NOTICE OF CITY COUNCIL MEETING

The City Council of the City of King City will hold a Regular Session at 7:00 P.M., Wednesday, January 15, 2019, at City Hall 15300 SW 116th Ave, King City, Oregon 97224

AGENDA	Action Item
REGULAR SESSION	
Moment of Silence	
7:00 p.m. 1. CALL TO ORDER	Time:
2. ROLL CALL	
3. PLEDGE OF ALLEGIANCE	M C A
4. APPROVAL OF MINUTES: Not at this time.	M S A
 7:15 p.m. 5. OPEN FORUM: We welcome public comment. At this time, the Council will be happy to receive your comment pertaining to items on the agenda (including, questions, suggestions, complaints, and items for future,). Each person's time will be limited to three minutes. 7:20 p.m. 6. UNFINISHED BUSINESS: NONE 7:20 p.m. 7. NEW BUSINESS: 	
7:20 p.m. 7. New BUSINESS:	
7.1 Financials 1. October 2019 2. November 2019	M S A
7.2 TSP Project Overview Presentation – Carl Springer, DKS	M S A
7.3 Consider Planning Commission Appointments	
1. Alex j. Mann	M S A
2. Shawna Thompson	
7.4 Discussion for 2020 Goal Setting	Discussion
7:50 p.m. 8. POLICE CHIEF'S REPORT - NO REPORT	
8:00 p.m. 9. CITY MANAGER'S REPORT	Time:
8:10 p.m. 10. MAYOR'S AND COUNCILOR'S REPORTS	Time.
8:40 p.m. 11. Adjourn	
NEXT MEETING FEBRUARY 19, 2020 The meeting location is accessible to persons with disabilities. A request for an interpreter for the hearing impaired, or for other accommodations for persons with disabilities, should be made at least 48 hours in advance of the meeting to Ronnie Smith, City Recorder, 503-639-4082.	

7.1 Financial's

- 1. October 2019
- 2. November 2019

SUMMARY

GENERAL FUND

AS OF 10/31/2019

		Accrual Basis	crual Basis Accrual Basis		Year to Date	% of Budget
Revenues	Α	dopted Budget		Current October		33.33%
OPENING BALANCE Assets Net						
OPENING BALANCE Assets Net						
OPENING BALANCE Assets Net						
OPENING BALANCE Operating	\$	1,300,000.00	\$	-	\$ 1,861,580.49	143.20%
INTEREST						
Interest	\$	30,000.00	\$	2,250.82	\$ 8,901.83	29.67%
REVENUES					\$ -	
Property Tax	\$	790,000.00	\$	846.76	\$ 6,128.14	0.78%
Other Taxes	\$	237,800.00	\$	64,766.71	\$ 90,247.81	37.95%
Total Grants	\$	13,295.00	\$	-	\$ -	0.00%
Fees - License	\$	20,000.00	\$	385.00	\$ 9,461.94	47.31%
Fees - Franchise	\$	240,000.00	\$	-	\$ 15,828.00	6.60%
Fees - Passports	\$	80,000.00	\$	6,615.00	\$ 22,590.00	28.24%
Fees - Building Permits	\$	43,000.00	\$	3,380.73	\$ 11,230.24	26.12%
Fees - New Development Review	\$	14,000.00	\$	-	\$ -	
Fees - Building Permits Taxes	\$	36,000.00	\$	330.90	\$ 685.57	1.90%
Fees - Annexation	\$	-			\$ -	
Proceeds - Court	\$	80,000.00	\$	8,423.92	\$ 29,102.48	36.38%
Proceeds - Court Fine Delinquent			\$	(557.85)	\$ 69,862.45	
Revenue - Water	\$	71,800.00	\$	-	\$ -	0.00%
Miscellaneous	\$	1,000.00			\$ 2,370.59	237.06%
Total Transfer In	\$	401,735.00	\$	33,477.90	\$ 133,911.88	33.33%
CURRENT REVENUES	\$	2,058,630.00	\$	119,919.89	\$ 400,320.93	19.45%
TOTAL REVENUES	\$	3,358,630.00	\$	119,919.89	\$ 2,261,901.42	67.35%

		Accrual Basis	Accrual Basis		Year to Date		% of Budget
	Α	dopted Budget		Current October			33.33%
CITY COUNCIL	\$	88,160.00	\$	1,770.48	\$	20,541.58	23.30%
CITY MANAGER	\$	169,869.00	\$	16,884.58	\$	61,676.81	36.31%
PLANNING & FINANCE	\$	533,843.00	\$	42,034.06	\$	141,618.76	26.53%
PUBLIC INFORMATION	\$	6,000.00	\$	233.33	\$	933.32	15.56%
POLICE MUNICIPAL COURT	\$	117,800.00	\$	7,470.30	\$	33,404.46	28.36%
BUILDING DEPARTMENT	\$	89,261.00	\$	5,879.12	\$	12,296.04	13.78%
POLICE ADMINISTRATION	\$	89,222.00	\$	6,690.57	\$	31,871.45	35.72%
POLICE OPERATION	\$	967,783.00	\$	78,884.28	\$	294,337.19	30.41%
GENERAL SERVICES - TRF & CONT	\$	1,196,692.00		0	\$	-	0.00%
GENERAL SERVICES - DEBT SERVICE	\$	100,000.00		0	\$	-	0.00%
TOTAL EXPENDITURES	\$	3,358,630.00	\$	159,846.72	\$	596,679.61	17.77%
Account's Receivable - Collection/Fines						(\$275,152.33)	
ENDING FUND BALANCE	\$	-	\$	(39,926.83)	\$	1,390,069.48	

