

**TAYLOR COUNTY BOARD OF COUNTY COMMISSIONERS**

**PERRY, FLORIDA**

**TUESDAY, APRIL 26, 2022**

**WORKSHOP – 6:00 P.M.**

**201 E. GREEN STREET**

**TAYLOR COUNTY ADMINISTRATIVE COMPLEX**

**OLD POST OFFICE**

THE CHAIR CALLED THE WORKSHOP TO ORDER AT 6:00 P.M. THE MEMBERS OF THE BOARD ATTENDED THE MEETING AS FOLLOWS:

<u>DISTRICT</u>	<u>OFFICE</u>	<u>NAME</u>	<u>HOW ATTENDED</u>	<u>PORTION ATTENDED</u>
1	VICE CHAIR	JAMIE ENGLISH	IN PERSON	ALL
2		JIM MOODY	ABSENT	NONE
3		MICHAEL NEWMAN	IN PERSON	ALL
4		PAM FEAGLE	IN PERSON	ALL
5	CHAIR	THOMAS DEMPS	IN PERSON	ALL

COUNTY STAFF ATTENDED THE MEETING AS FOLLOWS:

<u>POSITION</u>	<u>NAME</u>	<u>HOW ATTENDED</u>	<u>PORTION ATTENDED</u>
COUNTY ADMIN.	LAWANDA PEMBERTON	IN PERSON	ALL
ASSIST. CO. ADMIN.	MARSHA DURDEN	IN PERSON	ALL
COUNTY ATTORNEY	SONNY BISHOP	TELEPHONE	ALL
ENV. SVS. DIRECTOR	GARY WAMBOLT	IN PERSON	PARTIAL

COUNTY CONSTITUTIONAL OFFICERS ATTENDED THE MEETING AS FOLLOWS:

<u>POSITION</u>	<u>NAME</u>	<u>HOW ATTENDED</u>	<u>PORTION ATTENDED</u>
FINANCE DIRECTOR	DANNIELLE WELCH	IN PERSON	ALL

COMMISSIONER DEMPS LED THE BOARD IN PRAYER, FOLLOWED BY THE PLEDGE OF ALLEGIANCE TO THE FLAG. BUSINESS WAS TRANSACTED AS FOLLOWS:

**1. PRAYER**

**2. PLEDGE OF ALLEGIANCE**

**THE CHAIRPERSON READ INSTRUCTIONS FOR CONFERENCE CALL-IN LINE.**

**3. THE BOARD TO DISCUSS MOSQUITO CONTROL.**

COMMISSIONER FEAGLE STATED THAT THIS IS A CONTINUATION FROM THE LAST MEETING. I HAD ASKED THE COUNTY ADMINISTRATOR TO LOOK AT THE PAY SCALE FOR MOSQUITO CONTROL, HEAVY EQUIPMENT OPERATOR AND AN RMT; ALSO MENTIONED THE POSSIBILITY OF ADDING MORE DRIVERS. THE ISSUE COMES DOWN TO THE PAY SCALE, ADD MORE DRIVERS AND TO SCHEDULE SPRAYING SEVEN (7) DAYS. I WANT TO ASK IF THERE IS ANYTHING THAT CAN BE DONE TO ENHANCE THE PROGRAM TO HELP THE CITIZENS AND STATED IT IS NOTHING TO DO WITH STAFF'S PERFORMANCE.

COUNTY ADMINISTRATOR STATED WE HAVE ADDED ADDITIONAL LARVACIDE TO THE ROAD SIDE AND OPEN DITCHES TO STOP THE LIFE CYCLE. ALSO CALLED THE STATE AND THE STATE EXPLAINED THAT THE SPRAY IS THE LAST STEP.

ENV. SVS. DIRECTOR STATED THAT THEY HAVE RUN AN AD IN THE NEWSPAPER AS WELL AS ON THE RADIO TO GET THE INFORMATION OUT TO THE PUBLIC.

