MISSION:  Transforming innovative behavioral health leadership and partnerships to promote a healthy region

2021 WORK PLAN

Financial and Governance Perspective

1. Strengthen Board Communications
   - Planning and Preparation for Human Services Levy – Target Date November 2021
     - Leadership, Staffing and Fundraising support for campaign committees
   - Pursue alternative grant and other funding to continue to diversify and increase revenue
   - Enhanced Board Financial Updates
   - Conduct Board Governance and Ethics Trainings – T/B completed – October 2021
   - Conduct Board Strategic Planning Process – September 2021
   - Update Board Job Descriptions – March 2021

Program/Services Priorities

2. Develop Long Term Crisis Response Plan
   - Board accepted SAMSHA grant funding 12/20 for regional service plan through 9/21
   - Board approved Crisis/Now Model - Call Center and Mobile Crisis – August 2021
     - Plan and Implement SAMHSA Disaster Recovery Grant – January through September 2021
     - Host NOVA Training for Community Providers – date TBD
     - Coordinate System-wide Continuity of Services Plan

3. Develop, Launch and/or Collaborate focused Continuum of Care and enhanced services for Vulnerable Populations – December 2021
   - Board oversight of State Opioid Response (SOR) funding
     - Probate Court
     - Aging population
     - MHFA
     - Tobacco/Vaping
     - Suicide Prevention
   - Launch Additional Multi-System Youth Program and Services
   - Convene and participate in strategic partnerships to broaden service delivery, close gaps, and improve cross-systems programs
     - In collaboration with HSPD, MCCSD, MCJC, and MCDDS, refresh and train staff engaged with Interagency Child Assessment Team (ICAT) – April 2021
     - Collaborative Community Support Grant with FCFC (to be aligned with OhioRise)
     - Broaden and strengthen Recovery Workforce Development and Supportive Employment Programs
4. Further Develop the Provision of Focused Prevention Programming
   - Enhance and align funding for prevention services process
     - Enhance productivity standards for contracted providers
     - Planning In-person and/or virtual school-based programs
     - Launch GetHelpNow Students community-wide following pilot – March 2021
     - Offer training and information for parents regarding digital disorders and dangers
     - Work Collaboratively with Training Division for provision of additional opportunities

5. Increase Focused Programs, Services, and Training Opportunities on Implicit Bias/Equity and Community Impact
   - Embed Culturally Linguistic Appropriate Standards (CLAS) – September 2021
   - Launch ADAMHS Health Equity Council
   - Planning and Building Relationships with our Provider System
   - Increased Community Trainings through strategic partnerships

External Communications

6. Continue to Update and Deploy Marketing and Community Outreach Planning
   - Engage a consultant to conduct ADAMHS Impact Review
     - Enhanced Partnership with Greater Dayton Brain Health Foundation
     - E-News
     - Annual Impact Report
     - Leadership on COVID Vaccine Planning
     - Planned Mental Health Awareness Campaigns
     - Regional Communications Planning with RAB

Internal Development Perspective

7. Enhance ADAMHS’ Digital Footprint
   - Hire IT Director – March 2021
   - Gain access to data at OHMAS and Office of Medicaid – June 2021
   - Increase partnerships for data sharing
   - Develop or acquire an enhanced system for regional data collection - June 2021
   - Enhance Application for Funding Portal

8. Set a Plan of Action for Internal Professional Development
   - Set and Track Annual Training and Development Plans for all staff – T/B completed 12/2021
   - Implement new HR Evaluation process

Legend:
- Denotes Board Specific,
- Denotes Staff Specific