

Village President
Michael W. Glotz

Village Clerk
Nancy M. O'Connor

Village Trustees
William P. Brady
William A. Brennan
Diane M. Galante
Dennis P. Mahoney
Michael G. Mueller
Colleen M. Sullivan

Village Hall
16250 S. Oak Park Ave.
Tinley Park, IL 60477

Administration
(708) 444-5000
Fax: (708) 444-5099

**Community
Development**
(708) 444-5100
Fax: (708) 444-5199

Public Works
(708) 444-5500

Police Department
7850 W. 183rd St.
Tinley Park, IL 60477
(708) 444-5300
Non-Emergency
Fax: (708) 444-5399

**John T. Dunn
Public Safety Building**
17355 S. 68th Court
Tinley Park, IL 60477

Fire Department
(708) 444-5200
Non-Emergency
Fax: (708) 444-5299

EMA
(708) 444-5600
Fax: (708) 444-5699

**Senior Community
Center**
(708) 444-5150

Village of Tinley Park, Cook and Will Counties, Illinois



Compensation Report In consideration of Public Act 97-0609

Proposed Employment with Total Compensation Package Greater than \$150,000

Fiscal Year Ending April 30, 2024

Published April 12, 2023



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PROPOSED EMPLOYEE COMPENSATION

In August 2011 Public Act 97-0609 became law. This Act amended the Illinois Open Meetings Act and the Illinois Pension Code and requires additional disclosures to be provided by Illinois public bodies.

The Act provides that any Illinois Municipal Retirement Fund (IMRF) employer that approves an IMRF eligible employee's total compensation package equal to or in excess of \$150,000 per year must post the total compensation package at least 6 days before the approval of said compensation package or a budget. The Act requires that all IMRF employers must post information for each IMRF eligible employee having a total compensation package that exceeds \$75,000 per year within 6 days of approval of a budget.

For purposes of the Act, "Total Compensation Package" means payments by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted. This definition of "Total Compensation Package" under the Act includes only items that are paid directly to the employee, and not expenses incurred by the employer for the benefit of the employee. Accordingly, expenses such as health insurance premiums, and retirement system contributions (which would also include the employer share of contributions for Social Security and Medicare) paid by the Village to companies or individuals other than the employees would not be included in the computation of the Total Compensation Package. An employee's vacation time is provided in accordance with Section 6.6 and sick time is provided in accordance with Section 6.10 of the Village of Tinley Park Personnel Manual and is included within the salary for the position and is not an additional compensation benefit. Under the provisions of the Act, the Village is only required to provide disclosure for employees participating in the IMRF pension system with Total Compensation greater than \$150,000. Following the definition of Total Compensation Package as provided in the Act, the Village of Tinley Park has only three employees subject to the \$150,000 separate disclosure requirements of the Act.

However, the Village is providing the attached list of proposed employee positions whose Total Compensation Package exceeds \$150,000, inclusive of such other costs incurred and paid by the Village that benefit the employee. This exceeds the disclosure requirement of the Act. All proposed positions meeting this benchmark, including those covered by other pension or retirement systems other than IMRF, are also included. The information within this report is on a projected basis for an annual period from date of hire based on information currently available.

