

# **PUBLIC NOTICE OF BOARD OF ALDERMEN MEETING**

**The Marionville Board of Aldermen will meet Thursday, June 9, 2022 in regular session and go into closed session pursuant to RSMo 610.021(3) and (13). The meeting will be held at 6:30 p.m. at the conference room at 101 S Central St, Marionville Mo.**

## **TENTATIVE AGENDA**

**Persons addressing City Council are asked to stand and clearly state their name and address before speaking.**

1. Roll call
2. Pledge of Allegiance
3. Invocation
4. Approve order of the agenda
5. Approve minutes of the Regular Session on April 14, 2022
6. Approve payment of Bills, Adjustments, Bank Recs and Cash Reports
7. Citizens comments/Official Guests & Visitors
8. Department reports: Fire, Police, Sewer, Streets, ACO, Cemetery
  
9. Closed Session pursuant to RSMO-610.021 (3) Personnel. Hiring, firing, disciplining or promoting of particular employees. (13) Personnel. Individual identifiable personnel records pertaining to employees or applicants for employment.

### **OLD BUSINESS:**

10. ARPA Premium Pay for fire fighters
11. Public Works Personnel
12. Resolution 03-2022R: "A RESOLUTION OF THE CITY OF MARIONVILLE MISSOURI: CONTINUING A SIGNING BONUS FOR NEW HIRE POLICE OFFICERS"
13. Bill No. 2022-02/Ordinance no. 02-2022 "AN ORDINANCE APPROVING THE PAY SCALE AND COMPENSATION OF WAGES FOR THE CITY EMPLOYEES OF THE STREET DEPARTMENT."
14. Bill No. 2022-03 Ordinance No. 03-2022 AMENDING SECTION 515.180 OF CHAPTER 515 OF THE MARIONVILLE CITY CODE
15. Fire Department Merger Requests

### **NEW BUSINESS:**

- 16 Certified Results of the Special Election
17. Oath of Office
18. Elect the Mayor Pro Tem
19. Bank signers
20. Renew Insurance packet
21. Ladder Truck
22. Front Desk/updating accounting software  
*Bill No. 2022-04/Ordinance No 04-2022 "AN ORDINANCE AUTHORIZING THE MAYOR OF THE CITY OF MARIONVILLE, MISSOURI TO ENTER INTO A CONTRACTUAL AGREEMENT TO UPDATE ACCOUNTING SOFTWARE*

**Aldermen comments:**

**Mayor comments:**

**Adjournment:**

**In accordance with ADA guidelines, if you need special accommodations when attending any City meeting, Please notify the City Clerk's office at 258-2466 at least (3) days prior to the scheduled meeting.**

**RESOLUTION NO. 03-2022R**

**A RESOLUTION OF THE CITY OF MARIONVILLE, MISSOURI CONTINUING A "SIGNING BONUS" FOR NEW HIRE POLICE OFFICERS**

**WHEREAS,** The Marionville Board of Aldermen have recognized Law Enforcement Agencies nationwide have struggled to fill vacant Police Officer positions due to a shortage of applicants; and

**WHEREAS,** In August of 2021, the Board of Aldermen of the City of Marionville established a "Signing Bonus" for new Police Officers. This "Signing Bonus" is to expire June 30<sup>th</sup>, 2022; and

**WHEREAS,** the City of Marionville has continued to face challenges filling vacant positions within the Marionville Police Department and needs to ensure that the City of Marionville is competitive in attracting qualified law enforcement professionals which is vital for the safety and welfare of the Marionville community; and

**NOW, THEREFORE, BE IT RESOLVED** by the Mayor and Board of Aldermen for the City of Marionville, Lawrence County, Missouri, that:

**Section 1:** Beginning July 1, 2022, new Police Officers employed by the City of Marionville shall continue to receive a "Signing Bonus".

**Section 2:** Attachment 1 of this resolution shall contain the policies regarding signing bonuses for the Police Department.

