



EMPLOYMENT APPLICATION

14100 Civic Park Drive
Riverview, MI 48193
Attention: Human Resources
www.cityofriverview.com

Applicants for all positions are considered without regard to religion, race, color, national origin, age, gender, height, weight, disability, marital or veteran status or any other legally protected status.

Position applied for:

Date:

Name:

Last

First

Middle

Address:

Street

City

State

Zip Code

Telephone:

Home

Cell

E-MAIL ADDRESS

Have you ever filed an application with the City before?

Yes

No

If yes, give approximate date. _____

Have you been employed with the City before?

Yes

No

If yes, give dates. _____

Are you available to work:

Full-time

Part-time

Seasonal

of hours per week: _____

May your present employer be contacted?

Yes

No

Are you 18 years of age or older?

Yes

No

Can you provide proof of eligibility for employment in the USA?

(Proof of citizenship or immigration status will be required upon employment.)

Yes

No

On what date are you available for work? _____

Do you have a valid driver's license?

Yes

No

License Number: _____ State: _____

List the names of any relatives who are City Council Members, appointees or employees of the City and your relationship to them.

Have you been convicted of a misdemeanor or felony?

Yes

No

Do you have felony charges pending against you?

Yes

No

If you answered yes to either of the above questions, please provide dates, places, charges and disposition of **all** convictions.

THE CITY IS AN EQUAL OPPORTUNITY EMPLOYER

Education and Training

Are you a High School Graduate? Yes No

Schools attended beyond High School	Location (State)	Courses or Major Studies	Dates of Attendance	# of Credits Completed	Grade Average	Degree or Certificate Type	Year

Describe any specialized training, apprenticeships, skills, languages, extracurricular activities or honors.

List any professional or trade licenses or certifications.

Specialized Skills

Skills:

Please list heavy/light equipment, motor vehicles and other equipment operated.

Do you have a valid CDL (Commercial Driver's License)? Yes No

List professional, trade, business or civic activities and office(s) held.

You may exclude memberships that reveal gender, race, religion, national origin, age, weight, marital status, disability or other protected status.

Summarize special job-related skills and qualifications acquired from employment or other experience.

Military Service Record

Have you had any experience in the Armed Forces of the United States or in the National Guard? Yes No

If yes, what branch? _____ Rank at discharge: _____ Type of discharge: _____ Date of discharge: _____ Are you in the reserves? Yes No If yes, date obligation ends: _____

Describe any job-related training received in the United States Military.

Employment History

Note: The employment history section must be completed even if a resume is attached. List most recent employment first; include all positions with each employer.

Employer Name:	Title/Position:
Address:	Type of business: <input type="radio"/> Full-time <input type="radio"/> Part-time
Telephone Number:	Supervisor's Name:
Dates employed:	Final salary/hourly rate:
Reason for leaving:	
Duties:	

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Dates employed:	Final salary/hourly rate:
Reason for leaving:	
Duties:	

Have you ever been dismissed from or asked to resign from any employment position? Yes No If yes, please explain:

References

Please list three persons who have knowledge of your experience and qualifications for this position, preferably current or previous supervisors, co-workers, instructors, etc. Do not include relatives. If you are known to your references by another name, please note.

Name:	Relationship:
Address:	Telephone:
	Years Acquainted:
Name:	Relationship:
Address:	Telephone:
	Years Acquainted:
Name:	Relationship:
Address:	Telephone:
	Years Acquainted:

Applicant Statement and Waiver

- 1) I certify that answers given herein are true and complete to the best of my knowledge. I understand that failure to complete this application accurately and in its entirety, or making of any false representation will be cause for the City of Riverview to disqualify my application. I understand that if information sought is unclear, the responsibility rests with me to seek clarity before responding.
- 2) I authorize the City to perform all checks of my credentials as allowed by law including but not limited to criminal background investigations, driver's license record, drug and alcohol tests, litigation, and discussions with supervisors, co-workers, friends, business associates or other individuals that the City, in its sole discretion, believes may have relevant information regarding my suitability for employment. I agree not to assert any claims or causes of action of any kind against the City, its agents, its employees or any individual contacted by the City, arising out of the City's investigation. In exchange for the City's review of documentation, I also waive any right under the Bullard-Plawewski Right to Know Act, 1978 PA 397, to receive written notice from the City or any former or current employer that disciplinary reports, letters of reprimand, or other disciplinary action taken against me while employed, will be or have been disclosed to a third person or entity. I further release and forever discharge the City, its agents, its employees and the individuals and companies contacted by the City as part of its investigation, from any and all claims, demands, damages, actions, causes of action or suits of any kind or nature whatsoever arising from the City's investigation of my credentials. **I acknowledge that the City has made no representations of any kind as to whether employment will be offered at the conclusion of its investigation.**
- 3) This application for employment shall be considered active until the position is filled but in no event will exceed 180 days from submission. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time. A resume may be attached but is not considered a substitute for the completion of this application or any portion herein.
- 4) I hereby understand and acknowledge that, unless specifically and clearly defined by applicable law, contract, collective bargaining agreement or City policy, any employment relationship with this organization is of an **"at will"** nature, which means that the Employee may resign at any time and the Employer may discharge the Employee at any time with or without cause. It is further understood, that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization and the Director of Human Resources.
- 5) In the event of employment, I understand that false or misleading information given in my application or at any point in the selection process will result in discharge. I also understand that I am required to abide by all rules and regulations of the employer.
- 6) I agree and understand that any employment offer is **conditional** upon the results of a post-offer job function compatibility analysis, and/or medical examination, which may include psychological, drug and alcohol tests.
- 7) I agree for consideration of application review by the City, not to commence any action or suit relating to my employment or the City's failure to offer me employment, more than six months after the date of termination of such employment or, if not hired, within six months of the date of the application, and to waive any statute of limitations to the contrary, unless such statute of limitations provides a shorter period of time in which to bring a claim or cause of action.

I understand, acknowledge and hereby consent to each of the above statements and conditions.

Signature: _____ **Date:** _____

How did you hear about us? _____