- Complete EMPCO Exam
- Second Round Interview
- Conditional Offer
- Physical and Psychological Exam
- Attend GVSU Police Academy Orientation
- Successfully complete GVSU Police Academy

### APPLICATION:

1. Visit [www.kentwood.us/employment](http://www.kentwood.us/employment)
2. Scroll to the bottom of page
3. Click on 'career opportunities'
4. Complete online application



### SALARY:

<b>Starting recruit pay: (during academy)</b>	\$23.92 per hour
<i>Upon successful completion of academy:</i>	
<b>Starting officer pay:</b>	\$30.61 per hour (\$63,671 annual)
<b>Top officer pay: (as of July 1, 2023)</b>	\$39.95 per hour (\$83,091 annual)

### BENEFITS:

- Sponsored police academy
- Competitive wages
- Comprehensive health insurance plans including vision and dental
- Life insurance
- Retirement/401K 9% employer contribution (15% total)
- Continuing education and training

### REQUIREMENTS:

- Must be at least 18 years of age
- Must be a citizen of the United States at the time of testing
- Must have a high school diploma or GED
- Must have a valid Michigan driver's license
- Must not have any felony convictions or certain misdemeanor convictions

Officer Ryan Smith  
 (616) 656-6685  
[smithr@kentwood.us](mailto:smithr@kentwood.us)  
 4742 Walma Ave SE  
 Kentwood, Michigan 49512