**Section 3:** This resolution shall remain in effect until June 30<sup>th</sup>, 2023. Thereafter, the Marionville Board of Aldermen shall determine the appropriateness of extending this policy through additional resolutions.

Passed and approved this 9th day of June 2022

**APPROVED:**

\_\_\_\_\_  
Dale Blankenship, Mayor

**ATTEST:**

\_\_\_\_\_  
Debbie Bateman, City Clerk

Motion made by Alderman \_\_\_\_\_ Seconded by Alderman \_\_\_\_\_  
BE IT REMEMBERED this resolution passed by the following vote:

Alderman Doris Rapp	Vote: ____	Alderman Joann Lawrence	Vote: ____
Alderman Melissa Freeman	Vote: ____	Alderman Murlin Bettinger	Vote: ____
Alderman Gina Herndon	Vote: ____	Alderman White	Vote: ____

## **ATTACHMENT 1**

### **Signing Bonus Policy**

#### **1. Eligibility**

Only new employees/applicants are eligible for the Signing Bonus. Individuals previously employed by the City of Marionville Police Department are not eligible.

#### **2. Signing Bonus Types**

- a. New Recruits – New Recruits with no prior law enforcement experience shall receive a signing bonus of \$1,500.
- b. Lateral Recruits – POST Certified or POST certification eligible recruits with:
  - i. 3 (three) years prior law enforcement experience shall be eligible for a signing bonus of \$2,000.
  - ii. 5 (five) years prior law enforcement experience shall be eligible for a signing bonus of \$2,500.

#### **3. Payment**

Payment of the Signing Bonus shall be as follows:

First Paycheck after hiring – 30% of Bonus

Successful completion of Probationary Period – 30% of Bonus

Completion of one Year of Service – 40% of Bonus

#### **4. Miscellaneous**

The City will apply all required federal and state tax deductions and will report all payments made under this Agreement as required by federal and state law. Taxes shall be withheld as bonus earnings from the Sign-on Bonus and reported to the Internal Revenue Service as income on the Employee's Form W-2. The Signing Bonus is not considered "salary" and shall not be included for purposes of retirement benefit calculations as regulated by LAGERS.

**AN ORDINANCE APPROVING THE PROPOSED PAY SCALE & COMPENSATION OF WAGES FOR CITY EMPLOYEES (STREET DEPARTMENT)**

BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF MARIONVILLE, MISSOURI AS FOLLOWS:

**WHEREAS:** Section 115.060 of the city code book requires salaries and compensation of all officers and employees of the city to be fixed by ordinance.

**WHEREAS:** The Marionville Board of Aldermen find it necessary to adjust the pay scale for the Street Department Supervisor and Street Department Laborer (full time).

**NOW THEREFORE:** BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF MARIONVILLE, MISSOURI HERETOFORE: THE PAY SCALE AND COMPENSATION FOR CITY EMPLOYEES SHALL BE SET AS EXHIBITED IN APPENDIX "A" MARIONVILLE PAY SCALE/SALARY AND COMPENSATION OF WAGES FOR CITY EMPLOYEES.

This ordinance shall be in full force and effect as of June 9, 2022.

Read two times, by title only, and passed at a meeting of the Board of Aldermen of the City of Marionville, Missouri on the 9th day of June 2022.

