

SYRACUSE TOWN COUNCIL

SPECIAL MEETING

February 5, 2020

Town Council President Paul Stoelting called the Special Meeting of the Syracuse Town Council to order at 10:30 a.m. Other Council members present were Larry Martindale, Tom Hoover, and Bill Musser. Larry Siegel was absent. Attorney Vern Landis and Clerk-Treasurer Paula Kehr-Wicker were also present.

Mike presented an engagement proposal for a possible T.I.F. bond or other funding for purchase of real property and/or road improvements. Bill Musser moved to approve the agreement and allowing Paul Stoelting sign. Tom Hoover seconded the motion. Four voted for the motion; none against. The motion carried.

Mike informed the council that Williams Construction has completed part of their contract regarding the automatic door installations. Mike requested that the council approve partial payment of \$20,962 to Williams Construction and allow the Clerk-Treasurer to cut the check before the next docket approval. Bill Musser moved to approve the payment. Larry Martindale seconded. Four voted for the motion; none against. The motion carried.

Mike requested that the council approve extending the allowance of bereavement days for immediate family only. Currently it is for a maximum of 3 days. He would like to change it to 5 days. Bill Musser moved to approve the extension. Tom Hoover seconded. Four voted for the motion; none against. The motion carried.

Mike also requested that the council change the policy on Holiday pay. He would like the employees to get paid more for coming into work during a holiday. Paula explained how Holiday pay is currently according to the Employee Handbook and current benefit ordinance. A designated day for a Holiday is automatically paid at 8 hours for the employee's current wage for full-time. In other words, even though a full-time employee does not come to work on a designated holiday, they automatically get paid for 8 hours at regular pay. If the employee does come in to work during a designated holiday, and if they have satisfied the remaining weeks full-time requirement of 40 hours (including the holiday), they will get paid for time and a half for the time they worked during the holiday. If the 40 hour requirement was not met for the week, the employee would be paid regular pay for the time they did work plus the full 8 hours for the holiday. Which would equal to be the double time stated in the handbook. Paula also informed the council that increasing the amount of pay would also increase the budget, specifically for the Police Department as they are required to work their regular shift even if it falls on a designated holiday. In which, they would get paid for 12 hours extra worked. Bill Musser moved to table the request until the next regular council meeting, or when more information can be achieved. Tom Hoover seconded the motion. Four voted for the motion; none against. The motion is tabled.

Discussion was made concerning the status of the Flood Control Structure, the dike in the Wawasee Village, and the conservancy district. Mike informed the Council that the permits have been received for repairs to the Flood Control Structure and the bid specifications should be available for review next week.

Tom Hoover moved to adjourn; Paul Stoelting seconded. Four voted for the motion; none against. The motion carried.

The Syracuse Town Council adjourned at 11:15 am.

ATTEST:


Paul Stoelting, Council President


Paula Kehr-Wicker, Clerk-Treasurer