

MINUTES
Special Committee of the Whole
May 26, 2015
Fulton Conference Room
6:30 p.m.

Members Present: E. Zabrocki, Village President
D. Seaman, Village Trustee
B. Maher, Village Trustee
T. J. Grady, Village Trustee
J. Vandenberg, Village Trustee
B. Younker, Village Trustee

Members Absent: P. Rea, Village Clerk
M. Pannitto, Village Trustee

Staff Present: D. Niemeyer, Village Manager
M. Mertens, Assistant Village Manager
S. Tilton, Assistant Village Manger
I. Baker, Director Economic Development
T. Melody, Village Attorney
L. Godette, Deputy Village Clerk

Others Present: D. Sullivan, Tribune
M. Nolan, Southtown
J. Ficaro, Trustee Candidate
J. Gaskill, Trustee Candidate
B. Moore, Trustee Candidate
K. Suggs, Trustee Candidate
C. Augustyniak, Trustee Candidate
D. Bettenhausen, Trustee Candidate
C. Berg, Trustee Candidate
B. Brady, Trustee Candidate
A. Castillo, Trustee Candidate
S. Sepessy, Trustee Candidate
B. M. Younker, Trustee Candidate
J. Kendzior, Trustee Candidate
L. Enright, Trustee Candidate
G. Miller, Trustee Candidate
D. Robison, Trustee Candidate
J. Grabowy, Trustee Candidate
M. Kammerzell, Trustee Candidate

Item #1: Call Meeting to Order - Motion was made by Trustee Maher, seconded by Trustee Grady, to call the May 26, 2015, Special Committee of the Whole meeting to order. Vote by voice call: Mayor Pro Tem Seaman declared the motion carried and called the meeting to order at 6:32 p.m.

Item #2: Consider approval of the minutes of the Committee of the Whole meeting held on May 12, 2015. Motion was made by Trustee Younker, seconded by Trustee Vandenberg to approve the minutes of the Committee of the Whole meeting held on May 12, 2015. Vote by voice call: Mayor Pro Tem Seaman declared motion carried.

Item #3 Receive presentations from Trustee Candidates – Mayor Pro Tem Seaman noted that the order of the agenda would be changed in order to accommodate those individuals who had expressed an interest in filling the possible Village's open Trustee position and who would be making a brief presentation to the current Village Board. Each of the Trustee candidates presented a brief overview of their experience and qualifications to be considered by the Village Board. Upon discussion, the Village Board agreed to review each of the candidate's qualifications and have additional discussions at the June 9, 2015 Committee of the Whole.

Item #4: Discuss the appointment of the Mayor – The Village Board discussed the Village's current Longevity Pay Ordinance for Elected Officials. Trustee Vandenberg noted that he would only support a Mayoral candidate that was either not subject to or agreed to waive the Village's current Longevity Pay compensation. Mayor Pro Tem Seaman agreed that if he were to be considered as a Mayoral candidate he would donate back to the Village the difference between his current salary and whatever the Village Board decided was fair compensation for the office of the Mayor after research was completed via a salary survey of comparable communities. Upon discussion by the Village Board, it was agreed that the June 2nd Village Board agenda should include an item regarding the appointment of the Village's next Mayor.

Item #5: Discuss process for Trustee appointment – Upon discussion; the Village Board agreed that a tentative date of the June 9, 2015 Committee of the Whole meeting for further discussion of the Trustee candidates and qualifications. The Village Board also agreed that the formal process for Trustee appointment should take place at a Board meeting after the Mayoral appointment.

Item #6 Review the addition of new items to the Committee of the Whole Open Items List including:

- **Elected Official Compensation/Longevity Pay** – Staff was directed to perform a salary survey with comparable communities and provide the results to the Village Board at an upcoming Committee of the Whole meeting.
- **Ethics Code** – This item was recommended to be directed to the Budget, Audit and Administration Committee for further review. It was specifically noted that the review should take into consideration recommendations provided by the Village's independent counsel Richard Devine and Village Attorney Tom Melody.
- **Transparency Issues** – This item was referred to the Finance and Economic Development Committee for further discussion.
- **Public Projects** – This item was recommended to be discussed at a future joint meeting of the Finance & Economic Development and Planning & Zoning Committees.
- **Board Vision/Long-Term Plan** – Staff was directed to research options regarding the structure of a future Village Board vision/strategic planning session. This research would be presented to the Village Board at a future Committee of the Whole meeting.
- **Marketing and Communication with Residents-** The Village Board discussed including this topic as part of the future Board vision/long-term planning session.
- **Purchasing Policy/Review of Professional Services Contracts-** This item was referred to a future Finance and Economic Development Committee for further discussion.
- **Tourism Consultant Recommendations-** The Village Board discussed including this topic as part of the future Village vision/long-term planning session.

Item #7 – Adjourn to Executive Session - Motion was made by Trustee Grady, seconded by Trustee Maher to adjourn to Executive Session to discuss:

- a) The selection of a person to fill a public office, as defined in this Act, including a vacancy in a public office, when the public body is given power to appoint under law or ordinance, or the discipline, performance or removal of the occupant of a public office, when the public body is given power to remove the occupant under law or ordinance.
- b) The appointment, employment, compensation, discipline performance, or dismissal of specific employees of the public body or legal counsel for the employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.
- c) Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.

Vote on roll call: Ayes: Zabrocki, Seaman, Maher, Grady, Vandenberg, Younker. Nays: None. Absent: Pannitto. Mayor Pro Tem Seaman declared the motion carried and this meeting was adjourned to Executive Session at 8:00 p.m.

Motion was made by Trustee Maher, seconded by Trustee Younker to adjourn this Executive Session and reconvene the Special Committee of the Whole meeting. Vote on roll call: Ayes: Seaman, Maher, Grady, Younker and Zabrocki. Nays: None. Absent: Pannitto. Mayor Pro Tem Seaman declared the motion carried and this Executive Session was adjourned at 9:15 p.m.

Motion was made by Trustee Grady, seconded by Trustee Younker, to adjourn the Special Committee of the Whole Meeting. Vote by voice call: Mayor Pro Tem Seaman declared motion carried and adjourned this meeting at 9:16 p.m.

ST:lv

cc: *Village Board*
Village Manager
Village Treasurer
Assistant Village Managers
Director of Economic Development
Director of Planning
Deputy Village Clerk