

**MINUTES  
SPECIAL MEETING  
LUNA COUNTY BOARD OF COUNTY  
COMMISSIONERS  
Tuesday, October 16, 2018**

**BE IT REMEMBERED** that the Luna County Board of County Commissioners met in Special Session at 10:00 a.m. on Tuesday, October 16, 2018 in the County Commission Chambers of the Luna County Courthouse, Deming, New Mexico, for the purpose of conducting any and all business to come properly before the Board.

The following staff and elected officials were present: Assistant Manager Glory Juarez, Executive Assistant Yossie Nieblas, Attorney Charles K. Kretek, Chief Deputy Clerk Berenda McWright, Deputy Clerk Pilar Salcido, Sherriff Kelly Gannaway, Captain Michael Brown, Emergency Services Director Mark Jasso, Budget & Procurement Director/Indigent Claims Administrator Joanne Hethcox, Road Department Director Marty Miller, Road Department Supervisor Mike Hatch, and Sheriff's Deputy Valerie Tyler.

**CALL TO ORDER:** Chair Smrkovsky called the meeting to order at 10:05 a.m. and led the Pledge of Allegiance and the salute to the flag of the State of New Mexico.

**ROLL CALL:** Deputy Clerk Pilar Salcido called roll. The following members of the Board constituting a quorum were present:

**Barbara L. Reedy, District 1  
Linda M. Smrkovsky, Chair, District 2  
John S. Sweetser, District 3**

**Approval of Agenda:** Chair Smrkovsky requested moving Item # 6, Executive Session to Item # 4. Commissioner Reedy moved to approve the agenda as amended. The motion was seconded by Commissioner Sweetser and approved unanimously.

**EXECUTIVE SESSION: Executive Session to discuss Limited Personnel Matters pursuant to §10-15-1 (H)(2) NMSA 1978 pertaining to the County Manager's Contract:** Commissioner Reedy motioned to go into Executive Session to discuss Limited Personnel Matters pursuant to §10-15-1 (H)(2) NMSA 1978 pertaining to the County Manager's Contract. Commissioner Sweetser seconded the motion which carried unanimously following a roll call vote. The Board went into Executive Session at 10:12 a.m. and returned at 12:50 p.m.

Commissioner Reedy motioned to return from Executive Session where no other matters were discussed other than limited personnel matters. The motion was seconded by Commissioner Sweetser and carried unanimously.

Chair Smrkovsky motioned to terminate County Manager Ira Pearson's employment with Luna County pursuant to the employment agreement and that the Chair of the Luna County Commission is authorized to execute the notice of termination. The motion was seconded by Commissioner Reedy and carried unanimously following a roll call vote.

Chair Smrkovsky motioned that Glory Juarez is appointed Interim Luna County Manager. The motion was seconded by Commissioner Sweetser and carried unanimously following a roll call vote.

**PUBLIC INPUT:** Chair Smrkovsky opened the floor for Public Comment. No public comment was forthcoming.

**NEW BUSINESS:**

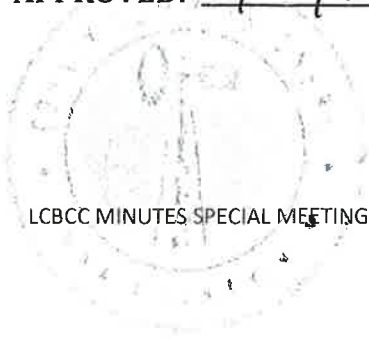
- a. **Appointment of Member of Labor Management Relations Board (Independent):** Interim Luna County Manager Glory Juarez explained that pursuant to the Collective Bargaining Ordinance the Board has already approved the recommendation of the appointment by the union and the appointment by management. The union member and the management member have both agreed and recommended the appointment of Gary Jeffreys as the Independent member. Commissioner Reedy motioned to appoint Gary Jeffreys as the Independent Member of Labor Management Relations Board. The motion was seconded by Commissioner Sweetser and carried unanimously.
  
- b. **Luna County Detention Center Collective Bargaining Agreement including Compensation & Holidays:** Luna County Attorney Charles Kretek explained briefly the holiday pay and holiday schedule for the Luna County Detention Center. Commissioner Reedy motioned to approve the entire Luna County Detention Center Collective Bargaining agreement to include amended Compensation and Holiday components, contingent upon official Union Ratification of the Collective Bargaining Agreement. The motion was seconded by Commissioner Sweetser and carried unanimously.
  
- c. **Luna County Sheriff's Department Collective Bargaining Agreement including Compensation, Holidays & Overtime:** Luna County Attorney Charles Kretek gave a brief summary regarding holiday pay, holiday schedules and processes for the Sheriff's Department. Commissioner Reedy motioned to approve the entire Luna County Sheriff's Department Collective Bargaining Agreement (CBA) to include the amended Compensation, Holidays & Overtime components contingent upon official Union Ratification of the CBA. The motion was seconded by Commissioner Sweetser and carried unanimously.

**ADJOURN:** Commissioner Sweetser motioned to adjourn meeting. Commissioner Reedy seconded the motion which carried unanimously. Chair Smrkovsky adjourned the meeting at 1:03 p.m.

**ATTEST:**

  
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ANDREA RODRIGUEZ, CLERK

APPROVED: 11/09/18



**LUNA COUNTY BOARD OF COUNTY COMMISSIONERS**

  
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BARBARA L. REEDY, DISTRICT 1

  
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LINDA M. SMRKOVSKY, DISTRICT 2

  
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JOHN S. SWEETSER, DISTRICT 3