

Minutes of the Executive Session
Village Board meeting
February 20, 2018, 7:30 p.m.
Village Hall of Tinley Park
16250 S. Oak Park Avenue, Tinley Park, IL

Motion was made by Trustee Brady, seconded by Trustee Mangin, to adjourn to Executive Session at 8:29 p.m. to discuss the following:

- A. THE APPOINTMENT, EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY OR LEGAL COUNSEL FOR THE PUBLIC BODY, INCLUDING HEARING TESTIMONY ON A COMPLAINT LODGED AGAINST AN EMPLOYEE OF THE PUBLIC BODY OR AGAINST LEGAL COUNSEL FOR THE PUBLIC BODY TO DETERMINE ITS VALIDITY.
- B. COLLECTIVE NEGOTIATING MATTERS BETWEEN THE PUBLIC BODY AND ITS EMPLOYEES OR THEIR REPRESENTATIVES, OR DELIBERATIONS CONCERNING SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES.

The Village Clerk announced that this Executive Session is now being recorded.

A roll call was taken:

In attendance, responding to roll call:

- J. Vandenberg, Village President
- K. Thirion, Village Clerk
- B. Younker, Village Trustee
- M. Pannitto, Village Trustee
- C. Berg, Village Trustee
- W. Brady, Village Trustee
- M. Glotz, Village Trustee
- M. Mangin, Village Trustee

Absent:

Others Present:

- D. Niemeyer, Village Manager
- P. Carr, Assistant Village Manager
- S. Neubauer, Police Chief
- P. Connelly, Village Attorney
- D. Rosenbaum Hall, Peterson, Johnson, & Murray

(Arrive 8:30 pm - Depart 8:52 pm)

Collective Bargaining – Dave Niemeyer and Deanna Rosenbaum Hall presented a discussion regarding the one time, “off the record” proposed sergeants agreement. Ms. Rosenbaum Hall feels this is a very aggressive proposal which includes:

- Remove Educational Incentive Payments
- Salary reduction or freeze – If freeze, consider adjusting uniform allowance;
- Remove three 3 Administrative Days; and
- Adjusting awarding vacation time on anniversary date.

Ms. Rosenbaum Hall recommended staggering the Police Officers and Sergeants agreements.

After discussion the consensus of the Board is to continue the objection and hold off on presenting the proposal.

Appointment, Employment – Dave Niemeyer updated the Board on the Assistant Treasurer recruitment. He noted that the Village has received sixteen (16) resumes and has a top candidate for the position, Michael Zonsius, the Village will need to pay in the new pay plan range in order to bring him on board. This candidate has some pension concerns. There is another candidate with private

sector, auditing firm, and supervisory experience who could work up the Treasurer position. Mr. Niemeyer suggested that the Village could keep Mr. Zonsius on as a temporary employee and hire the second candidate to be mentored by Mr. Zonsius. Mr. Niemeyer noted keeping Mr. Zonsius on board if the second candidate is hired. After discussion it was consensus of the Board to review the resume of the second candidate and possibly have him meet the Board. Mr. Zonsius is a temporary employee at the Village and the Board can meet him anytime.

Dave Niemeyer and Pat Connelly updated the board on an issue dealing with IMRF and the Fire Chief noting that there will be some Board action that will be required. An Ordinance amending certain portions of the Tinley Park Village Code Pertaining to Fire Department Administration will need to be adopted to put Forest Reeder into IMRF Pension plan. His job title will need to be changed to Fire Services Administrator, which Reeder has some concerns with. Mr. Connelly will be working with Illinois Department of Insurance on this title change and job description in the Ordinance. More information will be coming to the Board in the near future.

Dave Niemeyer presented an update on the Management Analyst Position. Mr. Niemeyer stated he spoke with Hannah Lipman to be sure she understood her duties would lie in the Human Resources and Managers Office. More information will be coming on the position following budget discussion.

Motion was made by Trustee Pannitto, seconded by Trustee Younker, to adjourn this Executive Session. Vote on roll call: Ayes: Younker, Pannitto, Berg, Brady, Glotz, Mangin. Nays: None. Absent: None. Chairman Younker declared motion carried and this Executive Session was adjourned at 9:17 p.m.

Motion was made by Trustee Pannitto, seconded by Trustee Younker, to adjourn the Village Board Meeting. Vote by voice call. President Vandenberg declared motion carried and this Executive Session was adjourned at 9:17 p.m.

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