STREET FUND

AS OF 10/31/2019

Revenues	Accrual Basis lopted Budget	Accrual Basis Current October		Year to Date	% of Budget 33.33%
OPENING BALANCE Assets Net OPENING BALANCE Operating	\$ 100,000.00	\$ -	\$	59,350.18	59.35%
INTEREST					
Interest	\$ 5,500.00	\$ (44.32)	\$	302.72	5.50%
REVENUES					
Total Taxes	\$ 304,500.00	\$ 24,345.88	\$	69,738.01	22.90%
Total Grants	\$ 50,000.00	\$ 46,907.00	\$	46,907.00	
FEES - CWS/SWM	\$ 56,000.00	\$ -	\$	-	0.00%
Miscellaneous	\$ 500.00		\$	-	
TRANSFERS IN					
Trf: Park SDC Fund	\$ 20,000.00	\$ 1,666.66	\$	6,666.72	
CURRENT REVENUES	\$ 436,500.00	\$ 72,875.22	\$	123,614.45	28.32%
TOTAL REVENUES	\$ 536,500.00	\$ 72,875.22	\$	182,964.63	34.10%

	 ccrual Basis opted Budget	Accrual Basis Current October	Year to Date	% of Budget 33.33%
Roadway/Signs/Markings/Lighting	\$ 36,194.00	\$ 325.73	\$ 1,634.02	4.51%
Street Operation	\$ 213,306.00	\$ 16,076.23	\$ 53,457.32	25.06%
capital Improvements	\$ 287,000.00	\$ 12,300.49	\$ 104,939.45	36.56%
TOTAL EXPENDITURES	\$ 536,500.00	\$ 28,702.45	\$ 160,030.79	29.83%
ENDING FUND BALANCE	\$ -	\$ 44,172.77	\$ 22,933.84	

PARK SYSTEM DEVELOPMENT FUND

AS OF 10/31/2019

	Accrual Basis	A	ccrual Basis Current	Year to Date	% of Budget
Revenues	Adopted Budget		October		33.33%
OPENING BALANCE Assets Net INTEREST	\$ 440,000.00	\$	-	\$ 341,599.17	77.64%
Interest REVENUES	\$ 3,000.00	\$	567.22	\$ 2,684.64	89.49%
System Development Charges	\$ 31,950.00	\$	-	\$ -	0.00%
METRO	\$ -	\$	-	\$ -	
TRANSFERS IN					
Trf: General Fund	\$ -	\$	-	\$ -	
CURRENT REVENUES	\$ 34,950.00	\$	567.22	\$ 2,684.64	7.68%
TOTAL REVENUES	\$ 474,950.00	\$	567.22	\$ 344,283.81	72.49%

Expenditures

	Accrual Basis		Accrual Basis Current	Year to Date	% of Budget
	Adopted Budget		October		33.33%
Transfers Out	\$ 70,000.00	\$	5,833.32	\$ 23,333.52	33.33%
Park Improvements	\$ 100,000.00	\$	2,275.40	\$ 56,682.69	56.68%
Contingency	\$ 100,000.00	\$	-	\$ -	0.00%
Reserved for Future Expenditure	\$ 204,950.00	\$	-	\$ -	0.00%
TOTAL EXPENDITURES	\$ 474,950.00	\$	8,108.72	\$ 80,016.21	16.85%
ENDING FUND BALANCE	\$ -	\$	(7,541.50)	\$ 264,267.60	

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SUMMARY

LOCAL OPTION FUND

AS OF 10/31/2019

		Accrual Basis	Accrual Basis		Year to Date		% of Budget
Revenues	ļ	Adopted Budget	Current October				33.33%
OPENING BALANCE Assets Net INTEREST			\$	-	\$	-	
Interest REVENUES	\$	500.00	\$	(141.74)	\$	(267.74)	-53.55%
Tax -Property	\$	280,000.00	\$	-	\$	518.48	0.19%
Tax -Property Delinquent TRANSFERS IN	\$	3,000.00	\$	305.17	\$	1,698.94	56.63%
Trf: General Fund	\$	-	\$	-	\$	-	
CURRENT REVENUES	\$	283,500.00	\$	163.43	\$	1,949.68	0.69%
TOTAL REVENUES	\$	283,500.00	\$	163.43	\$	1,949.68	0.69%
Expenditures		Accrual Basis	Accrual Basis			Year to Date	% of Budget
	A	Adopted Budget	Current October				33.33%
Transfers Out	\$	283,500.00	\$	23,625.00	\$	94,500.00	33.33%
TOTAL EXPENDITURES	\$	283,500.00	\$	23,625.00	\$	94,500.00	33.33%
ENDING FUND BALANCE	\$	_	\$	(23,461.57)	\$	(92,550.32)	

SUMMARY

AS OF 10/31/2019

		Accrual Basis	Accrual Basis		Year to Date	% of Budget
Revenues	A	dopted Budget	Cu	rrent October		33.33%
OPENING BALANCE Assets Net INTEREST	\$	2,400,000.00	\$	-	\$ 2,076,717.54	
Interest - TDT REVENUES	\$	32,000.00	\$	1,977.98	\$ 14,526.56	
TDT	\$	84,580.00	\$	-	\$ -	
METRO	\$	-	\$	-	\$ -	
TRANSFERS IN						
Trf: General Fund	\$	-	\$	-	\$ ~	
CURRENT REVENUES	\$	116,580.00	\$	1,977.98	\$ 14,526.56	
TOTAL REVENUES	\$	2,516,580.00	\$	1,977.98	\$ 2,091,244.10	

		Accrual Basis	Accrual Basis		Year to Date	% of Budget
	A	dopted Budget	Cu	rrent October		33.33%
Capital Outlay TDT						
Street Improvements -	\$	1,000,000.00	\$	36,203.18	\$ 1,165,620.53	
Transfers Out	\$	48,000.00	\$	4,000.00	\$ 16,000.00	
Contingency	\$	100,000.00	\$	-	\$ -	
Reserved for Future Expenditure	\$	1,368,580.00				
TOTAL EXPENDITURES	\$	2,516,580.00	\$	40,203.18	\$ 1,181,620.53	
ENDING FUND BALANCE	\$		\$	(38,225.20)	\$ 909,623.57	