Village of Tinley Park, Illinois
Employee Compensation
April 30, 2024

Name	Position	Salary	Other Comp	Retire/ Pension	Health Insurance	Other Benefits	Total Compensation	Provided Vehicle
CARR, PATRICK	VILLAGE MANAGER	179,594	3,120	36,817	30,506	137	250,174	X
DEVINE, WILLIAM	SERGEANT - INVESTIGATIONS	131,566	15,339	68,090	30,739	113	245,847	X
BUTLER, CHRISTOPHER	SERGEANT	131,566	13,493	67,235	30,739	113	243,146	X
PERSHA, DARREN	SERGEANT	131,566	13,493	67,235	30,739	113	243,146	X
ST JOHN, PATRICK	SERGEANT	131,566	13,493	67,235	30,739	113	243,146	X
BISHOP, BRYAN	SERGEANT	131,566	13,493	67,235	30,739	113	243,146	X
SULLIVAN, KEITH	SERGEANT	131,566	13,493	67,235	30,739	113	243,146	X
DAJANI, OSAMAH	SERGEANT	131,566	13,493	67,235	30,739	113	243,146	X
MITTELMAN, JONATHAN	SERGEANT	131,566	12,053	66,567	30,739	113	241,038	X
BONAREK, MELISSA	SERGEANT	131,566	12,773	66,901	19,868	113	231,221	
WALSH, MATTHEW	POLICE CHIEF	160,249	1,200	32,532	30,506	137	224,624	X
WOOD, BRIAN	SERGEANT	115,824	12,013	59,252	30,739	113	217,941	
TENCZA, STANLEY	POLICE COMMANDER	147,876	4,260	30,655	30,506	127	213,424	X
URBANSKI, JOHN	DIRECTOR OF PUBLIC WORKS	160,405	4,140	33,156	15,163	137	213,001	X
TRINIDAD, HEATHER	PATROL OFFICER - INVESTIGATOR	109,638	14,160	57,381	30,739	106	212,024	X
OPEN,	SERGEANT - TAC UNIT	115,824	6,913	56,889	30,739	113	210,477	
MONDT, FREDERICK	PATROL OFFICER - INVESTIGATOR	109,638	12,840	56,769	30,739	106	210,092	X
SCHMECKPEPER, GREGORY	PATROL OFFICER	109,638	12,434	56,581	30,739	106	209,498	X
STOINER, JASON	PATROL OFFICER	109,638	12,434	56,581	30,739	106	209,498	
STAMBAUGH, KYLE	PATROL OFFICER - INVESTIGATOR	109,638	12,120	56,435	30,739	106	209,039	X
VANSCHOUWEN, VINCE	PATROL OFFICER - INVESTIGATOR	109,638	12,120	56,435	30,739	106	209,039	
DWYER, DOUGLAS	PATROL OFFICER	109,638	11,714	56,247	30,739	106	208,444	X
SANCHEZ, LAURA	PATROL OFFICER	109,638	10,994	55,913	30,739	106	207,391	X
HRUBY, RYAN	PATROL OFFICER	109,638	10,994	55,913	30,739	106	207,391	X
RAINS, SCOTT	PATROL OFFICER - INVESTIGATOR	109,638	10,680	55,768	30,739	106	206,931	X
GRAVES, TIMOTHY	PATROL OFFICER	109,638	10,274	55,579	30,739	106	206,337	
L'AMAS, JASON	PATROL OFFICER	109,638	10,274	55,579	30,739	106	206,337	X
HARMON, MICHAEL	PATROL OFFICER	109,638	10,274	55,579	30,739	106	206,337	X
BORDEN, KENT	PATROL OFFICER	109,638	10,274	55,579	30,739	106	206,337	X
MIDDLETON, ZACHARY	PATROL OFFICER	109,638	9,554	55,246	30,739	106	205,283	X
