

Civil Service Commission Minutes

Acting Chairman John May called the meeting to order at 11:03 am.

ROLE CALL: The following members were present: Vincent Rhodes, John May and James McGookey

STAFF PRESENT: Jared Oliver, Police Chief; Mario D'Amico, Fire Chief; Erica Taylor, Civil Service Clerk; Stew Hastings, Law Director;

APPROVAL OF MINUTES FROM AUGUST 3, 2023

Mr. McGookey made a motion to approve the minutes. Mr. May, second the motion. Motion carried.

POLICE REQUEST TO:

- **GIVE A LIEUTENANTS PROMOTIONAL EXAM & GIVE A SERGEANT PROMOTIONAL EXAM**
- **CLOSE CERTIFIED LIST DUE TO SIX NAMES REMAINING ON LIST**
- **GIVE AN ORIGINAL APPOINTMENT EXAM**

Chief Oliver expressed LT. Scott Dahlgren was selected as Chief of Police for the Norwalk Police Department. This vacancy opens up a Lieutenant position as well as a Sergeant position. Chief Oliver requests to give a promotional exams for both positions.

Chief Oliver also requested to close the current original appointment list. Three candidates were hired from the list. They still have a couple job openings to fill and another after the promotional exams take place. Chief Oliver requested permission to open a new original appointment list to find police officers.

Mr. Rhodes questioned if the candidates remaining were any good? Mr. May questioned if they had been hired in other cities? The Chief explained, he did not believe they were hired elsewhere because several of the candidates were not qualified to be police officers due to not having the credentials.

APPROVAL TO:

- **GIVE A LIEUTENANTS PROMOTIONAL EXAM & GIVE A SERGEANT PROMOTIONAL EXAM**
- **CLOSE CERTIFIED LIST DUE TO SIX NAMES REMAINING ON LIST**
- **GIVE AN ORIGINAL APPOINTMENT EXAM**

Mr. McGookey made a motion to give both a Lieutenant's and Sergeants promotional exam, close the current original appointment list and open a new original appointment list. Mr. May, second the motion. Motion carried.

FIRE UPDATE: Chief D'Amico explained he hired a firefighter that starts this Saturday, which keeps the department fully staffed. The new hire replaced an employee who went to Bedford Fire Department. The Chief does not foresee any retirements or resignations in the future but knows that could always change. They are three quarters through the current list with some decent candidates remaining.


Mr. May wanted to confirm if the rules still applied for Fire with the remaining six on a list and Chief D'Amico confirmed yes.

NEXT MEETING

TBD possibly early spring 2024

ADJOURNMENT

Mr. May made a motion to adjourn the meeting at 3:51 pm. Mr. McGookey, second the motion. Mr. Rhodes declared the meeting adjourned.


Attest: Erica Taylor, Clerk

Date: 2, 1, 24


Mr. Vincent Rhodes, Chairman

Date: 2, 1, 24