SUMMARY

GENERAL FUND

AS OF 11/30/2019

Revenues	۵	Accrual Basis dopted Budget	Accrual Basis Year to Date Current November		% of Budget 41.67%	
OPENING BALANCE Assets Net						
OPENING BALANCE Assets Net						
OPENING BALANCE Operating					\$ 1,861,580.49	
OPENING BALANCE Operating	\$	1,300,000.00	\$	21,368.16	\$ 21,368.16	143.20%
INTEREST						
Interest	\$	30,000.00	\$	2,148.08	\$ 11,049.91	36.83%
REVENUES					\$ -	
Property Tax	\$	790,000.00	\$	582,752.17	\$ 588,880.31	74.54%
Other Taxes	\$	237,800.00	\$	31,004.14	\$ 121,251.95	50.99%
Total Grants	\$	13,295.00	\$	-	\$ -	0.00%
Fees - License	\$	20,000.00	\$	410.00	\$ 9,871.94	49.36%
Fees - Franchise	\$	240,000.00	\$	6,396.05	\$ 22,224.05	9.26%
Fees - Passports	\$	80,000.00	\$	5,110.00	\$ 27,700.00	34.63%
Fees - Building Permits	\$	43,000.00	\$	1,725.72	\$ 12,955.96	30.13%
Fees - New Development Review	\$	14,000.00	\$	-	\$ -	
Fees - Building Permits Taxes	\$	36,000.00	\$	233.56	\$ 919.13	2.55%
Fees - Annexation	\$	-			\$ -	
Proceeds - Court	\$	80,000.00	\$	5,797.99	\$ 34,900.47	43.63%
Proceeds - Court Fine Delinquent			\$	(16,841.83)	\$ 53,020.62	
Revenue - Water	\$	71,800.00	\$	-	\$ -	0.00%
Miscellaneous	\$	1,000.00	\$	434.30	\$ 2,804.89	280.49%
Total Transfer In	\$	401,735.00	\$	33,477.90	\$ 167,389.78	41.67%
CURRENT REVENUES	\$	2,058,630.00	\$	652,648.08	\$ 1,052,969.01	51.15%
TOTAL REVENUES	\$	3,358,630.00	\$	674,016.24	\$ 2,935,917.66	87.41%

		Accrual Basis		Accrual Basis		Year to Date	% of Budget
	Α	dopted Budget	(Current November			41.67%
CITY COUNCIL	\$	88,160.00	\$	4,250.40	\$	24,791.98	28.12%
CITY MANAGER	\$	169,869.00	\$	11,221.99	\$	72,898.80	42.91%
PLANNING & FINANCE	\$	533,843.00	\$	41,652.13	\$	183,270.89	34.33%
PUBLIC INFORMATION	\$	6,000.00	\$	233.33	\$	1,166.65	19.44%
POLICE MUNICIPAL COURT	\$	117,800.00	\$	9,110.68	\$	42,515.14	36.09%
BUILDING DEPARTMENT	\$	89,261.00	\$	1,238.18	\$	13,534.22	15.16%
POLICE ADMINISTRATION	\$	89,222.00	\$	6,590.57	\$	38,462.02	43.11%
POLICE OPERATION	\$	967,783.00	\$	80,958.33	\$	375,295.52	38.78%
GENERAL SERVICES - TRF & CONT	\$	1,196,692.00		0	\$	-	0.00%
GENERAL SERVICES - DEBT SERVICE	\$	100,000.00		15393.09	\$	15,393.09	15.39%
TOTAL EXPENDITURES	\$	3,358,630.00	\$	170,648.70	\$	767,328.31	22.85%
Account's Receivable - Collection/Fines					((\$257,515.50)	
ENDING FUND BALANCE	\$	-	\$	503,367.54	\$	1,911,073.85	

STREET FUND

AS OF 11/30/2019

Revenues	-	Accrual Basis lopted Budget	C	Accrual Basis Current November	Year to Date	% of Budget 41.67%
OPENING BALANCE Assets Net OPENING BALANCE Operating	\$	100,000.00	\$	-	\$ 59,350.18	59.35%
INTEREST						
Interest	\$	5,500.00	\$	46.60	\$ 349.32	6.35%
REVENUES						
Total Taxes	\$	304,500.00	\$	24,462.24	\$ 94,200.25	30.94%
Total Grants	\$	50,000.00	\$	-	\$ 46,907.00	
FEES - CWS/SWM	\$	56,000.00	\$	-	\$ -	0.00%
Miscellaneous	\$	500.00			\$ -	
TRANSFERS IN						
Trf: Park SDC Fund	\$	20,000.00	\$	1,666.66	\$ 8,333.38	
CURRENT REVENUES	\$	436,500.00	\$	26,175.50	\$ 149,789.95	34.32%
TOTAL REVENUES	\$	536,500.00	\$	26,175.50	\$ 209,140.13	38.98%

	ccrual Basis opted Budget	С	Accrual Basis urrent November	Year to Date	% of Budget 41.67%
Roadway/Signs/Markings/Lighting	\$ 36,194.00	\$	1,192.44	\$ 2,826.46	7.81%
Street Operation	\$ 213,306.00	\$	16,003.89	\$ 69,461.21	32.56%
capital Improvements	\$ 287,000.00	\$	-	\$ 104,939.45	36.56%
TOTAL EXPENDITURES	\$ 536,500.00	\$	17,196.33	\$ 177,227.12	33.03%
ENDING FUND BALANCE	\$ -	\$	8,979.17	\$ 31,913.01	

