

TALLADEGA COUNTY COMMISSION



POSITION: LABORER
DEPARTMENT: Highway
GRADE: E \$12.36
FLSA: Non-Exempt

OVERVIEW:

This position performs duties involved in cleaning, maintaining, and repairing County roads, streets, ditches, and right-of-way.

ESSENTIAL DUTIES:

- Cut brush, bushhog, and clear right-of-way of grass, weeds, trees, and debris/refuse, including spraying of undesirable vegetation
- Participates in the assembly and erection of road signs
- Perform rough carpentry, masonry, electrical, painting, and other building trade tasks
- Spray undesirable vegetation
- Operate grass mowers, swing blades, hand shovels, chain saws, drills, rollers, axes, rakes, and other similar equipment in maintaining and repairing roads
- Installs and cleans pipe and ditches
- Participates in flagging and other safety-related activities
- Drive small trucks and/or patching trucks
- Cut bushes, cleans out pipe, and patches potholes
- Perform assigned during and related to inclement weather and other emergencies
- Other duties and tasks as may be assigned

MINIMUM QUALIFICATIONS:

- High school diploma or GED preferred, but not required
- Valid driver's license issued by the State of Alabama for the type of vehicle or equipment operated

KNOWLEDGE, SKILLS AND ABILITIES:

- Ability to comprehend and follow oral and written instructions
- Ability to write well enough to complete basic reports
- Knowledge of standard practices involved in the care and use of hand tools
- Ability to operate chainsaws, shovels, rakes, and other small tools
- Knowledge of safety rules and regulations related to the use of tools or equipment commonly used in the maintenance and repairs of roads, ditches, and bridges
- Skill in the safe operation of assigned vehicles and equipment
- Ability to communicate effectively with supervisors and coworkers
- Ability to complete assigned tasks safely and efficiently
- Ability to work extended hours as required

SUPERVISORY CONTROLS:

- This position has no supervisory responsibilities.
- This position receives supervision from Highway Supervisors, Operations Engineer, and the County Engineer

WORK ENVIRONMENT:

- Routinely exposed to moderate noise, dust, dirt, grease, machinery with moving parts, irritating chemicals, and hot/cold or inclement weather.
- Work is performed primarily outdoors on and around roadways, culverts, ditches, and bridges, sometimes in rough terrain (rocky, steep, or wet, for example).
- Work may be performed during inclement or extreme weather conditions.

REQUIRED PHYSICAL ABILITIES:

- Sufficient clarity of speech and hearing or other communication capabilities which permits the employee to communicate effectively
- Sufficient vision, hearing, and other powers of observation, with or without reasonable accommodation, which permits the employee to observe work environment and exercise sound judgement in applying appropriate safety measures.

- Sufficient vision or other powers of observation which permits the employee to monitor work conditions
- Able to operate various electrical or pneumatic tools to cut posts, drill holes, fasten bolts, dig holes, or perform other tasks related to the job.
- Ability to operate grass mowers, swing blades, hand shovels, chain saws, drills, rollers, axes, rakes and other similar equipment
- Sufficient personal mobility and physical reflexes which permits the employee to have access to work sites with rough terrain
- Must be able to lift 50 pounds

JOB DESCRIPTION ACKNOWLEDGEMENT

I have received, reviewed and fully understand the job description for **LABORER**. I further understand that I am responsible for the satisfactory execution of the essential functions described therein, under any and all conditions as described.

Employee Name _____ Date _____

Employee Signature _____