

Recreation Authority of Roseville & Eastpointe Board Wednesday, January 17, 2024 - 4:00pm Conference Room - Recreation Authority Center Meeting Agenda

- A. Roll Call
- Approval of Minutes for Regular Meeting December 13, 2023.
 Approval of Minutes for Special Meeting, December 13, 2023.
- C. Approval of Disbursements and Budget Report.
 - 1. Disbursements #6
 - 2. Revenue/Expense Reports
- D. Hearing of the Public agenda items only
- E. Communications
- F. Old Business
 - 1. Discuss and approve Recreation Authority meeting schedule for 2024
- G. New Business
 - 1. Request to approve Employment Agreement for Katelyn Golembiewski.
 - 2. Request from Ryan Monroe, Roseville City Manager, to reimburse the City of Roseville in the amount of \$250,000 that was approved in the Park Improvement program for the Huron Park Ballfield Lighting Project.
 - 3. Review and discuss 2024 winter youth sports league registrations.
 - 4. Recreation Master Plan update.
- H. Hearing of the Public.
- I. Discussion by Director
- J. Discussion by Board members
- K. Adjournment

Next Regular meeting is scheduled for Wednesday, February 21, 2024 at 4pm



Recreation Authority of Roseville & Eastpointe Board Meeting Minutes

Conference Room - Recreation Authority Center 18185 Sycamore, Roseville, MI 48066 December 13, 2023

Meeting called to order 4:03pm

A. Roll Call

a. Mr. Klinefelt, Mr. McCain, Mr. Switalski, Mr. Walters and Mr. Merucci are present.

B. Approval of Minutes

a. Regular Meeting November 8, 2023

i. Motion to approve the November Regular Meeting minutes was made by Mr. Walters, supported by Mr. Klinefelt. All approved, none opposed. Motion passed.

C. Approval of Disbursements and Budget Report

a. Disbursement #5

i. Motion to approve disbursement #5 was made by Mr. Walters, supported by Mr. Switalski. All approved, none opposed. Motion passed.

b. Revenue/Expense Report

i. Motion to approve the revenue/expense report was made by Mr. McCain, supported by Mr. Switalski. All approved, none opposed. Motion passed.

D. Hearing of the Public – agenda items only

a. No public spoke.

E. Communications

a. Mr. Lipinski shared an article regarding Pickleball.

F. Old Business

G. New Business

a. Welcome Katelyn Golembiewski, Community Engagement Supervisor.

i. Mr. Lipinski and the Board welcomed Ms. Golembiewski.

b. Request to receive and file Auditor's Report presented by Plante & Moran, PLLC.

i. A motion to receive and file the auditor's report presented by Plante & Moran, PLLC was made by Mr. Walters, supported by Mr. Switalski. All approved, none opposed. Motion passed.

c. Discuss Board member renewals for 2023.

- i. A motion to recommend Mr. Klinefelt's reappointment to the Recreation Authority Board was made by Mr. Switalski, supported by Mr. McCain. Yes 4, No 0, Abstain 1. Motion passed.
- ii. A motion to recommend Mr. Walter's reappointment to the Recreation Authority Board was made by Mr. Switalski, supported by Mr. Klinefelt. Yes 4, No 0, Abstain 1. Motion passed.

d. Discuss and approve Recreation Authority meeting schedule for 2024.

i. A motion to approve the Recreation Authority Board meetings to be on the third Wednesday of the month at 4:00pm was made by Mr. McCain, supported by Mr. Switalski. All approved, none opposed. Motion passed.

e. Discuss date/time for 2024/25 Budget Development meeting.

i. Mr. Lipinski shared to start conversation about the budget in February, with a draft available in March.

H. Hearing of the Public

a. Jim Gammicchia – Roseville – City of Roseville has revamped their social media and has cards to distribute to residents.

I. Discussion by Director.

a. Mr. Lipinski shared about the Senior Craft Show, Senior Holiday Party, VIP Dance and City Tree Lightings.

J. <u>Discussion by Board Members.</u>

- a. Mr. McCain Wished a Happy Holidays
- b. Mr. Walters Welcomed Ms. Golembiewski
- c. Mr. Switalski No comments
- d. Mr. Klinefelt Welcomed Ms. Golembiewski and thanked the board for their referral for reappointment
- e. Mr. Merucci Mentioned receiving statistics for programs between Eastpointe, Roseville and non-residents.

Meeting adjourned – 4:26pm



Recreation Authority of Roseville & Eastpointe Board Meeting Minutes

Conference Room - Recreation Authority Center 18185 Sycamore, Roseville, MI 48066 December 13, 2023

Meeting called to order 5:00pm

A. Roll Call

a. Mr. Klinefelt, Mr. McCain, Mr. Switalski, Mr. Walters and Mr. Merucci are present.

B. Conduct Interviews for Five-Year Joint Recreation Master Plan:

- a. Beckett & Raeder 5:01pm
 - i. Presenters Liz and Dana. Provided a presentation, answered questions from the board.
- b. **Spalding DeDecker 5:55pm**
 - i. Presenters Cassi and Bob. Provided a presentation, answered questions from the board.

C. <u>Discuss and approve Joint Master Plan consulting firm.</u>

a. A motion to approve utilizing Spalding DeDecker with a fee not to exceed \$55,000 as the Joint Master Plan consulting firm was made by Mr. McCain, supported by Mr. Switalski. Yes -4, No -1. Motion passed.

D. Hearing of the Public

a. No public spoke.

E. Discussion by Director.

a. Mr. Lipinski did not share any discussions.

F. Discussion by Board Members.

- a. Mr. McCain Nothing at this time
- b. Mr. Walters Nothing at this time
- c. Mr. Switalski Nothing at this time
- d. Mr. Klinefelt Nothing at this time
- e. Mr. Merucci Nothing at this time

Meeting adjourned – 7:28pm

Recreational Authority of Roseville & Eastpointe

Disbursement #6

December 2023	55,680.29
AP Total	55,680.29
Pay #12 (12/6/23) Pay #13 (12/20/23) Payroll Total	29,849.66 33,538.02 63,387.68
Grand Total	119,067.97
THE FOLLOWING AMOUNTS REPRES MATERIALS AND SERVICES RECEIVE	
SUBMITTED FOR BOARD APPROVA	L:
	EXECUTIVÉ DIRECTOR
	CIPY CONTROLLER
THE BOARD APPROVED PAYMENT	FOR THE ABOVE VOUCHERS ON:
DATE	BOARD CLERK / TREASURER

CHECK REGISTER DECEMBER 2023 RARE

GL Number	Inv. Line Desc	Vendor	Involce Desc.	Invoice		Chk Date	Amount	Check #
Fund 208 PARK/R Dept 101 GENERA	ECREATION FUND							
•	RECREATION USE AND ADMISSION FEE-ROSEVIL	ANTHONY, MARY	PARTIAL REFUND					
208-101-652.000		CANFIELD, SHANNON	PARTIAL REFUND	112923		12/13/2023		
208-101-652.000		CHRIS, JENNIFER		112923		12/13/2023		9508
208-101-652,000		DIAMOND-COTTON, PAMELA	PARTIAL REFUND	112923		12/13/2023	30.00	9509
208-101-652.000		GADZINSKI, WAYNE	REFUND OF RENTAL DEPOSIT	121123		12/13/2023	100.00	9511
208-101-652.000		GRAY, RABECCA	REFUND OF RENTAL DEPOSIT	120423		12/13/2023		9513
208-101-652.000		•	PARTIAL REFUND	112923		12/13/2023	30.00	9514
208-101-652,000		HARRIS, CHARLETTA	REFUND OF RENTAL DEPOSIT	120423		12/13/2023	200.00	9517
208-101-652,000		KALININ, JO ANN	REFUND OF RENTAL DEPOSIT	121123		12/13/2023	100.00	9518
208-101-652.000		MARCHESE, JEFFREY	REFUND OF RENTAL DEPOSIT	120423		12/13/2023	200.00	9520
208-101-652.000		MATTOCK, MICHELLE	REFUND	120523		12/13/2023	65.00	9521
208-101-652.000		MCGHEE, MAKAYLE	REFUND OF RENTAL DEPOSIT .	. 120423		12/13/2023		9522
		ROGAN, YVONNE	REFUND OF RENTAL DEPOSIT	121123		12/13/2023	200,00	9526
208-101-652.000		ROWE, MATTHEW	PARTIAL REFUND	112923		12/13/2023		9527
208-101-652,000	RECREATION USE AND ADMISSION FEE-ROSEVIL	SAVALLE, BRITTANY	PARTIAL REFUND	112923		12/13/2023		9528
208-101-652.000	RECREATION USE AND ADMISSION FEE-ROSEVIL	WOOTEN, CATHERINE	REFUND OF RENTAL DEPOSIT	121123		12/13/2023	100.00	9529
208-101-652.000	RECREATION USE AND ADMISSION FEE-ROSEVIL	CHAPIN, KRIS	REFUND OF RENTAL DEPOSIT	121923		12/20/2023	200.00	9533
208-101-652.000	RECREATION USE AND ADMISSION FEE-ROSEVIL	DOCKERY, DELORES	REFUND OF RENTAL DEPOSIT	121923		12/20/2023	200.00	9535
208-101-652.000	RECREATION USE AND ADMISSION FEE-ROSEVIL	SHOTO, CHESLEY	REFUND OF RENTAL DEPOSIT	121923		12/20/2023	100.00	9542
208-101-652.000	RECREATION USE AND ADMISSION FEE-ROSEVIL	SOLLIBELLAS, PHYLLISIA	REFUND OF RENTAL DEPOSIT	121923		12/20/2023	200.00	9544
208-101-652.000	RECREATION USE AND ADMISSION FEE-ROSEVIL	WALKER, BIANCA	REFUND OF RENTAL DEPOSIT	121923		12/20/2023	100.00	9546
208-101-652.000	RECREATION USE AND ADMISSION FEE-ROSEVIL	DEVINE, SONDRA	REFUND	122223		12/29/2023	75.00	9549
208-101-652,000	RECREATION USE AND ADMISSION FEE-ROSEVIL	MOSCATELLO, KATIE	REFUND	122723		12/29/2023	95.00	9554
208-101-652.000	RECREATION USE AND ADMISSION FEE-ROSEVIL	PENICK, LATRENDA	REFUND	122723		12/29/2023	200.00	9555
208-101-719.000	HEALTH, LIFE, DENTAL	CITY OF ROSEVILLE	4/1-6/30/23 DUE FROM RARE	FISCAL 22-23		12/29/2023	8,823.83	9547
208-101-719.000	HEALTH, LIFE, DENTAL	CITY OF ROSEVILLE	4/1-6/30/23 DUE FROM RARE	FISCAL 22-23		12/29/2023	8,823.83	9547 9547
208-101-719.000	HEALTH, LIFE, DENTAL	CITY OF ROSEVILLE	4/1-6/30/23 DUE FROM RARE	FISCAL 22-23		12/29/2023	8,823.82	9547 9547
208-101-730,000	POSTAGE	CITY OF ROSEVILLE	OCT 2023 POSTAGE	2034		12/1/2023	206.91	9505
208-101-730.000	POSTAGE	CITY OF ROSEVILLE	NOV 2023 POSTAGE	2047		12/20/2023	177.75	
208-101-740.004	PLAYGROUND AND ATHLETIC SUPPLIES	ON TIME INSTALLATION, INC.	INSTALLATION VOLLEYBALL SLEEVES & COVERS	1207RARE23		12/20/2023		9534
208-101-801.000	PROFESSIONAL SERVICES	PAUL RITCHIE	MUSICAL PERFORMANCE FOR SENIOR CHRISTMA	PR25901		12/1/2023	2,000.00	9524
208-101-801.000	PROFESSIONAL SERVICES	EASTPOINTE HIGH SCHOOL	DEC 2023 YOUTH DANCE RECITAL	PR25900		12/1/2023	400.00	9506
208-101-801.000	PROFESSIONAL SERVICES	PLANTE AND MORAN PLLC	AUDIT OF FINANCIAL STATEMENTS	10134324			386.48	9512
208-101-818,000	CONTRACTUAL SERVICES	GUICE, ROBERT	UMPIRE PAY FOR ADULT SOFTBALL PLAYOFFS 3 G	PR25902		12/13/2023	2,400.00	9525
208-101-818.000	CONTRACTUAL SERVICES	LK ST CLAIR SOCCER	11/14-12/19/23 BACK TO BASIC SOCCER CLASSES	120423		12/13/2023	120.00	9516
208-101-818.000	CONTRACTUAL SERVICES	GAFFKE, DEBRA	ADULT DANCE	121423		12/13/2023	603.00	9519
208-101-818.000	CONTRACTUAL SERVICES	GAFFKE, DEBRA	YOUTH DANCE	121423		12/20/2023	74.80	9538
208-101-818.000	CONTRACTUAL SERVICES	KRISTIN JD WILSON	CHAIR YOGA 11/3-12/15/23			12/20/2023	1,719.04	9538
208-101-818.000	CONTRACTUAL SERVICES	ROSS, DEBRA	BABYSITTING CLINIC 12/12/23	121523		12/20/2023	312.80	9539
208-101-818.000	CONTRACTUAL SERVICES	SMITH, JASMINE	NOV-DEC 2023 PRESCHOOL PRGRAMS	121223		12/20/2023	176.80	9541
208-101-818.000	CONTRACTUAL SERVICES	FIRST SERVE LLC	10/5-10/15 INTRO TO PICKLEBALL	121123		12/20/2023	481.88	9543
208-101-818.000	CONTRACTUAL SERVICES	FIRST SERVE LLC	11/30-12/21 INTRO TO PICKLEBALL-LADDER LEAG	121423		12/29/2023	257.25	9551
208-101-818,000	CONTRACTUAL SERVICES	FIRST SERVE LLC	10/10-11/21 TENNIS	121423	•	12/29/2023	1,201.50	9551
208-101-818,000	CONTRACTUAL SERVICES	FIRST SERVE LLC	9/5-9/26 TENNIS	121423		12/29/2023	1,181.25	9551
208-101-818.000	CONTRACTUAL SERVICES	FIRST SERVE LLC		121423		12/29/2023	1,012.50	9551
208-101-818.000	CONTRACTUAL SERVICES	REISS, LYNN	11/28-12/19 TENNIS	121423		12/29/2023	1,125.00	9551
208-101-850.000	COMMUNICATIONS	CITY OF ROSEVILLE	LINE DANCE FALL (2) - 137 PEOPLE	122023		12/29/2023	450.16	9556
208-101-850.000	COMMUNICATIONS	CITY OF ROSEVILLE	4/1-6/30/23 DUE FROM RARE	FISCAL 22-23		12/29/2023	56.65	9547
208-101-850.000	COMMUNICATIONS	CITY OF ROSEVILLE	4/1-6/30/23 DUE FROM RARE	FISCAL 22-23		12/29/2023	58.65	9547
208-101-850.000	COMMUNICATIONS	CITY OF ROSEVILLE	4/1-6/30/23 DUE FROM RARE	FISCAL 22-23		12/29/2023	58.65	9547
208-101-850.000	COMMUNICATIONS	CITY OF ROSEVILLE	4/1-6/30/23 DUE FROM RARE	FISCAL 22-23		12/29/2023	1,233.92	9547
		GITT OF NOSEVILLE	4/1-6/30/23 DUE FROM RARE	FISCAL 22-23		12/29/2023	1,233.92	9547

