

*Be it remembered that at the Regular Meeting of the Board of County Commissioners of Luna County in Deming New Mexico, on the 11<sup>th</sup> day of February 2021, the following proceedings were had and entered of record.*

**RESOLUTION 21-18**

**A RESOLUTION REQUESTING THAT THE  
NEW MEXICO STATE LEGISLATURE, THE GOVERNOR'S OFFICE  
REVIEW THE RULE CHANGE ENACTED BY THE NEW MEXICO  
RETIREE HEALTHCARE ASSOCIATION**

**WHEREAS**, the NMRHCA has previously adopted their own Rule Change establishing a new minimum age requirement of 55 to receive the subsidy and increasing the number of years required in order for members to receive maximum subsidy (NMRHCA's contribution towards your monthly healthcare premiums after retirement), which is to be effective July 31, 2021; and,

**WHEREAS**, the NMRHCA Rule Change does not apply to current employees who will be over the age of 55 or who are 55 years or over as of July 1, 2021; and,

**WHEREAS**, said Rule Change now mandates that in order to receive the subsidy on an employee's premium who is under the age of 55 (other than Sheriff's office employees covered by law enforcement PERA), the employee's retirement date must be prior to July 1, 2021; and,

**WHEREAS**, said Rule Change may result in a large number of employees electing to retire before July 1, 2021; and,

**WHEREAS**, those County employees who retire on or after July 1, 2021 will be required to work additional years in order to receive their maximum subsidy and will be subject to all of the other changes made by the NMRHCA (other than Sheriff's office employees covered by law enforcement PERA who are not subject to the rule change).

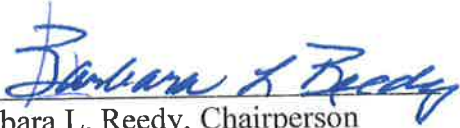
**NOW, THEREFORE**, the Board of Commissioners of Luna County hereby requests that the New Mexico State Legislature, together with the New Mexico Governor's Office review the Rule Change made by the New Mexico Retiree Healthcare Association (NMRHCA) establishing a new minimum age requirement of 55 to receive the subsidy and increasing the number of years required in order for members to receive maximum subsidy and the effect it will have on New Mexico governmental entities such as Luna County.

**BE IT FURTHER RESOLVED**, that the Board of Commissioners of Luna County requests that the New Mexico Governor's Office and the New Mexico State Legislature take action to delay the implementation date for the Rule Change adopted by NMRHCA and delay the same to allow additional consideration from all State governmental employers.

**DONE THIS 11<sup>th</sup> DAY OF FEBRUARY, 2021**

by the Board of County Commissioners of Luna County

**ATTEST:**



Barbara L. Reedy, Chairperson  
Commissioner, District 1



Berenda McWright,  
County Clerk



Linda M. Smrkovsky,  
Commissioner, District 2



John S. Sweetser,  
Commissioner, District 3

REVIEWED FOR LEGAL SUFFICIENCY:



Charles C. Kretek,  
County Attorney

