TSW
Actuary

VILLAGE OF TINLEY PARK

TINLEY PARK POLICE PENSION FUND

Actuarial Valuation Report

For the Year

Beginning May 1, 2015

And Ending April 30, 2016

Timothy W. Sharpe, Actuary, Geneva, IL (630) 262-0600

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INTRODUCTION

Police-sworn personnel of the Village of Tinley Park are covered by the Police Pension Plan that is a defined-benefit, single-employer pension plan. The purpose of this report is to provide to the Intended Users of this report, specifically the Intended Users are the Village Officials, the Pension Board and the Village and Pension Board auditors, the reporting requirements of the Illinois Pension Code, the GASB Statements No. 25 & 27 and 67 & 68 financial information and related actuarial information for the year stated in this report. This report is not intended for distribution or usage to or by anyone who is not an Intended User and should not be used for any other purpose.

The valuation results reported herein are based on the employee data, plan provisions and the financial data provided by the Village. The actuary has relied on this information and does not assume responsibility for the accuracy or completeness of this information. I hereby certify that to the best of my knowledge this report is complete and accurate and fairly presents the actuarial position of the Fund in accordance with generally accepted actuarial principles and procedures. In my opinion, the assumptions used are reasonably related to the experience of the Plan and to reasonable expectations. A reasonable request for supplementary information not included in this report should be directed to the undersigned actuary.

The actuary cautions the Intended Users of the possibility of uncertainty or risks in any of the results in this report.

I, Timothy W. Sharpe, am an Enrolled Actuary and a member of the American Academy of Actuaries, and I meet the Qualifications Standards of the American Academy of Actuaries to render the actuarial opinion contained herein.

Respectfully submitted,

Timothy W Sharpe

Timothy W. Sharpe, EA, MAAA
Enrolled Actuary No. 14-4384

10/9/2015
Date

SUMMARY OF RESULTS

There was a change with respect to Actuarial Assumptions from the prior year to reflect revised expectations with respect to mortality rates, disability rates, turnover rates and retirement rates. The mortality rates, disability rates, turnover rates and retirement rates have been changed to the new rates most recently published by the Illinois Department of Insurance (September 2012).

There were no changes with respect to Plan Provisions or Actuarial Methods from the prior year.

Based on the plan sponsor's funding policy and future expected plan contributions and funded status, the plan is to be expected to produce adequate assets to make benefit payments when they are due.

The benefit payment default risk or the financial health of the plan sponsor was not deemed to be material.

Future actuarial measurements may differ significantly from the current measurements presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status); and changes in plan provisions or applicable law.

Due to the limited scope of the actuary's assignment, the actuary did not perform an analysis of the potential range of such future measurements.

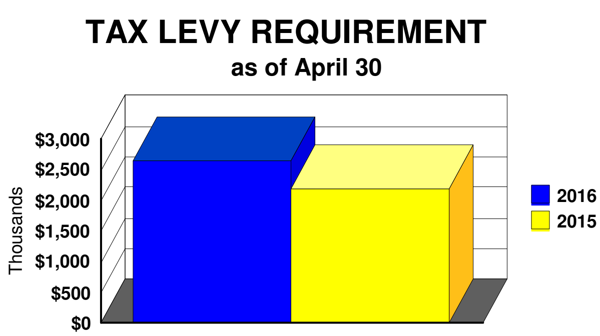
There were no unexpected changes with respect to the participants included in this actuarial valuation (3 new members, 1 termination, 1 retirement, 0 incidents of disability, annual payroll increase 4.1%, average salary increase 3.6%).

There were no unexpected changes with respect to the Fund's investments from the prior year (annual investment return 7.25%).

The Village's Tax Levy Requirement has increased from $2,195,531 last year to $2,665,501 this year (21.4%). The increase in the Tax Levy is due to the increase in salaries and the changes to the assumptions. The Percent Funded has decreased from 74.0% last year to 71.1% this year.