COUNTY ADMINISTRATOR STATED THEY HAVE BEEN ABLE TO HIRE ONE (1) MORE DRIVER. MR. WAMBOLT ALSO STATED THAT THE NEW DRIVER WORKS DURING THE DAY WHILE TRAINING. THERE IS A GPS ON THE MOSQUITO CONTROL VEHICLES AND AN ALARM GOES OFF WHEN THE VEHICLE GOES OVER A CERTAIN SPEED AND IT ALSO TELLS THEM WHERE THE VEHICLE HAS TRAVELED. THEY CURRENTLY HAVE THREE (3) TRUCKS, THREE (3) DRIVERS AND SOME OF THE EMPLOYEES FROM PUBLIC WORKS ARE ALSO DRIVING. IT'S AN AVERAGE OF FIVE (5) HOURS A DAY AND THE CURRENT SCHEDULE IS FOUR (4) NIGHTS.

COMMISSIONER FEAGLE STATED THAT SHE WANTS TO BE ABLE TO ATTRACT MORE DRIVERS. SHE ALSO ASKED ABOUT THE MOSQUITO'S REPRODUCING WHEN IT RAINS AGAIN. GARY STATED THAT IT ALL DEPENDS AND IS HARD TO GAUGE IF A YEAR IS GOING TO BE BAD OR NOT. THE KEY IS TO SPRAY WHEN THEY ARE FLYING.

COMMISSIONER FEAGLE ASKED MR. WAMBOLT IF IT WOULD HELP WITH MORE DRIVERS AND HE STATED YES.

COMMISSIONER FEAGLE ALSO QUESTIONED ON THE PUBLIC HAVING TO CALL IN FOR THE MOSQUITO COMPLAINTS BECAUSE THEY DO NOT KNOW THEY HAVE TO CALL IT IN. MR. WAMBOLT STATED THAT THE FIVE (5) CALLS STARTED IN 2005, BUT THEY STILL DRIVE AROUND THE COUNTY. THEY DO PUT OUT TRAPS. THERE ARE REQUIREMENTS PER THE STATE TO GATHER DATA, BOTH RANDOM AND MONTHLY. THERE ARE TWO MECHANISMS USED. ONE IS THE LANDING COUNT WHICH IS HOW MANY LAND ON YOU AND THE OTHER IS THE TRAP COUNT. THE TRAP COUNT IS PROBABLY MORE ACCURATE BECAUSE IT IS DONE WITHIN A 24-HOUR PERIOD. MR. WAMBOLT ALSO STATED THAT IF THERE IS STANDING WATER, THEY WILL BE MORE PROACTIVE. ALSO ORDERED MORE SUPPLIES.

COMMISSIONER FEAGLE STATED THAT SHE WAS ASHAMED WHEN SHE LOOKED AT THE PAY SCALE FOR THE HEAVY EQUIPMENT OPERATOR AND THE RMT. COMMISSIONER FEAGLE ALSO ASKED COULD WE PAY MORE TO THE MOSQUITO CONTROL DRIVERS TO ATTRACT THEM SINCE THEY DO NOT GET BENEFITS?

COUNTY ADMINISTRATOR STATED THAT SHE HAS A CALL INTO THE EMPLOYMENT LAW ATTORNEY REGARDING THE SHIFT DIFFERENTIAL FOR MOSQUITO CONTROL DRIVERS WHO DRIVE AT NIGHT. THE PUBLIC WORKS EMPLOYEES ALSO DRIVE AND ARE GETTING PAID OVERTIME FOR WORKING IN MOSQUITO CONTROL. THE QUESTION IS DO YOU HAVE TO PAY THAT TO ALL DRIVERS?

COMMISSIONER NEWMAN ASKED IF MR. WAMBOLT WAS RUNNING SHORT. MR. WAMBOLT STATED THAT THEY MAY MISS 2 OF 6 RUNS.

CHAIRMAN DEMPS ASKED WHAT POSITIONS WORKED THE ROLL-OFF SITES. THE COUNTY ADMINISTRATOR STATED FULL-TIME, PART-TIME AND CALL-IN AND THERE ARE CURRENTLY OPENINGS.

COMMISSIONER FEAGLE ASKED WHEN WILL THEY KNOW ABOUT THE SHIFT DIFFERENTIAL. COUNTY ADMINISTRATOR STATED MAYBE TOMORROW.

CHAIRMAN DEMPS ASKED HOW MANY EMPLOYEES THE COUNTY HAD. COUNTY ADMINISTRATOR STATED 86, AND WE WILL BE DISCUSSING RAISING SALARIES LATER IN THE MEETING, BECAUSE OF MINIMUM WAGE AND SALARY COMPRESSION. COMMISSIONER FEAGLE STATED THAT SHE WAS TOLD COUNTY EMPLOYEES DID NOT WANT THE INCENTIVE THEY WANTED THE SALARY INCREASE INSTEAD. COMMISSIONER NEWMAN STATED THAT THE INCENTIVE IS NOT RECURRING. COMMISSIONER FEAGLE STATED THAT THEY NEED TO TAKE CARE OF THE EMPLOYEES.

