



ADMINISTRATIVE ORDER No. 1-2006

TO: ALL DEPARTMENTS

FROM: City Manager

RE: Take Home Vehicle Benefit Limitation

EFFECTIVE: Date of Signature

With the City Council repealing the existing residency requirement which mandated sworn police and fire personnel to establish residency within a five (5) mile radius from Centennial Square in Sterling, Colorado, the following Administrative Order will become effective immediately.

This order establishes a residency requirement for all current and future city personnel who may or do qualify for the "take home vehicle benefit". For future appointments to city service, an employee who by virtue of the position held with the City of Sterling qualifies for the "take home vehicle benefit" and who establishes a residence outside of a three (3) mile radius from the closest point on the incorporated city limits of the City of Sterling shall forfeit the same benefit. Employees who reside within this boundary will still be eligible for the benefit. For purposes of residency, the residence of the employee shall be the physical address of the home, apartment, etc.; Post Office Boxes as a residence will not qualify if the physical address is outside the boundary.

Departments which were previously affected by the residency resolution shall incorporate into their general orders and operations guidelines a reasonable response time for sworn personnel in the event of an emergency. These guidelines shall become effective when approved by the City Manager. These emergency response times shall effectively become the residency requirement for those positions affected.

Employees who currently reside outside the limitation established by this Administrative Order and who receive the "take home vehicle benefit" shall still qualify for the same benefit. However, no new exceptions to this order shall be created in the future except with the written authorization of the City Manager.


City Manager

11/5/2020
Date