

MINUTES
Public Safety Meeting
July 5, 2016 – 6:45 p.m.
Council Chambers at
Tinley Park Village Hall
16250 S. Oak Park Ave.
Tinley Park, IL 60477

Members Present: T. J. Grady, Village Trustee
B. Younker, Village Trustee
J. Vandenberg, Village Trustee

Other Village Board Present: D. Seaman, Village Mayor
B. Maher, Village Trustee
M. Pannitto, Chair
K. Suggs, Village Trustee

Members Absent: None

Staff Present: D. Niemeyer, Village Manager
B. Bettenhausen, Village Treasurer
S. Tilton Assistant Village Manager
P. Connelly, Village Attorney
S Neubauer, Police Chief
P. Wallrich, Interim Community Development Director
D. Riordan, Interim Fire Chief
G Horan, Director Human Resources
L. Godette, Depute Village Clerk
B. Bennett, Commission Secretary

Item #1 - The meeting of the Public Safety Committee Meeting was called to order at 7:05 p.m.

Item #2 – DISCUSS FIRE CHIEF RECRUITER PROPOSALS – Village Manager, Dave Niemeyer noted the summary of four consulting firms who conduct executive search services that were contacted and asked for proposals in regards to hiring a new Fire chief.

- The Mercer Group recommended a seven step search process and proposed a total cost of roughly \$25,500, assessment center included.
- GovHR estimated a total cost of \$22,000, assessment center included
- Bill Balling from WRB, LLC Consulting and Management Services proposed an estimated cost of \$15,763, assessment center included.
- Colin Baenziger and Associates estimated roughly \$24,500 to conduct the search, no assessment center included.

WRB is familiar with our organization and based on that familiarity and the price, I would feel comfortable with moving forward with them. He narrows the final candidate down to 3 for the Village to interview. That could be changed to a larger group. He also has experience with a couple Fire Chief searches in Elk Grove and Lombard.

Trustee Vandenberg noted we should go with a company that has the largest group of candidates. Village Manager, Dave Niemeyer recommended interviewing a couple of these companies. He noted it takes about 3-4 months for recruitment due to scheduling.

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Trustee Grady noted that WRB knows how our community operates as he is familiar with our Village. Trustee Vandenberg asked to see what the other communities that WRB has recruited for are like. They should be similar to our Tinley Park structure.

Trustee Suggs noted that we should consider the quality of the candidates that the company has brought in. Village Manager said he recommends seeing what types of hires they have done and the types of Fire Departments that they recruited for. We should put together questions and send to the companies. Questions should be presented to him within the next couple days as we would like to submit this to the COW at the next meeting.

Trustee Pannitto asked about a previous request that was talked about to add cameras to get license plates on cars at 191st and Harlem. What has been done?

Assistant Village Manager noted the cost and location present challenges. We did budget for cameras and it will be put on the next agenda.

Item #3 – RECEIVE COMMENTS FROM THE PUBLIC - NONE

ADJOURNMENT

Motion was made by Trustee Younker, seconded by Trustee Vandenberg to adjourn this meeting of the Public Safety Committee. Vote by voice call. Chairman Grady declared the motion carried and adjourned the meeting at 7:20 p.m.

bb

cc: *Village Board*
Village Manager
Assistant Village Managers
Village Treasurer
Deputy Village Clerk