CITY OF PEKIN
Board of Fire and Police Commissioners

ORIGINAL APPOINTMENT TESTING

May 31, 2025

Please complete the following application. Ensure that the entire application packet and release forms are signed, dated, and witnessed (where indicated) before submitting. **Failure to submit any portion of the required materials included in this application packet will eliminate you from employment consideration.**

Completed applications for the position of Fire Fighter should be mailed or dropped off to:

City of Pekin
Fire & Police Commission
Attn: Jaimie Buckman
111 S. Capitol Street
Pekin, IL 61554

Include **copies** of the following documents with your application packet:

1. Birth Certificate **(required to test)**
2. High School Diploma or equivalent **(required to test)**
3. Current/Valid Driver's License **(required to test)**
4. Candidate Physical Ability Test (CPAT) card obtained in the last 12 months **(required to test)**
5. DD214, if applicable (For preference points consideration)
6. Current EMT or Paramedic license, if applicable (Not required, for preference points consideration)
7. Copy of college diploma, if applicable (Not required, for preference points consideration)
8. Proof of completion of a bona fide Fire Academy and certification as Basic Operations Firefighter (Not required, for preference points consideration)

All the above documents shall be included with your application packet, **all items must be received** prior to the date of May 16, 2025 at 4:00 p.m.

The **Written Exam**, **Oral Interview, and Ladder Climb Test** will be held at:

City of Pekin City Hall
111 S. Capitol St.
Pekin, IL 61554

Applicants must be a citizen of the United States, must be at least 21 years of age at the time of hire and must be under age 35 by the test date of May 31, 2025, unless they have prior documented experience as Firefighter for a bona fide Fire Department of a municipality OR have turned 35 while serving in an Active-Duty military position and are not older than age 40. 65 ILCS 5/10-2.1-6.3(c)

Failure to appear for any portion of the testing process will eliminate you from further consideration.

The City of Pekin will not copy completed packets for any applicant, so be sure to make a copy of your application packet prior to submission.

By Order of the Board of Fire and Police Commissioners
Dennis Short, Chairman

City of Pekin
Fire Department
3232 Court Street
Pekin, IL 61554

Employment Application for Fire Fighter on the Pekin Fire Department

Your application will be considered with others without regard to race, color, religion, sex, national origin, age, ancestry, handicap, disability or other legally protected status, in accordance with all applicable legal requirements. All information contained in or connected with the application will be considered personal and confidential and used only in conjunction with your possible employment.

Application Date _____/_____/_____

Name Last First MI _____	
Date of Birth _____/_____/_____ mm dd yy	Social Security Number _____/_____/_____
Present Address Street _____ City _____ State _____Zip _____ E-mail Address _____	Home Phone (____)_____ Work or Alternate Phone (____)_____
Are you a United States citizen?	Yes _____ No _____
Are you currently a Fire Fighter?	Yes _____ No _____

LEGAL

Have you ever been charged and/or convicted of any criminal charge whether felony or misdemeanor Yes _____ No _____

IF THE ANSWER TO THE ABOVE QUESTION IS YES, ATTACH A DETAILED EXPLANATION TO YOUR APPLICATION. INCLUDE DATE, PLACE, CHARGE AND FINAL DISPOSITION.

How did you learn of this employment opportunity?

_____Website _____Newspaper Ad _____Career Fair Other (explain)_____
Please list the website or newspaper:_____

Employment History

Begin with your present or most recent employer and continue in reverse order. List additional employers on a separate sheet.

Current/Most Recent Employer_____

Address_____ Phone (____) ____-_____

Name & Title of Supervisor_____ Phone (____) ____-_____

Dates employed From _____/___/_____ To ____/____/_____ Title_____

Salary _____ per_____ Full Time Part Time Permanent Temporary

Responsibilities & Duties_____

_____

Did you supervise others? Yes No If yes, indicate number _____ Professional Staff ____ Non-professional Staff

Reason for Leaving?_____

Second Most Recent Employer_____

Address_____ Phone (____)_____-_____

Name & Title of Supervisor_____ Phone (____)_____-_____

Dates employed From _____/___/_____ To ____/____/_____ Title_____

Salary _____ per_____ Full Time Part Time Permanent Temporary

Responsibilities & Duties_____

_____

Did you supervise others? Yes No If yes, indicate number _____ Professional Staff ____ Non-professional Staff

Reason for Leaving?_____

Third Most Recent Employer_____

Address_____ Phone (____)_____-_____

Name & Title of Supervisor_____ Phone (____)_____-_____

Dates employed From _____/___/_____ To ____/____/_____ Title_____

Salary _____ per_____ Full Time Part Time Permanent Temporary

Responsibilities & Duties_____

_____

Did you supervise others? Yes No If yes, indicate number _____ Professional Staff ____ Non-professional Staff

Reason for Leaving?_____

EDUCATION RECORD

Do you have a High School Diploma or GED Equivalency? Yes No If yes, location where obtained_____

LIST ALL COLLEGES OR UNIVERSITIES ATTENDED

Institution Name & Location	Degree/Date	Hours Completed	Date Attended	Major

Transcripts are required for all college degrees

LIST ALL TRADE, BUSINESS, TECHNICAL, MILITARY OR CORRESPONDENCE SCHOOL ATTENDED

Institution Name & Location	Dates Attended	Courses Completed/Certificates Awarded

List any other relevant certifications or licenses (include date received)

_____

_____

_____

_____

DRIVING RECORD

Driver's License Number_____ State_____ Class_____ Exp. Date_____

PROVIDE DETAILS REGARDING ANY ACCIDENTS, TRAFFIC CONVICTIONS OR LICENSE FORFEITURES IN THE LAST 3 YEARS

Date of Incident	Details

Has driver's license ever been denied, suspended or revoked? Yes No Explain_____

_____

_____

CPAT Resources

CPAT was developed as a joint venture between the International Association of Fire Chiefs (IAFC) and the International Association of Firefighters (IAFF) as part of the Wellness-Fitness Initiative (1997) and was released for public use under license in 1999.