SUMMARY OF RESULTS (Continued)

		For Year Ending April 30 2016		2015
Tax Levy Requirement	$	2,665,501	$	2,195,531
		as of May 1 2015		2014
Village Normal Cost		1,002,614		914,182
Anticipated Employee Contributions		732,164		703,461
Accrued Liability		82,471,585		73,543,755
Actuarial Value of Assets		58,644,455		54,449,475
Unfunded Accrued Liability/(Surplus)		23,827,130		19,094,280
Amortization of Unfunded Accrued Liability/(Surplus)		1,488,508		1,137,716
Percent Funded		71.1%		74.0%
Annual Payroll	$	7,388,131	$	7,098,495



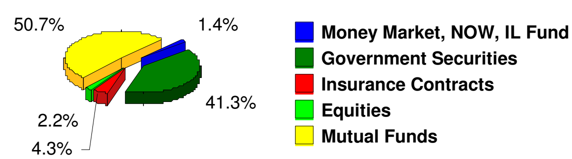
ACTUARIAL VALUATION OF ASSETS

		as of May 1		
		2015		2014
Money Market, NOW, IL Fund	$	848,717	$	925,893
Government Securities		24,476,204		23,070,679
Insurance Contracts		2,534,177		2,328,605
Equities		1,301,123		0
Mutual Funds		30,040,343		28,691,860
Interest Receivable		238,285		230,336
Miscellaneous Receivable/(Payable)		0		(401)
Market Value of Assets		59,438,848		55,246,972
Actuarial Value of Assets	$	58,644,455	$	54,449,475

FYE 2012-2015 (Gain)/Loss: $1,421,469; ($1,116,407); ($870,301); ($137,429)

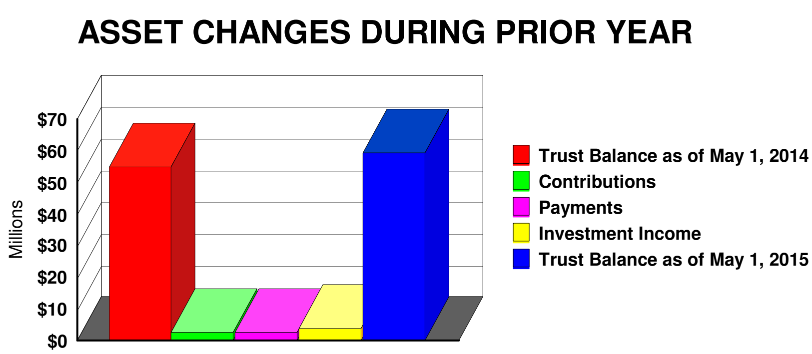
SUMMARY OF ASSETS

As Of May 1, 2015



ASSET CHANGES DURING PRIOR YEAR

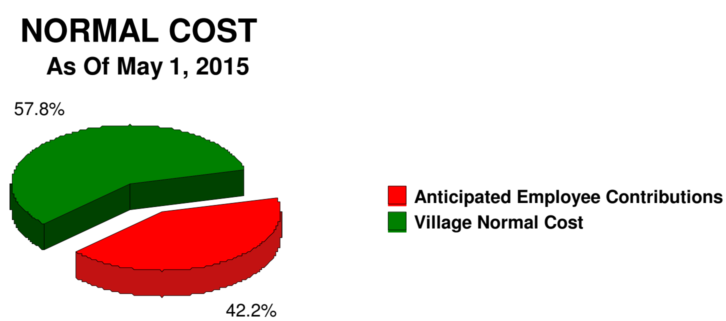
Trust Balance as of May 1, 2014		$	55,246,972
Contributions			
Village	2,039,386		
Employee	767,720		
Total			2,807,106
Payments			
Benefit Payments	2,608,060		
Expenses	18,215		
Total			2,626,276
Investment Income			4,011,046
Trust Balance as of May 1, 2015		$	59,438,848
Approximate Annual Rate of Return			7.25%



NORMAL COST

The Normal Cost is the actuarial present value of the portion of the projected benefits that are expected to accrue during the year based upon the actuarial valuation method and actuarial assumptions employed in the valuation.

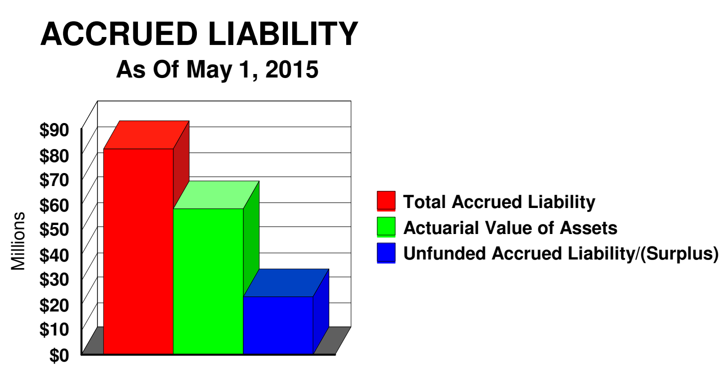
	as of May 1 2015		as of May 1 2014
Total Normal Cost	$ 1,734,778		$ 1,617,643
Anticipated Employee Contributions	732,164		703,461
Village Normal Cost	1,002,614		914,182
Normal Cost Payroll	$ 7,388,131		$ 7,098,495
Village Normal Cost Rate	13.57%		12.88%
Total Normal Cost Rate	23.48%		22.79%



