

MINUTES
Special Meeting of the Committee of the Whole
July 11, 2017 – 6:56 p.m.
South Pavilion at the Tinley Park Convention Center
18451 Convention Center Drive
Tinley Park, IL 60477

Members Present:

J. Vandenberg, Village President
K. Thirion, Village Clerk
B. Younker, Village Trustee
M. Pannitto, Village Trustee
W. Brady, Village Trustee
C. Berg, Village Trustee
M. Glotz, Village Trustee
M. Mangin, Village Trustee

Staff Present:

D. Niemeyer, Village Manager
B. Bettenhausen, Village Treasurer
K. Workowski, Public Works Director
S. Neubauer, Chief of Police
R. Zimmer, Assistant to the Mayor
L. Godette, Deputy Clerk
P. Connelly, Village Attorney
J. Prinz, Village Engineer
T. Woolfalk, Commission Secretary

Item #1 – Mayor Pro-Tem Younker called the Special Meeting of the Committee of the Whole meeting to order at 6:56 p.m.

Item #2 – CONSIDER APPROVAL OF THE MINUTES OF THE SPECIAL AND REGULAR MEETINGS OF THE COMMITTEE OF THE WHOLE ON MAY 9, 2017 – Motion was made by Trustee Mangin, seconded by Trustee Pannitto to approve the minutes of the Committee of the Whole Meeting held on June 13, 2017. Vote by voice. Mayor Pro-Tem Younker declared the motion carried.

Item #3 – DISCUSS HEALTH INSURANCE BROKER – Trustee Mangin provided the information on the health insurance broker. In an effort to take the Village's health insurance program to the next level, the Village recently issued an RFQ for a new health insurance broker. The last time the Village conducted an RFQ process was in 2014, in which Hallberg Insurance was selected.

Ten firms submitted RFQs and five firms were interviewed. After interviewing the five firms, Alliant/Mesirow, The Horton Group and Arthur J. Gallagher were rated as the top firms and each broker was asked for their fee structure.

Upon further discussion and review of the information presented, Alliant/Mesirow Insurance Services was recommended as the new Village health insurance broker of record. Alliant/Mesirow Services will be a flat fee and will save the Village \$50,000. The fee will be \$42,000 a year with a three year contract (third year may have a cost of living increase). Renewal period will start October 1st and the Committee's approval to recommend the hiring of Alliant/Mesirow Insurance Services as the insurance broker of the Village is sought.

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Item #4 – DISCUSS EMPLOYEE RESIDENCY ISSUE – Village Manager Dave Niemeyer asks the Committee for direction on the residency rule. The residency requirement for Police Officers was recently eliminated from the police collective bargaining agreement as a result of a stipulated arbitration and instead officers are now required to live within 30 miles of the Village (within Illinois). Mr. Niemeyer asked direction from the Board to recommend eliminating the residency requirement for other employees.

Mr. Niemeyer suggested that the Village Manager, Police Chief and Fire Chief should live in the community. He would like the Committee to consider the 30 mile radius residency rule while staying in Illinois for all Village employees.

Trustee Pannitto stated that he believes living the community makes the employee more vested in the community and recommended in the future this could be waived for certain positions only.

Trustee Mangin noted that he believes the quality of staff is more important than residency, but can see the Village Manager, Police and Fire Chiefs living in Tinley Park.

Mayor Vandenberg noted that only two other communities in the area have a residency requirement, Chicago and Rosemont.

Ordinance changes would need take place to remove the residency requirement but the Village Manager would like direction on the residency rule in order to start recruitment for a Community Development Director and a Building Inspector as soon as possible.

Trustee Glotz noted he is in favor of the residency requirement, but believes if the Board changes this requirement the pay factor should be reviewed. He would like to see the staffing and compensation studies reviewed and completed before deciding on this issue.

Mayor Pro-Tem Younker is in favor of removing the residency requirement with the Village Manager, Police and Fire Chiefs required to live in the Village.

Trustee Brady believes that new hires would want to live in the Village.

Mayor Vandenberg looked for a consensus from the Board as to the Village Manager, Police and Fire Chiefs requirement to live in the Village. Trustee Glotz noted he would like to see all high end management positions having this requirement.

After discussion it was the consensus of the Board to direct staff to review the process for changing the residency requirement and bring it back to the Board for discussion. Direction was also given to move forward with hiring the Community Development Director and Building Inspector without a residency requirement.

Item #5 – DISCUSS APPROVAL OF LAKOTA GROUP FOR DOWNTOWN PLAZA PLAN – Village Manager Dave Niemeyer presented an overview of Lakota Group noting that this is one of the action steps in the Branding Plan developed last year by Roger Brooks was a Business, Programming and Marketing Action Plan for Downtown Tinley Plaza.

The staff recommendation is to hire Lakota Group. Lakota Group has significant experience in downtown development in the Chicago area, including Homewood, Evanston and Highland Park. The Village

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Manager believes Lakota would bring a good mix of planning, marketing and plaza programming to the project.

Lakota's proposal is attached and the cost is \$79,965. The proposal includes opportunities for public input and also working with the Village Board and staff to synthesize the downtown planning efforts with planning of the plaza. They have been asked to work with the Village to develop the current proposed plaza site on North Street so the plaza can be incorporated with the design and construction of the North Street development and the storm sewer line being constructed from Freedom Pond to the downtown area. The study is expected to be completed in three to five months.

Village Manager and Trustee Berg met with the Lakota Group to discuss updating the downtown master plan and the Lakota Group will provide a separate proposal for that.

ITEM #6 – RECEIVE COMMENTS FROM THE PUBLIC –

Mike Paus - Asked if replacing the fountain will be included in the scope of the responsibilities given to the Lakota Group. Trustee Berg confirms that the Village has asked the Lakota Group to include the fountain in the plans.

ADJOURNMENT

Motion was made by Mayor Pro-Tem Younker, seconded by Trustee Panitto to adjourn this meeting of the Committee of the Whole. Vote by voice. Mayor Pro-Tem Younker declared the motion carried and adjourned the meeting at 7:23 p.m.

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