

**Richmond Consolidated School
School Committee
1831 State Road, Richmond, MA 01254
Meeting Agenda**

Tuesday, December 10, 2019 at 6:00 PM – RCS Conference Room

Approved 1/14/2020

Present: Dewey Wyatt, Adeline Ellis, Superintendent Peter Dillon, Special Education Director Jenevra Strock, Michelle Smith, Beth Smith, Cathy Gamberoni, Rachel Kanz, Brigitte Stone

Absent: Susan Benner, Jill Pompei

1. Call to order- 6:00
2. Positive messages -open call to hear positive observations related to our educational efforts. -"Kiss and Ride is getting better with management of cars," Cathy, "PE teacher Katie Bovard is taking her PE classes outside in the snow," Beth S, "Custodian staff working hard," Jenevra.

3. Public Comments- none

Garden Presentation by Brigitte Stone (Berkshire Botanical Garden). Discussion of the future of the garden, money needs, they are asking for \$4,200 for future spring and fall, they are also applying for grants. Adeline ask about BBG giving to school programs, Brigitte explained the school programs operate at a loss.

4. Correspondence- none
5. Review and approval of the minutes from 10/15/2019 and 11/12/2019, 10/15/2019, as amended motioned by Dewey Wyatt and seconded by Adeline Ellis, 11/12/2019 as amended motioned by Adeline Ellis and seconded by Dewey Wyatt. Review of Executive Session from resolve topics minutes postponed.
6. Goal Setting- postponed
7. Superintendent's report
 - a. Superintendent's evaluation- copies of evaluation given to everyone
 - b. Sub pay discussion, vote to approve increase.- both Teacher sub and Para sub pay raised by \$5.00 a day, motioned by Dewey Wyatt and seconded by Adeline Ellis
 - c. Dec. 20th is currently a full day, but historically a half day, would like it to be a half day, motioned by Dewey and seconded by Adeline Ellis
 - d. Heating system: Peter Steve Soule, Danielle meeting later in the week to advance the project. Perter relying heavily on Steve for the RFP. Dewey expressed concern about system still having gaps that need to be monitored through cold season, especially over school breaks.

8. Special Education Director's report – Tiered Focus Monitoring report came back with no findings. The nice work by Jenevra and team was acknowledged by the Committee.

9. Superintendent Contract, Advisory Committee formation-14 people volunteered for committee and 14 people accepted on Committee, motioned by Adeline Ellis and seconded by Dewey Wyatt. Need to notify people and get date to meet.
10. Principal's Report- report read by Superintendent (Peter Dillon clarified he spends more time mentoring Richmond principal and Berkshire Hills high school principals only because they are first year principals.)

Principal School Committee Update December 12, 2019

General Positives:

Community Involvement: Veterans' Day Luncheon, Thanksgiving Feast, Empathy Awareness with Cristine Singer
 Positive Climate Committee: Twin Day, holiday get together
 Custodial Crew is doing well
 Student council is looking to ban plastic straws and the sale of plastic water bottles
 Garden Club
 Anna O'Donnell organized a very successful middle school dance

Concerns:

Uncertainty of Superintendent/Sped Director- Peter, Jill and Jenevra will meet to discuss what is needed for Sped Director's position

Facilities/Staffing:

Reunification Drill with Trooper Canata went well.. we identified and fixed a few glitches
 Heating system (Peter)- Need to go with bidding process or quotes, probably can fix PreK/K/1 area under \$2000, need an action plan and flow chart, probably a 2-3 year project to fix everything correctly
 Security update (Peter)- looking at various projects suggested by state police, Dewey Wyatt motioned for security upgrade and it was seconded by Adeline Ellis

Academic:

Report cards go home Dec. 12
 Common scoring of writing
 Collaboration between science and ELA at middle school; tech and grade 3 at lower level

Social Emotional:

Yoga for staff (thank you Mary Yarmosky)
 Wellness Committee met and identified things we are doing well and areas to improve:
 Positives: health class for middle school
 Snack and lunch choices each day
 Hand washing in younger grades/poster campaign for ALL around school
 CPR training is scheduled

Mighty Milers for students
 Fluoride treatments will be offered beginning in January

Family/Community Involvement:

- Veterans' Day luncheon
- Thanksgiving Feast
- Thanksgiving Angels
- Grade K Thanksgiving program
- Grade 5 Celebration of writing
- Grade 3 Senior Friends
- Flying Cloud
- IS 182
- Family survey regarding family engagement was sent out-see attached results
- Ten families will receive holiday baskets complete with turkeys and we asked for gift requests for the children in those families. Staff is buying turkeys and gifts
- Holiday concert tomorrow at 7:00
- Chorus and Band perform Thursday for Richmond Council on Aging

Communication:

- Continue to send detailed Friday updates to staff and families
- Positive notes home
- Monday Morning Meeting
- Family Survey:

Summary: *A family and community survey was sent out to parents in November. The goal of the survey was to gather information about what type of extracurricular activities families would like to see more of. Based on the survey results, there is clear interest in expanding family programming, specifically programming for families beyond the early elementary years.*

What this survey does not include is the need for increased Richmond community events. The Thanksgiving Meal and Veterans Lunch, organized by Tammy, are a huge success. In the coming years, I would like to develop a spring community-wide event that brings students, families and the community together at RCS.

Event	Details
Current Student Events	<ul style="list-style-type: none"> ● Middle school dances (gr. 6-8) 3X per year ● Holiday gift making (gr. 1-8) ● Student Council/Service (gr. 6-8) 1 meeting per month + monthly projects ● Rec. Committee sponsored athletics *Basketball ● Green Committee- led by the student council/service
Current Family Events	<ul style="list-style-type: none"> ● STEAM night ● Bingo for Books ● Ooey-Gooey night
Proposed Student	<ul style="list-style-type: none"> ● Increased outside learning events ● Open mic night

Events	<ul style="list-style-type: none"> ● Increased project fairs open to families
Proposed Family Events	<ul style="list-style-type: none"> ● Parent/child dance ● Rocket Day ● Nature Day ● Talent show (led by students) ● Trivia night
Proposed Parent Events	<p>I would like to start offering bi-yearly parent only events. Below are topics identified by parents as areas of interest</p> <ul style="list-style-type: none"> ● Talking to teens ● Technology and how to use it ● Dr. Michaels from the Brien Center talk about the effects of substance abuse and technology on young minds

11. Financial Report- reviewed, no issues

12. Executive Session: to discuss strategy with respect to collective bargaining for paraprofessionals contracts (because an open meeting may have a detrimental effect of the bargaining position of the School Committee, and to conduct a strategy session in preparation for negotiations with non-bargaining unit personnel, both pursuant to MGL c.39 § 23B (3)).- *not needed*

13. Review and approval of the Paraprofessionals Contract, motion to accept the contract for 2019-2022 Dewey Wyatt and seconded by Adeline Ellis, all in favor

14. Other unforeseen items- Union meeting will be Monday, January 27th at Hancock, need to look at Donation Policy at next RSC School Committee meeting

15. Adjournment and Warrant- 8:59 motioned by Dewey Wyatt and seconded by Adeline Ellis