SUMMARY

LOCAL OPTION FUND

AS OF 11/30/2019

~		Accrual Basis	ļ	Accrual Basis Current	Year to Date	% of Budget
Revenues	A	lopted Budget		November		41.67%
OPENING BALANCE Assets Net INTEREST			\$	-	\$ -	
Interest REVENUES	\$	500.00	\$	(178.81)	\$ (446.55)	-89.31%
Tax -Property	\$	280,000.00	\$	209,024.73	\$ 209,543.21	74.84%
Tax -Property Delinquent TRANSFERS IN	\$	3,000.00	\$	221.98	\$ 1,920.92	64.03%
Trf: General Fund	\$	-	\$	-	\$ -	
CURRENT REVENUES	\$	283,500.00	\$	209,067.90	\$ 211,017.58	74.43%
TOTAL REVENUES	\$	283,500.00	\$	209,067.90	\$ 211,017.58	74.43%

	ļ	Accrual Basis	P	Accrual Basis Current	٦	Year to Date	% of Budget
	Ad	lopted Budget		November			41.67%
Transfers Out	\$	283,500.00	\$	23,625.00	\$	118,125.00	41.67%
TOTAL EXPENDITURES	\$	283,500.00	\$	23,625.00	\$	118,125.00	41.67%
ENDING FUND BALANCE	\$	-	\$	185,442.90	\$	92,892.58	

PARK SYSTEM DEVELOPMENT FUND

AS OF 11/30/2019

	Accrual Basis	A	ccrual Basis Current	Year to Date	% of Budget
Revenues	Adopted Budget		November		41.67%
OPENING BALANCE Assets Net INTEREST	\$ 440,000.00	\$	-	\$ 341,599.17	77.64%
Interest REVENUES	\$ 3,000.00	\$	537.05	\$ 3,221.69	107.39%
System Development Charges	\$ 31,950.00	\$	-	\$ -	0.00%
METRO	\$ -	\$	-	\$ -	
TRANSFERS IN					
Trf: General Fund	\$ -	\$	-	\$ -	
CURRENT REVENUES	\$ 34,950.00	\$	537.05	\$ 3,221.69	9.22%
TOTAL REVENUES	\$ 474,950.00	\$	537.05	\$ 344,820.86	72.60%

	Accrual Basis	¢	Accrual Basis Current	Year to Date	% of Budget
	Adopted Budget	l	November		41.67%
Transfers Out	\$ 70,000.00	\$	5,833.32	\$ 29,166.84	41.67%
Park Improvements	\$ 100,000.00	\$	9,690.00	\$ 66,372.69	66.37%
Contingency	\$ 100,000.00	\$	-	\$ -	0.00%
Reserved for Future Expenditure	\$ 204,950.00	\$	-	\$ -	0.00%
TOTAL EXPENDITURES	\$ 474,950.00	\$	15,523.32	\$ 95,539.53	20.12%
ENDING FUND BALANCE	\$ 	\$	(14,986.27)	\$ 249,281.33	

SUMMARY

Transportation Development Tax Fund

AS OF 11/30/2019

		Accrual Basis	1	Accrual Basis Current	Year to Date	% of Budget
Revenues	A	dopted Budget		November		41.67%
OPENING BALANCE Assets Net INTEREST	\$	2,400,000.00	\$	-	\$ 2,076,717.54	
Interest - TDT REVENUES	\$	32,000.00	\$	1,848.55	\$ 16,375.11	
TDT	\$	84,580.00	\$	-	\$ -	
METRO	\$	-	\$	-	\$ -	
TRANSFERS IN						
Trf: General Fund	\$	-	\$	-	\$ -	
CURRENT REVENUES	\$	116,580.00	\$	1,848.55	\$ 16,375.11	
TOTAL REVENUES	\$	2,516,580.00	\$	1,848.55	\$ 2,093,092.65	

		Accrual Basis	1	Accrual Basis Current	Year to Date	% of Budget
	Α	dopted Budget		November		41.67%
Capital Outlay TDT						
Street Improvements -	\$	1,000,000.00	\$	-	\$ 1,165,620.53	
Transfers Out	\$	48,000.00	\$	4,000.00	\$ 20,000.00	
Contingency	\$	100,000.00	\$	-	\$ -	
Reserved for Future Expenditure	\$	1,368,580.00				
TOTAL EXPENDITURES	\$	2,516,580.00	\$	4,000.00	\$ 1,185,620.53	
ENDING FUND BALANCE	\$	-	\$	(2,151.45)	\$ 907,472.12	

7.2 TSP Project Overview Presentation – Carl Springer, DKS

No materials for item 7.2 at this time.

7.3 Consider Planning Commission Appointments

- 1. Alex j. Mann
- 2. Shawna Thompson



APPLICATION FOR APPOINTMENT TO BOARD or COMMISSION

Name: Mann	Alex	J	Date: 12/05/2019					
	Last F	irst	Middle					
Home Address: 13633 SW Macbeth Dr.								
City/State/Zip: King City, Oregon, 97224								
Is this address with	in the City? Yes	l've lived	in King City since: 2018					
Telephone No.:			253-232-7827					
	Home	Work	Cell/Mobile					
E-Mail Address: alexmann7827@gmail.com								
Are you a registered Voter in the State of Oregon?								
Present Occupation	Corporate Reci	ruiter						

Which Committee(s) would you like to be appointed to?

Dates of meetings are listed at the end of this application. Please make sure those dates work with your schedule before you apply.

	City Council*
	Budget Committee
\checkmark	Planning Commission
	Other

Employment, professional, and volunteer background:

Since graduating from Portland State University in 2013 with a degree in sociology, I explored a variety of professions and ultimately became a recruiter. I love the career choice as is pairs my passion for people with problem solving, organization, planning, and ambiguity, all aspects of work and life that I welcome and excel in. I've also enjoyed volunteering through the years for causes including youth sports coaching and poverty alleviation, amongst others. Please feel free to reference my attached resume for further details (please note that is does not have my new role as Corporate Recruiter at TerraFirma Foundation Systems on it as I just began the position in October).