208-101-850.000	COMMUNICATIONS	CITY OF ROSEVILLE	4/1-6/30/23 DUE FROM RARE	FISCAL 22-23	12/29/2023	1,237.45	9547
208-101-850.000	COMMUNICATIONS	CITY OF ROSEVILLE	4/1-6/30/23 DUE FROM RARE	FISCAL 22-23	12/29/2023	305.61	9547
208-101-850.000	COMMUNICATIONS	CITY OF ROSEVILLE	4/1-6/30/23 DUE FROM RARE	FISCAL 22-23	12/29/2023	305.61	9547
208-101-850.000	COMMUNICATIONS	CITY OF ROSEVILLE	4/1-6/30/23 DUE FROM RARE	FISCAL 22-23	12/29/2023	305.61	9547
208-101-920.000	UTILITIES	COMCAST	12/12-1/11/24 CHARGES	112823	12/13/2023	96.90	9510
208-101-920.000	UTILITIES	DTE ENERGY	ELEC SVC 9100 026 8010 6	120823	12/20/2023	103.92	9536
208-101-920.000	UTILITIES	CONSUMERS ENERGY	GAS SVC 1000 1006 8144	202076167653	12/29/2023	1,556.67	9548
208-101-931.000	BUILDING MAINTENANCE	GREAT LAKES PEST CONTROL CO INC	PEST CONTROL - 11-21-23	75800	12/13/2023	50.00	9515
208-101-931.000	BUILDING MAINTENANCE	DUNBAR MECHANICAL INC	FIX HEATING UNIT	101709	12/20/2023	467.00	9537
208-101-931.000	BUILDING MAINTENANCE	GREAT LAKES PEST CONTROL CO INC	PEST CONTROL - 12-18-23	76182	12/29/2023	50.00	9552
208-101-933.000	OFFICE EQUIPMENT MAINTENANCE	MARCO TECHNOLOGIES LLC	MTHLY COPIER CHGS #MER725	INV11945774	12/20/2023	188.07	9540
208-101-933.000	OFFICE EQUIPMENT MAINTENANCE	MARCO TECHNOLOGIES LLC	MTHLY COPIER CHGS #MER725	INV11960086	12/29/2023	62.08	9553
208-101-940.000	RENTALS	TEE PEE INC	SPINDLER PARK - 2 UNITS	3431-3	12/29/2023	680,00	9557
208-101-940.000	RENTALS	TEE PEE INC	MEMORIAL PARK - 2 UNITS	3432-3	12/29/2023	680,00	9557
208-101-958.000	MEMBERSHIPS AND DUES	MPARKS	MEMBERSHIP	300002421	12/13/2023	1,250.00	9523
			Total For Dept 101 GENERAL DEPARTMENT			53,354.31	
Dept 691 SMART			·				
208-691-801.000	PROFESSIONAL SERVICES	VINTAGE HOUSE BANQUETS AND CA	REIMBURSEMENT FOR REPAIR OF DRIVEWAY CAN	5303	12/20/2023	2,131.00	9545
208-691-850.000	COMMUNICATIONS	DIRECTITY	12/21-1/20 SERVICES	008724326X231222	12/29/2023	194.98	9550
			Total Con Doub COA CAMADT			2,325.98	
			Total For Dept 691 SMART			2,323.30	
			Total For Fund 208 PARK/RECREATION FUND			55,680.29	

Page: 1/1

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JOURNALS POSTING REPORT POSTING REPORT

DB: Roseville

Post Date GL Number	Journal	Summ/Det	Ref # Description		DR Amount	CR Amount
12/06/2023	PR	S	805538 493	SUMMARY PR 12/06/2023		
208-000-001	.001		CASH RECR AUTH	•		17,747.01
208-000-258			ACCRUED TAXES PAYABLE			3,834.28
208-000-258			OTHER PAYROLL WITHHOLDING			8,268.37
208-101-706			WAGES- PERMANENT EMPLOYEES		13,713.04	
208-101-707			WAGES- TEMPORARY EMPLOYEES		8,549.83	
208-101-715			FICA-EMPLOYER'S		1,683.65	
208-101-718			RETIREMENT FUND CONTRIBUTION		2,331.21	
208-691-706			WAGES- PERMANENT EMPLOYEES		1,683.92	
208-691-707			WAGES- TEMPORARY EMPLOYEES		1,368.25	
208-691-715			FICA-EMPLOYER'S		233.49	
208-691-718			RETIREMENT FUND CONTRIBUTION		286.27	
				· · · · · · · · · · · · · · · · · · ·	29,849.66	29,849.66
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Ref # Post Date Journal Summ/Det DR Amount CR Amount GL Number Description SUMMARY PR 12/20/2023 S 12/20/2023 PR 808314 494 20,478.59 CASH RECR AUTH 208-000-001.001 4,358.70 ACCRUED TAXES PAYABLE 208-000-258.000 8,700.73 OTHER PAYROLL WITHHOLDING 208-000-258.001 13,713.04 WAGES- PERMANENT EMPLOYEES 208-101-706.000 11,404.73 WAGES- TEMPORARY EMPLOYEES 208-101-707.000 1,902.17 208-101-715.000 FICA-EMPLOYER'S 2,331.21 RETIREMENT FUND CONTRIBUTION 208-101-718.000 1,683.92 WAGES- PERMANENT EMPLOYEES 208-691-706.000 1,939.50 WAGES- TEMPORARY EMPLOYEES 208-691-707.000 277.18 FICA-EMPLOYER'S 208-691-715.000 RETIREMENT FUND CONTRIBUTION 286.27 208-691-718.000 33,538.02 33,538.02 33,538.02 33,538.02



Recreation Authority of Roseville-Eastpointe 18185 Sycamore, Roseville, MI 48066 586-445-5480 www.rare-mi.org

Recreation Authority of Roseville & Eastpointe Board 2024 Meeting Schedule

The Recreation Authority of Roseville & Eastpointe Board meets monthly on the third Wednesday of the month at 4:00pm at the Recreation Authority Center.

In 2024 the Recreation Authority Board will meet:

Wednesday, January 17, 2024

Wednesday, February 21, 2024

Wednesday, March 20, 2024, 2:00pm – Special Meeting- Budget Meeting

Wednesday, March 20, 2024

Wednesday, April 17, 2024

Wednesday, May 15, 2024

Wednesday, June 19, 2024 (Juneteenth – Federal Holiday)

Wednesday, July 17, 2024

Wednesday, August 21, 2024

Wednesday, September 18, 2024

Wednesday, October 16, 2024

Wednesday, November 20, 2024

Wednesday, December 18, 2024



This EMPLOYMENT AGREEMENT made and entered into the 8th day of January 2024, by and between the Recreation Authority of Roseville & Eastpointe and <u>Katelyn</u> <u>Golembiewski:</u>

NOW THEREFORE, in consideration of the mutual covenants and agreements herein contained, the parties hereby agree to the following as the conditions covering their employment relationship, namely:

- Katelyn Golembiewski shall be employed on and after January 8, 2024, as <u>Community Engagement Supervisor</u> of the Recreation Authority of Roseville & Eastpointe.
- 2. The term of said employment shall be through June 30, 2024, from its execution.
- 3. <u>Katelyn Golembiewski's</u> salary as <u>Community Engagement Supervisor</u> shall be **\$56,222.00** annually for fiscal year 2023/2024.
- 4. OVERTIME An election may be made by an employee to accumulate up to sixty (60) hours in compensatory time by mutual agreement between the employee and the Executive Director. Additional hours above 60 may be accumulated at the discretion of the Executive Director. Compensatory time shall not be paid out.
- 5. HOLIDAYS The following calendar days shall be deemed holidays for the purpose of this agreement: New Year's Eve Day, New Year's Day, Presidents' Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving, Christmas Eve Day, and Christmas Day. Holidays which occur during vacation leave shall not be charged against vacation leave. When one of the listed holidays falls on a Sunday, the following Monday shall be considered a holiday for the Authority employee. When a holiday falls on a Saturday, the preceding Friday shall be considered the holiday.
- 6. <u>SICK LEAVE -</u> The sick leave policy covers an employee up to one (1) calendar year for on/off duty illness or injury.

New hire employees do not accrue sick leave time until after successful completion of their six (6) month probationary period.

A short-term disability plan shall be provided to the Authority commencing on the eight (8th) calendar day of disability and continuing through the 365th consecutive day. The employee of the Authority shall be compensated at sixty-five (65%) percent of his/her regular pay during this period of disability.

The Authority requires a written statement from the employee's doctor on the third consecutive day of requested sick leave. Once off for three or more

consecutive sick leave days, a statement from the employee's doctor must also be obtained clearing the employee to return to work. The Authority also reserves the right to require the employee to be examined by a physician of the Authority's choice, at the Authority's expense.

Employees may utilize sick leave in case of the illness or injury of a family member as defined by the Family Medical Leave Act (FMLA).

7. <u>PERSONAL BUSINESS DAYS</u> - Three (3) personal business days shall be allowed during each year of this agreement with pay upon written application and approval by the Executive Director. Personal business days shall not be carried over from year to year. Personal business days may be used in four (4) hour increments.

New hire employees do not accrue personal business days until after successful completion of their probationary period of six (6) months. Personal business days are then prorated for the remainder of the year.

8. <u>VACATION SELECTION AND VACATION TIME</u> - Employees shall be credited and have available vacation January 1 for the entire calendar year based upon their anniversary date in that calendar year. If an employee leaves employment or does not work ten (10) days in the month ("work" shall include vacation, personal leave days and compensatory days), the payoff amount or accumulated vacation amount will be reduced accordingly.

Service Time	<u>Days Earned</u>
Completion of Probation – 5 years	10 days
Over 5 years	15 days
Over 15 years	20 days
Over 20 years	25 days
Over 25 years	30 days

New hire probationary employees do not accrue vacation leave time until after successful completion of their probationary period. Vacation time is then credited retroactive to date of hire.

Up to five (5) vacation days may be accumulated and carried over to the following calendar year. Additional days over the maximum five (5) days have to be used by the end of the first pay period in January or they will be forfeited.

