

MINUTES OF EXECUTIVE SESSION
VILLAGE OF TINLEY PARK, COOK AND WILL COUNTIES, ILLINOIS
HELD ON JANUARY 18, 2000

President Zabrocki called this meeting to order at 8:35 P.M. Present and responding to roll call were:

Village President:	Edward J. Zabrocki
Village Clerk:	Frank W. German, Jr.
Trustees:	Patrick E. Rea David G. Seaman Gregory J. Hannon Michael H. Bettenhausen Matthew J. Bettenhausen Brian S. Maher
Also Present:	
Village Manager:	David M. Dorgan
Assistant Village Manager:	Scott M. Niehaus
Village Attorney:	Terrence M. Barnicle James Ferolo

Village Manager Dorgan updated the Board on the status of union negotiations with the Police Department after their first meeting held on January 7th. Mr. Dorgan stated that all issues were conceptually agreed upon with the exception of the following:

- Holiday Pay
- Retiree Insurance
- Distribution of overtime with reserve officers
- Wage increases

After discussion, it was the consensus of the Village Board to authorize the Village Manager to continue negotiations with the Police Union and offer annual increases up to 3.75% for each year of the contract if necessary.

The Village Board discussed personnel issues related to 9-1-1 Dispatch Officer, Ann Morehouse. After discussion, the consensus of the Board was to offer an all inclusive settlement of \$50,000 to Ms. Morehouse subject to a confidentiality clause being included in the agreement.

The Orland Hills Litigation was discussed. Village Attorney James Ferolo reviewed all legal action on behalf of the Village and discussed potential options with the Board. After discussion, the consensus of the Board was as follows:

- To continue legal action to obtain an injunction against development of the 11.5 acre property until the annexation case is settled.
- To research the feasibility of having State legislation introduced amending language for annexation through forest preserve property.
- To contact representatives of FIDC and Caledonia to request their participation in legal action against the Village of Orland Hills.

This meeting was adjourned at 9:47 P.M.