Previous City appointments, offices or activities:

None

As additional background for the Mayor and City Council, please answer the following questions. Feel free to add additional pages.

1. What experience/training/qualifications do you have for this particular board or commission? You may attach a resume.

See attach

2. What specific contribution do you hope to make?

See attach

3. What community topics concern you that relate to this board or commission? Why do you want to become a member?

See attack

4. Describe your involvement in relevant community groups and activities. (Lack of previous involvement will not disqualify you from consideration.)

Signature

Date: 12/01/2019

Meeting dates (all meeting dates are subject to change or additions)

- City Council* meets the First and Third Wednesday of the month
- Budget Committee meets in April-May to consider City budget for new fiscal year
- Planning Commission Fourth Wednesday of the month

Please be advised members of the City Council, the Planning Commission are required to file an annual **Statement Of Economic Interest** with the State of Oregon. A sample reporting form is available from the City Recorders Office at 15300 SW 116th Ave, King City, OR 97224 indicating the type of information you will be required to disclose if you are appointed.

For office use only:	Please return this form to:
Date Received: •2/4/14	1:07 pm City Recorder
Date Considered:	15300 SW 116th Ave
Action by Council:	King City, OR 97224 503-639-4082
Term Expires:	503-639-3771(FAX)
	rsmith@ci.king-city.or.us

*The Council members are elected at large by City voters and serve four-year terms. The process to select a candidate for the vacancy will be initiated at the time a vacancy exists in accordance with the King City Charter, Chapter IV, Section 17(1) and (2).

Portland, Oregon 253-232-7827 alexmannjobs@gmail.com LinkedIn

Alex Mann

Professional with over six years of experience seeking a position within the talent acquisition industry with a growing and supportive organization in the Portland area

Skills

- Full cycle recruiting including intake, sourcing, qualifying, negotiation, coordination, closing, and onboarding
- Interpersonal strengths include authenticity, ownership and accountability, and desire to continue to learn everyday
- Human resources skills include onboarding paperwork, background checks, references, and benefits
- Strong written and documentation skills, process improvement, efficiency, attention to detail, and quality assurance
- Technical tools and skills include the Microsoft Excel, Word, PowerPoint, Slack, the Adobe Suite, Applicant Tracking Systems (Bullhorn, Tracker), Sony production software, IBM SPSS, and a bit of coding
- Familiarity with Oregon employment laws and market, diversity recruiting, vendor neutrality

Experience

FEBRUARY 2018 - PRESENT

Senior Technical Recruiter / FlexIT / Miami, Florida (Remote)

- Full desk talent acquisition including account management, delivery, recruiting, onboarding, and human resources tasks for our global client Nike
- Triage and delegate new requisitions as they enter the system to my recruiting team, manage job postings
- Track key performance indicators (KPIs) and metrics, train recruiters on skills including creative search strategy, Boolean search logic, and rate negotiation
- Created informational documents that were distributed companywide to provide to prospective candidates
- · Company leader in InMail metrics (total sent, acceptance rate, etc.) through personalized, creative approaches
- Led initiatives to improve processes by creating our requisition tracking board, spread calculator, as well as informational documents to further attract potential candidates
- Key tools: LinkedIn Recruiter, Monster, Indeed, Dice, Tracker ATS, Orsus, Paylocity, MS Office Suite, Skype, BlueJeans, Calendly

JANUARY 2017- JANUARY 2018

Technical Recruiter / Apex Systems / Portland, Oregon

- Conducted full cycle IT recruiting, contractor management, and human resources activities for over 40 major
 Portland clients including Daimler, Nike, adidas, The Standard, and Wells Fargo, amongst others
- Generated over \$10,000 in weekly spread input within my first 9 months that added over \$500,000 in annual revenue
- Successfully established pipeline and network, including over 10,000 followers on LinkedIn
- Recipient of 2017 Recruiter of the Year award within the Portland Branch
- Key tools: Bullhorn ATS, LinkedIn Recruiter, Monster, CareerBuilder, Dice, Indeed, MS Office Suite, Excel, Sterling

SEPTEMBER 2016 – FEBUARY 2017 (SEASONAL-TEMPORARY)

City Carrier Assistant / United States Postal Service / Portland, Oregon

- · Joined USPS on a temporary basis for the holiday season while exploring career interests
- Consistently worked 6-7 days per week for duration, often working in excess of 60 hours per week
- Managed several different routes on a daily basis, requiring quick learning and the ability to navigate an ambiguous environment
- Strong self-awareness and attention to detail required to ensure safe and accurate delivery of customers parcels and mail

SEPTEMBER 2015 - MARCH 2016

Brand Ambassador / Hauge Provisions of Oregon / Portland, Oregon

- Exclusively managed accounts with Kroger (Fred Meyer) in the state of Oregon and southwest Washington while exploring career interests
- Utilized data, relationship building, and networking to support company growth
- · Coordinated supply chain distribution as liaison between source and consumer

MAY 2014 - JUNE 2015

Direct Support Specialist / Child & Family Support Services / Phoenix, Arizona

- · Provided behavioral health support to clientele with developmental disabilities and social challenges
- Duties included personal crisis intervention, behavior and practical living skills training, family support, formal
 documentation to be audited by Medicaid and made available for possible judicial review, contribution to support
 plans, and facilitate formal meetings with families and involved providers.
- Relocated back to Portland after my daughter's birth to be closer to family

Education

Bachelor of Science / Portland State University, 2013

- Major: Sociology, Psychology
- Areas of Focus: Data Analysis, Industrial/Organizational Psychology, Quantitative Research, Globalization

Volunteer / Internship

2019- Present Volunteer / Search for Extraterrestrial Existence (SETI) / Remote

2013- 2014 Youth Basketball Coach / Tualatin Hills Parks and Recreation District / Beaverton, Oregon

2013 Workshop Facilitator / Donald E. Long Youth Detention Center / Portland, Oregon

2012-2013 Donation Pickup / Sunshine Pantry / Beaverton, Oregon

2011-2012

Intern / Oregon Department of Corrections, Office of Inspector General / Salem, Oregon

Alex Mann

13633 SW Macbeth Dr. King City, Oregon alexmannjobs@gmail.com LinkedIn

References:

1. Dan Vanderson Senior Technical Recuiter, FlexIT Global

Dan is a Senior Recruiter with FlexIT and recruited me and conducted the initial interview. He trained me on their systems and we've worked alongside eachother for the duration of my time at FlexIT.

