

**MINUTES  
WORK SESSION  
LUNA COUNTY BOARD OF COUNTY COMMISSIONERS  
Friday November 9, 2018**

**BE IT REMEMBERED** that the Luna County Board of County Commissioners met at 9:00 a.m. on Friday, November 09, 2018 in the County Commission Chambers of the Luna County Courthouse, Deming, New Mexico, for the purpose of conducting a Work Session.

**CALL TO ORDER:** Chair Smrkovsky called the meeting to order at 9:06 a.m. and led the Pledge of Allegiance and the salute to the flag of New Mexico.

**ROLL CALL:** Deputy Clerk Pilar Salcido called roll. The following Commissioners constituting a quorum were present:

**Barbara L. Reedy, District 1  
Linda M. Smrkovsky, Chair, District 2  
John S. Sweetser, District 3**

**SERVICE AWARDS:** Chair Smrkovsky announced that Luna County Sheriff's Office Marty Crumley's five year service award will be postponed until next month. Russel Strong is no longer employed by Luna County and Dispatcher Aundrea Pena's five year service award will be presented at the dispatch office.

**PRESENTATIONS/ANNOUNCEMENTS:**

- **Southwest Center for Health Innovation:** John Costilla-Gonzalez gave an extensive presentation regarding this program. Mr. Costilla-Gonzales is the representative for the Southwest Center for Health Innovation of the New Mexico Public Health Institute which is a non-profit organization dealing with community health. This program is based out of Silver City and their mission is to develop strategies to improve quality of life in rural areas. In Luna County they will be focused on substance abuse prevention which will be grant funded by the Office of Substance Abuse Prevention. Their priorities are underage drinking, binge drinking, and prescription misuse. They are currently in the funding process which requires gathering information from the community.
- **Joe Padilla designated as Certified Zoning Official by NM Municipal League & NMLZO:** Interim County Manager Glory Juarez presented a plaque to Joe Padilla.
- **Service is Beautiful Award by SeamlessDocs:** Interim County Manager Glory Juarez gave recognition to Judy Hatch for this award. Ms. Hatch was not present.
- **Deming-Luna County Cancer Support:** Luna County was recognized and awarded for their outstanding generosity and dedication to Deming-Luna County Cancer Support.

- **Vision Survey Input:** Interim County Manager Glory Juarez asked for input on what the Commission would like to see as far as the employee survey. Commissioner Reedy suggested going to each of the department's with the current statement of purpose and ask the employees if they are interested in providing more input. Chair Smrkovsky suggested the survey include the five priorities and allow for space for comments.

**PUBLIC INPUT:** Alberta Morgan stated that we need to consider two separate surveys. One for the employees regarding their jobs and how to improve productivity, and one for the public which the employees are also a part of. It was her opinion that an updated survey is definitely needed as the County has changed a lot in nine years.

**COMMISSIONERS AND STAFF DISCUSSION ON REGULAR MEETING AGENDA ITEMS:** The Luna County Board of County Commissioners presented the Regular Meeting Agenda items for presentation and discussion by attending members of the public. *(\*Note: Items were presented for discussion only and no actions were taken.)\** The following agenda items were discussed:

**Resolution 18-46 Budget Increases:** Chair Smrkovsky suggested pulling this resolution from the Consent agenda to discuss. She stated that the Commission has discussed holding off on making the Human Resource Specialist position permanent. Interim County Manager Glory Juarez stated that the need for this position was not known at budget preparation time and the needs of the Human Resource office warrants another full time position as demands have changed. Ms. Juarez stated that with the reorganization of the Human Resource Department at the beginning of the year the department began to centralize in order to promote consistency, which would include developing forms, hiring process from start to finish, everything and anything that involves recruitment and reprimands which have become very inconsistent because they were left in the hands of the departments. This initiative has been a discussion for some time and the intent is to advertise for a full time Human Resource Specialist. She stated that County Attorney Chuck Kretsek is more involved in the union reprimands, legal and safety and isn't able to support the Human Resource department in the day to day responsibilities.

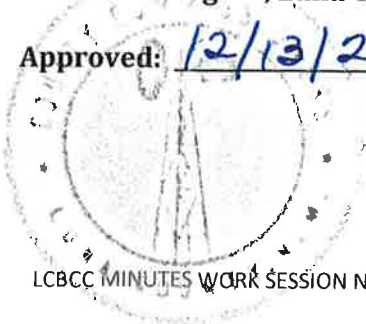
**Resolution 18-47 Complete Count Committee:** Ms. Juarez informed the commission that the County was approached by the United States Census Bureau regarding the 2020 census and they have asked the Board to appoint a complete count committee. This resolution is to get that process started if approved.

**ADJOURN:** Upon motion made by Commissioner Reedy and a second made by Chair Smrkovsky. Chair Smrkovsky adjourned the meeting at 10:01 a.m.

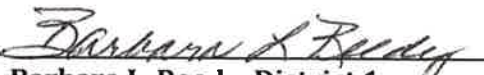
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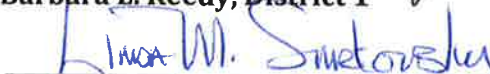
  
 Andrea Rodriguez, Luna County Clerk

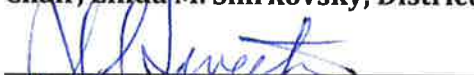
Approved: 12/13/2018



**LUNA COUNTY BOARD OF  
 COUNTY COMMISSIONERS**

  
 Barbara L. Reedy, District 1

  
 Chair, Linda M. Smrkovsky, District 2

  
 John S. Sweetser, District 3