ACCRUED LIABILITY

The Accrued Liability is the actuarial present value of the portion of the projected benefits that has been accrued as of the valuation date based upon the actuarial valuation method and actuarial assumptions employed in the valuation. The Unfunded Accrued Liability is the excess of the Accrued Liability over the Actuarial Value of Assets.

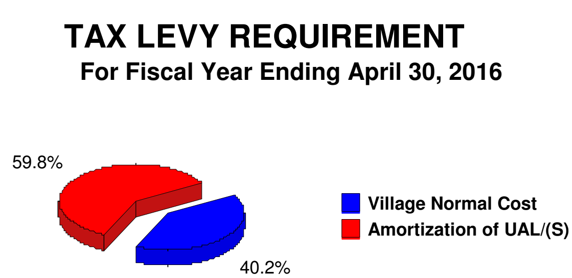
	as of May 1 2015	2014
Accrued Liability		
Active Employees	$ 46,562,940	$ 41,003,504
Children Annuities	0	0
Disability Annuities	3,998,436	3,825,697
Retirement Annuities	30,016,328	27,014,788
Surviving Spouse Annuities	1,657,289	1,490,929
Terminated Vested Annuities	236,592	208,837
Total Annuities	35,908,645	32,540,251
Total Accrued Liability	82,471,585	73,543,755
Actuarial Value of Assets	58,644,455	54,449,475
Unfunded Accrued Liability/(Surplus)	$ 23,827,130	$ 19,094,280
Percent Funded	71.1%	74.0%



TAX LEVY REQUIREMENT

The Public Act 096-1495 Tax Levy Requirement is determined as the annual contribution necessary to fund the normal cost, plus the amount to amortize the excess (if any) of ninety percent (90%) of the accrued liability over the actuarial value of assets as a level percentage of payroll over a thirty (30) year period which commenced in 2011, plus an adjustment for interest. The 100% amortization amount is equal to the amount to amortize the unfunded accrued liability as a level percentage of payroll over a forty (40) year period which commenced in 1993.

	For Year Ending April 30	
	2016	2015
Village Normal Cost as of Beginning of Year	$ 1,002,614	$ 914,182
Amortization of Unfunded Accrued Liability/(Surplus)	1,488,508	1,137,716
Interest for One Year	174,379	143,633
Tax Levy Requirement as of End of Year	$ 2,665,501	$ 2,195,531
Public Act 096-1495 Tax Levy Requirement		
1) Normal Cost (PUC)	1,459,515	1,359,833
2) Accrued Liability (PUC)	80,136,131	70,402,549
3) Amortization Payment	614,984	394,218
4) Interest for One Year	145,215	122,784
5) PA 096-1495 Tax Levy Requirement (1 + 3 + 4)	$ 2,219,714	1,876,835



SUMMARY OF PLAN PARTICIPANTS

The actuarial valuation of the Plan is based upon the employee data furnished by the Village. The information provided for Active participants included:

- Name
- Sex
- Date of Birth
- Date of Hire
- Compensation
- Employee Contributions

The information provided for Inactive participants included:

- Name
- Sex
- Date of Birth
- Date of Pension Commencement
- Monthly Pension Benefit
- Form of Payment

Membership	2015	2015	2014	2014
Current Employees				
Vested	56		56	
Nonvested	20		19	
Total	76		75	
Inactive Participants		Annual Benefits		Annual Benefits
Children	0	$ 0	0	$ 0
Disabled Employees	6	261,091	6	258,976
Retired Employees	29	2,205,587	29	2,087,200
Surviving Spouses	6	187,843	5	163,592
Terminated Vesteds	2	49,125	2	49,125
Total	43	2,703,646	42	2,558,893
Annual Payroll		$ 7,388,131		$ 7,098,495

