

Minutes of the Executive Session  
March 1, 2016  
Tinley Park Convention Center  
Samuel Tinley Room

Motion was made by Trustee Maher, seconded by Trustee Grady to adjourn to Executive Session to discuss:

The purpose of this Executive Session was to discuss:

- a) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.
- b) the litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting;

Vote on roll call: Ayes: Maher, Grady, Pannitto, Vandenberg, Younker and Brady. Nays: None. Absent: None. Mayor Seaman declared the motion carried and this meeting was adjourned to Executive Session at 7:35 p.m.

The Village Clerk announced that this Executive Session is now being recorded.

A roll call was taken:

In attendance and

Responding to roll call:

D. Seaman, Mayor  
P. Rea, Village Clerk  
B. Maher, Village Trustee  
T. J. Grady, Village Trustee  
M. Pannitto, Village Trustee  
J. Vandenberg, Village Trustee  
B. Younker, Village Trustee  
B. Brady, Village Trustee

Absent:

None

Staff Present:

D. Niemeyer, Village Manager  
T. Melody, Village Attorney  
L. Godette

Others Present:

None

**Appointment of Winston & Strawn, LLP. As Counsel** - Mayor Seaman noted that more of this discussion regarding the appointment of Winston & Strawn would take place in open session at the regular Village Board meeting to following this meeting. Trustee Pannitto stated his concerns about speaking about this in closed session, Trustee Vandenberg later noted these same concerns. Mayor Seaman opened the discussion in regards to the appointment of Winston and Strawn as Independent Counsel to clarify the independent financial responsibility of Board members in this matter. Trustee Brady spoke to his concerns about Board members being held liable to the attorney's fees with Winston & Strawn. Trustee Brady's personal attorney spoke with Winston & Strawn which lead to an amendment in the agreement stating that a revised agreement would indicate that individual Board members are not being held responsible for the fees incurred. Concerns were discussed about Winston & Strawn already

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starting their work with the Village before they were appointed at an open session. Trustee Vandenberg stated that it had come to his attention that there is another alternative to counsel for the Independent Investigation. Village Manager Niemeyer noted that he had contacted the Cook County Sheriff's Department and had not received a return phone call as of yet.

**Litigation Received** - At this time the Village Manager Niemeyer presented an overview of the complaint received by the Village from Amy Connolly, noting that the complaint was vague. Niemeyer stated that after he and Human Resource Director Horan spoke with her on the phone that complaint is about actions that took place in closed sessions of the Board about her administrative leave and that she does not have access to closed session information. Village Manager Niemeyer noted that both is complaint and the independent counsel issue may go hand in hand.

**Water Meter Analysis** – Village Manager Niemeyer noted that the Village would be receiving a report from Sikich, LLP in the next few days regarding the Water Meter Analysis. Trustees Younker and Brady will be meeting with Sikich, LLP on March 7, 2016. He also noted that the press is aware of this report. The content of the report was discussed.

**Fire Chief** – Village Manger Niemeyer informed the Village Board that Chief Dunn's physical health is failing and the Board needs to be preparing for the Chief's retirement in June or possibly before. The Board recommended that the Village Manager request a letter of retirement from the Chief.

Motion was made by Trustee Younker, seconded by Trustee Pannitto, to adjourn this Executive Session. Vote on roll call: Ayes: Maher, Grady, Pannitto, Vandenberg, Younker and Brady. Nays: None. Absent: None. Motion carried and this Executive Session was adjourned at 8:02 p.m.

Motion was made by Trustee Younker, seconded by Trustee Vandenberg to adjourn the Special Village Board meeting. Vote by voice call. Mayor Seaman declared the motion carried and adjourned the regular Village Board meeting at 8:06 p.m.

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