

FBI's National Academy Class 277



WHAT I LEARNED...

What is the National Academy?

- ▶ The Federal Bureau of Investigation's National Academy is an executive level course of study for U.S. and international law enforcement professionals nominated by their agency heads and supported by their local field offices because of demonstrated leadership qualities.
- ▶ The 10-week program includes, coursework in leadership, communication, intelligence theory, terrorism and terrorist mindsets, management science, law, behavioral science, law enforcement, and forensic science.
- ▶ The training serves to improve the administration of justice in police departments and agencies at home and abroad and to raise law enforcement standards, knowledge, and cooperation worldwide.



What is the National Academy?



What did NA coursework include?

- ▶ Essentials in Law Enforcement Leadership.
- ▶ Psychology of Communication.
- ▶ Seminar in the Law Enforcement Image (Media).
- ▶ Organizational Change and Management.
- ▶ Seminar in Law Enforcement Issues.
- ▶ Physical Training.



Who was NA Class 277?

- ▶ 257 Classmates
- ▶ 35 countries
- ▶ 257 agencies
- ▶ Local, State, Federal law enforcement agencies



Who was NA Class 277?



Some of our International Peers



Shared Knowledge

▶ Leadership.

- ▶ Growing communities.
 - ▶ Engagement programs for stakeholders.
 - ▶ Partnerships in communities (programming; labs).
- ▶ Supervisor Development Program.
 - ▶ Step training for each level.
 - ▶ Ongoing hours per year.
- ▶ Officer Wellness Program.
 - ▶ Mental Health.
 - ▶ Physical Health.

▶ Law Enforcement Issues.

- ▶ Opioid / Heroin epidemic coalition.
 - ▶ Mental Health coach / coordinator works.
 - ▶ Substance Abuse and Mental Health together.
 - ▶ UBER Health (possible grant for funds).



Shared Knowledge

▶ **Law Enforcement Issues continued.**

- ▶ Increased shoplifting.
 - ▶ Area Law Enforcement and Retailers Team (ALERT)
 - ▶ Retailers; local, state and federal law enforcement; banking institutions; postal inspectors, private security.
 - ▶ Legislative changes.
 - ▶ Increased communication for shoplifting markets and offenders nationally that are funding drug trade.

▶ **Critical Incidents.**

- ▶ Executive Active Shooter training / Tactical medicine.
- ▶ Regional / multi-agency training.
 - ▶ Local, county, state and federal.
 - ▶ More than table tops.



Shared Knowledge

- ▶ **Communications /Media relationships / Messaging.**
 - ▶ Messaging directly to the public.
 - ▶ Finishing products.
 - ▶ Police department branding.
 - ▶ Ensuring the public knows what is our message.
 - ▶ Physically marking photos / videos.
- ▶ **Technology.**
 - ▶ NIBIN (National Integrated Ballistic Images Network)
 - ▶ Forensic Video Analysis.
 - ▶ Real Time Crime.
 - ▶ Increase use of our Real Time Crime.
 - ▶ License Plate Readers.
 - ▶ Shot Spotter.
 - ▶ Facial Recognition.
 - ▶ Automatic Vehicle Location.

