

MINUTES of The SPECIAL MEETING
of The BOARD of COUNTY COMMISSIONERS
of SAN MIGUEL COUNTY, NEW MEXICO
HELD OCTOBER 21, 2022 AT 9:00 AM

1. CALL TO ORDER

The San Miguel County Board of Commissioners held a special meeting on Friday, October 21, 2022. San Miguel County Chairman Harold Garcia called the meeting to order at 9:00 AM in the in the San Miguel County Commission Chambers at 500 W. National Ave Suite 201. Zoom link is active.

2. ROLL CALL

Upon roll call by Sr. Deputy Clerk Jacob Gonzales: Chairman Harold Garcia present, Vice-Chair Janice Varela present, Commissioner Max Trujillo present, Commissioner Martin Sena present via Zoom, and Commissioner Kenneth Medina present.

The record will show a quorum is present.

3. PLEDGE OF ALLEGIANCE

4. SALUTATION TO THE NEW MEXICO STATE FLAG:

"I salute the flag of the State of New Mexico and the Zia Symbol of perfect friendship among United Cultures.

Commissioner Kenneth Medina led the Pledge of Allegiance and the Salutation to the New Mexico State Flag.

5. APPROVAL OF AGENDA

County Manager Joy Ansley and no commissioner indicated changes to the Agenda.

Motion made by Vice-Chair Janice Varela to approve Agenda. Second by Chairman Harold Garcia. Motion carried.

EXECUTIVE SESSION

Limited Personnel Matters, as permitted by NMSA 1978, Section 10-15-1(H)(2) (as amended) of the Open Meetings Act, more specifically personnel matters regarding specific county Departments:

(H)(6) County Attorney Contract -- that portion of meetings at which a decision concerning purchases in an amount exceeding two thousand five hundred dollars (\$2,500) that can be made only from one source is discussed and that portion of meetings at which the contents of competitive sealed proposals solicited pursuant to the Procurement Code are discussed during the contract negotiation process. The actual approval of purchase of the item or final action regarding the selection of a contractor shall be made in an open meeting.

Motion to enter Executive Session made by Commissioner Kenneth Medina. Second by Commissioner Max Trujillo. Executive Session was entered into at 9:04 AM.

Motion to exit Executive Session and reconvene Regular Session made by Chairman Harold Garcia with discussion only on the item while in Executive Session – no action taken. Second by Commissioner Kenneth Medina. Motion carried. Regular Session reconvened at 9:29 AM.

NEW BUSINESS

6. REGULAR BUSINESS

a. CONSIDERATION OF COUNTY ATTORNEY CONTRACT

County Manager Joy Ansley informed that the decision to award the County Attorney contract needs to be made in the form of a motion. Commissioner Max Trujillo recused himself due to business/personal relationship. The Commission thanked the candidates for their time and effort in presenting to the Board.

Motion to award County Attorney Contract to Herman "Chico" Gallegos made by Commissioner Kenneth Medina. Second by Vice Chair Janice Varela. Motion carried.

Roll Call Vote:

Affirmatives: Harold Garcia, Janice Varela, Martin Sena, Kenneth Medina

Abstain: Max Trujillo

b. CONSIDERATION OF STAFF INCREASES

County Manager Joy Ansley referenced attention to the spreadsheet derived from the Classification & Compensation study conducted last year intending to bring many positions to the mid-point salary average. The raise to get to mid-point would be at 25%, but awarded

12.5% to fall within the budgeted \$500K that was set-aside for raises. The raises for the study comes in around \$443K leaving approx. \$57K left for raises, as budgeted. Commissioners expressed concern that many positions are being payed well-above the recommended classification, and too many fall below it, and how can that be remedied is a concern? Commissioners raised concerns that merit and performance are not considered when granting raises and feel that this allows for greater turn-over of well qualified employees. Other metrics to audit work performance should be researched. Exempt employees should undergo a separate review process as some Commissioners think they are well compensated at this point. This study places a monetary value on specific position(s) based on neighbouring counties and averages for specific position(s).

Motion to adopt the raises recommended at the 12.5% created by the study made by Commissioner Max Trujillo. Vice Chair Janice Varela made a point of order by indicating that she had made an earlier motion that was not seconded. Commissioner Kenneth Medina stated a comment that there ought to be a scale in which raises are issued in reference to high salaried exempt employees in fairness to the lower waged staff. Chairman Harold Garcia indicated concern on staff morale in the distribution of wages, and that staff should be progressive in their work efforts and to reward positive evaluations. After discussion of when initial motion was made, Commissioner Max Trujillo added to the Motion a caveat that performances must be evaluated and directed County Manager Ansley to determine which direction to head after hearing these comments. Second by Vice Chair Janice Varela. Motion carried.

Roll Call:

YAYs: Harold Garcia Janice Varela Max Trujillo

NOs: Martin Sena Kenneth Medina

c. LEGISLATIVE REQUESTS

Deputy Manager Jesus Romero introduced various departmental supervisors on their funding requests for the 2023 NM legislative session, and are as follows:

IT Supervisor Kenneth Abeyta:

Continuation of business when interrupted by utilizing back-up servers. Duplicate server equipment is needed at Public Works Building for duplicate server racks.

