

Chairman Harris called the meeting to order at 6:00 PM.

Members present: Taylor Sutphen, Daryl Murphy, Anthony Harris (Chairperson), Greg Peugeot, Kerysten Pou

Ex-Officio members and staff present: Jared Oliver (Chief of Police), Marcus Harris (Diversity & Economic Opportunity Manager), Blake Harris (City Commissioner)

Members absent: Alexandria Esposito, Dr. Valerie Cruse

APPROVAL OF MINUTES

Upon motion of Mr. Sutphen and second of Ms. Pou, the members voted to approve the minutes of the December 8, 2021 and the March 24, 2022 meetings. Chairman Harris declared the motion passed.

NOMINATION AND ELECTION OF OFFICERS

Chairman Harris shared that this will be his last meeting as Chairperson. Mr. Harris then asked for a nomination for the position of Chairperson.

Mr. Sutphen moved to nominate Mr. Murphy for Chairperson. Mr. Harris seconded the nomination. The members voted to approve the nomination of Mr. Murphy as Chairperson. Chairman Harris declared the motion approved.

Mr. Murphy moved to nominate Mr. Sutphen as Vice Chairperson. Mr. Harris seconded the nomination. The members voted to approve the nomination of Mr. Sutphen as Vice Chairperson. Chairman Harris declared the motion approved.

DEI STRATEGIC PLAN UPDATE

Mr. Harris provided an update of where the city was at with the implementation of the DEI Action Plan. The four pillars of the plan include Culture, Career, Community and Consistency. Each pillar of the plan includes initiatives. Mr. Harris provided an update on various initiatives and answered questions from committee members. He added that the plan implementation will cover an 18-month period. Mr. Harris also reviewed the mission, vision, and values of the DEI Action Team.

FIRE UPDATE FROM CHIEF D'AMICO

Mr. Harris shared, from Chief D'Amico, the flyers that were being distributed promoting the hiring of firefighters. The hiring period goes through October 3, 2022. The flyers were passed out and posted at various schools that offer firefighter education programs along with local schools, organizations and religious institutions.

POLICE UPDATE FROM CHIEF OLIVER

Chief Oliver shared that they will be working on another eligibility list. They will be hiring one more full-time officer. Chief Oliver shared information about and answered questions about the ongoing negotiations with Cedar Point for policing services. Chief Oliver also talked briefly about lateral transfers and answered questions from commission members. Chief Oliver also shared a success story of a local resident who will be joining the Sandusky Police Department. He also shared information on training that SPD officers are required to complete, including implicit bias. Chief Oliver also shared information about a \$235,000 grant that was awarded from the State of Ohio through OCJS Funds. These funds will be used for recruitment and retention.

OLD BUSINESS

- None

NEW BUSINESS

- **Courageous Conversations Discussion**

Mr. Harris shared that in 2023 he would like to partner with the CRC to go out into the community to have courageous conversations with the community about various topics, to receive honest and open feedback.

- Mr. Harris also shared about an upcoming program that Sandusky Recreation with a partnership with Open Way Yoga will be training individuals in mindfulness and yoga to help provide targeted programming for residents through Sandusky Recreation.
- Commissioner Harris shared that MBET received the silver award in Economic, Equity and Inclusion in the 2022 Excellence for Economic Development Awards from the International Economic Development Council.

ADJOURNMENT

Upon motion of Mr. Sutphen and second of Mr. Murphy, the members voted to adjourn at 6:00 pm. Chairperson Harris declared the meeting adjourned.

Attest: Marcus Harris
Diversity & Economic Opportunity Mgr.
Date:

Anthony Harris
Chairperson
Date: