

ORDINANCE NO. 23-246

AN ORDINANCE APPROVING A WAGE INCREASE FOR THE CITY'S NON-PROBATIONARY ADMINISTRATIVE EMPLOYEES; AUTHORIZING THE FINANCE DIRECTOR TO EXPEND THE NECESSARY FUNDS; AND DECLARING THAT THIS ORDINANCE SHALL TAKE IMMEDIATE EFFECT IN ACCORDANCE WITH SECTION 14 OF THE CITY CHARTER.

WHEREAS, in accordance with Chapter 145 (Employee provisions), Section 145.05 of the City's Codified Ordinance, it is requested to provide a wage increase of two percent (2%) to the City's non-probationary administrative employees for 2023; and

WHEREAS, the Administrative Benefit Review Committee met on November 9, 2023, and the Audit/Finance Committee met on December 8, 2023, with both committees recommending approval of a two percent (2%) wage increase; and

WHEREAS, the total cost of the wage increases for forty-three (43) administrative employees is \$64,868.23 and will be paid with the appropriate funds based on the employee's duties; and

WHEREAS, this Ordinance should be passed as an emergency measure under suspension of the rules in accordance with Section 14 of the City Charter in order for increases to be paid on the first paycheck in January of 2024; and

WHEREAS, in that it is deemed necessary in order to provide for the immediate preservation of the public peace, property, health, and safety of the City of Sandusky, Ohio, and its citizens, and to provide for the efficient daily operation of the Municipal Departments of the City of Sandusky, Ohio, the City Commission of the City of Sandusky, Ohio finds that an emergency exists regarding the aforesaid, and that it is advisable that this **Ordinance** be declared an emergency measure which will take immediate effect in accordance with Section 14 of the City Charter upon its adoption; and NOW, THEREFORE,

BE IT ORDAINED BY THE CITY COMMISSION OF THE CITY OF SANDUSKY, OHIO, THAT:

Section 1. This City Commission hereby approves a wage increase of two percent (2%) for the City's Non-Probationary Administrative Employees to be paid beginning on the first paycheck in January of 2024 and authorizes and directs the City Manager and/or Finance Director to make the adjustments to the City's Non-Probationary Administrative Employees for wage increases in an amount **not to exceed** Sixty-Four Thousand Eight Hundred Sixty-Eight and 23/100 Dollars (\$64,868.23) for 2024.

Section 2. If any section, phrase, sentence, or portion of this Ordinance is for any reason held invalid or unconstitutional by any Court of competent jurisdiction, such portion shall be deemed a separate, distinct, and independent provision, and such holding shall not affect the validity of the remaining portions

thereof.

Section 3. This City Commission finds and determines that all formal actions of this City Commission concerning and relating to the passage of this Ordinance were taken in an open meeting of this City Commission and that all deliberations of this City Commission and of any of its committees that resulted in those formal actions were in meetings open to the public in compliance with the law.

Section 4. That for the reasons set forth in the preamble hereto, this Ordinance is hereby declared to be an emergency measure which shall take immediate effect in accordance with Section 14 of the City Charter after its adoption and due authentication by the President and the Clerk of the City Commission of the City of Sandusky, Ohio.



RICHARD R. BRADY
PRESIDENT OF THE CITY COMMISSION



ATTEST:

CATHLEEN A. MYERS
CLERK OF THE CITY COMMISSION

Passed: December 11, 2023