Pay in lieu of vacation for up to 50% of days acquired during the current year can be requested by November 30 each year. In the event employment is terminated, an employee will be paid for all earned vacation accumulated, computed on the basis of all earned vacation from the prior year not used, and the vacation time earned in the current year.

9. FUNERAL LEAVE

In event of death of immediate family, time off with pay to attend the funeral shall be given. Funeral leave, for immediate family only, up to 3 days paid leave beginning with the date of death and ending with the date of the funeral. If funeral is held 500 miles outside of the City of Roseville or Eastpointe an additional day for travel after the date of funeral will be given. Immediate family is defined as spouse, children, grandchildren, mother, grandmother, father, grandfather, sister, brother, stepparents, step-children, step-grandparents, step-grandchildren, stepbrothers, or step-sisters of the employee or their spouse. It is understood that immediate family does include those family members of a widow/widower's deceased spouse but not a divorced spouse.

10. JURY DUTY

Participation in jury duty shall not result in any loss of pay or benefits. Proof of jury and/or assignment shall be documented, if requested. Any remuneration received for Jury Duty shall be submitted to the Authority.

11. DUTY RELATED ILLNESS AND INJURY

All employees injured or incapacitated in the actual discharge of duty shall receive such pay for injuries as provided for under Workman's Compensation Laws of the State of Michigan. In addition to the minimum amount required by law, the Authority shall pay an additional sum, which will be the difference between eighty percent (80%) of his regular salary minus said compensation payment. Such additional payment shall be made for a period not to exceed one year, and shall not be paid for injuries received because of negligence on the part of the employee injured.

The Authority reserves the right to have an employee examined at any time while on injury and assign the employee back to the position he/she held prior to injury or to another assignment as determined by the Recreation Director. These assignments are strictly the prerogative of management.

If the reports of the employee's physician and the Authority's physician are in disagreement or conflict, a "third party" physician's (agreed to by the Authority and the employee) opinion will be binding on both parties.

All employees released for light duty will be assigned duties and given an opportunity to work. A light duty assignment in no fashion extends or modifies the additional payment period.

Any employee incurring a non job related illness or injury and who is deemed by their doctor to be able to work, however is restricted from performing their normal job, may request to be allowed to work limited duty. It is the obligation of the employee to secure and deliver to the Authority a doctor's prescription for the hours and duties allowed.

12. MEDICAL INSURANCE

The Authority shall provide full-time employees, eligible spouse and their dependents medical, dental and optical insurance coverage upon completion of six (6) months of service. The insurance plan follows the City of Roseville Employee Benefit Plan ("Plan Document") effective January 1, 2019. Employer agrees to a 50% contribution to the deductible amount of the employee Health Savings Account.

13. POST RETIREMENT HEALTH CARE

The Authority shall participate in a Retirement Health Savings Plan upon completion of six (6) months of service. This plan shall consist of a mandatory Employer contribution of two (2%) percent and a one (1%) percent Employee contribution. Both contributions shall be made on the basis of base wage only. The vesting for Employer contributions shall be immediate.

14. REIMBURSEMENT ACCOUNTS

Employees of the Authority will be permitted to utilize qualified reimbursement accounts established as part of Section 125 of the Internal Revenue Code, which permits employees to pay certain health care or dependent care expenses with pre-tax dollars. Administration and limitation of this plan shall be determined by the Authority and as otherwise required by Federal law or regulation.

15. CASH IN LIEU OF BENEFITS

Employees of the Authority who elect to waive participation in the Authority's sponsored health care plan because the employee receives health care benefits from a previous employer or the employee's spouse has coverage shall be paid a health insurance allowance of One Thousand (\$1,000.00) Dollars annually. The waiver of participation shall remain in effect from coverage year to coverage year unless revoked by the employee, in writing, during a subsequent open enrollment period or otherwise provided in the agreement. As a condition of waiving participation and receiving an insurance allowance, the employee must annually submit a letter to the Authority certifying that the employee and the employee's dependents will be covered under a health insurance plan. Each employee who elects to accept the insurance allowance for the calendar year January through December will receive payment in January of the subsequent year, combined with any other special pay items.

In the event that an employee's health care plan ceases to cover the employee and his/her dependents, the employee must re-enroll in the Authority's sponsored health care plan. The Authority will endeavor to re-enroll the employee and the employee's eligible dependents in the Authority sponsored health care plan subject to the procedures and time frame required by the appropriate health insurance carrier. Employees who are re-enrolled during a calendar year will receive a prorated allowance.

16. PENSION

Employees of the Authority may participate in a defined contribution (DC) plan. The plan will provide for an Employer contribution of fifteen (15%) percent of the Employee's base wage and an optional Employee contribution of up to five (5%) percent of base wage. The period of vesting for this benefit shall be five (5) years of service.

17. CHILD CARE BENEFIT

Full-time employees of the Recreational Authority of Roseville & Eastpointe may receive up to a \$2000 credit towards the registration fee for a child age 6-12 in the Recreation Authority Summer Day Camp program each calendar year upon approval by the Executive Director. The child enrolling in the program must be a son, daughter, grandson, granddaughter, step-child or child that the employee is a legal guardian to take advantage of this benefit.

18. <u>USE OF PRIVATE AUTOS</u>

Subject to approval by the Executive Director, the Authority will pay the equivalent cents per mile as published by IRS Standard Mileage Rates to all employees for use of their privately owned vehicle in conducting Authority business. Authority vehicles will be used whenever possible.

19. CESSATON OF BENEFITS

It is understood that anytime an employee is on unpaid leave that the benefits of this agreement cease and benefits are prorated for time off. Certain benefits may continue under other Federal and State laws.

20. RIGHTS AND RESPONSIBILITIES

Both the Authority and its employees recognize the others rights and responsibilities under both Federal and State Law and agree that same shall supersede any provision to the contrary in this agreement unless said law reserves to the parties hereto the right to negotiate said rights and responsibilities hereunder.

21. TERMINATION

- (a) The Employee may at any time terminate this agreement and their employment by giving not less than two weeks written notice to the Executive Director.
- (b) The Executive Director may terminate this Agreement and the Employee's employment, with just cause, at any time, with written notice to the employee and the Board. The employee agrees to return any property of the Recreation Authority of Roseville & Eastpointe at the time of termination.

appropriate legislative action being taken be Authority Board.	by the Roseville-Eastpointe Recreation
In witness whereof, the parties hereto have the day and year first above written.	e hereunder set their hands and seals
BY	BY

BY_____ Date: _____

The parties recognize that this is the entire agreement between the parties and this agreement may not be modified except by mutual agreement, in writing, with



City of Roseville

TO: Recreation Authority of Roseville & Eastpointe Board

FROM: Ryan Monroe, City Manager/Police Commissioner, City of Roseville

DATE: January 9, 2024

RE: 2022 Park Improvement Project Completion

The City of Roseville previously notified the Recreation Authority of Roseville & Eastpointe Board in a memo dated January 30, 2023 that the City would like available funding for the Recreation Authority Park Improvement Project to be used for replacing the lighting at the Huron Park athletic fields. The funding of \$250,000 was approved by the Recreation Authority of Roseville & Eastpointe Board on March 8, 2023. This project was completed by August 31, 2023 with the total cost of \$293,894. The City appreciates the funding to improve the parks in Roseville and Eastpointe and hopes the new lighting at Huron Park will be beneficial to Recreation Authority's future programming.

Please consider this request to reimburse the City of Roseville \$250,000 for the installation of lights at the Huron Park ball fields. Please let me know if you need additional information regarding this request by contacting me at 586-445-5410, or by email at rmonroe@roseville-mi.gov.

2024 Winter Youth League Registration Participation Numbers

2nd/3rd grade basketball

Total: 82 (Highest in 10+ years) Residents- Roseville: 34; Eastpointe: 17

Non-Residents: 31 (12 from SCS, remaining from various cities including Fraser, Warren,

Detroit, Clinton Township, Chesterfield and Livonia)

4th/5th Grade Basketball

Total: 55 Residents- Roseville: 25; Eastpointe: 10

Non-Residents: 20 (Warren, Clinton Township, SCS, Harper Woods, Fraser)

Middle School Basketball

Total: 67 (Highest in a couple years) Residents: Roseville: 32; Eastpointe: 3 Non-Residents: 32 (SCS, Grosse Pointe Park, Clinton Township, Harrison Township, Warren, Sterling Heights, Mount Clemens, Grosse Pointe, Grosse Pointe Woods, Macomb)

Highschool Basketball

Total: 24 Residents: Roseville: 16; Eastpointe: 2

Non-Residents: 6 (SCS, Clinton Township, Harrison Township, Warren)

Middle School Volleyball

Total: 59 Residents: Roseville: 22; Eastpointe: 7

Non-Residents: 30 (12 From SCS, Clinton Township, Washington, Mount Clemens, Sterling

Heights, Warren)

Highschool Volleyball

Total: 50 (Second year running program, had19 last year)

Residents: Roseville: 18; Eastpointe: 7

Non-Resident: 25 (SCS, Clinton Township, Fraser, Warren, Mt. Clemens)

Agreement Date:	
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PROFESSIONAL SERVICES AGREEMENT BETWEEN SPALDING DEDECKER AND RECREATION AUTHORITY OF ROSEVILLE AND EASTPOINTE FOR PROFESSIONAL PLANNING SERVICES

This agreement ("Agreement") is between Recreation Authority of Roseville and Eastpointe, a Michigan corporation, having its offices at 18185 Sycamore, Roseville, MI 48066 ("CLIENT"), and Spalding DeDecker, ("Consultant"), a Michigan Corporation, with its address at 905 South Boulevard East, Rochester Hills, Michigan 48307. CLIENT and Consultant are referred to collectively herein as the "Parties." The Parties agree as follows:

I. DEFINITIONS

Administering Service Area/Unit means Public Services Area/Engineering Unit.

Deliverables means DOCUMENTS developed for and delivered to CLIENT by Consultant under this Agreement.

II. DURATION

Consultant shall commence performance on January 8, 2024 ("Commencement Date") and services shall continue until March 30, 2025, unless this Agreement is terminated as provided for in Article XI. The terms and conditions of this Agreement shall apply to the earlier of the Effective Date or Commencement Date.

III. SERVICES

- A. The Consultant agrees to provide Professional Planning Services for a Five-Year Joint Recreation Master Plan ("Services") in connection with the Scope of Services as described in Exhibit A1 and A2. The CLIENT retains the right to make changes to the quantities of service within the general scope of the Agreement at any time by a written order. If the changes add to or deduct from the extent of the services, the compensation shall be adjusted accordingly. All such changes shall be executed under the conditions of the original Agreement.
- B. The Consultant shall perform its services consistent with the professional skill and care ordinarily provided by Consultant's practicing in the same or similar circumstances. The Consultant shall perform its services as expeditiously as is consistent with such professional skill and care and the orderly progress of the project.
- C. The Consultant shall perform its Services for the Project in compliance with all statutory, regulatory, and contractual requirements now or hereafter in effect as may be applicable to the rights and obligations set forth in the Agreement.
- D. The Consultant may rely upon the accuracy of reports, surveys, or any other documents

provided to it by the CLIENT and shall not be held liable for errors or omissions that occur as a result of inaccuracies or errors that were in the reports, surveys, or any other documents.

IV. INDEPENDENT CONTRACTOR

The Parties agree that at all times and for all purposes under the terms of this Agreement each Party's relationship to any other Party shall be that of an independent contractor. Each Party will be solely responsible for the acts of its own employees, agents, and servants. No liability, right, or benefit arising out of any employer/employee relationship, either express or implied, shall arise or accrue to any Party as a result of this Agreement.

Consultant does not have any authority to execute any contract or agreement on behalf of the CLIENT, and is not granted any authority to assume or create any obligation or liability on the CLIENT's behalf, or to bind the CLIENT in any way.

V. COMPENSATION OF CONSULTANT

- A. The Consultant shall be paid in the manner set forth in Exhibit B. Payment shall be made monthly, unless another payment term is specified in Exhibit B, following receipt of invoices submitted by the Consultant, and approved by the Contract Administrator.
- B. The Consultant will be compensated for Services performed in addition to the Services described in Article III, only when the scope of and compensation for those additional Services have received prior written approval of the Contract Administrator.
- C. The Consultant shall keep complete records of work performed (e.g. tasks performed, hours allocated, etc.) so that the CLIENT may verify invoices submitted by the Consultant. Such records shall be made available to the CLIENT upon request and submitted in summary form with each invoice.