COMMISSIONER ENGLISH ASKED HOW/WHY WOULD INCREASING A SEASONAL DRIVER'S PAY MAKE THEM APPLY. AT THE END OF THE DAY YOU ARE NOT COMPARING APPLES TO APPLES. A SUGGESTION WOULD BE IN MOSQUITO CONTROL TO TREAT THE WATER SOONER. DON'T WAIT ON THE 5 CALLS.

COUNTY ADMINISTRATOR STATED THAT IS AN INTERNAL CONTROL AS LONG AS WE HAVE THE EMPLOYEES.

COMMISSIONER NEWMAN STATED TO HAVE A MORE AGGRESSIVE APPROACH WITH THE LARVACIDE.

COMMISSIONER ENGLISH ASKED IF THERE IS PUSH-BACK FROM THE EMPLOYEES WHO GET PAID OVERTIME? MR. WAMBOLT STATED NO BECAUSE THEY GET THE OVERTIME, BUT THE CHALLENGE IS THEY DO NEED A BREAK.

COMMISSIONER FEAGLE STATED TO LOOK AT THE ANSWER ON THE DIFFERENTIAL AND BRING BACK TO THE BOARD.

#### **4. THE BOARD TO DISCUSS AD VALOREM TAX EXEMPTIONS.**

COMMISSIONER FEAGLE STATED THAT THE ROLE OF THE TAYLOR COUNTY DEVELOPMENT AUTHORITY (TCDA) SHOULD ONLY BE TO TAKE THE APPLICATIONS AND TO VET THEM.

COUNTY ADMINISTRATOR STATED IT IS CURRENTLY PART OF THE ORDINANCE THAT THE TCDA MAKE A RECOMMENDATION.

COMMISSIONER ENGLISH AND COMMISSIONER NEWMAN ASKED WHY WOULD THE BOARD CHANGE IT? COMMISSIONER FEAGLE STATED THAT THE TCDA IS NOT COMFORTABLE MAKING A RECOMMENDATION AND WILL ALWAYS RECOMMEND 100% FOR 10 YEARS AND THEN IT IS A BURDEN FOR THE BOARD.

COUNTY ADMINISTRATOR STATED THAT SHE FOUND AN OLD FORM FROM AROUND 2007 THAT THE TCDA USED TO USE THAT USED A POINTS/MATRIX AND ASKED IF THAT WOULD MAKE IT EASIER, IF THEY HAD CLEAR CRITERIA TO MAKE A RECOMMENDATION TO THE BOARD? SHE STATED THAT SHE WASN'T SURE WHEN IT CHANGED.

A HANDOUT WAS GIVEN OUT THAT COMMISSIONER FEAGLE PREPARED OF A MATRIX.

CHAIRMAN DEMPS STATED THAT NO MATTER WHAT, HE WILL MAKE A CLEAR AND CONSCIENTIOUS DECISION.

COMMISSIONER NEWMAN STATED THAT HAVING A SYSTEM WOULD BE HELPFUL.

CHAIRMAN DEMPS ASKED ABOUT THE ENTERPRISE ZONE. COUNTY ADMINISTRATOR STATED THAT WHEN THE ORIGINAL ORDINANCE WAS WRITTEN IT WAS VERY SPECIFIC, PER STATUTE, AND NOW THE ENTERPRISE ZONE CHANGED AND IT COMPLICATES THE COUNTY.

COUNTY ADMINISTRATOR STATED THAT IF THE BOARD WOULD LIKE, SHE COULD REACH OUT TO THE TCDA ATTORNEY, RAY CURTIS, AND THEY COULD WORK ON A MATRIX FOR THE BOARD TO LOOK AT.

