

**RESOLUTION 2019-21**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN JUAN BAUTISTA  
AMENDING THE SALARY AND BENEFITS PLAN**

**WHEREAS**, the Personnel Policies for the City of San Juan Bautista state that the City Manager shall prepare a salary and benefit plan from time to time and as needed; and

**WHEREAS**, the salary and benefit plan established in 2000 does not reflect the City's current job positions or benefits.

**NOW, THEREFORE BE IT RESOLVED**, that the City Council of the City of San Juan Bautista does hereby adopt the current City Manager's Salary and Benefit Plan that lists position classifications and ranges as established by the Classification Plan, and lists benefits provided for each position. The Salary and Benefit Plan is attached hereto.

**PASSED AND ADOPTED** by the City Council of the City of San Juan Bautista on the 21<sup>st</sup> day of May 2019, by the following vote:

**AYES:** DeVries, Edge, Jordan, Freeman, Flores

**NOES:** None

**ABSENT:** None

**ABSTAIN:** None



César E. Flores, Mayor

ATTEST:

  
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Laura Cent, City Clerk

Attachment to Salary and Benefits Plan Resolution 2019-21

<u>Classification</u>	<u>Range</u>
Administrative Services Manager	64,558-78,676
Finance & Administrative Services Clerk	39,390-47,996
Office Assistant	37,492-45,682
PW Maintenance Supervisor	50,440-61,464
PW Maintenance Worker II	45,682-55,666
PW Maintenance Worker I	33,956-41,366
Engineering Technician	40,352-49,192
Associate Planner	59,956-73,060
Assistant Planner	64,558-78,676
Community Development Director	69,524-84,578
Library Tech Lead	18.94-23.07 (hourly)
Library Tech	15.55-18.94 (hourly)
Temp PW Maintenance Worker	15.17-18.48 (hourly)

Regular Full-time Employees receive:

Vacation/Personal Leave: 2-4 weeks annually

Sick Leave: 2 weeks annually with 160 days carryover

11 Holidays and Two Floating Holidays

Health, Dental, and Vision insurance and Employee Assistance Program (EAP)

Voluntary CalPERS 457 Supplemental Investment Plan with 3% City contribution

Regular Part-time Employees working 20+ hours weekly receive:

Vacation/Personal Leave (prorated)

Sick Leave (prorated) (State mandated for all employees)

11 Holidays (prorated)