



SAN MIGUEL COUNTY
BOARD OF COUNTY COMMISSIONERS

CODE OF ETHICS

The San Miguel Board of County Commissioners hereby adopts the following code of ethics:

San Miguel County Commissioners shall recognize that the primary function of our Commission, at all times, is to serve the best interest of all people of San Miguel County.

San Miguel County Commissioners recognize that as elected representatives of the people, they establish local government policies while responsibility for policy execution rests with the appointed officials and employees. The Commission acts as a body in setting policy and directing the Manager. The Commission will not involve themselves in personnel matters and the daily operations of the County.

San Miguel County Commissioners should be dedicated to the highest ideals of honor and integrity in all public and personal relationships, in order that the Commission may merit the respect and confidence of other Elected officials, County officials, County employees and of the public.

San Miguel County Commissioners will refrain from all political activities which undermine public confidence in professional administrators.

San Miguel County Commissioners shall not engage in financial transactions using nonpublic government information or allow the improper use of such information to further any private interest. Commissioners will protect the confidentiality of matters discussed in closed session.

San Miguel County Commissioners will keep the community informed on local issues, encourage communication between the citizens and all local government officers, emphasize friendly and courteous service to the public, and seek to improve the quality and image of public service.

San Miguel County Commissioners shall handle all matters in the best interest of the County and on the basis of merit so that fairness and impartiality govern the Commissioner's decision.

San Miguel County Commissioners shall recognize that public office is a public trust. A member shall not leverage his or her position for personal gain or benefit. A Commissioner will not accept anything of value to influence their position and to avoid the appearance of impropriety. Commissioners shall recuse themselves if they have any personal interest in matters before the Commission.

San Miguel County Commissioners shall be diligent in safeguarding public funds and assets. Commissioners shall strive to make wise decisions in budgeting and spending, including personal expenses that are reimbursed by the County.

San Miguel County Commissioners recognize that they are composed of individuals with a wide variety of backgrounds, personalities, values, opinions and goals. Despite this diversity, all have chosen to serve in public office and have the obligation to preserve and protect the well-being of the County and its citizens.

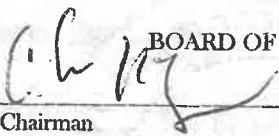
Every San Miguel County Commissioners has the right to an individual opinion, which should be respected by the other Commissioners. Commissioners should assume the other members of the Commission have the appropriate motives and interest of the public in mind and not criticize differing opinions because they believe them to be lacking in judgement or improperly motivated.

San Miguel County Commissioners pledge to enter each public discussion in front of them without prejudice or pre-conceived opinions so as to allow proper public input for the betterment of the County as a whole.

San Miguel County Commissioners should act as cooperatively as possible and may be required, from time to time, to modify to some extent their positions so that a decision can be reached. Compromise in a Commissioner's position does not indicate dishonesty or lack of integrity but does indicate recognition of the realities involved in reaching a consensus or decision in the best interest of the county.

PASSED, APPROVED AND ADOPTED this 13th day of February 2018.

BOARD OF COUNTY COMMISSIONERS OF SAN MIGUEL COUNTY, NEW MEXICO


Chis Najar, Chairman

Janice Varela, Vice-Chairwoman


Arthur Padilla, Commissioner


Rock Urbarru, Commissioner

Maria Martinez, Commissioner

Attest: Geraldine Gutierrez, County Clerk