VI. INSURANCE/INDEMNIFICATION

- A. The Consultant shall procure and maintain from the Effective Date or Commencement Date of this Agreement (whichever is earlier) through the conclusion of this Agreement, such insurance policies, including those set forth in Exhibit C, as will protect itself and the CLIENT from all claims for bodily injuries, death or property damage that may arise under this Agreement; whether the act(s) or omission(s) giving rise to the claim were made by the Consultant, any subconsultant, or anyone employed by them directly or indirectly. Prior to commencement of work under this Agreement, Consultant shall provide to the CLIENT documentation demonstrating it has obtained the policies and endorsements required by Exhibit C. When requested, Consultant shall provide the same documentation for its subconsultant(s) (if any).
- B. Any insurance provider of Consultant shall be authorized to do business in the State of Michigan and shall carry and maintain a minimum rating assigned by A.M. Best & Company's Key Rating Guide of "A-" Overall and a minimum Financial SizeCategory of "V".

Insurance policies and certificates issued by non-authorized insurance companies are not acceptable unless approved in writing by the CLIENT.

- C. The Consultant agrees, to the fullest extent permitted by law, to indemnify and hold harmless the CLIENT, its officers, directors and employees (collectively, CLIENT) against all damages or liabilities, to the extent caused by the Consultant's negligent performance of professional services under this Agreement and that of its subconsultants or anyone for whom the Consultant is legally liable.
- D. The CLIENT agrees, to the fullest extent permitted by law, to indemnify and hold harmless the Consultant, its officers, directors, employees and subconsultants (collectively, Consultant) against all damages or liabilities, to the extent caused by the CLIENT'S negligent acts, errors or omissions in connection with the Project as well as the acts, errors or omissions of its contractors, subcontractors or consultants or anyone for whom the CLIENT is legally liable.
- E. Neither the Client nor the Consultant shall be obligated to indemnify the other party in any manner whatsoever for the other party's own negligence.
- F. The Consultant warrants that it has no personal or financial interest in the Project other than the fee it is to receive under this Agreement. The Consultant further certifies that it shall not acquire any such interest, direct or indirect, which would conflict in any manner with the performance of the Services it is to provide pursuantto this Agreement. Further Consultant agrees and certifies that it does not and willnot employ or engage any person with a personal or financial interest in this Agreement.
- G. The Consultant warrants that it is not and shall not become overdue or in default to the CLIENT for any contract, debt, or any other obligation to the CLIENT including real and personal property taxes. Further, Consultant agrees that the CLIENT shall have the right to set off any such debt against compensation awarded for Services under this Agreement.
- H. The Consultant warrants that its proposal for services was made in good faith, it arrived at the costs of its proposal independently, without consultation, communication, or agreement, for the purpose of restricting completion as to any matter relating to such fees with any competitor for these Services; and no attempt has been made or shall be made by the Consultant to induce any other person orfirm to submit or not to submit a proposal for the purpose of restricting competition.
- I. The person signing this Agreement on behalf of Consultant represents that she/he has express authority to sign this Agreement for Consultant and agrees to hold the CLIENT harmless for any costs or consequences of the absence of actual authority to sign.

VII. OBLIGATIONS OF THE CLIENT

A. The CLIENT agrees to give the Consultant access to the Project area and other CLIENT-owned properties as required to perform the necessary Services under this Agreement.

B. The CLIENT shall notify the Consultant of any defects in the Services of which the Contract Administrator has actual notice.

VIII. OWNERSHIP OF DOCUMENTS

Upon completion or termination of this Agreement, all documents (i.e., Deliverables) prepared by or obtained by the Consultant as provided under the terms of this Agreement shall be delivered to and become the property of the CLIENT. Original basic survey notes, sketches, charts, drawings, partially completed drawings, computations, quantities, and other data shall remain in the possession of the Consultant as instruments of service unless specifically incorporated in a deliverable, but shall be made available, upon request, to the CLIENT without restriction or limitation their use. The CLIENT acknowledges that the documents are prepared only for the Project. Prior to completion of the contracted Services, the CLIENT shall have a recognized proprietary interest in the work product of the Consultant.

IX. TERMINATION OF AGREEMENT

- A. If either party is in breach of this Agreement for a period of fifteen (15) days following receipt of notice from the non-breaching party with respect to a breach, the non-breaching party may pursue any remedies available to it against the breaching party under applicable law, including but not limited to, the right to terminate this Agreement without further notice. The waiver of any breach by anyparty to this Agreement shall not waive any subsequent breach by any party.
- B. The CLIENT may terminate this Agreement, on at least thirty (30) days advance notice, for any reason, including convenience, without incurring any penalty, expense, or liability to Consultant, except the obligation to pay for Services actually performed under the Agreement before the termination date. In the event the CLIENT terminates for convenience, the CLIENT shall pay the Consultant within seven (7) calendar days of receipt of the Consultant's invoices for all services rendered and all reimbursable costs up to the date of termination. In addition, the CLIENT shall pay the Consultant for all expenses reasonably incurred by the Consultant in connection with the orderly termination of this Agreement, including but not limited to associated overhead costs and all other expenses directly resulting from the termination.
- C. Consultant acknowledges that, if this Agreement extends for several fiscal years, continuation of this Agreement is subject to appropriation of funds for this Project. If funds to enable the CLIENT to effect continued payment under this Agreement are not appropriated or otherwise made available, the CLIENT shall have the right to terminate this Agreement without penalty at the end of the last period for which funds have been appropriated or otherwise made available by giving written notice of termination to Consultant. The Contract Administrator shall give Consultant written notice of such non-appropriation within thirty (30) days after it receives notice of such non-appropriation.
- D. The provisions of Articles VI and VII shall survive the expiration or earlier termination of this Agreement for any reason. The expiration or termination of this Agreement, for any reason, shall not release either party from any obligation or liability to the other party, including any payment obligation that has already accrued and Consultant's obligation to deliver all Deliverables due as of the date of termination of the Agreement.

X. DISPUTE RESOLUTION

Any claims or disputes made during design, construction or post-construction between the CLIENT and Consultant shall be submitted to non-binding mediation. CLIENT and Consultant agree to include a similar mediation agreement with all contractors, sub-contractors, sub-consultants, suppliers and fabricators, thereby providing for mediation as the primary method for dispute resolution between all parties. The mediation shall be governed by the then current Construction Industry Mediation Rules of the American Arbitration Association ("AAA"). Mediation shall be a condition precedent to the initiation of any other dispute resolution process, including court actions.

XI. REMEDIES

- A. This Agreement does not, and is not intended to, impair, divest, delegate, or contravene any constitutional, statutory and/or other legal right, privilege, power, obligation, duty, or immunity of the Parties.
- B. All rights and remedies provided in this Agreement are cumulative and not exclusive, and the exercise by either party of any right or remedy does not preclude the exercise of any other rights or remedies that may now or subsequently be available at law, in equity, by statute, in any agreement between the parties or otherwise.
- C. Absent a written waiver, no act, failure, or delay by a Party to pursue or enforce any rights or remedies under this Agreement shall constitute a waiver of those rights with regard to any existing or subsequent breach of this Agreement. No waiver of any term, condition, or provision of this Agreement, whether by conduct or otherwise, in one or more instances, shall be deemed or construed as a continuing waiver of any term, condition, or provision of this Agreement. No waiverby either Party shall subsequently affect its right to require strict performance of this Agreement.

XII. NOTICE

All notices and submissions required under this Agreement shall be delivered to the respective party in the manner described herein to the address stated below or such other address as either party may designate by prior written notice to the other. Notices given under this Agreement shall be in writing and shall be personally delivered, sent by next day express delivery service, certified mail, or first class U.S. mail postage prepaid, and addressed to the person listed below. Notice will be deemed given on the date when one of the following first occur: (1) the date of actual receipt; (2) the next business day when notice is sent next day express delivery service or personal delivery; or (3) three days after mailing first class or certified U.S. mail.

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If Notice is sent to the CONSULTANT, it shall be addressed and sent to
Spalding DeDecker Associates, Inc.
905 E South Boulevard Rochester Hills, Michigan 48307
If Notice is sent to the CLIENT, it shall be addressed and sent to:
<u> </u>

XIII. CHOICE OF LAW AND FORUM

This Agreement will be governed and controlled in all respects by the laws of the State of Michigan, including interpretation, enforceability, validity, and construction, excepting the principles of conflicts of law.

XIV. CONFLICTS OF INTEREST OR REPRESENTATION

Consultant certifies it has no financial interest in the Services to be provided under this Agreementother than the compensation specified herein. Consultant further certifies that it presently has no personal or financial interest, and shall not acquire any such interest, direct or indirect, which would conflict in any manner with its performance of the Services under this Agreement.

Consultant agrees to advise the CLIENT if Consultant has been or is retained to handle any matter inwhich its representation is adverse to the CLIENT. The CLIENT's prospective consent to the Consultant's representation of a client in matters adverse to the CLIENT, as identified above, will not apply in any instance where, as the result of Consultant's representation, the Consultant has obtained sensitive, proprietary, or otherwise confidential information of a non-public nature that, if known to another client of the Consultant, could be used in any such other matter by the other client to thematerial disadvantage of the CLIENT. Each matter will be reviewed on a case-by-case basis.

XV. SEVERABILITY OF PROVISIONS

Whenever possible, each provision of this Agreement will be interpreted in a manner as to be effective and valid under applicable law. However, if any provision of this Agreement or the application of any provision to any party or circumstance will be prohibited by or invalid under applicable law, that provision will be ineffective to the extent of the prohibition or invalidity withoutinvalidating the remainder of the provisions of this Agreement or the application of the provision to other parties and circumstances.

XVI. EXTENT OF AGREEMENT

This Agreement, together with Exhibits A, B, and C, constitutes the entire understanding between the CLIENT and the Consultant with respect to the subject matter of the Agreement and it supersedes, unless otherwise incorporated by reference herein, all prior representations, negotiations, agreements or understandings whether written or oral. Neither party has relied on any prior representations, of any kind or nature, in entering into this Agreement. No terms or conditions of either party's invoice, purchase order or other administrative document shall modify the terms and conditions of this Agreement, regardless of the other party's failure to object to such form. This Agreement shall be binding on and shall inure to the benefit of the parties to this Agreement and their permitted successors and permitted assigns and nothing in this Agreement, express or implied, is intended to or shall confer on any other person or entity any legal or equitable right, benefit, or remedy of any nature whatsoever under or by reason of this Agreement. This Agreement may only be altered, amended, or modified by written amendment signed by the Consultant and the CLIENT. This Agreement may be executed in counterparts, each of which shall be deemed an original, but all of which together shall be deemed to be one and the same agreement.

XVII. ELECTRONIC TRANSACTION

The parties agree that signatures on this Agreement may be delivered electronically in lieu of an original signature and agree to treat electronic signatures as original signatures that bind them to this Agreement. This Agreement may be executed and delivered by facsimile and upon such delivery, the facsimile signature will be deemed to have the same effect as if the original signature had been delivered to the other

pa	rtv	

XVIII. EFFECTIVE DATE

This Agreement will become effective when all parties have signed it. The Effective Date of this Agreement will be the date this Agreement is signed by the last party to sign it.

FOR CONSULTANT	FOR THE CLIENT OF SPALDING DEDECKER
By Cassi Mill	By Grahay of Lysinsh
,	01
Its Planning Manager	Its Executive Director
Date: 12/29/2023	Date: 1/9/2024

EXHIBIT A1 SCOPE OF SERVICES

Spalding DeDecker will provide the comprehensive Three-Part Joint Recreation Master Plan for RARE, the City of Eastpointe, and the City of Roseville and the related deliverables according to the Approach described in the provided proposal (Exhibit A2) for submission to the MDNR by February 1, 2025. The plan will be developed in accordance with the Michigan Department of Natural Resources Recreation (MDNR) Plan Guidelines, outlined in booklet number IC1924 (Rev. 4/26/2021), and adhere to the Michigan Planning Enabling Act, Act 33 of 2008.

Phase 1: Project Initiation

Phase 2: Research and Analysis

Phase 3: Prepare Plan Outline and Preliminary Recommendations

Phase 4: Public Outreach Meetings

Phase 5: Prepare Draft Plan with Goals and Objectives

Phase 6: Review and Adoption

*Spalding DeDecker will meet with the RARE Board and staff (and other representatives as invited by the Executive Director) at project kickoff to discuss project scope, schedule, meetings, background data available, goals and objectives, and communications protocol, and will mutually agree to changes to the schedule in the proposal.

The following deliverables will be provided:

Copies of the preliminary plan for review

Copies of the final plan for distribution

25 Yard signs for placing in conspicuous locations to help drive people to the opinion survey.

One (1) electronic copy of the final plans in PDF and an editable version, in Microsoft Word or InDesign.

Develop a schedule for approval so that the application can be uploaded by February 1st.

One (1) electronic poster to advertise public meetings and opinion surveys.

Technical Assistance will be provided to RARE and each City if necessary to upload the 5-Year Plan to the MiGrants website, and if rejected the Consultant will make any reparations as necessary to gain DNR approval.