Upgrade Wi-Fi in Administrative Building and especially at the Detention Center.

Camera control upgrade at the Administrative Building need this greater bandwidth for cameras.

Upgrade laptop and stationary work stations.

Emergency Manager Dennis Esquibel:

Mobile Command Center

Laptops – requesting 12 be replaced

Mobile bathroom trailer for those affected by disaster, i.e., showers and bath

1.5 ton truck

Warden Antonio Padilla, San Miguel County Detention Center:

Plan One – housing expansion: refurbish recreation yard and build new recreation yard. Estimated at \$796,503; however, requesting \$1.5M due to rising construction costs & unforeseen concerns.

Plan Two – Build two level addition adding 24 beds, retain current Rec Yard. Estimated at \$956,214.

Pave parking lot

Improve outdoor recreation area

Body Scanners

Mail Scanner

Replace combo toilets

Washer/Dryer Replacements

Lighting Replacement and Controls

Stucco to prevent water intrusion

Transportation, two SUVs and a passenger van

Floor Polishing

Deputy Manager Romero on behalf of Finance Dep't.

New vehicle

Benito Romero, Public Works Supervisor; presented by Manager Joy Ansley

Motor blade 14 ft. moldboard

320 or greater excavator

Blade truck

Dump-truck

Transport trailer

PWD Admin building – floors

Small loader

Continuing Road projects throughout SMC

Andrew Duran, SMC Fire Chief

Tecolotito Fire Department Plan Design and Construction

Chairman Harold Garcia

Movie Studio in San Miguel County

*Commissioner Martin Sena informed the Commission that he would need to be excused from the meeting at this juncture for a previously scheduled meeting. Excusal at 11:33 AM.

Vidal Crespín, DWI Coordinator informed the Commission that the DWI Office will not request any funding for Capital Legislative Outlay List as they are funded by the liquor excise tax.

Amanda Salas, Planning and Zoning Director informed no specific Capital Legislative Outlay List request from her dep't as the request is combined with the request of the IT department.

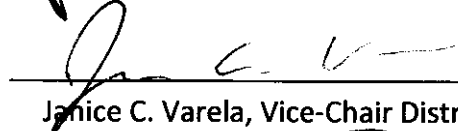
County Clerk Geraldine E. Gutierrez informed the Commission no specific requests from the Clerk's Office.

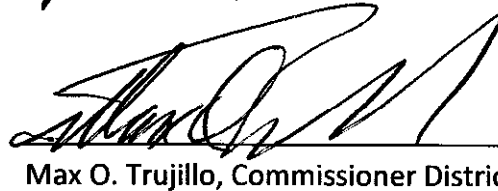
Motion to approve Capital Legislative Outlay 2023 List made by Vice Chair Janice Varela. Second by Commissioner Max Trujillo. Motion carried.

Motion to adjourn made by Commissioner Max Trujillo. Second by Commissioner Kenneth Medina. Motion carried. Special Meeting was adjourned at 11:39 AM.

Approved this 8th day of Nov., 2022 as the Official Minutes of the Board of County Commissioners of San Miguel County New Mexico of its Special Meeting held October 21, 2022 in the San Miguel County Chambers.


Harold M. Garcia, Chairman District 1

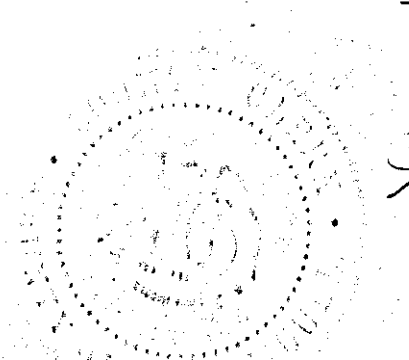
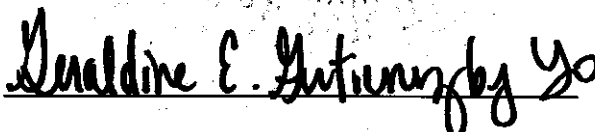

Janice C. Varela, Vice-Chair District 2

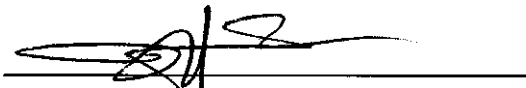

Max O. Trujillo, Commissioner District 3

Telephonically Approved
Martin Sena, Commissioner District 4


Kenneth C. Medina, Commissioner District 5

ATTEST:



Geraldine E. Gutierrez, San Miguel County Clerk


Minutes submitted by Jacob P. Gonzales

NOTICE TO PEOPLE WITH DISABILITIES

If you are an individual with a disability who is in need of a reader, amplifier, qualified sign language interpreter or any form of auxiliary aid or service to attend or participate in the hearing(s) or meeting(s), please contact the San Miguel County Managers Office at (505) 425-9333 at least one week prior to the meeting or as soon as possible. Public documents, including the agenda and minutes, can be provided in various accessible formats. Please contact the county at the above number if a summary or other type of accessible format is needed