\_\_\_\_\_  
Dale Blankenship, Mayor

ATTEST:

\_\_\_\_\_  
Debbie Bateman, City Clerk

Motion made by Alderman \_\_\_\_\_ and seconded by Alderman \_\_\_\_\_

BE IT REMEMBERED that this Ordinance was adopted by the following vote:

Alderman Melissa Freeman	Vote: ____	Alderman Doris Rapp	Vote: ____
Alderman Murlin Bettinger	Vote: ____	Alderman Gina Herndon	Vote: ____
Alderman Donna White	Vote: ____	Alderman Joanne Lawrence	Vote: ____

**Marionville Pay Scale**  
**May-22**  
Appendix A

<b>Position</b>	<b>Minimum Pay</b>	<b>Maximum Pay</b>
City Clerk	\$ 14.77/hr	\$ 22.68/hr
Deputy Clerk	\$ 12.66/hr	\$ 20.85/hr
Street Supervisor	\$ 18.16/hr	\$ 22.38/hr
Street Laborer-Full time	\$ 15.00/hr	\$ 19.74/hr
Street Laborer-Part time	\$ 10.55/hr	\$ 14.77/hr
Court Clerk	\$ 11.61/hr	\$ 16.35/hr
Prosecutor Clerk	\$ 11.50/hr	\$ 16.18/hr
Patrol Officer-Full time	\$ 17.81/hr	\$ 20.05/hr
Patrol Officer-Part time	\$ 13.19/hr	Maximum will be based on experience
Police Clerk	\$ 11.50/hr	\$16.18/hr
Police Corporal	\$ 14.40/hr	\$ 20.05/hr
Police Sergeant	\$ 17.94/hr	\$ 23.21/hr
Police Lieutenant	\$ 21.10/hr	\$ 26.38/hr
Police Captain	\$ 27.43/hr	\$ 32.71/hr

increased 5.5% for cola

**AN ORDINANCE**

**AMENDING SECTION 515.180 OF CHAPTER 515 OF THE MARIONVILLE CITY CODE**

**WHEREAS**, the City of Marionville has previously enacted Ordinance 515.180, which sets forth fees for excavation on city streets (“street cuts”); and

**WHEREAS**, the City of Marionville has now determined that the present fees for these excavation permits are inadequate to cover the cost the city incurs addressing these street cuts; and

**WHEREAS**, there is a need to update Section 515.180 to cover city costs on street excavation, as well as repair and maintenance of street repairs at the location of the street cuts.

**NOW, THEREFORE, BE IT HEREBY ORDAINED AND RESOLVED BY THE BOARD OF ALDERMEN FOR THE CITY OF MARIONVILLE, LAWRENCE COUNTY, MISSOURI, AS FOLLOWS:**

**Section 1:** The Board of Alderman of the City of Marionville hereby amends Ordinance 515.180 of Chapter 515 of its City Ordinances to read as follows:

Section 515.180. Permit Required.

- A. It shall be unlawful for any person to dig up, break, excavate, tunnel, undermine or cause to be made any excavation in or under the surface of any street, alley or public property by a mechanical digger, earth mover or by manual labor, excepting here from however any manually performed labor by pick and shovel or similar manual powered equipment on private property, unless such person shall first have obtained an excavation permit from the City as hereinafter provided.
  - i. A permit shall be required for public utilities companies for each excavation and a fee of fifty dollars (\$50.00) shall be paid for excavations of one-half (½) the width of the street or less and a fee of one hundred dollars (\$100.00) shall be paid by the applicant for all excavations of a street greater than one-half (½) of the street width for each such permit requested. Asphalt must be replaced thirty (30) days after the cut has been made, weather permitting. All cuts made on hot mix surfaces shall have a minimum of twelve (12) inches of bridging or overlapping around the cut. Repairs for all cut permits shall be inspected eighteen (18) months following the date of the repair to ensure repairs stay in good condition.
  - ii. A separate permit shall be required for all other applicants and the fee for all other persons or companies shall be four hundred dollars (\$400.00) for excavation of one-half (½) the width of the street or less and eight hundred dollars (\$800.00) shall be paid by the applicant for all excavations of a street greater than one-half (½) of the street width for each such permit requested.

The applicant shall also fill the cut with clean rock and the City shall repair the street cut and maintain it from that point forward.