The CPAT is a legally defensible and legitimate tool for assessing eligibility for employment. In addition to being endorsed by the IAFF and IAFC, the test meets validity criteria established by the federal Equal Employment Opportunity Commission, the U.S. Department of Justice, and the U.S. Department of Labor.

IAFF - https://www.iaff.org/cpat/

IFCA - https://www.iafc.org/topics-and-tools/safety-health/wellness-fitness-task-force/candidate-physical-ability-test

CPAT Testing Locations

Peoria Fire Department – See attached schedule, call to schedule through the Peoria Fire Academy at (309) 494-8721.
Central Illinois Fire Chiefs (CIFC) Decatur - https://centralillinoisfirechiefs.com/CPAT/CPAT.aspx
Huntley Fire Protection District - https://www.huntleyfpd.org/cpat-testing
MABAS Division 24 Homewood IL - http://cpat.mabas24.org/
NIPSTA Glenview IL - https://www.nipsta.org/176/Firefighter-Testing
Naperville Fire Dept - https://www.naperville.il.us/services/naperville-fire-department/programs-and-services/candidate-physical-ability-test-cpat-in-naperville/

What About the Ladder Climb?

The Ladder Climb test isn't a requirement of CPAT, but it is an IL State Act. On August 4, 2011, the State of Illinois enacted Public Act 097-0251, which mandates new firefighter candidate physical ability test requirements. Candidates are now obligated to participate in a ladder climb exercise and demonstrate an ability to operate from heights.

All candidates who make it through the testing process to the oral interview will be given the optional opportunity at the beginning of the interview to take up to 2 minutes to introduce themselves and provide any information about themselves that they feel would be important for the Fire and Police Commission to know about them.

PLEASE READ AND SIGN

READ CAREFULLY BEFORE SIGNING THIS STATEMENT

I certify that the information given on this application and on any appended materials is true and complete to the best of my knowledge. I understand that any false or misleading information and/or omissions may result in the rejection of my application or, if employed, in termination of employment.

To determine my qualifications for employment, I authorize the City of Pekin to review my previous employment, driving, and criminal records and/or other background data as it may relate to the position for which I am applying. I hereby authorize all former employers and educational institutions to furnish any and all information they may have and release all parties from liability for any damage that may result from furnishing such information.

In consideration for employment, I agree to conform to the rules and regulations of the City of Pekin. I understand that no one other than the City Manager or Human Resources Director has the authority to enter into any agreement or contract for employment.

I understand that I will be required to undergo a post-offer medical exam that includes a drug screen, and I will be required to undergo a polygraph examination and psychological examination. If I should fail an examination for any reason, my offer of employment may be withdrawn.

_____ _____/_____/_____

SIGNATURE (DO NOT PRINT) **DATE**

CITY OF PEKIN

PHYSICAL AGILITY TEST – RELEASE OF ALL LIABILITIES

THE UNDERSIGNED, RECOGNIZING THAT THE **PHYSICAL AGILITY TEST** IS AN INTEGRAL PART OF THE EXAMINATION FOR FIRE FIGHTERS OR POLICE OFFICERS IN THE CITY OF PEKIN, ILLINOIS, HEREBY RELEASES, REMISES AND DISCHARGES THE CITY OF PEKIN, A MUNICIPAL CORPORATION, THE BOARD OF FIRE AND POLICE COMMISSIONERS OF THE CITY OF PEKIN, THE TESTING AGENCY CONTRACTED TO DO THE TEST(S) SHOULD IT BE CONTRACTED OUT, THEIR OFFICERS, SERVANTS, AGENTS AND EMPLOYEES OF AND FROM ANY AND ALL INJURIES, LOSSES AND DAMAGES TO MY PERSON SHALL HAVE CAUSED, OR MAY AT ANY TIME ARISE AS THE RESULT OF CERTAIN FIRE OR POLICE EXAMINATIONS CONDUCTED BY THE BOARD OF FIRE AND POLICE COMMISSIONERS OF SAID PEKIN, ILLINOIS. THE INTENTION HEREOF BEING TO COMPLETELY, ABSOLUTELY AND FINALLY RELEASE SAID CITY OF PEKIN, ILLINOIS, THE BOARD OF FIRE AND POLICE COMMISSIONERS, THE TESTING AGENCY CONTRACTED TO DO THE TEST(S), THEIR OFFICERS, SERVANTS, AGENTS AND EMPLOYEES OF AND FROM ANY AND ALL LIABILITY ARISING WHOLLY OR PARTIALLY FROM THE CAUSE AFORESAID.

SIGNED _____

DATE _____

WITNESSED BY _____

I, THE UNDERSIGNED, UNDERSTAND THAT ALL OF THE TESTS AND THE RESULTS THEREOF BECOME THE PROPERTY OF THE BOARD OF FIRE AND POLICE COMMISSIONERS OF THE CITY OF PEKIN AND ARE NOT SUBJECT TO REVIEW.

SIGNED _____

DATE _____

WITNESSED BY _____