2. Tom Hardy Technical Recruiter, FlexIT Global

Tom and I have worked together at FlexIT on the Nike account since I began there.

3. Julian Gomez

Technical Recruiter, FlexIT Global (Now employed by Robert Half as Recruiting Manager)

Julian was new to the industry when I began working for FlexIT and I mentored him while peers before he left for a position at Robert Half.

4. Jay Pedersen

Senior Software Engineer II – Nike

Jay was one of the first contractors that I placed after joining FlexIT. He relocated from San Diego for the role and recently went full time at Nike.

5. Stephen Hammill

Data Information Architect – Nike

Stephen was placed at Nike last fall and I quickly became his point of contact after his recruiter left the company.

Recommendations

Jennifer Martin Placed at Nike as Scrum Master September 21, 2019

From the get go, Alex, has been a great relationship builder. His ability to stay actively involved and pragmatic was a lifesaver during my roller coaster of a journey. He's also a solid listener with a knack for turning dreams into reality! He treats his "clients" like family and is quick to lend his problem solving skills!

Chris Snethen Placed at Nike as a Scrum Master July 31, 2019

Alex and I worked together on a new position for me this spring. From our first interactions, I could tell he was different. Where most recruiters are looking to fill quotas and put butts in seats, Alex took the time to get to know me and tease out what I was looking for in my next position. He knew I wasn't going to settle and immediately went to work. We spoke every week about what he'd found for me and we sifted through several different requisitions before we found a couple that looked perfect. Alex took it from there. In no time, he came back with requests for interviews and closed my next contract in less than a week. I really appreciate his dilligence, attention to detail, and fantastic communication skills. Always one step ahead, I never had to ask for status or next steps. Alex is very pro-active and willing to go the extra mile. 10/10 Would work with him again.

Evan Hallmark Placed at Nike as a Data Scientist July 30, 2019

It has been a great pleasure to work with Alex Mann. He is very diligent, personable, and professional. When I was looking for a new job, Alex proved to be an extremely valuable resource, and I am continuously grateful for all of his advice, expertise, and support. He has played a major role in the advancement of my career, and I could not have asked for a better professional relationship.

Becky Moshenek Placed at Nike as a Scrum Master July 26, 2019

Alex was a steady, caring recruiter who helped me transition from a long term job on one side of the country to one on the other side of the country. He was always friendly and kept me calm as the process was fast and completed quickly. He was essential in fighting for me when I needed a bit more time then the client wanted at first. He worked hard to get me all the information I asked for and even went out of his way to go look at apartment complexes for me. Thanks Alex!

Adam Tenderholt Placed at Nike as a Senior Java Engineer July 26, 2019

Alex was great to work with. Not only is he very friendly andpositive, he found several relevant roles and was quick to line upinterviews. I'd definitely consider working with him again in the future.

Harrison Cooper Placed at Nike as a Scrum Master July 23, 2019 I worked with Alex and FlexIT through my hiring process at Nike. It was a great experience working with him, especially after years of different experiences with recruiters and human resource staff. He sets his self apart from beginning to the end of the hiring process, no matter full time or contract, executive or staff level experience. He makes himself available and is transparent for all the information a candidate may need as they matriculate through the hiring process. Pay, benefits, work environment, and the territories that he covers, he makes a point of staying well informed for any type of candidate. Alex answered all my questions or found the answers to my questions. He makes a point to provide ample time to each of the candidates he works with without a lack in the area of consistency. I know he has built a robust pipeline of recruiting IT professionals across multiple states in just a few years. I am happy to recommend him for future candidates to trust him being a valuable asset in assisting with career transition.

Jay Pedersen

Placed at Nike as a Senior Software Engineer July 23, 2019

Alex was an absolute pleasure to work with over the past year. He is not your typical recruiter. He took a lot of time to understand my skillset and matched me to a job that aligned perfectly. He did everything he could to give me the best shot at getting the job. Once I had the job, he checked in with me regularly to see how things were going. I can't recommend him enough!

Stephen Hammill Placed at Nike as a Data Information Architect July 22, 2019

Never have I met a more dedicated resource in the talentacquisition and recruitment world. As my chief resource from atalent placement firm headquartered more than 1,000 miles away, Alex ensured I never felt out of touch with the team. Additionally, he is a communicative, smart, and thoughtful person.

Joshua Coyle Placed at Walgreens as a Pharmacy Technician September 5, 2018

I met Alex when I was recruited by him to work for a six month contract at a pharmaceutical company. From the moment I met Alex, he ensured that my professional goals matched with my company's to ensure it was mutually beneficial and a good fit. He frequently went out of his way to see how I was doing throughout the hiring process and made the transition from my position to the new one simple and streamlined. This level of care continued throughout my contract. Alex has a magnetic personality, a go-getter work ethic, and a diligence that I feel would greatly benefit any company. Thank you, Alex, for all of the hard work you put in on my behalf. It was a pleasure working with you and I hope that one day we have the opportunity again in a different capacity.

Annie Spangler Former colleague at Apex Systems February 7, 2018

I had the pleasure to work with Alex over the past year. Alex's fast success at Apex Systems was impressive and he quickly became someone I looked up to when I joined the team. His ability to learn quickly and adapt to situations while maintaining positivity, professionalism and dedication has led him to become a top Recruiter in the office. Alex is a natural-born leader. His approachable demeanor and willingness to offer support and advice make him an influential mentor to many young professionals. He genuinely cares for the success of those around him, and it consistently shows through his actions daily. Alex's friendly personality and drive to succeed in his career will make him a great asset to any team he joins.