- B. If there are three (3) or more excavations within one (1) City block, requested by the same person or company and the street has been overlaid within the past two (2) years, the applicant shall be required to pay for the repaving of the entire block.
- C. Applications for such permits shall be made at the office of the City Clerk and approved by the Mayor, subject to the regulations hereinafter provided. Such application may be waived in the event of an emergency during non-duty hours upon approval of the Mayor or Board of Alderman.

**Section 2:** Savings Clause. Nothing in this Ordinance in Chapter 515 as amended shall be construed to affect any suit or proceeding now pending in any Court, or any right acquired, or liability incurred, nor any cause or causes of action occurred or existing, under any act or ordinance repealed hereby. Nor shall any right or remedy of any character be lost, impaired, or affected by this Ordinance. In the event of any conflict between the new Amended Ordinance and any other laws, regulations, or ordinances, the more restrictive shall apply.

**Section 3:** Severability Clause. If any sections, subdivisions, sentences, clauses or phrases of this Ordinance amended herein are for any reason held to be invalid, such decision shall not affect the validity of the remaining portions of the Ordinance.

**Section 4:** These Amendments shall be in full force and effect from and after the date of its passage by the Board of Aldermen and approval of the Mayor.

**READ TWO TIMES BY TITLE ONLY AND PASSED AT THE MEETING OF THE BOARD OF ALDERMEN, THE CITY OF MARIONVILLE, LAWRENCE COUNTY, MISSOURI ON THIS \_\_\_ DAY OF \_\_\_\_\_ 2022.**

**Attest:** \_\_\_\_\_  
Debbie Bateman, City Clerk

**Approved by:** \_\_\_\_\_  
Dale Blankenship, Mayor

Motion Made by: Alderman \_\_\_\_\_, and seconded by Alderman \_\_\_\_\_

BE IT REMEMBERED that this Ordinance was adopted by the Marionville Board of Aldermen on the \_\_\_\_\_ day of \_\_\_\_\_ 2022 by the following roll call vote:

Alderman Doris Rapp	Vote: ____	Alderman Gina Herndon	Vote: ____
Alderman Donna White	Vote: ____	Alderman Joanne Lawrence	Vote: ____
Alderman Murlin Bettinger	Vote: ____	Alderman Melissa Freeman	Vote: ____

AN ORDINANCE AUTHORIZING THE MAYOR OF THE CITY OF MARIONVILLE, MISSOURI TO ENTER INTO A CONTRACTUAL AGREEMENT TO UPDATE ACCOUNTING SOFTWARE

**WHEREAS**, the Board of Aldermen of the City of Marionville, Missouri previously contracted with DataTechnologies (now gWorks) to provide accounting software for the city; and

**WHEREAS**, the Board of Aldermen of the City of Marionville, Missouri has seen a need to update the utility billing/payments and payroll modules of the software to better serve the needs of the community and employees; and

**WHEREAS**, This ordinance is declared to be in the best interest of the health and welfare of the citizens of Marionville, Missouri.

**NOW THEREFORE BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF MARIONVILLE, MISSOURI**, that the Mayor is hereby authorized to sign a contract with gWorks to move forward with updating the accounting software with FrontDesk and H R Hub modules.

This ordinance shall be in full force and effect from and after the date of its passage and approval.

Read two times, by title only, and passed at the meeting of the Board of Aldermen of the City of Marionville, Lawrence County, Missouri on the \_\_\_\_ day of \_\_\_\_\_, 2022.

\_\_\_\_\_  
Dale Blankenship, Mayor

ATTEST:

\_\_\_\_\_  
Debbie Bateman, City Clerk

MOTION MADE BY: Alderman \_\_\_\_\_ and seconded by Alderman \_\_\_\_\_

Be it remembered that this Ordinance was adopted by the following vote:

Alderman Rapp	Vote: ____	Alderman White	Vote: ____
Alderman Bettinger	Vote: ____	Alderman Herndon	Vote: ____
Alderman Freeman	Vote: ____	Alderman Lawrence	Vote: ____