



# Taylor County

## Board of County Commissioners'

### Policy Manual

<b>Policy #:</b> 4.15	<b>Title:</b> Harassment Prevention & Prohibition Against Retaliation	<b>Effective Date:</b> 12/10/2019
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#### **PURPOSE**

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**The purpose of this policy is to prevent harassment or discrimination due to disability or the status of a protected veteran.**

#### **REFERENCE**

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**Retaliation Policy  
Equal Employment Opportunity Plan 4.01.02  
Americans with Disabilities Act Policy**

#### **POLICY**

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Employees and applicants of Taylor County will not be subject to harassment because of disability or their status as a protected veteran. If any employee or applicant believes that he/she has been subjected to harassment because of their disability or status as a protected veteran they should promptly contact their manager or EEO Coordinator for assistance.

Retaliation, including intimidation, threat, or coercion, against an employee or applicant because they have objected to discrimination, engaged or may have engaged in filing a complaint, assisted in a review, investigation, or hearing or have otherwise sought to obtain their legal rights under any Federal, State or local EEO law regarding individuals with disabilities or protected veterans is prohibited. Any employee or applicant who believes that they have been subject to retaliation because of their disability or status as a protected veteran should contact the EEO Coordinator for assistance.

#### **RESPONSIBLE DEPARTMENT**

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**All Departments**

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**Sunset Date: none**