## **5. THE BOARD TO DISCUSS BUDGET PRIORITIES.**

COUNTY FINANCE DIRECTOR STATED THAT BUDGET INSTRUCTIONS WERE SET TO GO OUT NEXT WEEK AND WAS SEEKING THE BOARDS GUIDANCE ON EMPLOYEE RAISES. NORMALLY THE BUDGET IS NOT PREPARED WITH THE RAISES, BUT SHE HAS THE AMOUNTS AVAILABLE DURING WORKSHOPS. HOWEVER, WITH THE MINIMUM WAGE IMPACT, SHOULD IT GO AHEAD AND BE INCLUDED. SHE ALSO STATED THAT SHE GIVES THEM INSTRUCTIONS THAT IT IS NOT A GUARANTEE THAT IT WILL BE APPROVED.

COMMISSIONER NEWMAN AND COMMISSIONER FEAGLE STATED YES. COMMISSIONER FEAGLE ALSO STATED TO BE VERY SPECIFIC IN THE EMAIL AND GIVE THE AMOUNT, IN CASE IT NEEDS TO COME OUT.

COUNTY ADMINISTRATOR STATED THAT SHE MAY NEED TO INCREASE FUEL AND R&M FOR SOME DEPARTMENTS INCLUDING MAINTENANCE AT THE SPORTS COMPLEX. SHE WILL SIT DOWN WITH THE DEPARTMENT HEADS AND INCREASE WHERE NEEDED.

COUNTY ADMINISTRATOR ASKED THE COMMISSIONERS IF THEY HAD ANY SPECIFIC BUDGET PRIORITIES AND THEY ADVISED HER THEY WOULD LET HER KNOW.

CHAIRMAN DEMPS ASKED ABOUT THE HEALTH INSURANCE AND THE COUNTY ADMINISTRATOR STATED THAT RIGHT NOW IT LOOKS LIKE IT WILL BE A GOOD RENEWAL.

THE COUNTY FINANCE DIRECTOR ASKED ABOUT THE STARTING SALARY RATES AND IF THOSE NEED TO BE INCREASED AS WELL IN THE BUDGET. IT WAS AGREED NOT TO INCREASE THE STARTING SALARY AT THIS TIME, BUT TO HAVE THE AMOUNT AVAILABLE DURING THE WORKSHOPS FOR DISCUSSION.

**6. THE BOARD TO RECEIVE THE DRAFT LOCAL TECHNOLOGY PLANNING TEAM REPORT.**

THE COUNTY ADMINISTRATOR STATED THAT THE REPORT TO DEO IS DUE ON FRIDAY. IT IS ABOUT 90% COMPLETE. SHE IS VERY GRATEFUL FOR THE PLANNING TEAM BECAUSE OUR COUNTY MAY RECEIVE MORE GRANT POINTS FOR HAVING A PLANNING TEAM.

**DISCUSSION:**

COMMISSIONER FEAGLE STATED SHE HAS BEEN LISTENING TO A LOT OF PEOPLE AND BELIEVES THEY NEED TO GO BACK AND LOOK AT THE RESTORE ACT OPTIONS. IF WE SPEND THE MONEY TO DO A BYPASS, IT'S PUTTING A BAND-AID ON THE PROBLEM. WE NEED MORE BOAT RAMPS. DO WE NEED TO TALK ABOUT IT AGAIN?

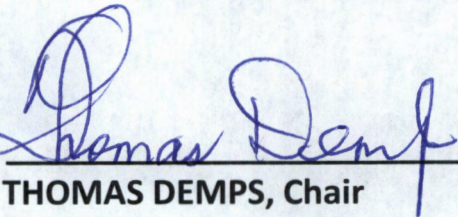
COUNTY ADMINISTRATOR STATED THEY HAVE ALREADY SUBMITTED THE APPLICATION FOR THE FEASIBILITY STUDY AND WILL NEED TO LOOK AT THE SEP TO SEE ABOUT AN AMENDMENT.

COMMISSIONER ENGLISH STATED TO SPREAD PEOPLE OUT A LITTLE MORE, HE WOULD BE WILLING TO CONSIDER ANOTHER BOAT RAMP.

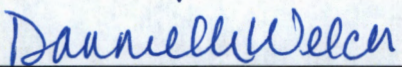
THE HOUR BEING APPROXIMATELY 8:13 P.M. AND THERE BEING NO FURTHER BUSINESS,  
THE BOARD ADJOURNED.

BOARD OF COUNTY COMMISSIONERS

TAYLOR COUNTY, FLORIDA

BY:   
THOMAS DEMPS, Chair

ATTEST:

BY:   
DANNIELLE WELCH, CFD for  
GARY KNOWLES, Clerk