SUMMARY OF PLAN PARTICIPANTS (Continued)

Age and Service Distribution

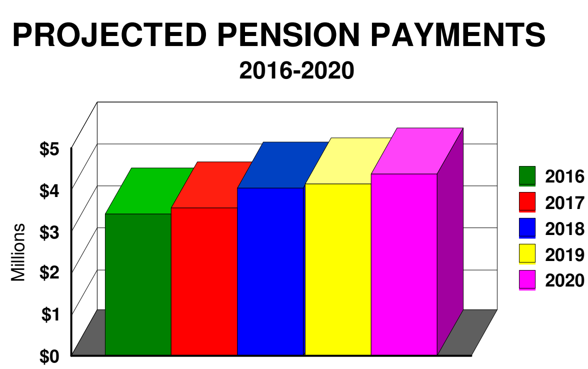
Service / Age	0-4	5-9	10-14	15-19	20-24	25-29	30+	Total	Salary
20-24	3							3	70,683
25-29	9	1						10	81,730
30-34	1	6	1					8	93,683
35-39		2	5	1				8	99,475
40-44		2	4	4	1			11	103,510
45-49			2	8	8	3		21	100,646
50-54			1	1	3	5		10	101,102
55-59					1	2		3	97,188
60+	1						1	2	129,382
Total	14	11	13	14	13	10	1	76	97,212
Salary	82,028	96,048	97,049	105,627	100,235	102,226	117,475		

Average Age: 41.4 Average Service: 14.3

DURATION (years) Active Members: 17.7 Retired Members: 10.4 All Members: 14.5

PROJECTED PENSION PAYMENTS

2016	2017	2018	2019	2020
$3,430,344	$3,592,857	$4,061,901	$4,141,393	$4,372,541



SUMMARY OF PLAN PROVISIONS

The Plan Provisions have not been changed from the prior year.

The Village of Tinley Park Police Pension Fund was created and is administered as prescribed by "Article 3. Police Pension Fund - Municipalities 500,000 and Under" of the Illinois Pension Code (Illinois Compiled Statutes, 1992, Chapter 40). A brief summary of the plan provisions is provided below.

Employees attaining the age of (50) or more with (20) or more years of creditable service are entitled to receive an annual retirement benefit of (2.5%) of final salary for each year of service up to (30) years, to a maximum of (75%) of such salary.

Employees with at least (8) years but less than (20) years of credited service may retire at or after age (60) and receive a reduced benefit of (2.5%) of final salary for each year of service.

Surviving spouses receive (100%) of final salary for fatalities resulting from an act of duty, or otherwise the greater of (50%) of final salary or the employee's retirement benefit.

Employees disabled in the line of duty receive (65%) of final salary.

The monthly pension of a covered employee who retired with (20) or more years of service after January 1, 1977, shall be increased annually, following the first anniversary date of retirement and be paid upon reaching the age of at least (55) years, by (3%) of the originally granted pension. Beginning with increases granted on or after July 1, 1993, the second and subsequent automatic annual increases shall be calculated as (3%) of the amount of the pension payable at the time of the increase.

Employees are required to contribute (9.91%) of their base salary to the Police Pension Plan. If an employee leaves covered employment with less than (20) years of service, accumulated employee contributions may be refunded without accumulated interest.

For Employees hired after January 1, 2011, the Normal Retirement age is attainment of age 55 and completion of 10 years of service; Early Retirement age is attainment of age 50, completion of 10 years of service and the Early Retirement Factor is 6% per year; the Employee’s Accrued Benefit is based on the Employee’s final 8-year average salary not to exceed $106,800 (as indexed); Cost-of-living adjustments are simple increases (not compounded) of the lesser of 3% or 50% of CPI beginning the later of the anniversary date and age 60; Surviving Spouse’s Benefits are 66 2/3% of the Employee’s benefit at the time of death.

ACTUARIAL METHODS

The Actuarial Methods employed for this valuation are as follows:

Projected Unit Credit Cost Method (for years beginning on or after 2011 for PA 096-1495)

Under the Projected Unit Credit Cost Method, the Normal Cost is the present value of the projected benefit (including projected salary increases) earned during the year.

The Accrued Liability is the present value of the projected benefit (including projected salary increases) earned as of the actuarial valuation date. The Unfunded Accrued Liability is the excess of the Accrued Liability over the plan's assets. Experience gains or losses adjust the Unfunded Accrued Liability.