ZYLKA, MATTHEW	PATROL OFFICER	109,638	9,355	55,154	30,739	106	204,992	X
ROBINSON, KYLE	PATROL OFFICER	109,638	8,834	54,912	30,739	106	204,229	
RAFFERTY, LAWRENCE	DEPUTY POLICE CHIEF	149,018	1,200	30,269	23,585	137	204,209	
POULOS, TIMOTHY	POLICE COMMANDER	147,368	4,020	30,505	20,547	127	202,566	X
HORBACZEWSKI, KEVIN	PATROL OFFICER	109,638	11,714	56,247	23,934	106	201,639	X
BORROWDALE, RUSSELL	PATROL OFFICER - INVESTIGATOR	109,638	13,560	57,103	19,868	106	200,275	X
LONDON, SONNY	PATROL OFFICER - SCHOOL RESOUR	109,638	13,560	57,103	19,868	106	200,275	X
JARDINE, JEFFREY	PATROL OFFICER	109,638	12,434	56,581	19,868	106	198,627	X
SHERVINO, ROBERT	PATROL OFFICER	109,638	12,434	56,581	19,868	106	198,627	X
BARDEN, TROY	PATROL OFFICER	109,638	11,714	56,247	20,704	106	198,409	X
VEGA JR, JOSE	PATROL OFFICER - INVESTIGATOR	109,638	11,640	56,213	20,704	106	198,301	X
SCHMIDT, DAVID	PATROL OFFICER	109,638	10,994	55,913	19,868	106	196,519	
LANGE, AMY	PATROL OFFICER - INVESTIGATOR	109,638	10,920	55,879	19,868	106	196,411	X
ARDOLINO, ANTHONY	IT DIRECTOR	137,922	0	27,791	30,506	137	196,356	
GEMBARA, WILLIAM	PATROL OFFICER	109,638	10,274	55,579	20,704	106	196,301	
SWEENEY, KELLY	PATROL OFFICER - CANINE	109,638	16,237	58,343	10,099	106	194,422	
REDA, DANIEL	DEPUTY FIRE SERVICE ADMINISTRA	136,142	0	27,433	30,506	137	194,217	X
ZEMAITIS, COLBY	ASSISTANT PUBLIC WORKS DIRECTO	136,060	0	27,416	30,506	137	194,119	
SZYMIUSIAK, BRYAN	PATROL OFFICER	109,638	9,074	55,023	19,868	106	193,709	X
KLOTZ, STEPHEN	FIRE SERVICE ADMINISTRATOR	160,000	936	32,429	0	137	193,502	X
PORCARO, RICHARD	PATROL OFFICER - INVESTIGATOR	109,638	12,840	56,769	10,099	106	189,452	X
RZESZUTKO, JUSTIN	PATROL OFFICER - INVESTIGATOR	109,638	12,120	56,435	10,099	106	188,398	X
GRAVES, JEFFREY	PATROL OFFICER - INVESTIGATOR	109,638	12,120	56,435	10,099	106	188,398	X
HASAN, FADI	PATROL OFFICER	109,638	11,714	56,247	10,099	106	187,804	X
ARRIGO, ANGELA	HUMAN RESOURCES DIRECTOR	130,000	0	26,195	30,506	137	186,838	
GAWRON, SEAN	PATROL OFFICER	109,638	10,994	55,913	10,099	106	186,750	X
MURMANN, VINCENT	PATROL OFFICER	109,638	10,274	55,579	10,099	106	185,696	X
BONDI, THOMAS	PATROL OFFICER	109,638	10,274	55,579	10,099	106	185,696	
OPEN,	VILLAGE ENGINEER	128,850	0	25,963	30,506	127	185,446	
OPEN,	PLANNING MANAGER	128,850	0	25,963	30,506	127	185,446	
OPEN,	FACILITY/FLEET SUPERINTENDENT	128,850	0	25,963	30,506	127	185,446	
FUGGER, RONALD	PATROL OFFICER	96,520	8,621	48,733	30,739	106	184,718	

