

ORDINANCE NO. 24-053

AN ORDINANCE AUTHORIZING AND DIRECTING THE CITY MANAGER TO EXPEND FUNDS TO KRONOS SAASHR, INC. OF BRANCBURG, NEW JERSEY, FOR THE RENEWAL OF THE KRONOS WORKFORCE READY CLOUD BASED APPLICATION FOR EMPLOYEE MANAGEMENT FOR USE BY THE HUMAN RESOURCES DEPARTMENT FOR THE PERIOD OF JANUARY 1, 2024, THROUGH DECEMBER 31, 2024; AND DECLARING THAT THIS ORDINANCE SHALL TAKE IMMEDIATE EFFECT IN ACCORDANCE WITH SECTION 14 OF THE CITY CHARTER.

WHEREAS, the City Commission authorized the City Manager to enter into an agreement with Kronos SaaShr, Inc. of Branchburg, New Jersey, for the Kronos Workforce Ready Cloud Based Application for Employee Management for use by the Human Resources Department by Ordinance No. 20-103, passed on July 13, 2020; and

WHEREAS, Kronos Workforce Ready is a Software as a Service (SaaS) full-suite human capital management cloud application solution delivering end-to-end employee lifecycle management for the entire workforce and includes the following products: Time Keeping, Accruals, HR, Payroll, Payroll Services, Compensation, Performance Management, and Talent Acquisition; and

WHEREAS, the cost of the software is based on the number of employees and at the current number of employees (246 full-time and averaging 30 part-time), the estimated cost for 2024 is not to exceed \$22,200.00, and includes an allowance for the fluctuations in employees counts; and

WHEREAS, the cost will be paid monthly upon receipt of invoices and will be paid with funds from Information Technology's operating budget (50%), and with Water Funds (25%), and Sewer Funds (25%); and

WHEREAS, this Ordinance should be passed as an emergency measure under suspension of the rules in accordance with Section 14 of the City Charter in order to allow for monthly payments to be made to Kronos SaaShr Inc. for the Kronos cloud-based software application for the renewal period of January 1, 2024 through December 31, 2024 and to pay the invoice received by the due date of March 9, 2024; and

WHEREAS, in that it is deemed necessary in order to provide for the immediate preservation of the public peace, property, health, and safety of the City of Sandusky, Ohio, and its citizens, and to provide for the efficient daily operation of the Municipal Departments, including the Department of Human Resources, of the City of Sandusky, Ohio, the City Commission of the City of Sandusky, Ohio finds that an emergency exists regarding the aforesaid, and that it is advisable that this **Ordinance** be declared an emergency measure which will take immediate effect in accordance with Section 14 of the City Charter upon its adoption; and NOW, THEREFORE,

BE IT ORDAINED BY THE CITY COMMISSION OF THE CITY OF SANDUSKY, OHIO, THAT:

Section 1. This City Commission hereby authorizes and directs the City Manager and/or Finance Director to make monthly payments to Kronos SaaShr Inc. of Branchburg, new Jersey, for the renewal of the Kronos Workforce Ready Cloud

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Based Application for Employee Management for use by the Human Resources Department for the period of January 1, 2024, through December 31, 2024, in an amount **not to exceed** Twenty-Two Thousand Two Hundred and 00/100 Dollars (\$22,200.00).

Section 2. If any section, phrase, sentence, or portion of this Ordinance is for any reason held invalid or unconstitutional by any Court of competent jurisdiction, such portion shall be deemed a separate, distinct, and independent provision, and such holding shall not affect the validity of the remaining portions thereof.

Section 3. This Commission finds and determines that all formal actions of this City Commission concerning and relating to the passage of this Ordinance were taken in an open meeting of this City Commission and that all deliberations of this City Commission and of any of its committees that resulted in those formal actions were in meetings open to the public in compliance with the law.

Section 4. That for reasons set forth in the preamble hereto, this Ordinance is hereby declared to be an emergency measure which shall take immediate effect in accordance with Section 14 of the City Charter upon its passage, and its due authentication by the President, and the Clerk of the City Commission of the City of Sandusky, Ohio.



RICHARD R. BRADY
PRESIDENT OF THE CITY COMMISSION



ATTEST:

CATHLEEN A. MYERS
CLERK OF THE CITY COMMISSION

Passed: March 11, 2024