Drawings, photographs, graphics, reports, and sketches – Items used throughout the planning process will be made available to the Client upon request.

One (1) electronic copy of the Five-Year Recreation Plan

EXHIBIT B COMPENSATION

<u>General</u>

Spalding DeDecker will provide the Five-Year Joint Recreation Master Plan and related deliverables according to the Approach described in the provided proposal (Exhibit A1 and A2) for a total, not to exceed fee of \$55,000.00.

Notes:

1. Rates may be adjusted annually.

EXHIBIT C INSURANCE REQUIREMENTS

From the earlier of the Effective Date or the Commencement Date of this Agreement, and continuing without interruption during the term of this Agreement, Consultant shall have, at a minimum, the following insurance, including all endorsements necessary for Consultant to have or provide the required coverage.

- A. The Consultant shall have insurance that meets the following minimum requirements:
- 1. Professional Liability Insurance or Errors and Omissions Insurance protecting the Consultant and its employees in an amount not less than \$5,000,000.
- 2. Worker's Compensation Insurance in accordance with all applicable state and federal statutes. Further, Employers Liability Coverage shall be obtained in the following minimum amounts:

Bodily Injury by Accident - \$1,000,000 each accident Bodily Injury by Disease - \$1,000,000 each employee Bodily Injury by Disease - \$1,000,000 each policy limit

3. Commercial General Liability Insurance equivalent to, as a minimum, Insurance ServicesOffice form CG 00 01 04 13 or current equivalent. The CLIENT shall be an additional insured. There shall be no added exclusions or limiting endorsements that diminish the CLIENT's protections as an additional insured under the policy. Further, the following minimum limits of liability are required:

\$1,000,000	Each occurrence as respect Bodily Injury Liability or Property Damage
	Liability, or both combined
\$2,000,000	Per Project General Aggregate
\$1,000,000	Personal and Adv. Injury

- 4. Motor Vehicle Liability Insurance equivalent to, as a minimum, Insurance Services Officeform CA 00 01 10 13 or current equivalent. Coverage shall include all owned vehicles, all non-owned vehicles and all hired vehicles. The CLIENT shall be an additional insured. There shall be no added exclusions or limiting endorsements that diminish the CLIENT's protections as an additional insured under the policy. Further, the limits of liability shall be \$1,000,000 for each occurrence as respects Bodily Injury Liability or Property Damage Liability, or both combined.
- 5. Umbrella/Excess Liability Insurance shall be provided to apply in excess of the Commercial General Liability, Employers Liability and the Motor Vehicle coverage enumerated above, for each occurrence and for aggregate in the amount of \$10,000,000.
- B. Insurance required under A.3 and A.4 above shall be considered primary as respects any other valid or collectible insurance that the CLIENT may possess, including any self-insured retentions the CLIENT may have; and any other insurance the CLIENT does possess shall be considered excess insurance only and shall not be required to contribute with this insurance. Further, the Consultant agrees to waive any right of recovery by its insurer against the CLIENT forany insurance listed herein.



Recreation Authority of Roseville-Eastpointe 18185 Sycamore, Roseville, MI 48066 586-445-5480 www.rare-mi.org

December 19, 2023

Mr. John Iacoangeli, Ms. Sara Kopriva Beckett & Raeder, Inc. 535 West William, Suite 101 Ann Arbor, MI 48103

Dear Mr. Iacoangeli and Ms. Kopriva,

Thank you for having Liz Gunden and Dana Gentry interview for Beckett & Raeder, Inc. at the Recreation Authority of Roseville and Eastpointe to discuss developing our Joint Recreation Master Plan. Their presentation was very impressive. After careful consideration, the Recreation Authority Board decided not to move forward with your proposal. We received proposals from several candidates, and although your qualifications and experience are impressive, the Board decided to move forward with another company.

This decision was not made lightly, and we greatly appreciate the time and effort put into the interview and proposal process. Although this did not work, I hope to have the opportunity to work with Beckett & Raeder, Inc. in the future.

Thank you for considering working with the Recreation Authority of Roseville & Eastpointe, City of Eastpointe and City of Roseville!

Sincerely.

Anthony J. Lipinski, Executive Director

Recreation Authority of Roseville & Eastpointe

CC: Recreation Authority Board



RECREATION AUTHORITY OF ROSEVILLE-EASTPOINTE

18185 SYCAMORE, ROSEVILLE, MI 48066 586-777-7177
OFFICE HOURS: 8:30 A.M.—4:00 P.M. - MONDAY—FRIDAY
www.rare-mi.ora

SENIOR ACTIVITIES NEWSLETTER JANUARY—FEBRUARY 2024

Mary L. Grant, Senior Director

Kim Steele, Office Support

Al Keown, Program Aide

LOOK WHAT'S NEW FOR 2024 TEA TALK

Please join us for this fun new program at the Center. Once a month on a Tuesday, we will be serving up hot tea and treats along with a variety of topics of conversation. The cost to participate is \$5.00 for residents and \$6.00 for non-residents. Our upcoming Tea Talk events are as follows:

Tuesday, January 23rd at 1:00 p.m.—On this day you will learn the fine art of napkin folding. Each participant will go home with 4 cloth dinner napkins along with the knowledge of how to fold them to dazzle your dinner guests.

Tuesday, February 20th at 1:00 p.m.—We will be learning skin care techniques from Mary Kay Consultant LaRhonda Lewis. All who are interested will receive a complimentary facial.

SMOOTHIE CAFÉ IS BACK

We encourage you to start "2024" in a healthy way! We will be making smoothies in the Drop-In Room on Wednesday, January 17th (Green Smoothie) and Wednesday, February 14th (Mixed Berry) at 9:00 a.m. The cost for this nutritious, delicious beverage is \$2.00. Please call the Senior Office if you plan to join us.

DAY CAMP—SNOW DAY EDITION

If you grew up in a colder climate, you my remember the excitement and anticipation of running to turn on the TV or radio to find out if you had a snowy day. "Snow days represent a time when life was good and you had a free day to enjoy". On Thursday, February 29th from 9:00 a.m.—2:00 p.m., we are going to emulate a "SNOW DAY" event here at the Center. The day will include a light breakfast, crafts, games, prizes, soup and sandwich lunch, and dessert all with our theme in mind. Ticket price is \$25.00 for residents and \$30.00 for non-residents. Registration begins on Monday, January 8th and full payment is due upon registration.

A SPECIAL HOLIDAY THANK-YOU

We would like to take this opportunity to thank the following businesses and individuals for making our holiday party a huge success: Amanda Pomaville from American House East 1 for helping out at our event and for the donation of door prize gift cards, Oak Street Health for the donation of two gift baskets for our door prize drawing, Nancy Hynous for making 18 fabulous centerpieces for our party, and Helen Murray for crocheting the beautiful afghan for our special raffle.

JUST FOR FUN NEW PROGRAM—PUZZLE PEOPLE

Did you know that fixing a jigsaw puzzle is a great weapon against stress! As you work to put a puzzle together it helps to regulate your mood, your motivation, and increases your memory retention. Every Tuesday from 9:00 a.m.—12:00 p.m. all are welcome to stop by the Drop-In Room to work on a puzzle with other Seniors. We have an abundance of 300 piece puzzles which are perfect to put together in little over an hour. This is a free program and no registration is needed.

LET'S PLAY GAMES/CARDS

All are welcome to drop-in to play Bid Whist, Crazy Rummy, Mexican Train Dominoes, Wii Bowling, and Euchre. If you already know how to play, we invite you to join in the fun. If you are new to any of the games, we encourage you to stop in to observe how they are played.

- Bid Whist Mondays from 1:00—3:00 p.m. in the Game Room
- Rummy Tuesdays from 12:30—3:00 p.m. in the Game Room
- Dominoes Wednesdays at 10:00 a.m. in the Drop-In Room
- Euchre Wednesdays and Fridays from 1:00—3:00 p.m. in the Game Room
- Wii Bowling Fridays from 10:00 a.m.—1:00 p.m. in the Game Room

POOL ROOM

Our Pool Room is available Monday—Friday from 9:00 a.m. to 3:00 p.m. by appointment only. To make a reservation, call the Senior Center during regular business hours.

POP-UP PARTIES ARE HERE

This is the new hip and trendy way to host events. Occasionally we will be announcing a new party or event by posting an invitation on the bulletin board (near the Drop-In Room). This will take place two weeks prior to the event happening. Once the party is announced, you can sign up any time. This is a fun way to keep a buzz around the Center and offer some new and innovative program opportunities.

SIT 'N KNIT/CROCHET

Knitters and crocheters love the relaxing time and stories they share while together. If you enjoy either of these crafts, our groups meet on Mondays at 11:00 a.m. If you are just a beginner, we will teach you or if you need a refresher course, we can do that too. Otherwise, simply work on your own project and enjoy the companionship of our group.

STROKE SUPPORT GROUP

Our Stroke Club is a support group for stroke survivors and their caregivers. We meet every Thursday at 12:30 p.m. for fellowship, games, and snacks.

A NEW YEAR, A NEW YOU

A new year is upon us and it's the perfect time to make changes for a better life. Here are 17 mantras for "2024" to help you with your journey: Dream big, Work hard, Create something, Be yourself, Hope for the best, Drink more water, Eat your veggies, Believe in greatness, Find your sense of humor, Go outside, See your own beauty, Enjoy simple things, Smile at a stranger, Make a new friend, Look for adventure, Want less, and Give more.

HEALTH & FITNESS STRETCH FOR LIFE

"Stretch for Life" class meets from 9–10:30 a.m. every Monday and Wednesday in the Small Gym. The drop-in fee is \$1.00 per class. The format will include a "walk off the pounds video" from 9–9:30 a.m., floor exercises from 9:30–10:00 a.m., and wall exercises from 10–10:30 a.m. If you plan to participate in the floor exercises, we recommend you bring a yoga mat or a towel.

PICKLEBALL LESSONS—BEGINNER/ADVANCED BEGINNER

Pickleball is one of the fastest-growing sports in the US. Coach Procter has many years of pickleball experience and looks forward to sharing his knowledge with you. Our next session of classes will run from Tuesday, January 23rd—Tuesday, February 27th. Paddles will be available, or you can bring your own. Balls will be supplied. The cost is \$60.00 for residents and \$65.00 for non-residents.

<u>Beginner</u> class will take place from 10:00—11:00 a.m. This is the best way to learn the basics of the game. You will be taught the skills and strategy you need to become a new player.

<u>Advanced Beginner</u> class will take place from 11:15 a.m.—12:15 p.m. To assure that players gain the maximum benefit from the class, participants must be playing pickleball regularly, understand scoring, and be able to successfully perform basic skills such as serving, returning and approaching the net.

PICKLEBALL

Beginning Tuesday, January 9th and running through Thursday, May 30th we will be offering Drop-In Pickleball on Tuesdays and Thursdays from 1—3:00 p.m. We will have six courts available during this time slot. The cost to play is \$2.00 for residents and \$5.00 for non-residents. No advance registration is needed. Please stop by the Senior Office to pay the drop-in fee. No pickleball on 2/27.

CUBII CLASSES

We will be offering our Cubii's to be used independently Monday thru Friday from 10:00 a.m. to 2:00 p.m. If you would like to enhance your fitness routine all you need to do is give us a call and we will have a Cubii set up for you.

LINE DANCE

Line Dancing is the perfect exercise. It provides the benefit of an aerobic workout along with increasing balance and coordination. Lynn Reiss, who has been teaching for over 30 years, offers drop-in classes on Wednesdays in the Small Gym. Basic Line Dance will run from 1:00–2:00 p.m. and Improved Line Dance will run from 2:00–3:00 p.m. The fee for each class is \$4.00 for residents and \$5.00 for non-residents. *Class resumes on 1/10*.

ZUMBA GOLD

Enjoy the Latin rhythms and dance yourself into fitness with Zumba Gold! You'll experience dances such as: meringue, salsa, cumbia, hip-hop, and more. Class is every Thursday from 10—11:00 a.m. The drop in fee is \$6.00 per class. Your first class is FREE!

CHAIR YOGA

Chair yoga is a great way for older adults to get the wonderful health benefits of yoga, while seated in a chair. Our instructor, Kristin, will be offering drop-in Chair Yoga on Fridays. The class will take place in the Multi-Purpose Room from 10—11:00 a.m. Due to the calming nature of this class, the doors will be closed promptly at 10:00 a.m. and no one will be admitted after that time. The drop-in fee is \$4.00 for residents and \$5.00 for non-residents.

No class on 1/12.

BLOOD PRESSURE TESTING

Our Program Aide, Al, offers free blood pressure testing every Monday from 9:00 a.m.—Noon. Just stop by the Conference Room during this time to take advantage of this complimentary program.