Village of Tinley Park, Illinois
Employee Compensation
April 30, 2024

Name	Position	Salary	Other	Retire/	Health	Other	Total	Provided
		Comp	Pension	Insurance	Benefits	Compensation	Vehicle	
CARRABOTTA, STEVEN	PATROL OFFICER	109,638	9,594	55,264	10,099	106	184,701	
HIMMELMANN, MATTHEW	PATROL OFFICER	109,638	9,554	55,246	10,099	106	184,642	
BISHOP, SAMANTHA	PATROL OFFICER	109,638	16,050	58,257	0	106	184,051	
TILTON, THOMAS	DEPUTY POLICE CHIEF	149,018	2,136	30,457	1,152	137	182,900	
MCCULLOUGH, MICHAEL	PATROL OFFICER	102,898	7,249	51,053	20,704	106	182,009	X
RITTER, DANIEL	COMMUNITY DEVELOPMENT DIRECTOR	125,000	0	25,188	30,506	137	180,830	
MULQUEENY, KELLY	STREET SUPERINTENDENT	131,354	1,800	26,831	20,547	127	180,658	
AZBILL, BRANDI	ASSISTANT FINANCE DIRECTOR	124,300	0	25,046	30,506	137	179,989	
QUINN, JIMMY	FOREMAN-STREET	120,200	1,800	24,583	30,506	116	177,205	
KORTUM, LISA	EMERGENCY MGT & 911 COMM.DIREC	118,606	2,340	24,371	30,506	137	175,960	
SHAIBI, HEMZA	PATROL OFFICER	96,520	8,621	48,733	20,704	106	174,683	X
DEMARCHI, DOMINIC	PATROL OFFICER	102,898	8,929	51,832	10,099	106	173,862	X
MANZELLA, DOMINIC	PATROL OFFICER	102,898	8,929	51,832	10,099	106	173,862	
ANDREWS, AUSTIN	PATROL OFFICER	102,898	8,929	51,832	10,099	106	173,862	
QUINN, DANNY	HEAD MECHANIC	115,197	1,800	23,575	30,506	116	171,194	
SUTKO, JOHN	PATROL OFFICER	96,520	13,461	50,976	10,099	106	171,161	
GROSSI, STEVEN	FOREMAN-STREET	111,864	3,540	23,254	30,506	116	169,280	
MCHENRY, MOZALE	PATROL OFFICER	96,520	8,621	48,733	15,278	106	169,258	X
GALATI, DAVID	FOREMAN-ELECTRIC	111,625	2,880	23,073	30,506	116	168,200	
GARRITY, JONATHAN	PATROL OFFICER	84,938	8,061	43,105	30,739	106	166,949	X
FRIAS, ROBERTO	PATROL OFFICER	84,938	8,061	43,105	30,739	106	166,949	
FRAMKE, DONNA	MARKETING DIRECTOR	130,000	0	26,195	10,021	137	166,354	
LIPMAN, HANNAH	ASSISTANT VILLAGE MANAGER	130,000	0	26,195	10,021	137	166,354	
COLEMAN, MICHAEL	BUILDING OFFICIAL	112,888	0	22,747	30,506	127	166,267	
WHITE-MEYER, TROY	PATROL OFFICER	96,520	8,621	48,733	10,099	106	164,078	X
JASPERSE, SARAH	PATROL OFFICER	96,520	8,621	48,733	10,099	106	164,078	X
ALLAN, AHMAD	PATROL OFFICER	96,520	7,901	48,399	10,523	106	163,449	X
HENEGHAN, KYLE	PATROL OFFICER	96,520	8,621	48,733	7,857	106	161,836	X
THOMPSON, JAKE	PATROL OFFICER	84,938	10,261	44,125	20,704	106	160,133	
MALESKI, DENNIS	SYSTEMS ADMINISTRATOR	104,226	1,800	21,364	30,506	116	158,012	
BRODY, DONOVAN	PATROL OFFICER	84,938	5,421	41,881	23,934	106	156,280	
KELLEY, JAKE	PATROL OFFICER	79,690	5,168	39,332	30,739	117	155,047	
SHEA, PATRICK	PATROL OFFICER	90,590	8,334	45,852	10,099	106	154,980	
FALCO, ANTHONY	PATROL OFFICER	90,590	8,334	45,852	10,099	106	154,980	
OPEN,	PATROL OFFICER	81,717	5,266	40,316	27,310	106	154,715	
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MUSIL,ZACHARY	LIBRARY ADMINISTRATOR	113,298	0	22,829	17,567	90	153,784	
LEONE, JOSEPH	PATROL OFFICER	84,938	8,061	43,105	16,349	106	152,559	X
ADAMSKI, DAVID	ASSISTANT FINANCE DIRECTOR	125,911	0	25,371	0	137	151,420	
FITZPATRICK, JOSEPH	WATER & SEWER SUPERINTENDENT	103,385	2,520	21,340	23,754	127	151,127	
LORENDO, STEVE	FIRE MARSHAL	103,830	1,800	21,284	23,461	127	150,502	X