Entry Age Normal Cost Method

Under the Entry Age Normal Cost Method the Normal Cost for each participant is computed as the level percentage of pay which, if paid from the earliest age the participant is eligible to enter the plan until retirement or termination, will accumulate with interest to sufficiently fund all benefits under the plan. The Normal Cost for the plan is determined as the sum of the Normal Costs for all active participants.

The Accrued Liability is the theoretical amount that would have accumulated had annual contributions equal to the Normal Cost been paid. The Unfunded Accrued Liability is the excess of the Accrued Liability over the plan's assets. Experience gains or losses adjust the Unfunded Accrued Liability.

ACTUARIAL ASSUMPTIONS

The Actuarial Assumptions used for determining the Tax Levy Requirement and GASB Statements No. 25 & 27 and 67 & 68 Disclosure Information are the same (except where noted) and have been changed from the prior year (discussion on page 4). The methods and assumptions disclosed in this report may reflect statutory requirements and may reflect the responsibility of the Principal and its advisors. Unless specifically noted otherwise, each economic and demographic assumption was selected in accordance with Actuarial Standards of Practice 27 and 35 and may reflect the views and advice of advisors to the Principal. In the event a method or assumption conflicts with the actuary's professional judgment, the method or assumption is identified in this report. The Actuarial Assumptions employed for this valuation are as follows:

Valuation Date	May 1, 2015
Asset Valuation Method	5-year Average Market Value (PA 096-1495)
Investment Return	7.00% net of investment expenses.
Salary Scale	5.50%
Mortality	RP 2000 Mortality Table (CHBCA). There is no margin for future mortality improvement beyond the valuation date.
Withdrawal	Based on studies of the Fund and the Department of Insurance, Sample Rates below
Disability	Based on studies of the Fund and the Department of Insurance, Sample Rates below
Retirement	Based on studies of the Fund and the Department of Insurance, Sample Rates below (100% by age 70)
Marital Status	80% Married, Female spouses 3 years younger

ACTUARIAL ASSUMPTIONS *(Continued)*

	Sample Annual Rates Per 100 Participants			
Age	Mortality	Withdrawal	Disability	Retirement
20	0.03	10.00	0.05	
25	0.04	7.50	0.05	
30	0.07	5.00	0.22	
35	0.11	3.00	0.26	
40	0.14	2.00	0.40	
45	0.18	2.00	0.65	
50	0.24	3.50	0.95	20.00
55	0.42	3.50	1.30	25.00
60	0.83	3.50	1.65	33.00
65	1.55	3.50	2.00	50.00
70	2.68			100.00

GASB STATEMENTS NO. 25 & 27 DISCLOSURE INFORMATION

The Governmental Accounting Standards Board (GASB) issued Statements No. 25 & 27 that established generally accepted accounting principles for the annual financial statements for defined benefit pension plans. The required information is as follows:

Membership in the plan consisted of the following as of:

	April 30, 2015	April 30, 2014
Retirees and beneficiaries receiving benefits	41	40
Terminated plan members entitled to but not yet receiving benefits	2	2
Active vested plan members	56	56
Active nonvested plan members	20	19
Total	119	117
Number of participating employers	1	1

SCHEDULE OF FUNDING PROGRESS

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) -Entry Age (b)	Unfunded AAL (UAAL) (b-a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a Percentage of Covered Payroll ((b-a)/c)
04/30/13	50,644,790	70,913,004	20,268,214	71.4%	6,875,585	294.8%
04/30/14	55,246,972	73,543,755	18,296,783	75.1%	7,098,495	257.8%
04/30/15	59,438,848	82,471,585	23,032,737	72.1%	7,388,131	311.8%

GASB STATEMENTS NO. 25 & 27 DISCLOSURE INFORMATION (Continued)

ANNUAL PENSION COST AND NET PENSION OBLIGATION

	April 30, 2015	April 30, 2014
Annual required contribution	2,268,361	2,051,476
Interest on net pension obligation	(88,577)	(87,475)
Adjustment to annual required contribution	76,469	72,226
Annual pension cost	2,256,253	2,036,227
Contributions made	2,039,386	2,051,971
Increase (decrease) in net pension obligation	216,867	(15,744)
Net pension obligation beginning of year	(1,265,385)	(1,249,641)
Net pension obligation end of year	(1,048,518)	(1,265,385)