FITNESS ROOM

When you join the Fitness Center you are required to sign up at the office and complete an orientation. The cost is \$30.00 per year if you are age 55 and over. The current hours are:

Monday–Friday, 8:30 a.m.—8:00 p.m. and Saturdays 9:00 a.m.—4:00 p.m.

WALKING FOR FUN & FITNESS

We offer walking in the large gym Monday, Wednesday, and Friday from 9:00 a.m.—Noon. Walking whether leisurely strolling or walking at a heart-pumping accelerated pace, is good for your body and emotions. If you walk between 7,500 and 10,000 each day, you will improve your sleep, decrease hypertension, and reduce your risk of heart attack and stroke.

SENIOR CENTER HAPPENINGS OAK STREET HEALTH MEET & GREET

On Monday, January 8th and February 5th from 10:00—11:30 a.m., a representative from Oak Street Health will be set up in our lobby. They will be answering questions and providing detailed information on how Oak Street Health is working to enrich the lives of older adults in our community. All are welcome to stop by and learn more about this healthcare provider.

PACE REPRESENTATIVE

On Monday, January 22nd, Kiera who is a Community Outreach Assistant for PACE, will be in our Lobby from 10:00 a.m.—11:30 a.m. to inform our Seniors about the PACE Program. PACE stands for Program of All-Inclusive Care for the Elderly. Please stop by and see her to pick up some valuable information.

MEDICARE ASSISTANCE

Do you have basic questions regarding Medicare? If so, a representative from the Michigan Medicare Assistance Program will be here at our Center on the fourth Friday of each month (Jan. 26th and Feb. 23rd) from 10:00 a.m.—4:00 p.m. to answer your Medicare related questions. If you would like to schedule an appointment, please call the Senior Office.

MICHIGAN DEPARTMENT OF HEALTH & HUMAN SERVICES

MDHHS will be in our Lobby on Monday, January 29th and February 26th from 10:00 a.m.—12:00 Noon to provide Eastpointe residents with information on drinking water filters and ways to adopt other behaviors to reduce lead levels in home drinking water. They will also assist qualifying families receive a filter at no cost.

TRAVEL OPPORTUNITIES

FIREKEEPERS CASINO

Date: Wednesday, January 31, 2024

Authority Member: \$57.00 Non-Member: \$62.00

Departs: 9:00 a.m. Returns: 6:00 p.m.

This fun day trip includes: luxury motor coach transportation, with plenty of free time at the casino. Firekeepers has over 2,680 of the latest slot machines and video poker games, 78 table games, and 5 sizzling restaurants for your dining pleasure. Casino package includes a \$25.00 slot credit and \$5.00 to be used for food, slot play, or gift shop.

CORNWELL'S TURKEYVILLE

Date: Thursday, March 21, 2024

Authority Member: \$107.00 Non-Member: \$112.00

Departs: 9:15 a.m. Returns: 6:45 p.m.

This popular day trip includes: luxury motor coach transportation, a complete turkey lunch at Cornwell's Turkeyville Dinner Theater, and an afternoon performance of "My Way" - A musical tribute to Frank Sinatra.

A LITTLE BIT COUNTRY—NASHVILLE & LOUISVILLE

Date: April 21—25, 2024 (Sunday—Thursday) Authority Member: \$1,840.00 (double occupancy) Non-Member: \$1,845.00 (double occupancy) Departs: TBD Returns: TBD

This extended adventure includes: luxury motor coach transportation, 3 nights in downtown Nashville and 1 night in Louisville, meals (4 breakfasts, 1 lunch, and 3 dinners), featuring the Grand Ole Opry, Louisville Slugger Factory, Churchill Downs, Ryman Auditorium, Country Music Hall of Fame, Lunch with a Famous Songwriter, and much more. A \$50.00 deposit per person can hold your spot for this trip. No cash deposits will be excepted. Detailed flyers are available for pick up at the Senior Office.

THE HISTORIC WHITNEY/DIAMOND JACK'S RIVER CRUISE

Date: Thursday, June 6, 2024

Authority Member: \$126.00 Non-Member: \$131.00

Departs: 9:45 a.m. Returns: 4:30 p.m.

This fun summer day trip includes: A guided stroll through The Whitney Mansion while sipping champagne, lunch on the Detroit River at Sindbad's, free time to explore Detroit's River Walk, and a one hour narrated cruise aboard the Diamond Jack river vessel.

NIAGARA FALLS GETAWAY FEATURING TORONTO, ONTARIO

Date: August 13—15, 2024 (Tuesday—Thursday) Authority Member: \$690.00 (double occupancy) Non-Member: \$695.00 (double occupancy) Departs: TBD Returns: TBD

This fabulous summer getaway includes: round trip motor coach transportation, 2 night stay at the Sheraton on the Falls, 2 dinners, duty free shopping, White Oaks Mall, Bata Shoe Museum, St. Lawrence Market, Casa Loma, Queenston Heights Restaurant, and a stunning view of the Niagara Gorge in a Whirlpool Aero Car. A \$20.00 deposit per person can hold your spot for this trip. No cash deposits will be excepted. Detailed flyers are available for pick up at the Senior Office.

FOR YOUR INFORMATION DINING SENIOR STYLE

The Senior Nutrition Program is available on weekdays here in the Activity Center. The MCCSA offers warm and delicious lunches which are served Monday through Friday at 11:30 a.m. A suggested cost-share donation is \$3.00. *Please note: No meals will be served at the Senior Center on 1/1, 1/2, 1/15, and 2/19.*

SENIOR CENTER HOURS

The Senior Center Office is open Monday—Friday from 8:30 a.m.—4:00 p.m. The Drop-In and Computer Rooms are available Monday through Friday from 9:00 a.m.—Noon, unless posted otherwise. Please be advised that there will be no coffee or cookies available during this time. The Pool Room is open for weekdays from 9:00 a.m.—3:00 p.m. by appointment.

DID YOU KNOW...

We have a revolving Library in our Drop-In Room. There are two book shelves loaded with paperback books for you to take home to read and bring back at your leisure. If you have any books that you would like to donate, we will accept them during regular business hours.

Please note: We do not accept any hard cover books.

Puzzles are also available. We currently have a large amount of puzzles in our pantry that we will also lend out to anyone who would like to borrow them. They range from 300 pieces up to 1000 pieces. Stop by the Senior Office if you would like to peruse our stash!

For all the Knitters and Crocheters we have something for you as well. We have a large collection of knitting and crocheting needles which can be borrowed from our Office. If you are working on a new project and need a specific size needle, check with us first, before you go out and purchase it.

SENIOR VAN TRANSPORTATION

Senior Van Transportation is available Monday—Friday from 8:30 a.m. to 3:30 p.m. The dispatcher will make reservations for Eastpointe and Roseville residents, on a first come, first serve basis. Rides must be scheduled in advance. The fee is \$1.00 per way. Vans will travel from 8 Mile to 15 Mile Roads and Jefferson to Hoover. For complete details, please contact the Senior Van Transportation line at 586-445-5085, Monday—Friday, 8:30 a.m. to 3:00 p.m.

NEWSLETTER HOME DELIVERY

To receive a copy of the Recreation Authority Senior Newsletter by mail, fill out the form below, and mail it with a check or money order payable to: R.A.R.E. You will receive 12 bi-monthly issues for \$8.00. Mail this form with your payment to: Recreation Authority Senior Center, 18185 Sycamore, Roseville, MI 48066.

	NEWSLETTER SUBSCRIPTI	ON
Name:		
Address:		
City:	State:	Zip:
Phone:	Birthdat	te:

JANUARY 2024 - SENIOR ACTIVITIES

Monday	Tuesday	Wednesday	Thursday	Friday
Jews Meins 20	Pay y Year 124	3 Stretch for Life 9-10:30am Walking 9am-Noon Dominoes 10am Euchre 1-3pm NO Line Dance	4 Zumba Gold 10am Stroke Club 12:30pm NO Pickleball	5 Walking 9am-Noon Chair Yoga 10am Wii Bowling 10am Euchre 1-3pm
SENIOR CEN	ITER CLOSED			
8 Stretch for Life 9-10:30am Walking 9am-Noon Blood Pressure Testing 9am-Noon Oak Street Health	9 Puzzle People 9am-Noon Rummy 12:30-3pm Open Pickleball 1-3pm	10 Stretch for Life 9-10:30am Walking 9am-Noon Dominoes 10am Euchre 1-3pm Line Dance 1-3pm	11 Zumba Gold 10am Stroke Club 12:30pm Open Pickleball 1-3pm	12 Walking 9am-Noon NO Chair Yoga Wii Bowling 10am Euchre 1-3pm
10-11:15am Sit 'n Knit 11am Bid Whist 1pm		·		
MLK DAY Martin Luther King Day SENIOR CENTER CLOSED	16 Puzzle People 9am-Noon Rummy 12:30-3pm Open Pickleball 1-3pm	17 Smoothie Café 9am Stretch for Life 9-10:30am Walking 9am-Noon Dominoes 10am Euchre 1-3pm Line Dance 1-3pm	18 Zumba Gold 10am Stroke Club 12:30pm Open Pickleball 1-3pm	19 Walking 9am-Noon Chair Yoga 10am Wii Bowling 10am Euchre 1-3pm
22 Stretch for Life 9-10:30am Walking 9am-Noon Blood Pressure Testing 9am-Noon PACE 10-11:30am Sit 'n Knit 11am Bid Whist 1pm	Puzzle People 9am-Noon Pickleball Lessons 10am-12:15pm Rummy 12:30-3pm Open Pickleball 1-3pm Tea Talk 1pm	24 Stretch for Life 9-10:30am Walking 9am-Noon Dominoes 10am Euchre 1-3pm Line Dance 1-3pm	25 Zumba Gold 10am Stroke Club 12:30pm Open Pickleball 1-3pm	26 Walking 9am-Noon MMAP 10am-4pm Chair Yoga 10am Wii Bowling 10am Euchre 1-3pm
29 Stretch for Life 9-10:30am Walking 9am-Noon Blood Pressure Testing 9am-Noon MDHHS 10am-Noon Sit 'n Knit 11am Bid Whist 1pm	30 Puzzle People 9am-Noon Pickleball Lessons 10am-12:15pm Rummy 12:30-3pm Open Pickleball 1-3pm	31 Firekeepers Trip Departs 9 am Stretch for Life 9-10:30am Walking 9am-Noon Dominoes 10am Euchre 1-3pm Line Dance 1-3pm	FITNESS ROOM HOURS Monday-Friday 8:30am - 8:00pm Saturday 9:00am - 4:00pm	DROP IN/COMPUTER ROOM HOURS Monday-Friday 9:00am - Noon POOL ROOM HOURS Monday-Friday 9:00am - 3:00pm by appointment

FEBRUARY 2024 - SENIOR ACTIVITIES

Monday	Tuesday	Wednesday	Thursday	Friday
FITNESS ROOM HOURS	DROP IN/COMPUTER ROOM HOURS	POOL ROOM HOURS	1 Zumba Gold 10am Stroke Club 12:30pm	2 Walking 9am-Noon Chair Yoga 10am
Monday-Friday 8:30am - 8:00pm	Monday-Friday 9:00am - Noon	Monday-Friday 9:00am – 3:00pm by appointment	Open Pickleball 1-3pm	Wii Bowling 10am Euchre 1-3pm
Saturday 9:00am - 4:00pm		оу арронинант		
5 Stretch for Life 9-10:30am	6 Puzzle People 9am-Noon Pickleball Lessons	7 Stretch for Life 9-10:30am	8 Zumba Gold 10am Stroke Club 12:30pm	9 Walking 9am-Noon Chair Yoga 10am
Walking 9am-Noon	10am-12:15pm	Walking 9am-Noon	Open Pickleball 1-3pm	Wii Bowling 10am
Blood Pressure Testing 9am-Noon	Rummy 12:30-3pm Open Pickleball 1-3pm	Dominoes 10am Euchre 1-3pm		Euchre 1-3pm
Oak Street Health 10-11:15am		Line Dance 1-3pm		
Sit 'n Knit 11am				
Bid Whist 1pm				
12	13	14	15	16
Stretch for Life 9-10:30am	Puzzle People 9am-Noon	Smoothie Café 9am	Zumba Gold 10am	Walking 9am-Noon
Walking 9am-Noon	Pickleball Lessons 10am-12:15pm	Stretch for Life 9-10:30am	Stroke Club 12:30pm	Chair Yoga 10am
Blood Pressure Testing	Rummy 12:30-3pm	Walking 9am-Noon	Open Pickleball 1–3pm	Wii Bowling 10am
9am-Noon	, ,	Dominoes 10am		Euchre 1-3pm
Sit 'n Knit 11am	Open Pickleball 1-3pm	Euchre 1-3pm		
Bid Whist 1pm		Line Dance 1-3pm		
19	20	21	22	23
PRESIDENTS DAY	Puzzle People 9am-Noon	Stretch for Life	Zumba Gold 10am	Walking 9am-Noon
	Pickleball Lessons	9-10:30am	Stroke Club 12:30pm	MMAP 10am-4pm
HAPPY	10am-12:15pm	Walking 9am-Noon	Open Pickleball 1-3pm	Chair Yoga 10am
PRESIDENTS	Rummy 12:30-3pm	Dominoes 10am		Wii Bowling 10am
DAI,	Open Pickleball 1-3pm	Euchre 1-3pm		Euchre 1-3pm
SENIOR CENTER	Tea Talk 1pm	Line Dance 1-3pm		Cashing 2 Spini
CLOSED				
26	27	28	29	
Stretch for Life 9-10:30am	PRESIDENTIAL PRIMARY ELECTION	Stretch for Life 9-10:30am	Day Camp -Snow Day Edition 9am - 2pm	
Walking 9am-Noon	DAY	Walking 9am-Noon	Zumba Gold 10am	
Blood Pressure Testing	***	Dominoes 10am	Stroke Club 12:30pm	
9am-Noon	ELECTION *DAY *	Euchre 1-3pm	Open Pickleball 1-3pm	
MDHHS 10am-Noon	***	Line Dance 1-3pm	,	
Sit 'n Knit 11am	NO SCHEDULED			
Bid Whist 1pm	ACTIVITIES			



