

**Chair Vincent Rhodes called the meeting to order at 3:30 pm.**

**The following members were present: John May, James McGookey, Vincent Rhodes**

**STAFF PRESENT:** John Orzech, Assistant City Manager; Jim Green, Interim Fire Chief; Jared Oliver, Police Chief; Connie Nicholson, Human Resource Manager; Leslie Mesenburg, Acting Civil Service Clerk

**APPROVAL OF SUMMARY FROM MARCH 25, 2021**

**Upon motion of Mr. May, and second of Mr. McGookey, the members voted to approve the minutes of the March 25, 2021 meeting. Chairman Rhodes declared the motion passed.**

**FIRE – CIVIL SERVICE CREDIT CHANGE**

Interim Fire Chief Green explained that the credit change provides those trained in Firefighter II, EMT, and Paramedic an additional 10% on the entrance exam. This helps in regards to staffing as those coming in will be fully trained. Mr. Rhodes asked if they will come in at a higher pay due to their added experience. Interim Fire Chief Green shared that they will come in at a starting position, however, if they are a paramedic, for example, they will receive a bonus. It was shared that those coming in with training will help save the city money. This is similar to what the police department already does so this will align the two departments.

Assistant City Manager, John Orzech shared that the percentage only goes to 20% so this does give flexibility for the chief, plus experience. Mr. May did clarify that the credit is capped at 20%.

**A motion was made by Mr. May to approve the civil service credit change. Mr. McGookey seconded the motion. Upon vote of the members, Chairman Rhodes declared the motion passed.**

**NEXT MEETING – MAY 11, 2021**

The next meeting of the Civil Service Commission will be Tuesday, May 11 at 3:30 pm.

The May 11 meeting will cover the approval of the list for police.

An update on the search for a Fire Chief was provided. The search process will most likely take place in 2022.

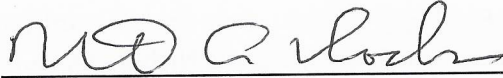
**ADJOURNMENT**

Upon motion of Mr. McGookey and second of Mr. May, the members voted to adjourn at 3:40 pm. Chairperson Rhodes declared the meeting adjourned.



Attest: Leslie Mesenburg, Acting Clerk

Date: 5 / 11 / 2021



Vincent Rhodes, Chairperson

Date: 5 / 11 / 2021