THREE-YEAR TREND INFORMATION

Fiscal Year Ending	Annual Pension Cost (APC)	Percentage of APC Contributed	Net Pension Obligation
04/30/13	1,891,660	104.8%	(1,249,641)
04/30/14	2,036,227	100.8%	(1,265,385)
04/30/15	2,256,253	90.4%	(1,048,518)

GASB STATEMENTS NO. 25 & 27 DISCLOSURE INFORMATION (Continued)

FUNDING POLICY AND ANNUAL PENSION COST

Contribution rates:		
Village	27.60%	28.91%
Plan members	9.91%	Same
Annual pension cost	2,256,253	2,036,227
Contributions made	2,039,386	2,051,971
Actuarial valuation date	04/30/2015	04/30/2014
Actuarial cost method	Entry age	Same
Amortization period	Level percentage of pay, closed	Same
Remaining amortization period	18 years	19 years
Asset valuation method	Market	Same
Actuarial assumptions:		
Investment rate of return*	7.00%	Same
Projected salary increases*	5.50%	Same
*Includes inflation at	2.50%	Same
Cost-of-living adjustments	Tier 1: 3.00% per year, compounded Tier 2: 2.00% per year, simple	Same

GASB STATEMENTS NO. 67 & 68 DISCLOSURE INFORMATION

Plan Membership	April 30, 2015
Inactive plan members or beneficiaries currently receiving benefits	41
Inactive plan members entitled to but not yet receiving benefits	2
Active plan members	76
Total	119

Net Pension Liability of the Village	
Total pension liability	82,471,585
Plan fiduciary net position	59,438,848
Village's net pension liability	23,032,737
Plan fiduciary net position as a percentage of the total pension liability	72.07%

Actuarial Assumptions	
Inflation	2.50%
Salary increases	5.50%
Investment rate of return	7.00% net of expenses

The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that Village contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the Net Pension Liability to Changes in the Discount Rate

	1% Decrease 6.00%	Current Discount Rate 7.00%	1% Increase 8.00%
Net Pension Liability	34,194,238	23,032,737	13,786,176

GASB STATEMENTS NO. 67 & 68 DISCLOSURE INFORMATION (continued)

Schedule of Changes in the Village's Net Pension Liability and Related Ratios

Total Pension Liability	April 30, 2015
Service cost	1,730,878
Interest	5,056,781
Changes of benefit terms	0
Differences between expected and actual experience	(244,445)
Changes of assumptions	4,992,676
Benefit payments, including refunds of member contributions	2,608,060
Net change in total pension liability	8,927,830
Total pension liability - beginning	73,543,755
Total pension liability - ending	82,471,585
Plan Fiduciary Net Position	
Contributions - employer	2,039,386
Contributions - member	767,720
Net investment income	4,011,046
Benefit payments, including refunds of member contributions	2,608,060
Administrative expense	18,215
Other	0
Net change in plan fiduciary net position	4,191,876
Plan fiduciary net position - beginning	55,246,972
Plan fiduciary net position - ending	59,438,848
Village's net pension liability	23,032,737
Plan fiduciary net position as a percentage of the total pension liability	72.07%
Covered-employee payroll	7,388,131
Village's net pension liability as a percentage of covered-employee payroll	311.75%

GASB STATEMENTS NO. 67 & 68 DISCLOSURE INFORMATION (continued)

Schedule of Village Contributions

	April 30, 2015
Actuarially determined contribution	2,268,361
Contributions in relation to the actuarially determined contribution	2,039,386
Contribution deficiency (Excess)	228,975
Covered-employee payroll	7,388,131
Contributions as a percentage of covered-employee payroll	27.60%

Notes to schedule

Valuation date	April 30, 2015
Methods and assumptions used to determine contribution rates:	
Actuarial cost method	Entry Age Normal
Amortization method	Level Percentage of Pay
Remaining amortization period	18 years
Asset valuation method	Market Value
Inflation	2.50%
Salary increases	5.50%
Investment rate of return	7.00%
Retirement age	50-70
Mortality	RP 2000 CHBCA
Other	

Mortality rates were based on the RP-2000 CHBCA Mortality Table. The actuarial assumptions used in the April 30, 2015 valuation were based on the results of an actuarial experience study conducted by the Illinois Department of Insurance dated September 26, 2012.