

**Taylor County Board of County Commissioners**  
**JOB TITLE: Truck Driver – Part Time**  
**Heavy Equipment Operator I (HEO I)**

---

EXEMPT (Y/N):	No	JOB CODE:	
Pay Grade 150	\$10.00		
LOCATION:		DEPARTMENT:	Solid Waste
SUPERVISOR:	Environmental Control Director	DATE:	11/1/99
APPROVED BY:	BCC	<b>Edited:</b>	<b>09/24/2021</b>

**THIS POSITION DOES NOT TAKE TANGIBLE EMPLOYMENT ACTIONS**

---

**SUMMARY:**

Skilled work in the operation of Solid Waste equipment. Operates equipment with complex controls requiring a relatively high degree of skill and manipulative ability. Required to exercise skill and care in the operation on assigned equipment and to perform service on the equipment as well as protect property from damage. Will drive large trucks with dual rear axle, truck tractor trailer, front end loader, bulldozer, Air Burner and other light to medium load changes or other types of construction equipment is included. Perform manual labor when not operating equipment. Work is performed under the general supervision of a higher-level employee who determines work priority and reviews assignments through periodic inspections for the achievement of desired results.

**ESSENTIAL DUTIES AND RESPONSIBILITIES** include the following. Other duties may be assigned.

- Valid Florida Commercial Drivers License Class B.
- Operates various types of mechanized equipment such as large trucks with dual rear axle, truck tractor-trailer, front-end leader, Air Burner and dump truck.
- Operates compactor garbage boom axle truck or roll-off truck during the collection of solid waste.
- Operates other equipment when necessary to maintain work schedule.
- Cleans, inspects, and performs routine maintenance, minor repairs, and adjustments to assigned equipment.
- Performs manual work associated with equipment usage.
- Performs other job duties as assigned by supervisor including laborer and semi-skilled assignments when necessary to maintain work schedule.

**QUALIFICATION REQUIREMENTS:**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

# **Taylor County Board of County Commissioners**

## **JOB TITLE: Truck Driver – Part Time**

### **Heavy Equipment Operator I (HEO I)**

#### **EDUCATION AND/OR EXPERIENCE:**

High school diploma or GED required. Progressively responsible experience with a minimum of one year in the operation of varied heavy equipment in road work or any combination of education, training, and experience which provides the required knowledge, skills, and abilities.

#### **OTHER KNOWLEDGE, SKILLS AND ABILITIES:**

- Ability to understand and follow simple oral and written instructions.
- Thorough knowledge of general practices of safe, efficient operation and care of a variety of heavy equipment.
- Ability to safely operate equipment under all types of weather conditions on rough ground.
- Ability to make minor repairs to the equipment and to assist in general repairs.
- Thorough knowledge of laws and County regulations pertaining to the operation of equipment.

#### **WORK ENVIRONMENT:**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- ◆ While performing this job, the employee often works near moving mechanical parts and construction equipment and vehicles.
- ◆ Employee frequently exposed to vibration as well as high, precarious places.
- ◆ Occasionally exposed to fumes and/or airborne particles, toxic or caustic chemicals, and outdoor weather conditions.
- ◆ Job requires outdoor environment in all weather; and can often be in a high noise area.

#### **PHYSICAL DEMANDS:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- ◆ While performing the duties of this job, employee is required to talk and to hear.
- ◆ Required to stand; walk; sit; and use hands and fingers.
- ◆ Employee is required to operate various motor vehicles and heavy equipment.
- ◆ Occasionally required to lift and/or move heavy items up to 50 lbs. and occasionally lift and/or move up to 100 lbs.
- ◆ Sufficient physical strength and agility to perform heavy manual labor.
- ◆ Specific vision abilities required by this job include color vision and peripheral vision.

#### **CERTIFICATES, LICENSES, REGISTRATION:**

Valid Florida CDL License/Class B.