

MINUTES
Advisory Commission on Labor and Development
Thursday, September 2, 2021 at 9:00 a.m.
Village Hall of Tinley Park – Council Chambers
16250 S. Oak Park Avenue
Tinley Park, IL 60477

Members Present: Josh Weger, Chairman
Dan Ahern, Commissioner
Mike Uylaki, Commissioner
Mike Lafferty, Commissioner
Frank DiGiovanni, Commissioner
Mike Macellaio, Commissioner
Henry Malinowski, Commissioner
Tony Janowski, Commissioner

Members Absent: Larry Nichols, Commissioner
Tom McGrath, Commissioner

Other Board Members Present: None

Staff Present: Dave Niemeyer, Village Manager
Kimberly Clarke, Community Development Director
Hannah Lipman, Assistant Village Manager
John Urbanski, Public Works Director
Andrew Brown, Treasurer/Finance Director

Item #1 – CALL TO ORDER: The meeting of the Advisory Commission on Labor and Development Meeting was called to order at 9:01 a.m.

Item #2 – CONSIDER APPROVAL OF THE MINUTES FOR THE ADVISORY COMMISSION ON LABOR AND DEVELOPMENT HELD ON WEDNESDAY, JULY 7, 2021, AND THURSDAY, AUGUST 19, 2021: Motion was made by Chairman Weger and seconded by Commissioner Mike Macellaio to approve the minutes for the Advisory Commission on Labor and Development held on Wednesday, July 7, 2021 and Thursday, August 19, 2021. Vote by voice call. Chairman Weger declared the motion carried.

Item #3 – BEECHER CONTRACTOR ORDINANCE: Chairman Weger presented a discussion on consideration and review of an Ordinance from the Village of Beecher about contractor requirements. Commissioner Janowski stated the Village has a similar procedure in place for this. He noted that before anything can be enforced, the commission will need to make sure that the policy is in place by the municipality outside of the ordinance.

Mr. Niemeyer commented on Section D of the Beecher Ordinance. Chairman Weger stated that Municipal Governments can license/register a contractor that wishes to work with the Village and grant permits. Mr. Niemeyer noted that Beecher is a very small Village and this Ordinance is new to their Village. Beecher does not have many projects. Mr. Niemeyer asked the Commission to consider looking at the threshold amount. The \$100,000 threshold used by Beecher may be low for Tinley Park. Community Development will create a list of projects within the last year that has exceeded \$100,000. This threshold amount is a concern for staff. The Village can do it if there is a manageable number of submissions. The Village attorney could add this to the Tinley Park Responsible Bidder Ordinance.

Minutes

Meeting of the Advisory Commission on Labor and Development

September 2, 2021

Chairman Weger mentioned that in Section C of the Beecher Ordinance, which called for empowering the Village Administrator or a designee to investigate and ascertain if violations exist. Mr. Niemeyer replied that this is something the Village does through business licensing. If this were to become part of the Ordinance, when the Village receives a complaint, a process needs to be in place for investigation. Community Development Director Kimberly Clarke questioned how Tinley Park would proceed with Section 2 (A) 2: Investigation if the contractor is in violation, of the Beecher Ordinance. She commented on staff resources to coordinate this procedure.

Chairman Weger stated that the Village cannot ascertain if a contract is in violation of the Illinois Prevailing Wage Act or not; that is done by the Illinois Department of Labor. The Village can obtain the documents needed to determine if a contract is compliant, the Village cannot investigate when the power is under another governmental body.

Commissioner Janowski suggested that the Village reach out to Valparaiso, Indiana. Valparaiso has a similar ordinance and is a larger municipality. Mr. Niemeyer stated staff will reach out and bring it to next month's meeting.

Chairman Weger stated that this discussion will continue on the next Advisory Commission on Labor and Development agenda with updates.

Item #4 – PREVAILING WAGE GUIDELINES DRAFT:

Chairman Weger introduced the Prevailing Wage Guideline draft for discussion. Mr. Niemeyer stated that Village Attorney created this draft. There were concerns about some of the language in this document. He asked the Commission if there are any revisions and suggestions at this time. There were none. The Village Attorney will address the concerns and this item will be brought back to the commission for review.

Item #5 – CAREER DAY IDEA:

Chairman Weger introduced Career Day for discussion. Commissioner DiGiovanni stated a Career Day workshop can allow high school students an opportunity to choose between a trade or college. Chairman Weger stated the apprenticeship system in America is second to none and not enough people know about it. Mr. Niemeyer stated the Village has a great relationship with Andrew & Tinley Park High Schools. Staff will reach out to the schools. Commissioner Uylaki suggested school counselors would be a great resource to bring this back to the schools.

Ms. Clarke stated her goal is to further educate residents on the importance of permits and understanding code. She would like to have a building safety month. Chairman Weger stated residential home repair work will always create victims of consumer fraud. Homeowners will have better results if they hire a registered/licensed contractor and get the proper permits. The Commission would like to help educate not only students but homeowners as well.

Commissioner Janowski asked if the Village could provide a portal on the website for this resource. Mr. Niemeyer stated the Village does not have a link on the website for this at this time, the schools may. Chairman Weger stated as far as publicizing, the U.S. Dept. of Labor has been advertising education on their updated website. Commissioner Malinowski suggested other Village resources such as government Channel 4. Mr. Niemeyer stated the Village can look into this in terms of publicizing events.

Minutes

Meeting of the Advisory Commission on Labor and Development September 2, 2021

Commissioner DiGiovanni commented on credit for local contractors and employees. Mr. Niemeyer noted that the Village has a Local Vendor Ordinance. This Ordinance provides a discount if the bidder is a Tinley Park business.

Village Treasurer Andrew Brown stated income tax is distributed to communities based on population, the benefit the comes to municipalities if employees are Illinois residents vs. out of state residence.

Municipalities do not receive a portion of income tax on their own residents alone. Chairman Wegner stated the Commission wants Illinois businesses and Illinois workers. Mr. Niemeyer stated the Village Local Vendor Ordinance is unique. Mr. Urbanski stated the Village Responsible Bidder Ordinance also is published in bid packets.

Item #6 – OTHER BUSINESS:

Chairman Weger stated that Tinley Park's Responsible Bidder Ordinance was updated in 2019. He suggested a graduation requirement from an accredited program for apprentices be added to the ordinance. Chairman Weger also noted that the Responsible Bidder Ordinance should not be overly burdensome on Village staff.

Item #7 – RECEIVE COMMENTS FROM THE PUBLIC: Chairman asked if anyone from the public would like to comment. Ben Desnoyers from the local newspaper requested a copy of the Beecher ordinance and stated career day is a great idea. No other comments from the public.

Item #8 – ADJOURNMENT: Motion was made by Chairman Weger and seconded by Commissioner Macellaio to adjourn this meeting of the Advisory Commission on Labor and Development Committee. Vote by voice call. Chairman Wegner declared the motion carried and adjourned the meeting at 9:58 a.m.

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