

Minutes of the Executive Session
Village Board meeting
May 1, 2018, 7:30 p.m.
Village Hall of Tinley Park
16250 S. Oak Park Avenue, Tinley Park, IL

Motion was made by Trustee Younker, seconded by Trustee Brady, to adjourn to Executive Session at 9:39 p.m. to discuss the following:

- A. COLLECTIVE NEGOTIATING MATTERS BETWEEN THE PUBLIC BODY AND ITS EMPLOYEES OR THEIR REPRESENTATIVES, OR DELIBERATIONS CONCERNING SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES.
- B. THE APPOINTMENT, EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY OR LEGAL COUNSEL FOR HE EMPLOYEES OF THE PUBLIC BODY OR LEGAL COUNSEL FOR THE PUBLIC BODY, INCLUDING HEARING TESTIMONY ON A COMPLAINT LODGED AGAINST AN EMPLOYEE OF THE PUBLIC BODY OR AGAINST LEGAL COUNSEL FOR THE PUBLIC BODY TO DETERMINE ITS VALIDITY.
- C. LITIGATION, WHEN AN ACTION AGAINST, AFFECTING OR ON BEHALF OF THE PARTICULAR PUBLIC BODY HAS BEEN FILED AND IS PENDING BEFORE A COURT OR ADMINISTRATIVE TRIBUNAL, OR WHEN THE PUBLIC BODY FINDS THAT AN ACTION IS PROBABLE OR IMMINENT, IN WHICH CASE THE BASIS FOR THE FINDING SHALL BE RECORDED AND ENTERED INTO THE MINUTES OF THE CLOSED MEETING.
- D. THE PURCHASE OR LEASE OF REAL PROPERTY FOR THE USE OF THE PUBLIC BODY, INCLUDING MEETINGS HELD FOR THE PURPOSE OF DISCUSSING WHETHER A PARTICULAR PARCEL SHOULD BE ACQUIRED.
- E. THE SETTING OF A PRICE FOR SALE OR LEASE OF PROPERTY OWNED BY THE PUBLIC BODY.

The Village Clerk announced that this Executive Session is now being recorded.

A roll call was taken:

In attendance, responding to roll call:

- J. Vandenberg, Village President
- K. Thirion, Village Clerk
- B. Younker, Village Trustee
- M. Pannitto, Village Trustee
- C. Berg, Village Trustee
- W. Brady, Village Trustee
- M. Glotz, Village Trustee
- M. Mangin, Village Trustee

Absent:

Others Present:

- D. Niemeyer, Village Manager
- P. Carr, Assistant Village Manager
- P. Connelly, Village Attorney
- A. McGrath, Att. Kozacky, Weitzel, McGrath
(Depart 10:00 pm)

The Village Clerk stated that the recorder is on.

LITIGATION

Department of Justice/Amy Connolly Case – Alastar McGrath updated the Board on the Amy Connolly case. He noted that Ms. Connolly's attorney and Mr. McGrath's firm will meet on for mediation in regards to the Village's claim against Amy Connolly. This mediation will take place a week from Thursday including all the parties including the Department of Justice. Deposition will begin in the next five to six weeks.

THE APPOINTMENT, EMPLOYMENT -

Appointment Process for Staff – Dave Niemeyer provided the Board with a list of the new positions approved in the 2019 Budget. He noted that if the list of Staff appointments goes before the Board they would be included. Mr. Niemeyer asked the Board to not use the annual appointment process and limit this to senior management. If this were to happen, new employees would be initially appointed by the Village Board, not each year during an annual appointment. Mr. Niemeyer noted that this will help the recruitment process and improve employee morale. Village Attorney Connelly noted that this would be an ordinance change. After discussion it was the consensus of the Board to review a memo drafted by the Village Attorney on this matter and present this at Committee of the Whole.

Marketing Director Salary – Dave Niemeyer presented an update on the upgrade of Donna Framke’s position to full time Marketing Director. He noted this is a difficult position to compare to in the market. Many communities have Marketing Directors or Public Information Officers, but there are less that have Directors that oversee both Marketing and Special Events. After discussion it was the consensus of the Board to bring Ms. Framke’s appointment to the Village Board for vote.

Motion was made by Trustee Younker, seconded by Trustee Brady, to adjourn this Executive Session. Vote on roll call: Ayes: Younker, Pannitto, Berg, Brady, Glotz, Mangin. Nays: None. Absent: None. Chairman Younker declared motion carried and this Executive Session was adjourned at 10:10 p.m.

Motion was made by Trustee Younker, seconded by Trustee Brady, to adjourn the Village Board Meeting. Vote by voice call. President Vandenberg declared motion carried and this Executive Session was adjourned at 10:10 p.m.

lg