Anna Murphy Former Manager at Apex Systems

January 11, 2018

Alex is the first recruiter I had the pleasure of hiring in our local team during a cultural rebuild. He comes to work every day eager to succeed and grow professionally. He is supportive and encouraging of his teammates, genuinely invested in helping his candidates advance their careers, and consistently pushes himself to be better in every regard. He has quickly excelled in his role and I know he will continue to.

James O'Neal

Placed at Adidas as a Desktop Support Technician February 5, 2018

As a client of Alex I am grateful for all his hard work. He has been both a resource for knowledge and a helpful friend. He has continually taken extra time to assist me, even when not at work. Alex is a professional and personable employee. I have enjoyed my time as his client and can confidently say I highly recommend him.

Stephane Chatre

Placed at Nike as a Senior Cloud Engineer January 16, 2018

Alex has treated me very well as a contractor. He matched me with a great opportunity and negotiated favorable terms. Alex does what he says and says what he does- holding commitments is a valuable trait in my book. I appreciate his proactive communication. Alex is reliable and incredibly responsive, a pleasure to work with.

Mark Hashizume Placed at Daimler as a Senior Project Manager January 11, 2018

I was a client of Alex during the months I was looking for a position that was the right fit for me. What I found about Alex was his friendly professionalism. What I valued about him was that he was persistent in being an advocate for me in my job hunt. He kept in communication with me on a regular and frequent basis. I especially value his honesty and forthrightness. It is essential for me to trust the person who I work with. All those qualities made it a pleasure to work with Alex. I highly recommend him in any capacity.

APPLICATION FOR APPOINTMENT TO BOARD or COMMISSION



	ompson	Shawna	С	12/18/19 Date:	
	Last	First		Middle	-
Home Add	13341 SW Sh Iress:	akespeare Street			
City/State/	King City, OR 9 Zip:				
yes Is this address within the City?			I've lived in	11/2019 King City since:	
Telephone	No.:			503-307-2937	
	Home		Work	Cell/Mobile	
E-Mail Add		npson@aol.com			
-	registered Voter in the Realtor	e State of Oregon?	yes	-	
Present Oc	ccupation:		<u></u>		-

Which Committee(s) would you like to be appointed to?

Dates of meetings are listed at the end of this application. Please make sure those dates work with your schedule before you apply.

	City Council*	
	Budget Committee	
~	Planning Commissior	
	Other	

Employment, professional, and volunteer background:

I have been a residential real estate broker in the state of Oregon for almost 15 years.

Prior to real estate I worked in management for 10 years.

I also have several years experience working in insurance, both as an underwriter and in claims.

I am an active volunteer at Deer Creek Elementary, Twality middle school, and with the Foundation for Tigard-Tualatin Schools.

Previous City appointments, offices or activities:

This is the first time I have applied for a position with the city of King City.

As additional background for the Mayor and City Council, please answer the following questions. Feel free to add additional pages.

1. What experience/training/qualifications do you have for this particular board or commission? You may attach a resume.

My experience as a Realtor gives me insight into what makes a strong and vibrant community. I have also learned about construction and had the opportunity to work with city and county personnel in my role as a residential Realtor.

2. What specific contribution do you hope to make?

I would like to continue doing the great work of the current planning commission, working alongside the city council and budget committee. My specific contribution will come directly from my real estate background and the knowledge and experience that I have pertaining to what makes a community great.

3. What community topics concern you that relate to this board or commission? Why do you want to become a member?

As a parent, one of my biggest concerns is safety within our community, so I will endeavor to ensure that the decisions that we make together continue to keep community safety a top priority. I would like to become a member so that I can make a contribution to our amazing town. I love King City, and I look forward to being a part of the team!

4. Describe your involvement in relevant community groups and activities. (Lack of previous involvement will not disqualify you from consideration.)

I am an active member of the Deer Creek PSO as well as the Twality Middle School PSO.	
I am also a "neighborhood leader" in the Washington County Democrats Neighborhood Leader	
Program.	



Meeting dates (all meeting dates are subject to change or additions)

- City Council* meets the First and Third Wednesday of the month
- Budget Committee meets in April-May to consider City budget for new fiscal year
- Planning Commission Fourth Wednesday of the month

Please be advised members of the City Council, the Planning Commission are required to file an annual **Statement Of Economic Interest** with the State of Oregon. A sample reporting form is available from the City Recorders Office at 15300 SW 116th Ave, King City, OR 97224 indicating the type of information you will be required to disclose if you are appointed.

For office use only:	Please return this form to:
Date Received:	City Recorder
Date Considered:	15300 SW 116th Ave King City, OR 97224
Action by Council:	503-639-4082
Term Expires:	503-639-3771(FAX)
	rsmith@ci.king-city.or.us

*The Council members are elected at large by City voters and serve four-year terms. The process to select a candidate for the vacancy will be initiated at the time a vacancy exists in accordance with the King City Charter, Chapter IV, Section 17(1) and (2).

7.4 Discussion for 2020 Goal Setting

WORK SESSION 2019

OBSERVATION SUMMARY

Over the past 3 years we started out with numerous goals listed here for your reference, we were able to accomplish a number of them and others remain stubbornly illusive. Our primary goal over the last few years has been submitting our Title 11 Concept Plan and achieving our Annexation Goals of the immediate areas adjacent to King City. We have accomplished a very large portion of our Goal, but we still have elements adjacent to our City Limits that will require an extended effort to annex. With Metro's UGB Decision we now have a very bright future and as our focus shifts from Concept Planning to Master Planning we will have a great opportunity to shape the future of our Great City. In addition to these goals we will still have short term goals as we head into a new budget and funding cycle.

