



**MARIJUANA POLICY**

Notwithstanding anything in State law to the contrary, employees are advised that marijuana remains an illegal controlled substance under Federal law and constitutes an illegal drug for purposes of these guidelines. City employees are prohibited from using, possessing, or being impaired by or under the influence of marijuana while performing work for the City of Sterling. The City also prohibits the possession, consumption, use, display, transfer, distribution, sale, transportation, and cultivation of marijuana on City premises or in City vehicle.

I have read the above policy.

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Sign Name

\_\_\_\_\_  
Date