Recreational Authority of Roseville-Eastpointe 18185 Sycamore, Roseville, MI 48066 586-445-5480

www.rare-mi.org

December 19, 2023

Mr. Ryan Monroe, City Manager City of Roseville 29777 Gratiot Ave. Roseville, MI 48066

Dear Mr. Monroe,

The term for Mr. John Walters on the Recreation Authority of Roseville & Eastpointe Board expires January 1, 2024. Please consider this request to place on the next Roseville City Council meeting agenda the reappointment of Mr. John Walters to the Recreation Authority of Roseville & Eastpointe Board for a three-year term.

The Recreation Authority of Roseville & Eastpointe has made much progress in serving the recreational needs of the residents of Roseville and Eastpointe since its inception in November, 2011. Much of this progress is due to the guidance and leadership of our board members. Mr. Walters's reappointment to our board will assure that the Recreation Authority continues to serve our residents as effectively and efficiently as possible.

Please let me know if you need more information regarding this request.

Sincerely,

Anthony J. Lipinski, Executive Director

Recreational Authority of Roseville & Eastpointe

CC: Recreational Authority Board



Recreational Authority of Roseville-Eastpointe 18185 Sycamore, Roseville, MI 48066 586-445-5480

www.rare-mi.org

December 19, 2023

Mr. Ryan Monroe, City Manager City of Roseville 29777 Gratiot Ave. Roseville, MI 48066

Dear Mr. Monroe,

The term for Mr. Michael Klinefelt, the "fifth" board member on the Recreation Authority of Roseville & Eastpointe Board, expires January 1, 2024. The Recreation Authority Board would like to renew Mr. Klinefelt's appointment to the Board for another three-year term. The Recreation Authority By-laws state that the renewal of the "fifth" Board member's term requires approval of each municipality's governing body.

Please consider this request to place on the next Roseville City Council meeting agenda the reappointment of Mr. Michael Klinefelt to the Recreation Authority of Roseville & Eastpointe Board as our "fifth" Board member, for a three-year term.

Please let me know if you need any additional information regarding this request.

Sincerely,

Anthony J. Lipinski, Executive Director

Recreational Authority of Roseville & Eastpointe

CC: Recreational Authority Board



Recreational Authority of Roseville-Eastpointe 18185 Sycamore, Roseville, MI 48066 586-445-5480

www.rare-mi.org

December 19, 2023

Ms. Mariah Walton, City Manager City of Eastpointe 23200 Gratiot Ave Eastpointe, MI 48021

Dear Ms. Walton,

The term for Mr. Michael Klinefelt, the "fifth" board member on the Recreation Authority of Roseville & Eastpointe Board, expires January 1, 2024. The Recreation Authority Board would like to renew Mr. Klinefelt's appointment to the Board for another three-year term. The Recreation Authority By-laws state that the renewal of the "fifth" Board member's term requires approval of each municipality's governing body.

Please consider this request to place on the next Eastpointe City Council meeting agenda the reappointment of Mr. Michael Klinefelt to the Recreation Authority of Roseville & Eastpointe Board as our "fifth" Board member, for a three-year term.

Please let me know if you need any additional information regarding this request.

Sincerely,

Anthony J. Lipinski, Executive Director

Recreational Authority of Roseville & Eastpointe

CC: Recreation Authority Board

Ferndale awarded \$226K for sidewalk modernization project linking residents to city parks

MJ GALBRAITH | THURSDAY, DECEMBER 14, 2023

SHARE (1) (2) (ii) (iii)



Above Livernois Avenue in Ferndale in 2019. File photo: David Lewinski

What's happening: In their Parks and Recreation Master Plan for 2022 through 2027, the City of Ferndale set the goal that each one of their parks will one day become accessible by non-motorized transportation. That goal is looking closer to being realized with the recent announcement that SEMCOG has awarded the City \$226,880 in TAP funding for a sidewalk modernization project that gives residents better access to parks.

Why it's important: "Connected pathways empower community connections," says Melanie Piana, City of Ferndale Mayor. "The investment of TAP dollars by SEMCOG into Ferndale's parks system is an innovation that strengthens our neighborhoods – which strengthens our community health."

What it is: The \$226,880 awarded to Ferndale is one of five walking and biking projects to receive TAP (Transportation Alternatives Program) funding from SEMCOG in this most recent announcement, each of which fall into the SEMCOG footprint and each for Fiscal Year 2025. SEMCOG, the Southeast Michigan Council of Governments, serves an area that includes Livingston, Macomb, Monroe,

Oakland, St. Clair, Washtenaw, and Wayne counties.

Who else: A total of \$2,282,690 has been awarded in this latest round of TAP funding approved by SEMCOG. Other projects include shared-use path and sidewalk modernization projects in Clinton Township, East China Township, Milan, and Superior Township. The modernization projects fall in line with SEMCOG's focus on updating aging infrastructure while simultaneously improving transportation equity throughout Southeastern Michigan.

What they're saying: "Creating a transportation system that provides access for everyone begins with safety," says Amy O'Leary, Executive Director of SEMCOG. "Each of these projects will make a significant difference in the ability of all people, especially those who walk or bike, to reach their destinations with greater comfort and safety."

Got a development news story to share? Email MJ Galbraith here or send him a tweet @mikegalbraith.

Enjoy this story? Sign up for free solutions-based reporting in your inbox each week.

SHARE 6 5 6 6

Read more articles by MJ Galbraith.

MJ Galbraith is a writer and musician living in Detroit. Follow him on Twitter @mikegalbraith.

PARKS, PLACEMAKING, SENSE OF PLACE, TRANSIT, TRANSPORTATION

Tony Lipinski (Roseville Eastpointe Recreation Authority)

From:

noreply-migrants@michigan.gov

Sent:

Monday, January 8, 2024 8:40 AM

To:

Tony Lipinski (Roseville Eastpointe Recreation Authority)

Subject:

ARPA-0392 Project Agreement Executed by DNR

Recreation Authority of Roseville & Eastpointe, ARPA-0392

The project agreement for the grant referenced above has been fully executed and can be viewed in MiGrants. Detailed guidance on the steps to complete the project are provided for in the Spark Grant Program booklet. In reviewing the booklet and the Agreement, it is particularly important to pay attention to steps that require prior Department of Natural Resources (DNR) approval. Some final reminders about the project:

The project cannot be advertised for bids or solicited for quotes until the DNR has reviewed and approved the project plans, specifications and bid documents.

Construction costs may not be incurred until the DNR approves of the selected contractor or vendor.

The Project Agreement stipulates that the development project will be complete by 10/31/2026.

Any changes to the project, including adding or deleting project scope items, or significant changes in the design, specification or location of scope items, requires prior DNR approval.

Please contact your grant coordinator if you have additional questions.

THE ECONOMIC IMPACT OF PARKS

An Examination of the Fiscal Effects of Operations and Capital Spending by Local Park and Recreation Agencies on the U.S. Economy



Local public park and recreation agencies in the United States generated more than \$201 billion in economic activity and supported almost 1.1 million jobs that boosted labor income by more than \$63 billion from their operations and capital spending in 2021.



Impact of Local Park and Recreation Agencies on the U.S. Economy - 2021

	Economic Activity	Employment
Total Impact	\$201.4 billion	1,065,832 jobs
Operations Spending	\$102.1 billion	609,093 jobs
Capital Spending	\$99.3 billion	456,739 jobs

Sources: IMPLAN and Center for Regional Analysis – George Mason University for NRPA, U.S. Census Bureau

Parks and recreation is essential infrastructure in healthy, vibrant and resilient communities. Through the tireless efforts of hundreds of thousands of full-time, part-time and seasonal workers — and supported by countless volunteers and advocates — local park and recreation agencies have a positive impact on the lives of millions of people. Park and recreation facilities, amenities and programming are diverse; they range from no- or low-cost fitness opportunities (such as a walking trail or a fitness class at a community center) and access to nutritious meals at out-of-school time programs for youth to providing our cities, towns and counties with cleaner air and water thanks to preserved open spaces.

Park and recreation professionals and their agencies make critical contributions to their communities as highlighted by the National Recreation and Park Association's (NRPA) Three Pillars:

- **Health and Wellness** Local park and recreation agencies provide spaces, programs and services that are essential to a community's vitality. They also serve as key factors in advancing health equity, improving individual and community-level health outcomes, and enhancing quality of life. Park and recreation professionals are uniquely positioned to create in partnership with the community, public health leaders and other local organizations upstream solutions that catalyze and transform park and recreation agencies into holistic and people-centered Community Wellness Hubs.
- **Equity** Every person in every community deserves to benefit from the power of parks and recreation. The very philosophy behind public parks and recreation is the idea that all people regardless of race, ethnicity, age, income level, identity or ability have access to programs, facilities, places and spaces that improve quality of life and build healthy communities. Parks and recreation truly builds communities communities for all.
- **Conservation** Creating resilient and climate-ready communities depends on parks and recreation. Park and recreation professionals are champions in addressing our most pressing environmental challenges; the parks and open spaces they manage maximize the benefits of nature to achieve positive and equitable health and economic impacts at the community level.

Park and recreation professionals and their agencies make another valuable contribution: promoting economic activity that makes our cities, towns and counties more prosperous. Just how significant is the impact of local park and recreation agencies on the U.S. economy?

To answer this question, NRPA joined forces with the Center for Regional Analysis at George Mason University in 2015, to conduct the first nationwide study on the economic impact of local park and recreation agencies' operations and capital spending. Since then, NRPA and the Center for Regional Analysis have partnered twice more to update that landmark 2015 research: in 2018, 2020, 2022 and 2023. Each of the studies focuses exclusively on the direct, indirect and induced effects local park and recreation agencies' spending have on economic activity using U.S. Census Bureau data compiled for the analysis. This report summarizes the key findings of the 2023 research.

U.S. ECONOMIC IMPACT

Local park and recreation agencies employed nearly 326,000 full-time and part-time employees in 2021, according to the U.S. Census Bureau. This includes almost 161,000 full-time park and recreation professionals. That translates to more than \$41 billion of operations spending by the nation's more than 10,000 local park and recreation agencies. This spending — combined with capital expenditures — ripples through the national, regional and local economies as park and recreation employees spend their paychecks, park and recreation agency vendors hire workers, and both agencies and their vendors purchase products and services to serve their clients.

The result of park and recreation expenditures on the nation's economy is immense. The shared impact of operations and capital spending by U.S. local park and recreation agencies in 2021 resulted in more than \$201 billion in economic activity and nearly \$97 billion in added gross domestic product (GDP) and supported nearly 1.1 million jobs that paid salaries, wages and benefits totaling \$63 billion.



Local park and recreation agencies generated more than \$201 billion in economic activity and supported nearly 1.1 million jobs in 2021.

People attend the 32nd Annual Independence Day Parade in Farragut, Tennessee. Photo by Carisa Ownby.

Impacts of Local Park and Recreation Agency Spending on the U.S. Economy - 2021

	Total Impact of Local Park and Recreation Agencies' Spending
Economic activity (transactions)	\$201.39 billion
Value added (gross domestic product)	\$96.82 billion
Labor income (salaries, wages, benefits)	\$63.03 billion
Employment (jobs)	1,065,832 jobs

Sources: IMPLAN, Center for Regional Analysis – George Mason University for the National Recreation and Park Association, U.S. Census Bureau

STATE-LEVEL ANALYSIS

This study also examined the economic impact of local park and recreation agencies' spending in all 50 states and the District of Columbia. The methodology used in the state-level analysis mirrored that for the national study. The estimates of total economic impacts include the direct, indirect and induced effects of operations and capital spending by local park and recreation agencies in each state and the District of Columbia.