Staff priorities will continue to be focused on our efforts to improve and address a number of pedestrian and infrastructure defects and hopefully address the sewer issues in the Garden Villa area (This will require intergovernmental collaboration between Clean Water Services, Garden Villa HOA, and King City). Currently the GVHA is considering a pilot program with CWS to provide service down Matador. More to follow on that matter in the near future. We are expecting to go to bid on our pavement and street improvement project next month as well as launch our education and support campaign for the Police Levy.

Lighting at the Park has been Completed and we have released the RFP for the Drainage Project.

Our Web Page has a new fresh look and Public Information is Readily available.

Remodel of the Current City Hall is Underway..

Should we secure land in the expansion area for a new city hall/library/recreation center? Where should we focus our search? I think we have narrowed it down considerably following the Concept Planning, but I am hesitant to go further in debt until we know the final extent of the remodel.

What methods should we use to engage the Business Community? Mayor's Forums? Outreach from City Hall? Etc?

We also have a lot of Master Planning Coming our way in 2019/2020 that we will need to start gearing up for.

It is my opinion that we must continue our outreach efforts to attain our goals. We have made our presence known in the Metro Region and positioned ourselves on the Stage for a great opportunity. We must continue to build on these relationships and be cautious not to burn any bridges along the way. Council involvement and outreach plays a critical part in these matters, but we must also tread lightly and build relationships that have not previously existed.

SHORT TERM GOALS

- Budget 2018/19 In Preparation
- Ensure effective police coverage for our citizenry \checkmark
- Establish Reporting and Communication Guidelines ✓
- Build Relationships with local reps (State & Fed Senate & House Representatives) ✓
 - Local Government Reps (Metro, Tigard, Developers, Etc) ✓
- Provide effective response to citizen concerns (potholes, trees, clogged storm drains, etc.) \checkmark
- Preparation for 50th year celebration \checkmark
- Fisher Road Sidewalk Project ✓ Resurface Projected for 2020/2021
 - County IGA Fisher Road ✓

- 131st Subdivision Construction Projects ✓ Construction SP/SU 2019
 - o River's Edge ✓
 - o Arden Village Construction Underway
 - o Castle Oaks East ✓
- Parking Permit Plan Implementation ✓
- Finalize Water Rights at the Park \checkmark
- Bond Measure for Emergency Communications. ✓

MEDIUM TERM GOALS

- Community Outreach Ongoing New Website Continue to Improve Outreach
- System upgrade and integration New Web Page, New MDTs, New Police Vehicles, New Tech Systems in City Hall Well Underway
- Town Center Implementation Ownership Complications Working with New Owners looks Promising
- Concept Planning Urban Reserve Complete ✓
 - Community Planning Workshops See Above
 - Land Use Zoning Units Per Acre (Commercial, Professional, Industrial, Retail, Multi-Family & Single Family Residential) – See Above
 - Transportation Network See Above
 - Stormwater Network See Above
 - o Infrastructure (Water, Sewer, Power, Cable, Fiber, Etc) See Above
- Infrastructure Extensions & Pump Station on Roy Rogers: Under Development ✓
- Stormwater Planning & Upgrades Discussions with CWS, but little headway. Will require investment by the City to improve current system
- City Hall Remodel Upgrade Project is Under Development
- King City Sidewalk Infill Beef Bend to Durham Project is Under Development
- Clean Waters Drainage System along Hwy 99 North of City Hall Will likely continue to plague us until we have money to throw at it, but we are trying to assign this to ODOT and that appears within reason

LONG TERM GOALS

- Infill/Annexation to Natural Boundaries Beef Bend and Tualatin River Highlands Annexation is Complete, areas south of Fischer have proven more difficult.
- Establish Jurisdictional Boundaries (Hwy 99, Beef Bend, Etc.) Pending Annexations
 - Expand Jurisdictional Court Coverage (Avoid Hillsboro Court System Keep in House)
 - Justice Court (Hwy 99 Goes to County Court in Beaverton)
- Annexation to Roy Rogers Concept Planning Complete TSP Underway, Master Plan TBD
- Identify Type of Destination Commercial Development for Roy Rogers & Beef Bend Concept Planning Completed ✓ Transportation Planning Underway
- Address Stormwater Infrastructure
- Beef Bend Road Urbanization
- Fisher Road Extension (May not be ready)
- Urban Reserve beyond Roy Rogers, North, South, East, West?? ✓

ADDITIONS / COMMENTS / SUGGESTIONS:

WOODEN BRIDGES – TREAT FOR MOSS & SLIPPERY SURFACES

FIX TENNIS AND BASKETBALL COURTS – RESURFACE (WE HAVE ONLY DONE PATCH JOBS)

PICKLE BALL COURT

ADDRESS PARKING ISSUES

PARK PRIORITIES WERE: 1) PARK LIGHTING – COMPLETED. 2) PATHWAY DRAINAGE: RFP

IS OUT AND CITY IS ACCEPTING BIDS WE HAVE NOT PURSUED ANY OTHER MAJOR

PARK IMPROVEMENTS AT THIS TIME. 3) ADDITIONAL BENCHES 4) BBQ PITS AND GRILLS.

5) RESURFACE BASKETBALL AND TENNIS COURTS

2019 PROJECT LIST

5G WIRELESS ORDINANCE

RECREATIONAL MARIJUANA ORDINANCE

POLICE LEVY – MAY BALLOT

CITY HALL

 $131^{\mbox{\tiny ST}}$ Street Improvements & Bike Ped Safety

KING RICHARD RESURFACING (SCA)

KING CITY PARK PLAYING FIELDS AND DRAINAGE

ADU ORDINANCE

2019/2020 BUDGET

DOG PARK

PARK UNDER POWER-LINES

August 2019 deadline for annexations around King City

JUNE 2019 STATE OF THE CITY

WALL ALONG FISCHER ROAD

2020 GAS TAX -PR EDUCATION