Impact of Local Park and Recreation Agency Spending on State Economies - 2021

State	Employment	Labor Income	Value Added	Output
Alabama	9,798	\$398,704,487	\$570,702,548	\$1,309,907,431
Alaska	1,537	\$82,455,209	\$126,856,456	\$264,175,941
Arizona	16,144	\$842,530,384	\$1,229,479,203	\$2,611,583,243
Arkansas	5,412	\$231,508,840	\$337,779,912	\$812,108,830
California	105,185	\$7,015,817,289	\$9,852,445,969	\$20,610,171,288
Colorado	39,666	\$2,289,009,753	\$3,373,686,516	\$7,412,567,838
Connecticut	4,647	\$207,123,013	\$301,891,489	\$542,528,518
Delaware	711	\$34,019,865	\$47,120,297	\$97,396,913
District of Columbia	3,166	\$265,576,281	\$347,723,530	\$846,038,307
Florida	82,175	\$4,235,872,315	\$6,627,002,141	\$15,204,744,352
Georgia	21,321	\$1,009,936,445	\$1,559,049,716	\$3,412,751,970
Hawaii	6,268	\$346,881,667	\$494,130,828	\$922,757,607
Idaho	3,898	\$142,695,442	\$218,568,328	\$587,289,523
Illinois	50,116	\$2,618,156,004	\$3,857,814,811	\$7,719,590,054
Indiana	9,422	\$318,649,774	\$543,058,517	\$1,269,172,310
Iowa	6,501	\$246,902,422	\$400,057,101	\$936,465,472
Kansas	8,341	\$340,007,723	\$482,982,394	\$1,054,388,638
Kentucky	5,057	\$192,529,258	\$267,231,646	\$772,561,017
Louisiana	8,748	\$352,020,886	\$551,029,980	\$1,260,213,280
Maine	1,887	\$71,301,968	\$106,220,231	\$213,746,212
Maryland	18,336	\$1,054,928,798	\$1,539,157,747	\$3,090,438,029
Massachusetts	8,462	\$564,270,832	\$757,906,719	\$1,422,694,593
Michigan	17,094	\$857,517,869	\$1,281,006,934	\$3,019,862,866
Minnesota	21,645	\$1,313,220,147	\$1,942,746,032	\$4,233,369,257
Mississippi	4,967	\$199,452,694	\$296,239,547	\$772,874,085
Missouri	15,970	\$691,649,606	\$1,042,371,522	\$2,187,473,188

Impact of Local Park and Recreation Agency Spending on State Economies - 2021 (cont.)

Montana	1,646	\$67,521,983	\$94,580,651	\$230,669,752
Nebraska	5,577	\$276,019,493	\$416,952,138	\$984,900,955
Nevada	14,122	\$768,177,531	\$1,308,670,952	\$2,684,109,240
New Hampshire	1,286	\$50,177,976	\$74,285,761	\$150,279,811
New Jersey	10,913	\$531,555,264	\$696,409,460	\$1,171,593,908
New Mexico	4,995	\$190,548,003	\$270,234,178	\$577,786,899
New York	49,565	\$3,568,361,982	\$5,212,213,153	\$10,127,185,662
North Carolina	25,384	\$1,248,318,025	\$1,861,717,329	\$4,140,349,212
North Dakota	5,083	\$178,576,529	\$259,217,469	\$667,742,465
Ohio	33,567	\$1,733,786,369	\$2,563,841,528	\$5,499,400,171
Oklahoma	9,197	\$447,366,134	\$681,849,607	\$1,753,213,809
Oregon	13,237	\$693,613,577	\$1,008,293,802	\$2,037,032,443
Pennsylvania	14,606	\$886,365,375	\$1,303,968,438	\$2,800,882,729
Rhode Island	1,063	\$57,651,215	\$78,385,103	\$148,300,764
South Carolina	12,705	\$546,478,992	\$803,372,743	\$1,799,386,345
South Dakota	2,447	\$88,430,728	\$122,585,910	\$306,467,307
Tennessee	11,256	\$529,233,512	\$759,322,617	\$1,506,053,763
Texas	74,722	\$4,298,709,928	\$6,246,759,900	\$13,756,542,099
Utah	15,960	\$583,774,292	\$882,830,752	\$1,961,890,359
Vermont	854	\$35,615,430	\$51,787,857	\$118,470,769
Virginia	23,057	\$1,082,581,591	\$1,646,102,520	\$3,356,202,188
Washington	23,475	\$1,703,928,040	\$2,637,557,108	\$5,092,555,395
West Virginia	1,745	\$60,317,087	\$103,781,471	\$245,121,969
Wisconsin	15,258	\$826,673,253	\$1,195,523,909	\$2,758,529,235
Wyoming	3,705	\$165,161,863	\$253,205,824	\$543,010,454

Sources: IMPLAN, Center for Regional Analysis - George Mason University for the National Recreation and Park Association, U.S. Census Bureau

NOTE: The sum of the state-level impacts presented in this table does not equal the national-level economic impact estimates presented in the previous section. The difference reflects how the full economic impact of local park and recreation agency spending is not confined within state borders. For example, if the playground equipment installed at a park in Kalispell, Montana, came from a manufacturer located in Florida, the value of that product production would not count as an impact on the Montana economy, nor does the study include such an impact in the estimates for Florida.

WHAT THE RESULTS MEAN



Children play in the water in front of a fire truck in the park. Photo courtesy of Ginger Clark, Centreville-Washington Park District.

These estimates of the economic impact generated from park and recreation agency spending come from an input-output model that estimates direct, indirect and induced effects of those expenditures.

- **Direct effects** reflect the spending by local park and recreation agencies whether for operations or capital programs and include wages and benefits for agency employees and spending on equipment, utilities, goods and services.
- Indirect effects capture the spending associated with local park and recreation agencies' vendors. An example is an agency contracting with a local landscaping company to mow ballfields. The landscaping company hires employees, purchases mowers and contracts with a bookkeeping service; in turn, the bookkeeping service leases office space, employs workers, purchases office supplies and so forth.
- **Induced effects** track the impact of consumer spending (from wages) by park and recreation agency employees and employees working for the agency's vendors.

The model estimates the total effects on output, employment, labor income and value added resulting from park and recreation agencies' operations and capital spending:

- **Output** measures the value of the resulting transactions
- **Employment** is the number of headcount jobs, both full and part time
- Labor income includes salaries, wages and fringe benefits
- **Value added** is the measure most equivalent to GDP and includes property income, dividends, corporate profits and other measures

Your Local Park and Recreation Agency Generates Additional Economic Benefits

While the figures presented in this report are significant, they represent only one aspect of the economic benefits of public parks. Indeed, the conclusions of this report are conservative estimates of parks and recreation's full economic benefits.

Beyond the impact of local park and recreation agency spending, other critical economic impacts from public parks include:

- Health and wellness: Parks and recreation promotes improved physical and mental health. This not only helps people feel better, but it also can help lower medical and insurance costs for those people taking advantage of those facilities and activities. NRPA-commissioned research resources demonstrate how parks and recreation supports healthy, productive lives and resilient, cohesive communities. Eighty-three percent of U.S. adults responding to a June 2023 NRPA Park Pulse agreed that it is important to have access to indoor and outdoor recreational areas, classes and activities in order to lead a healthy lifestyle. Ninety-three percent of U.S. adults responding to the June 2021 NRPA Park Pulse poll indicated that their mental health was improved by services offered by local park and recreation professionals and agencies.
- Conservation and resiliency: Park and recreation agencies' protection of land, water, trees, open spaces
 and wildlife improves air and water quality in communities. Through effective land management
 methods and green infrastructure investments, parks and recreation makes communities more
 resilient to natural disasters, reducing disaster recovery and insurance costs. Ninety-three percent
 of respondents to NRPA's 2019 Engagement With Parks survey indicated it is essential that their
 local government acquire, construct and maintain local parks, trails and green spaces near bodies
 of water to protect natural resources in their community. Six in seven U.S. adults responding to
 an April 2023 NRPA Park Pulse poll expressed support for their local park and recreation agency's
 environmental initiatives.
- Property values: Economic research has demonstrated consistently that homes and properties
 located near parklands have higher values than those located farther away. Higher home values not
 only benefit the owners of these properties, but also add to the tax base of local governments. Six
 in seven respondents to the 2023 Engagement With Parks survey indicated that they seek highquality parks and recreation amenities when choosing a place to live.
- Economic development: Parks and recreation improves the quality of life in communities and benefits the local economic development of a region. Eighty-seven percent of corporate executives responding to a 2023 Area Development survey rated quality-of-life features as an important factor when choosing a location for a headquarters, factory or other company facility. Further, 94 percent of adults responding to the March 2020 NRPA Park Pulse poll expressed support for their local government investing in infrastructure improvements that promote economic activity in their community.
- Visitor spending: Many local park and recreation agency amenities spur tourism to their respective locales, generating significant economic activity, including (but not limited to) increased sales at local restaurants/bars and hotels. An August 2017 NRPA Park Pulse poll found that people seek out park and recreation amenities such as beaches, parks, trails and secluded and relaxing places when choosing a vacation destination. An August 2021 NRPA Park Pulse poll noted that more than nine in 10 U.S. adults find park and recreation summer activities create fond memories.

KEY CONCLUSIONS



Ashland Park along the Ohio River in Clarksville, Indiana, overlooking the Louisville, Kentucky Skyline. Photo courtesy of Ken Conklin.

Park and recreation professionals at the more than 10,000 agencies across the United States positively contribute to their communities in many different ways. Not only are parks leading the way in terms of health and wellness, equity, and conservation, but they also drive significant economic activity.

Local park and recreation agencies generated more than \$201 billion in U.S. economic activity and supported nearly 1.1 million jobs from their operations and capital spending alone in 2021. These results, combined with studies on the state and national park systems, are proof that public parks are robust engines of economic activity.

Parks and recreation is a part of a broader outdoor recreation economy. The Bureau of Economic Analysis estimates that the outdoor recreation economy represents \$563.7 billion of gross domestic product (GDP) — or 2.2 percent of the U.S. economy.

Beyond the impact of their expenditures, park and recreation agencies generate even more economic value through their promotion of health and wellness, as well as conservation and resiliency that foster higher property values and increase tourism. Critically, park and recreation amenities are the cornerstones to improving a locality's or region's quality of life — a significant factor in attracting employers and workers to an area.

When combined with the ability to deliver healthier and happier communities, the powerful impact parks and recreation has on economic activity highlights the fact that park and recreation agency offerings are not merely a "nice-to-have" luxury government service. Instead, parks and recreation transforms our cities, towns and counties into vibrant and prosperous communities for all.

Policymakers and elected officials at all levels of government should take notice and support greater and more stable taxpayer funding of parks and recreation. Local park and recreation agencies not only help raise the standard of living in our neighborhoods, towns and cities, but they also spark economic activity that can have ripple effects well beyond any initial expenditure in creating jobs and prosperity throughout our nation.

METHODOLOGY

This study uses data from the U.S. Census Bureau to estimate operational spending by local park systems. The Survey of Public Employment & Payroll offers estimates of agency employment and payrolls, while the Annual Survey of State and Local Government Finances provides agency operations spending data. Researchers at the Center for Regional Analysis at George Mason University (GMU) derived its capital spending estimates from reports available from the National Recreation and Park Association (NRPA) and a review of budget records for dozens of park systems selected to reflect a diverse range of localities and park operating characteristics.

The GMU researchers used the IMPLAN economic input-output model to estimate the total economic impacts, often called "economic contributions," generated by park system operating expenditures and capital spending. Consistent with previous studies prepared for NRPA, the researchers categorized park agency spending as if it were private-sector businesses operating parks, recreation and similar entertainment venues. In their judgment, this is more accurate than treating the expenditure as general local government spending (i.e., park and recreation agency spending patterns are much more like a privately-run entertainment venue than a local tax office).

The researchers adjusted the model inputs to reflect actual compensation paid to park system employees, which is often different than what private-sector firms pay their employees. The IMPLAN model is the most widely used tool for estimating economic impacts. This model is updated frequently to reflect shifts in the structure of the economy; therefore, the results reported here are not directly comparable to the findings of previous analyses.



More than 100 people (kids and adults) came together to create the largest community painted mural in Minnesota. The mural is 30'x30' and represents elements that the children found beautiful in the city. The majority of the mural was painted with one-inch brushes or smaller. Photo courtesy of Jennifer Fink, City of New Brighton, Minnesota.



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